



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@QWEST.NET

Jan. 4, 2007

TO: Commissioners to the 466th Stated Meeting (November 14, 2006)
FROM: Philip W. Barrett, Stated Clerk
SUBJECT: Minutes

You will find the Minutes of the 466th Stated Meeting of the Presbytery of Des Moines held on Nov. 14, 2006, following this letter. Most members are receiving the minutes by going online to download them from our presbytery Web site. Only those without Internet access receive printed copies.

Please read through these minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

The focus for the meeting was on mission and included a Mission Fair allowing those attending to view and experience displays provided by various entities of our presbytery. We celebrated the Sacrament of the Lord's Supper in worship. We heard a report from the Windsor Administrative Commission regarding their work and a division in the congregation. We formed a new governance committee to work on stewardship and mission interpretation. We elected new officers, committee members and commissioners to Synod. Our new Moderator is the Rev. Kate Stangl (Ottumwa, East End). These are just some of the highlights.

If you are attending the January 20 Presbytery Meeting as a Commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call and Consent Agenda for the January 20 Presbytery Meeting will be posted on the Presbytery's Web site at www.presbyteryofdesmoines.org, approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 466th Stated Meeting at the Highland Park Presbyterian Church of Des Moines, Iowa, on November 14, 2006. The meeting was convened at 9:30 a.m. with prayer by Moderator Lila Jean Jensen.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (**P**resent, **A**bsent, **E**xcuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	A
Ankeny	Ray Fancher	P	Sue Nelson
Atlantic, First United	Don Seeger	P	Dwight Grantham
Audubon, First	Kay E. Steddom	P	Bernard E. Neary
Bedford, United	Randy S. Allman	P	Barbara Hannon
Brooklyn, First	John Reynolds	P	Marilyn Goodson
Carlisle, Scotch Ridge	Doug Bolsem	P	A
Centerville, First	Giles Card	E	Rose Heartley
Chariton, First	Denise Group	P	S. Kay Montgomery
Clive, Heartland	D. Mark Davis	P	Dave Hubler
Clive, Heartland	Barbara Nish	P	
Corning, First	Ken Rummer	P	Kevin Pottorff
Creston, First	Barry Anderson	P	Julie Lanning
Dallas Center, First	David Ewing	P	Jon Kimple
Deep River, United	Boyd Sparks	A	A
Des Moines, Central	James Wallace	P	Jean Hamilton
Des Moines, Clifton Heights	Eric Keller	P	Gordon L. Perkins
Des Moines, Cottage Grove Avenue	David Madsen	P	Ann McGowan
Des Moines, Douglas Avenue	Claude Jones	P	Jim Kreitzinger
Des Moines, First	Ken Stuber	P	Jean Mullen
Des Moines, Fort Des Moines	Donald Elly	P	A
Des Moines, Highland Park	VACANT		Ardelle Owen
Des Moines, Knox United	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	P	Mary Lou Briles
Des Moines, Union Park	VACANT		Joyce Rash
Des Moines, Westminster (4)	Amy Miracle	P	Julie Murphy
Des Moines, Westminster (4)	Mary Beth Mardis-LeCroy	P	Sam Carrell
Des Moines, Westminster (4)	Ken Arentson	P	Mark Gilbreath
Des Moines, Westminster (4)	Dick Kiefer	E	Steve Capp
Dexter, First	David Kincaide	P	Richard Harris
Diagonal, United	John Beran	P	A
Earlham, First	Robert Waldron	A	A
Ewart	Aaron Koskamp	P	A
Gibson, First	Mike Conn	P	A
Gibson, White Oak	Mike Conn	P	A
Greenfield, First	David Kincaide	P	Mildred Harris
Grimes, First	Lynn Williams	P	A

Grinnell, First	Kirsten Klepfer	A	A
Guthrie Center, First	Melvin Roblee	P	Brenda Dinkla
Hartford, Community United	Richard Harbart	P	Larry Meyers
Indianola, Trinity United	David Endriss	P	Carmen Hampton
Johnston, St. Paul	John W. Gilmore	P	A
Knoxville, First	Kirk Erwin	A	A
Lenox, United	Tim Maxa	P	David Walter
Leon, First	Jack DePond	P	Mary Ellen Stanley
LeRoy, First	Cathy Allen	P	Mary Davenport
Lucas, First	Linda O'Connell	P	Becky Pennington
Malcom, First United	John Reynolds	P	Sue Helleso
Monroe	Ann Rouse	P	Howard Clark
Montezuma, First United	George Salnave	P	Helen Sheets
Mount Ayr, United	David Miller	A	A
New Sharon, First	VACANT		Gretchen Pothoven
Newton, First (2)	Steven Mathison-Bowie	P	Dave Boyd
Newton, First (2)	Tiara Mathison-Bowie	P	
Newton, United	Donald Freeman	P	A
Oskaloosa, First (2)	Dennis Morey	P	Darlene Shepherd
Oskaloosa, First (2)	Hans Cornelder	P	
Ottumwa, East End	Kate Stangl	P	A
Ottumwa, First	Sue Babovec	P	John McKeown
Ottumwa, Westminster	Milton Forbes	A	A
Perry, First	Joan White	P	Chad Hoffbeck
Pitzer, United	Donna Vaughan	P	A
Platte Center	VACANT		Dan Ide
Sharpsburg	Tim Maxa	P	Beverly Bender
Sigourney, First	VACANT		LeRoy James
Tingley, United	VACANT		Mildred Boyd
West Des Moines, Covenant	Dave Schneider	P	Julie Severt
Windsor Heights, Windsor	Terry Amann	P	Don Beeson
Winterset, First United	Jim Howland	P	Dixie Conkling

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; John Beran (HR); Beverly Leonard (HR); Gus Nelson (HR), Dale O'Connell (HR); Marvin Potter (HR); and Patricia Summers.

Excused: Pete Brantner; Robert Burnett (HR), Harold Butz (HR); Giles Card (HR); Goanar Chol; Robert Cook (HR); Carl Cooper (HR); Glen Dilley (HR); Howard Dukelow (HR); Ane Fitzgerald; David Fitzsimmons (HR); John Gallentine; Harold Gilleney (HR); Kip Harris; Dick Kiefer (HR); Ray Martin (HR); John McElroy; Jeffrey Means; Sara Speer Palmer (HR); Jane Tetsuka; Russell Tomlinson (HR); Erasmo Vélez (HR); Hume Ward (HR); Francis Younkin (HR); and John Ziemann.

Absent:

LAY MEMBERS OF COUNCIL

Present: Lila Jean Jensen, Moderator of Presbytery; Emily Seeger, PWP Moderator.

VISITORS

Mary Lou Aspengren, Betty Thornton (Des Moines, First); Kathy Mahler, Jennifer Hines (Clive, Heartland); John Sprole, Dodie Jabour (West Des Moines, Covenant); Paul Walther (Audubon, First); Margaret Magill (Atlantic, First), Paul Stanfield (Des Moines, Knox United), Jim Mace (Perry, First), Joel Rohde (Oskaloosa, First), Amanda Wetterling (LeRoy, First), Lisa Whitmarsh Peterson (Des Moines, Park Avenue); Leland Smith (Newton, First); Nancy Bauman, Pat Hall, (Creston, First); Polk Davison, Ted Coppock, Sandra Stuckey (Des Moines, Westminster), Sarah Mapes (Des Moines, Union Park), Mary MacKenzie, Maurice Dyer, Don Hampton (Indianola, Trinity United); Dick Woods, Ron Grohe, Glenna Grohe (Windsor Heights, Windsor); Sheryl Puderbaugh, Julie Fox Henson, Ardelle Owen (Des Moines, Highland Park); Nancy Lister-Settle, Presbytery Staff (Dallas Center, First); Kim Coulter, Presbytery Staff (Des Moines, Westminster); Betty Dyer, Presbytery Staff (Indianola, Trinity United).

MINISTERS (89 on roll)**ELDER COMMISSIONERS AND OTHERS**

Present: 56
Excused: 21
Absent: 7

Present: 80
Excused: 0
Absent: 18

QUORUM

A quorum was present and declared so by the Stated Clerk.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket as printed and distributed.

APPROVAL OF CONSENT AGENDA

The Presbytery VOTED to approve the Consent Agenda.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

PERMISSION OF THE FLOOR

The Presbytery VOTED to grant permission to speak on the floor to any members of the Windsor Presbyterian Church who are not commissioners, and to members of the Administrative Commission working with the Windsor Church who are not Commissioners.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Presbytery Moderator Lila Jean Jensen announced that she had appointed the Rev. Ken Rummer, Pastor of the First Presbyterian Church of Corning, as parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett reported that Elder Ardelle Owen, a member of the Highland Park Presbyterian Church, had been appointed as recording clerk for this meeting.

WELCOME BY HOST CHURCH

Elder Cheryl Puderbaugh, a member of the Session of the Highland Park Church, welcomed the presbytery, provided a brief history of the congregation, and the community services hosted by the congregation.

APPROVAL OF AUGUST SPECIAL AND STATED MEETING MINUTES

The Presbytery VOTED to approve the *Minutes of the Special Presbytery Meeting held on August 1, 2006*, and the *Minutes of the Stated Meeting of the Presbytery held on August 19, 2006*, as printed and distributed.

REPORT OF THE STATED CLERK

Stated Clerk Phil Barrett reported that all reports had been filed with the Synod of Lakes and Prairies or the General Assembly as of this date, and that all correspondence received on behalf of the Presbytery has been assigned, referred or answered.

The Stated Clerk reported that the Annual Review of Session Records was held on Sept. 14, 19, 21 and 28, and that all the Clerks of Session are doing an excellent job.

The Presbytery VOTED to approve the Session Records of the following churches without exception:

Audubon – First; Bedford – United Christian; Carlisle – Scotch Ridge; Chariton – First; Clive – Heartland; Corning – First; Creston – First; Dallas Center – First; Des Moines – Clifton Heights, Fort Des Moines, Highland Park, Knox United, Park Avenue, Union Park and Westminster; Dexter – First; Earlham – First; Ewart; Gibson – First; Greenfield – First; Grimes – First; Grinnell – First; Guthrie Center – First; Johnston – St. Paul; Knoxville – First; Lenox – United; Leon – First; Montezuma – First United; Ottumwa – First and Westminster; Pitzer – United; Sharpsburg; Tingley – United; West Des Moines – Covenant; Windsor Heights – Windsor; and Winterset – First United.

The Presbytery VOTED to approve the Session Records of the following churches with exceptions:

Adair – First, Allerton – United; Ankeny; Atlantic – First United; Brooklyn – First; Deep River – United; Des Moines – Central, Cottage Grove Avenue and Douglas Avenue; Gibson – White Oak; Indianola – Trinity United; Lucas – First; Malcom – First United; Newton – First, United; Oskaloosa – First; Ottumwa – East End; Perry – First; Platte Center; and Sigourney – First.

Phil noted that all of these exceptions were relatively minor and easily corrected.

He also reported that the following churches have not submitted the Session Records and have not made arrangements for their review:

Diagonal – United; Hartford – Community United; Monroe; Mount Ayr – United Baptist-Presbyterian; and New Sharon – First (New Sharon has not submitted Session Records for over five years.).

The Presbytery VOTED to grant permission to the First Presbyterian Church of Corning to pay its 2007 Per Capita Assessment in quarterly installments.

The Presbytery VOTED to accept the following invitations to host Stated Meetings of the Presbytery in 2007:

Saturday, January 20 – Dallas Center, First
 Tuesday, May 15 – West Des Moines, Covenant
 Saturday, August 18 – Des Moines, First

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Rev. Ann Rouse, moderator of the committee, presented the report.

The Presbytery VOTED to approve the following actions of the Committee:

A-1 Approved adding Candidate Nathan Williams (Creston, First) and the Rev. LeRoy Kelderman, a minister member of the United Methodist Church, to the approved pulpit supply list of the Presbytery.

A-2 Approved the following agreement for services as Temporary Supply Pastor between the Rev. Giles Card and the First Presbyterian Church of Centerville, effective Oct. 1, 2006.

Cash Salary	\$34,200
Church furnished automobile and accompanying expenses	
Reimbursable Expenses – Miscellaneous items such as telephone	
Vacation	4 Weeks

The agreement may be terminated with 30 days notice by either the pastor or the Session.

A-3 Appointed the Rev. John Gilmore (Johnston, St. Paul) as Moderator of the Session and congregation of the First Presbyterian of Perry. The Rev. Tom Conrey, Pastor of the Perry Church, is an Air Guard Reserve Chaplain who has been called to active duty through Sept. 1, 2007.

A-4 Approved the following agreement between the Parish Council (First Presbyterian Church and First Christian Church [Disciples of Christ] of Perry) and the Rev. Joan White to serve as Temporary Supply Pastor while Rev. Conrey is on active duty, effective Nov. 15, 2006 through Sept. 1, 2007; and approved making Rev. White (a Minister Member of the Christian Church [Disciples of Christ]) a member of the Presbytery during her time of service and appointing her as Moderator of the Session and congregation:

Cash Salary	\$30,000
Insurance	5,000
Housing Allowance	6,000
Pension	5,000
Mileage Reimbursement	
Vacation	2 Weeks

A-5 Approved the following contract for services of Interim Pastor between the Rev. Cathy Allen and the LeRoy/Humeston Parish, effective Oct. 15, 2006:

Cash Salary	\$17,600
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Housing Allowance	\$16,400
Travel Reimbursement	1,200
Manse Provided and Utilities Paid	
Full Pension, Major Medical, Death and Disability Dues	
Continuing Education	900
Professional Expense Reimbursement	300
Vacation	1 week per quarter – 4 weeks per year
Study Leave	2 weeks per year

Approved requesting the transfer of Rev. Allen's membership from the Heartland Presbytery to the Presbytery of Des Moines; and appointed Rev. Allen as Moderator of the Session of the First Presbyterian Church in LeRoy. The Humeston Parish includes the union church of the United Methodist Church and the Christian Church (Disciples of Christ).

- A-6 Approved the following contract for services of Interim Pastor between the Rev. Mel Roblee and the First Presbyterian Church of Guthrie Center, effective Oct. 1, 2006 to Oct. 1, 2007:

Cash Salary	\$11,500
Housing Allowance	11,000
Vacation	One week per quarter
Travel	Reimbursement for expenses
Continuing Education	2 Weeks
Vacation	4 Weeks

COMMITTEE ON PREPARATION FOR MINISTRY

The Rev. David Ewing, moderator of the committee, presented the report.

- R-1 The Presbytery VOTED to elect the following persons to participate as readers of the Standard Ordination Examinations in Chicago in March 2007:

Elder Becky Diebold (Ottumwa, First)	Principal
Rev. David Stipp-Bethune (Des Moines, Union Park)	Principal
Rev. Lynn Williams (Grimes, First)	Principal
Rev. Kip Harris (at-large)	Principal
Rev. Don Elly (Des Moines, Fort Des Moines)	Principal
Rev. David Schneider (West Des Moines, Covenant)	Alternate
Rev. Cathy Allen (LeRoy, First)	Alternate

The Committee reports that it has completed all of the required consultations with inquirers, candidates, and Commissioned Lay Pastor students for this year.

CANDIDATES

Adam Nardini
Cindy Ray
Beth Seeger-Troy
Maria Springer
Nathan Williams

INQUIRERS

Brian Diebold
Cyndy Ripperger

COMMISSIONED LAY PASTOR STUDENTS

Sara Hopkins
Ann Polito
Scott Valentine

David informed the Presbytery that the Committee has a new brochure that explains its work as a committee and provides information about the inquirers, candidates and Commissioned Lay Pastor students currently under care or direction of the Committee.

The Committee sadly reports receiving a request from Inquirer Adam Magill (Atlantic, First) to withdraw from being under the care of the Presbytery of Des Moines. Adam has chosen to withdraw from the Presbyterian Church (U.S.A.) based on some of the actions of the 2006 General Assembly. After meeting and praying with Adam, the Committee accepted Adam's request effective August 26, 2006.

WORSHIP

The Presbytery experienced a time of worship. Worship leaders were Elder Mary Ellen Stanley (Leon, First), Rev. Mary Beth Mardis-LeCroy (Des Moines, Westminster), The Rev. Jack DePond (Leon, First), and the Rev. Phil Barrett, General Presbyter. The Rev. Ken Arentson (Des Moines, Westminster) was the preacher for the day focusing on Christ's words about loving neighbors. The Rev. Jim Howland (Winterset, First) was the celebrant for the Sacrament of the Lord's Supper. Kathlene Tenekinck (Des Moines, Highland Park) was the musician.

COORDINATING COUNCIL

The Rev. Tim Maxa, moderator of the council, presented the report.

The Presbytery VOTED to approve the following actions taken by the Council:

- A-1 Granted permission for the observance of the Sacrament of the Lord's Supper at the Regional Transformation Conference Oct. 6-8, 2006. Our Presbytery hosted the conference in Des Moines, along with the Presbytery of Missouri River Valley.
- A-2 Reviewed the August 19, 2006, 465th Stated Meeting of the Presbytery.
- A-3 Planned the November 14, 2006, 466th Stated Meeting with a special focus on the Mission of the Presbytery through the experience of a mission fair.
- A-4 Made initial plans for the Jan. 20, 2007, 467th Stated Meeting, including a report from the Presbytery's Peace, Unity and Purity Task Force, discussion of Proposed Amendments to our denomination's Constitution, and a possible report from the Administrative Commission working with the Windsor Presbyterian Church.

The Presbytery VOTED to adopt the following recommendations from the Council:

R-2 Add an Item #8 to the Duties of the Coordinating Council listed in the *Presbytery Manual of Operations*:

“Do vision thinking for the Presbytery and develop strategic planning for accomplishing the vision.”

R-3 Establish a governance committee for Stewardship and Mission Interpretation:

The committee will consist of six members.

1. Promote and interpret the mission of the presbytery, synod and General Assembly of the Presbyterian Church (U.S.A.)
2. Educate the presbytery regarding the meaning of stewardship and identify resources for local congregations in stewardship education and programs.

The Presbytery VOTED to amend R-3 by adding a new Item #3;

3. Seek funding for the mission of the presbytery, the synod and the General Assembly of the PC(USA).

R-4 Empower the Moderator of the Coordinating Council and the Stated Clerk together to accept invitations from churches offering to host a presbytery meeting, and when more than one offer for a particular meeting is received, to negotiate alternative meetings for hosting.

WINDSOR PRESBYTERIAN CHURCH ADMINISTRATIVE COMMISSION

Elder John Sprole, moderator of the commission, began the report by providing a history of the actions of the Windsor Presbyterian Church leading to the appointment of the administrative commission, and some history of the congregation.

Other members shared in the presentation as follows:

- Rev. Tiare Mathison-Bowie shared the process the commission has followed in getting to this point.
- Rev. Ross Blount reported on the process of surveying the Windsor Presbyterian Church congregation and the results from the survey.
- Elder Jennifer Hines discussed the conversations held with people who asked to meet with the Commission and what the Commission heard in these conversations.
- Rev. Tim Maxa reported on the theological implications involved in the process and that the first action by the Commission was an attempt to manage reconciliation between the Windsor Presbyterian Church and the presbytery.

In the work with the Windsor Presbyterian Church the Commission found some significant differences in the congregation, so came to the conclusion that, according to definitions in the *Book of Order*, a schism exists in the Windsor Presbyterian Church. Therefore, the Commission recommended that the Presbytery declare that a schism exists among the members at Windsor Presbyterian Church and that the Commission be empowered to determine the true church within the Presbyterian Church (U.S.A.) pursuant to the *Book of Order*, Section G-8.0601. A significant time of debate and sharing from members of the Windsor Church congregation and members of the presbytery, including some dialogue with the

members of the Commission was held. Following this time, the Presbytery VOTED to adopt the Recommendation from the Commission.

The Presbytery VOTED to adopt the following Recommendation from the Commission:

That in the event resignations from the Windsor Presbyterian Church's Session make it impossible for the Session to function, the Commission is authorized to assume original jurisdiction at the church pursuant to the *Book of Order*, Section G-11.0103(s). (The written report from the commission appears as **Appendix A** at the end of these minutes.)

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

The Rev. Ken Rummer, moderator of the committee, presented the report.

The Presbytery VOTED to approve the following action taken by the Committee:

Approved the following changes in terms of call for the Rev. Ann Rouse, pastor of the Monroe Presbyterian Church, effective Nov. 1, 2006:

Salary	\$29,400
Utilities Allowance	3,500
Housing Allowance	7,600
Auto Allowance (reimbursed at IRS rate of \$.445 per mile)	3,000
Continuing Education Allowance (cumulative up to 3 years)	900
Continuing Education Time (cumulative up to 3 years)	2 weeks
Cell Phone Reimbursement	720
Vacation	4 weeks

The Presbytery VOTED to adopt the following recommendation from the Committee:

That the following pastoral terms of call for 2007 be approved:

Oskaloosa, First – The Rev. Dennis E, Morey

Salary	\$43,355
Housing Allowance	16,000
Utilities Allowance	2,566
Social Security	6,878
Continuing Education Allowance (cumulative up to 3 years)	900
Continuing Education Time (cumulative up to 3 years)	2 weeks
Reimbursable Expenses	5,427
Vacation	4 weeks
Full Pension/Major Medical/Death and Disability Dues	

Ottumwa, First – The Rev. Sue Babovec

Salary	\$21,737.50
Housing Allowance	12,276.00
Utilities Allowance	10,360.00
403(b)	2,500.00
½ of Social Security	3,882.86
Continuing Education Allowance (cumulative up to 3 years)	1,000.00

Continuing Education Time (cumulative up to 3 years)	2 weeks
Books	500.00
Professional Expenses	3,340.26
Auto Allowance	4,947.00
Vacation	4 weeks
Full Pension/Major Medical/Death and Disability Dues	

Brooklyn/Malcom – The Rev. John Reynolds, Jr.

Salary	\$19,569
Housing Allowance	24,000
Continuing Education Allowance (cumulative up to 3 years)	900
Continuing Education Time (cumulative up to 3 years)	2 weeks
Auto Reimbursement	IRS Rate
Cell Phone	1/3 cost with cap of \$400
Vacation (in force until amended by action of congregation and presbytery)	4 weeks

Corning, First – The Rev. Ken Rummer

Manse and Utilities Allowance (in force until amended by action of congregation and presbytery)	\$7,100
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Dexter, First – The Rev. David Kincaide

Housing Allowance (This allowance will continue in effect until changed by action of the congregation and approval by the presbytery.)	\$1,515
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Montezuma, First – The Rev. George Salnave

Salary	\$31,145
Housing	Manse Provided
Continuing Education Allowance	500
Continuing Education Time	2 weeks
Auto Allowance	IRS Rate
Annuity	1,500
Vacation	4 weeks
Full Pension/Major Medical/Death and Disability Dues	

Des Moines, Westminster –**The Rev. Amy Miracle**

Housing Allowance	\$30,000
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The Rev. Ken Arentson

Housing Allowance	\$25,000
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The Rev. Mary Beth Mardis-LeCroy

Housing Allowance	\$20,000
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The Committee presented the following recommendation to the Presbytery for consideration:

That the Presbytery minimum compensation for full-time pastors in 2007 be established as follows:

Effective Salary	\$38,000
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Pension Dues	31.5% of Effective Salary
Continuing Education Allowance (cumulative up to 3 years)	1,000
Continuing Education Time (cumulative up to 3 years)	2 weeks
Auto allowance	actual expenses or IRS Rate
Vacation	4 weeks

A motion was made and seconded to amend the parts of the Recommendation related to the Continuing Education items as follows:

Continuing Education Allowance (Unused dollars may be accumulated for up to 3 years)	\$1,000
Continuing Education Time	2 weeks

The Presbytery VOTED to defeat the motion.

The Presbytery then VOTED to adopt the recommendation as presented by the Committee.

The Committee also presented a *5-Year History of Pastoral Compensation Minimums* for the Presbytery. (This appears as **Appendix B** at the end of these minutes.)

REPORT OF THE GENERAL PRESBYTER

General Presbyter Phil Barrett presented a verbal and written report. In the verbal report he reminded the Presbytery of the “rules” for Christian outreach. (The written report appears as **Appendix C** at the end of these minutes.)

BUDGET AND FINANCE COMMITTEE

The Rev. Jack DePond, Moderator of the Committee, presented the report.

Jack presented the Proposed Budget for 2007 noting the difference between proposed income and expenses. The decision on what items best fit the mission of the Presbytery and potential cuts will be recommended will be made by the Coordinating Council. (The *Proposed Budget and Financial Report* as of October 31 appears as **Appendix D** at the end of these minutes.)

NOMINATING COMMITTEE

The Rev. David Kincaide, moderator of the committee, presented the report.

The Committee placed the following persons in nomination for the positions noted:

PRESBYTERY MODERATOR

Rev. Kate Stangl (Ottumwa, East End)

PRESBYTERY VICE MODERATOR

Elder Ray Peters (Ankeny)

COORDINATING COUNCIL

MODERATOR

Elder Lila Jean Jensen (Audubon, First)

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

MODERATOR

Rev. Ann Rouse (Monroe)

CLASS OF 2009

Rev. Don Freeman (Newton, United)

Rev. Gus Nelson (HR)

Rev. Linda O'Connell (Lucas, First)

Rev. Ann Rouse (Monroe)

Rev. Don Seeger (Atlantic, First)

2 Elder Vacancies

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

MODERATOR

Rev. Ken Rummer (Corning, First)

CLASS OF 2009

Elder Jon Kimple (Dallas Center, First)

Rev. Sara Speer Palmer (HR)

Rev. James Wallace (Des Moines, Central)

BUDGET AND FINANCE COMMITTEE

MODERATOR

Elder Pat Aksamit (Des Moines, Knox)

CLASS OF 2009

Rev. Randy Allman (Bedford, United Christian)

Rev. Marvin Potter (HR)

1 Clergy Vacancy

PERSONNEL COMMITTEE

MODERATOR

Rev. Robert Burnett (HR)

CLASS OF 2009

Rev. Robert Burnett (HR)

COMMITTEE ON PREPARATION FOR MINISTRY

MODERATOR

Rev. David Ewing (Dallas Center, First)

CLASS OF 2009

Elder Pam Nagel (Des Moines, Westminster)

Rev. David Stipp-Bethune (Des Moines, Park Avenue)

COMMITTEE ON REPRESENTATION

MODERATOR

Rev. David Madsen (Des Moines, Cottage Grove)

CLASS OF 2009

Elder Dhan (James) Kueth (Des Moines, Cottage Grove)

Rev. Erasmo Vélez (HR)

STEWARDSHIP AND MISSION INTERPRETATION

MODERATOR

Rev. Dale O'Connell (HR)

CLASS OF 2007

1 Elder Vacancy
1 Clergy Vacancy

CLASS OF 2008

1 Elder Vacancy
1 Clergy Vacancy

CLASS OF 2009

Rev. Dale O'Connell (HR)
1 Elder Vacancy

SEXUAL MISCONDUCT RESPONSE TEAM

MODERATOR

Vacancy

CLASS OF 2009

Elder Glenna Grohe (Windsor Heights, Windsor)
Rev. Denise Group (Chariton, First)
1 Vacancy

PERMANENT JUDICIAL COMMISSION

CLASS OF 2012

Rev. Barbara Nish (Clive, Heartland)
Rev. Mel Roblee (HR)

**ELDER COMMISSIONER TO IOWA POST SECONDARY EDUCATION
COMMISSION**

CLASS OF 2008

Elder Ed Beardsley (Des Moines, First)

ELDER COMMISSIONER TO SYNOD

CLASS OF 2010

Elder Jo Rainer (Grimes, First)

YOUTH ADVISORY DELEGATE TO SYNOD

CLASS OF 2007

Margaret (Meggie) Wade (Des Moines, Central)

PRESBYTERIAN WOMEN

Emily Seeger, Moderator of the Presbyterian Women of the Presbytery, and Dianne Van Gorp, Moderator of the Women's Advocacy Task Force, presented hand-made liturgical stoles to female pastors in the presbytery, and books to retired female pastors. The Presbytery then shared in a Litany of Thanksgiving to the presbytery's women pastors in celebration of the 50th Anniversary of the ordination of women of the Word and Sacrament.

OTHER BUSINESS

Nancy Lister-Settle, Moderator of the Social Ministries Task Force, reported on the Joining Hands delegation trip to Egypt and recognized the Trinity Presbyterian Church of Indianola as the recipient of the “Just Neighbors” honor for this meeting.

Two written reports were received by the Presbytery. The first was from the Camping and Youth Ministries Task Force, and the second was from the Commissioners to Synod. (These reports appear as **Appendices E** and **F**, respectively, at the end of these Minutes.)

Outgoing Presbytery Moderator, Lila Jean Jensen, presented the moderatorial gavel to the newly elected Moderator of the Presbytery, the Rev. Kate Stangl. Kate then assumed the chair and moderated the remainder of the meeting.

The Presbytery VOTED to express their deep appreciation to the members of the Highland Park Presbyterian Church for their gracious hospitality and all the work they did to provide a meeting place for the Presbytery. Their work was especially noted as the church is currently without a pastor.

BENEDICTION AND ADJOURNMENT

The Presbytery VOTED to adjourn. Moderator Kate Stangl offered a benediction and the closing prayer.

The 467th Stated Meeting of the Presbytery will be held on Saturday, January 20, at the First Presbyterian Church of Dallas Center.

Respectfully Submitted,
Philip W. Barrett, Stated Clerk and
Ardelle Owen, Recording Clerk

N – WINDSOR PRESBYTERIAN CHURCH ADMINISTRATIVE COMMISSION REPORT

November 14, 2006

Members: Elder John Sprole, Chair, Elder Craig Johnstone, Rev. Tiare Mathison-Bowie, Elder Wendall Harms, Rev. Tim Maxa, Elder Jennifer Hines, Rev. Ross Blount

Background

The Presbytery of Des Moines, meeting in special session on August 1, 2006, elected this commission to "...work with the session and congregation of Windsor Presbyterian Church (WPC) as the congregation considers and acts upon the recommendation from the session to withdraw from the PC(USA)..."

Process

The Commission began meeting in late August, 2006, to generate a plan of response to the WPC request. Over the course of the next two months the Commission met five times and had numerous 'e-mail discussions'. Guiding our work was a commitment to being both pastoral and constitutional.

In addition, the chair met with the Congregational Care and Development (CCD) Committee and the Presbytery Coordinating Council to listen to their questions and concerns.

Communication and Contact

To help the Commission get to know WPC better, information was asked for and received from their session. Membership lists (both active and inactive), annual reports, session membership list, and committees and their rosters were provided.

It became apparent immediately from the mixed vote (53 yes, 26 no) that the congregation was not of one accord nor was the total active membership represented by the votes. The Commission designed a "Congregational Response Survey" that was sent to all members. Results are included in a different part of this report.

Through the survey and other contacts, the Commission generated a list of people who wanted to have a meeting. Individual meetings were set up with 20 different people.

Reconciliation and Response

Following Matthew 18; the Commission sent two members to talk with Rev. Terry Amann. Then a meeting was set up with the session of WPC to invite them to reconsider. This was politely but firmly refused. The congregation was allowed to listen in at that meeting but not respond.

Recommendations

- N-1 The Commission recommends that the Presbytery declare a schism exists among the members at Windsor Presbyterian Church and the Commission be empowered to determine the true church within the Presbyterian Church (U.S.A.) pursuant to *Book of Order* G-8.0601.
- N-2 The Commission recommends that in the event resignations from the Windsor Presbyterian Church's Session make it impossible for the Session to function, the Commission is authorized to assume original jurisdiction at the church pursuant to *Book of Order* G-11.0103(s).

CONGREGATIONAL RESPONSE SURVEY RESULTS

For members of the Windsor Presbyterian Church September, 2006

(Data shown is actual numbers, not percentages.)

Tabulation of Responses as of 10/23/06

Cross Tabulation

Total Leave Stay Uncertain

	Total	Leave	Stay	Uncertain
1. The Session of the Windsor Presbyterian Church has petitioned to withdraw from the Presbyterian Church (U.S.A.). Do you agree with this decision?				
Yes, we should withdraw from PC(USA)	51	51	0	0
No, we should not withdraw	31	0	31	0
I am uncertain	8	0	0	8
2. Were you at the Windsor Congregational Meeting on August 13, 2006, when the vote to withdraw was taken?				
Yes, I was at the meeting	65	45	17	3
No	25	6	14	5
No Answer	0			
3. Were you notified that a vote would be taken that day?				
Yes	75	49	21	5
No	12	2	9	1
No Answer	3	0	1	2
4. If Yes in Question 3, please describe the way(s) you were notified:				
5. Would you say that the session, congregation and pastor are of one accord in making this decision?				
Yes	47	43	2	2
No	28	3	24	1
Don't know	11	4	4	3
No Answer	0			
6. Would you say the pastor is encouraging the decision to leave the PC(USA)?				
Yes	49	16	29	4
No	24	22	1	1
Don't Know	3	2	1	0
No Answer	14	11	0	3
7. What is your vision for the future of the Windsor Presbyterian Church? (Please check the one response that best reflects your answer.)				
Continue with PC(USA) as in the past	20	0	19	1
Continue with PC(USA) until we see if the judicial process of PC(USA) will uphold the church's constitution as stated in the <i>Book of Order</i>	11	1	7	3
Withdraw from the PC(USA) as an independent church	13	13	0	0
Withdraw from PC(USA) and affiliate with another denomination (i.e., the Evangelical Presbyterian Church, the Presbyterian Church in America, the Cumberland Presbyterian Church or the Associate Reformed Presbyterian Church).	32	31	1	0

Tabulation of Responses as of 10/23/06

Cross Tabulation

Total Leave Stay Uncertain

	Total	Leave	Stay	Uncertain
7. What is your vision for the future of the Windsor Presbyterian Church? (Continued from previous page.)				
Other (please describe):	6	3	1	2
No Answer	9	3	3	3
8. Please give us your understanding of the mission of Windsor Presbyterian Church:				
9. How long have you been a member of the Windsor Presbyterian Church?				
Less than 2 years	9	7	2	0
2 to 5 years	13	8	4	1
Over 5 years	64	34	25	5
No Answer	4	2	0	2
10. Please check the types of involvement you have had in the Windsor Presbyterian Church:				
Participant Only (attend church, etc.)	36	22	7	7
Leadership (Sunday school teacher, etc.)	4	2	2	0
Ordained, plus above	50	27	22	1
11. What is your age?				
Under 20	1	1	0	0
20 to 35	5	2	0	3
36 to 50	14	12	2	0
51 to 65	22	15	6	4
Over 65	46	21	21	3
No Answer	2	0	2	2
12. Please share any other comments, suggestions, or needs for spiritual nurture:				
13. Your responses are confidential. To help us be sure that we have contacted all members, please give your name below: Name: _____				
14. Do you have questions or further comments?				
Yes	15	6	9	0
No	57	37	16	4
No Answer	18	8	6	4

If yes, please give your phone number and a time to call:

Phone number: _____ Time to call: _____

After completing, please use the enclosed envelope and mail to:

Administrative Commission – Windsor Presbyterian Church

Presbytery of Des Moines
2400 86th Street, Suite 20
Des Moines, IA 50322-4306

APPENDIX B

**5-YEAR HISTORY
PASTORAL COMPENSATION MINIMUMS
Presbytery of Des Moines**

	2002	2003	2004	2005	2006	2007 Proposed
Effective Salary ¹	\$33,000	\$33,500	\$34,200	\$35,200	\$36,400	\$38,000
Pension Dues ²	28.5% of Effective Salary	28.5/29.5% of Effective Salary	30.5% of Effective Salary	31% of Effective Salary	31% of Effective Salary	31.5% of Effective Salary
Continuing Ed. Dollars ³	\$800	\$900	\$900	\$900	\$900	\$1000
Continuing Ed. Leave ^{3,4}	2 weeks	2 weeks	2 weeks	2 weeks	2 weeks	2 weeks
Auto Reimburse	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS
Vacation ³	4 weeks	4 weeks	4 weeks	4 weeks	4 weeks	4 weeks

¹ Effective Salary includes cash salary; employee contributions to 403(b) plans, tax sheltered annuity plans; salary reduction contributions to flexible health spending accounts and cafeteria plans; housing, utilities, and furnishings allowances; employing organization contributions to 403(b) plans, tax sheltered annuity plans, equity allowances; bonuses, overtime pay, professional expense allowances that are not set up on an “accountable reimbursement” basis, gifts from employing organization, manse equity allowances; other allowances such as medical deductible, insurance premiums, and the portion of any SECA allowance that exceeds 50% of the SECA obligation; and an amount for the manse equal to 30% of all the above if the member lives in employer provided housing. See Board of Pensions publication, “Understanding Effective Salary.”

² The Board of Pensions plan includes health insurance, disability insurance, life insurance, and survivor benefits, along with retirement pension benefits.

³ Continuing Education dollars and leave are not lost if not used by the end of the year but accumulate up to a maximum of three years’ worth. Example: If no continuing education was taken in 2005 and 2006, the dollars and time available for 2007 would be \$2800 (900+900+1000) and 6 weeks. To avoid budget surprises, any such carryover should be reported to the Session in advance.

⁴ Sundays are included in the weeks of continuing education and vacation, so a pastor planning continuing education could be away for 2 Sundays for that purpose, and a pastor taking vacation could be away 4 Sundays during the year.

Respectfully submitted,
Ken Rummer, Moderator

APPENDIX C

J –GENERAL PRESBYTER REPORT**November 14, 2006**

“Ain’t it awful?” From the ads in the recent political campaign to major tragedies like the Southern California wild fires to how some people treat each other to what happens to a person seriously injured in an accident to a business or farm going out of business, we all share thoughts about how bad it is. We are more likely to talk in coffee shops or circles of friends about the crummy weather than about beautiful sunshine, or we pass on “Did you hear about...?” news about something bad happening, or we are more interested in reading about some famous person’s affair or baby from an illicit affair than we are interested in some famous person’s gift or work benefiting others.

Human nature is often blamed (or credited) for our fascination with the spectacularly bad. That may be true, but I’ll let psychiatrists and behavioral scientists deal with it. Where does our Christian nature come into play? After all, our faith is based on good news – God’s grace-full love of us in Jesus Christ. For me, we’re an “Ain’t it great?” faith, something we let our human nature overwhelm at times. For this report, I’d like to focus on the “Ain’t it great?” part of our lives together.

Ain’t it great that Rev. Giles Card (Centerville, First) is back after surgery and continuing treatment for a brain tumor?

Ain’t it great that we have tremendous presbytery mission ministries with a sister parish in El Salvador, Sudanese in Des Moines and Omaha, friends in Egypt, Latinos in Perry, and lots of different folks through C.R.O.S.S. Ministries?

Ain’t it great that the Trinity Church in Indianola has moved its offices and some Sunday School classes into the building they are renovating on their property and that their new *We Lift* program begins in December?

Ain’t it great that First Presbyterian Church in Ottumwa has dedicated its new elevator?

Ain’t it great that much needed interim pastors for some of our churches have come to be with us? Dave Schneider (West Des Moines, Covenant) came to us from Texas, Ray Fancher came to Ankeny from Kansas, and Cathy Allen came to the Leroy/Humeston Parish from Missouri. (Is there a trend here – interims from south of us?) Also, a friend of our presbytery – Joan White who previously served the LeRoy/Humeston Parish – is serving the First Presbyterian and Christian (Disciples of Christ) churches in Perry while Rev. Tom Conrey is deployed in an undisclosed location.

Ain’t it great that the First Presbyterian Church in Gibson, the White Oak Presbyterian Church and the Scotch Ridge Presbyterian Church in Carlisle have seen an increase in the number of children participating in their programs?

Ain’t it great that we co-hosted a Regional Transformation Conference where almost 200 people were introduced to or learned more about transformation?

Ain’t it great that we have such an outstanding office staff? Betty and Kim have been working tirelessly (well, almost) and put in many extra hours to deal with all the things thrown at us in the past few weeks?

There is a kind of “Ain’t it awful?” piece to this. Because so many of our groups, committees and members want to take advantage of Kim’s tremendous communication skills, we have been overwhelmed at times and have found it difficult, at times impossible, to get done everything that needs to get done – even with all of us working on these together. So – we are establishing a priority of which things will be handled in what order. Committee, task force, commission and organizational leaders will be getting a letter in the near future informing them of the priorities.

Since we were together in August, here’s where I’ve been:

- Preached at First Presbyterian Church in Guthrie Center, the Mt. Ayr Baptist-Presbyterian Church (including ordaining and installing elders and deacons), First of Presbyterian Church of LeRoy, Highland Park Presbyterian Church in Des Moines, and Knox United Presbyterian Church in Des Moines
- Met with several pastors
- Met with our administrative commissions
- Trained an administrative commission in Prospect Hill Presbytery
- Attended the EP/GP Forum of our Synod
- Attended the Centennial Celebration of one of my former parishes
- Met with Pastor Nominating Committees in Sigourney, Creston, Tingley/Platte Center/Diagonal Parish, and Union Park Presbyterian Church in Des Moines
- Attended the meeting of the Iowa Post Secondary Education Commission in Cedar Falls
- Helped lead the Regional Transformation Conference in Des Moines
- Attended a think tank group meeting of EP/GPs on regional governance
- Attended the installation of David Feltman as Executive Presbyter in the Presbytery of North Central Iowa
- Attended the dedication of the phantom elevator at First Presbyterian Church in Ottumwa
- Attended the Office of General Assembly Fall Polity Conference and meeting of the Association of Executive Presbyters in Tucson
- Oriented the new interim pastors to our Presbytery
- Gave a presentation on the mandatory reporting requirements in the *Book of Order* to an adult forum at First Presbyterian Church in Dallas Center

God loves us and we get to live and serve together. Ain’t it great!

Respectfully Submitted,
Phil Barrett

APPENDIX D

D – BUDGET AND FINANCE COMMITTEE REPORT

November 14, 2006
Presbytery of Des Moines

Proposed Budget 2007

	2006 Actual	2007 Requested
	\$14.90/10,700	\$16.60/10,493
INCOME		
Per Capita	\$ 159,430.00	\$ 174,183.00
General Mission	\$ 142,000.00	\$ 152,934.00
Synod Support Staff Salaries	\$ 40,000.00	\$ 40,000.00
Carryover Previous Year	-	
Income Restricted Funds	\$ 4,000.00	\$ 18,150.00
Interest Income	\$ 1,000.00	\$ 1,000.00
Bad Debt Estimate	\$ (5,000.00)	\$ (5,000.00)
Total Income	\$ 341,430.00	\$ 381,267.00
EXPENSE		
Governance		
CPM	\$ 2,000.00	\$ 2,000.00
Perm. Judicial Committee	-	
Committee On Representation	\$ 100.00	\$ 100.00
Budget & Finance	\$ 100.00	\$ 100.00
Nominating Committee	\$ 150.00	\$ 150.00
Personnel	\$ 100.00	\$ 100.00
Sexual Misconduct Team	\$ 400.00	-
Subtotal	\$ 2,850.00	\$ 2,450.00
Administrative		
Moderator/Task Forces	\$ 350.00	\$ 350.00
Admin Commissions	\$ 250.00	\$ 250.00
Presbytery Meetings	\$ 100.00	\$ 200.00
GP/Stated Clerk to GA	\$ 2,000.00	\$ 1,000.00
Commissioner Orientation	\$ 100.00	\$ 100.00
Stated Clerk Expense	\$ 50.00	\$ 50.00
Communication	\$ 500.00	\$ 400.00
Insurance	\$ 4,200.00	\$ 4,200.00
Attorney	\$ 1,000.00	\$ 1,500.00
Subtotal	\$ 8,550.00	\$ 8,050.00

	2006 Actual	2007 Requested
EXPENSE continued	\$14.90/10,700	\$16.60/10,493
Extension of Ministries		
Church Development		
Task Force	\$ 500.00	-
GA Loan int./Principal	\$ 700.00	-
Church Transformation	\$ 1,000.00	\$ 8,000.00
Social Ministries	\$ 10,000.00	\$ 17,000.00
CROSS Ministries	\$ 55,000.00	\$ 56,000.00
Special Events	-	
Camping	\$ 4,000.00	\$ 6,500.00
Youth	\$ 500.00	\$ 1,000.00
Resources	\$ 300.00	\$ 300.00
Advocacy for Women	\$ 300.00	\$ 300.00
Subtotal	\$ 72,300.00	\$ 89,100.00
Support of Local Ministries		
Congregational Care & Development	\$ 5,000.00	\$ 5,000.00
Incentive Grants	\$ 10,000.00	\$ 10,000.00
Conflict Mgmt Resourcing	\$ 2,000.00	\$ 1,000.00
Resourcing Workshops	\$ 3,000.00	\$ 1,500.00
Professional Care & Development	\$ 2,500.00	\$ 4,200.00
Regional Partners		
Southeast	\$ 500.00	\$ 500.00
East	\$ 1,500.00	\$ 250.00
DM West/Northwest	\$ 500.00	\$ 250.00
Southwest	\$ 4,000.00	\$ 7,000.00
West	\$ 3,000.00	\$ 3,500.00
South Central	\$ 300.00	\$ 300.00
DM Two Rivers	\$ 3,500.00	\$ 4,300.00
Coordinating Council	\$ 300.00	\$ 300.00
Worship Task Group	\$ 100.00	\$ 100.00
Bills & Overtures	\$ 75.00	\$ 75.00
Emergency Contingency	\$ 1,000.00	\$ 500.00
Presbytery Office	\$ 40,000.00	\$ 40,046.00
Staff Salaries/Benefits	\$ 190,839.00	\$ 202,946.00
Subtotal	\$ 268,114.00	\$ 281,767.00
TOTAL OF ALL EXPENSE	\$ 351,814.00	\$ 381,367.00
BUDGET SURPLUS/DEFICIT		

11/3/2006; 5:30 p.m.

D – BUDGET AND FINANCE COMMITTEE REPORT

November 14, 2006
Presbytery of Des Moines

Income Statement
For the Nine Months Ending October 31, 2006

	Current Month	Current Year-To-Date	Annual Budget	% Budget	Prior Year-To-Date
Income					
Total Per Capita	\$ 9,969.03	\$ 221,411.68	\$ 262,325.00	84.40	\$ 116,896.00
Presbytery General Mission	\$ 11,204.01	\$ 95,669.54	\$ 142,000.00	67.37	\$ 99,078.00
Synod Support Staff Salaries	\$ -	\$ 29,999.97	\$ 40,000.00	75.00	\$ 30,000.00
H.A.E. Income	\$ -	\$ 2,990.00	\$ 4,000.00	74.75	\$ 2,990.00
Interest Income	\$ 116.33	\$ 1,097.58	\$ 1,000.00	109.76	\$ 16,778.00
Miscellaneous Income	\$ 360.00	\$ 74,629.17	\$ -	0.00	\$ 633.00
Total Revenues	\$ 21,649.37	\$ 425,797.94	\$ 449,325.00	94.76	\$ 266,375.00
Expenses					
<u>Governance Expense</u>					
Miscellaneous Expenses	\$ -	\$ 3.31	\$ -	0.00	\$ -
Miscellaneous Expenses	\$ 61.00	\$ 61.00	\$ -	0.00	\$ -
Committee Preparation Ministry	\$ 55.00	\$ 953.29	\$ 2,000.00	47.66	\$ 1,836.00
Committee on Representation	\$ -	\$ -	\$ 100.00	0.00	\$ -
Budget & Finance	\$ -	\$ -	\$ 100.00	0.00	\$ -
Nominating Committee	\$ -	\$ 58.5	\$ 150.00	39.00	\$ 76.00
Personnel	\$ -	\$ -	\$ 100.00	0.00	\$ 46.00
Sexual Misconduct Response Team	\$ -	\$ -	\$ 400.00	0.00	\$ -
GA Per Capita	\$ -	\$ 59,599.00	\$ 59,599.00	100.00	\$ -
Synod Per Capita	\$ -	\$ 48,471.00	\$ 48,471.00	100.00	\$ -
Subtotal	\$ 116.00	\$ 109,146.10	\$ 110,920.00	98.40	\$ 1,958.00
<u>Administrative Expense</u>					
Moderator's Expense/Task Groups	\$ 163.00	\$ 454.40	\$ 350.00	129.83	\$ 566.00
Administrative Commissions	\$ 66.36	\$ 178.86	\$ 250.00	71.54	\$ -
Presbytery Meetings	\$ -	\$ 164.30	\$ 100.00	164.30	\$ 24.00
GP to General Assembly	\$ -	\$ 1,339.47	\$ 2,000.00	66.97	\$ -
Commissioner Orientation	\$ -	\$ 79.62	\$ 100.00	79.62	\$ -
Stated Clerk's Expense	\$ -	\$ 30.00	\$ 50.00	60.00	\$ -
Communication	\$ -	\$ 298.95	\$ 500.00	59.79	\$ 348.00
Insurance	\$ -	\$ 50.00	\$ 4,200.00	1.19	\$ 63.00
Legal Fees	\$ -	\$ -	\$ 1,000.00	0.00	\$ -
Subtotal	\$ 229.36	\$ 2,595.60	\$ 8,550.00	30.36	\$ 1,001.00

	Current Month	Current Year-To-Date	Annual Budget	% Budget	Prior Year-To-Date
<u>Extension of Ministries</u>					
New Church Development T.F.	\$ -	\$ -	\$ 500.00	0.00	\$ -
NCD Loan Interest	\$ -	\$ -	\$ 700.00	0.00	\$ 341.00
Transformation Conference	\$ 11,223.82	\$ (14,666.25)	\$ 1,000.00	(1,466.63)	\$ -
Church Development Support	\$ -	\$ -	\$ -	0.00	\$ 1,000.00
Social Ministries	\$ 749.00	\$ 2,171.02	\$ 10,000.00	21.71	\$ 8,950.00
El Salvador Mission Assoc-Benefits	\$ -	\$ 5,642.19	\$ -	0.00	\$ -
CROSS Ministries	\$ 4,583.33	\$ 50,416.63	\$ 55,000.00	91.67	\$ 45,833.00
Special Events Task Force	\$ -	\$ -	\$ -	0.00	\$ 303.00
Camping	\$ 14,645.72	\$ 370.13	\$ 4,000.00	9.25	\$ 7,794.00
Youth	\$ -	\$ (308.12)	\$ 500.00	(61.62)	\$ 450.00
Resources	\$ (30.00)	\$ (170.99)	\$ 300.00	(57.00)	\$ 795.00
Women' Advocacy Task Force	\$ 63.44	\$ 63.44	\$ 300.00	21.15	\$ -
Subtotal	\$ 31,235.31	\$ 43,518.05	\$ 72,300.00	60.19	\$ 65,466.00
<u>Support of Local Ministries</u>					
Congregational Care & Develop	\$ 215.70	\$ 2,476.68	\$ 5,000.00	49.53	\$ 10,099.00
Incentive Grants	\$ -	\$ 10,000.00	\$ 10,000.00	100.00	\$ -
Cottage Grove Avenue	\$ -	\$ -	\$ -	0.00	\$ 4,000.00
Chariton First Presbyterian	\$ -	\$ -	\$ -	0.00	\$ 5,000.00
Conflict Management Resourcing	\$ -	\$ -	\$ 2,000.00	0.00	\$ -
Resourcing Workshops	\$ -	\$ -	\$ 3,000.00	0.00	\$ -
Professional Care & Development	\$ (130.95)	\$ 802.01	\$ 2,500.00	32.08	\$ 1,431.00
EMI	\$ -	\$ -	\$ -	0.00	\$ 6,000.00
<u>Regional Partners</u>					
Southeast	\$ -	\$ -	\$ 500.00	0.00	\$ -
East	\$ -	\$ -	\$ 1,500.00	0.00	\$ -
DM West/NW	\$ -	\$ 150.00	\$ 500.00	30.00	\$ -
Southwest	\$ -	\$ 4,850.00	\$ 4,000.00	121.25	\$ 4,000.00
West	\$ -	\$ 500.00	\$ 3,000.00	16.67	\$ 2,360.00
South Central	\$ -	\$ -	\$ 300.00	0.00	\$ 108.00
DM Two Rivers	\$ 17.07	\$ 1,505.44	\$ 3,500.00	43.01	\$ 2,303.00
Coordinating Council	\$ -	\$ 235.78	\$ 300.00	78.59	\$ 253.00
Worship	\$ -	\$ -	\$ 100.00	0.00	\$ -
Bills & Overtures	\$ -	\$ -	\$ 75.00	0.00	\$ -
Contingency	\$ -	\$ -	\$ 1,000.00	0.00	\$ -
Presbytery Office	\$ 2,226.63	\$ 28,996.06	\$ 27,826.00	104.20	\$ 20,347.00
Presbytery Staff	\$ 17,091.96	\$ 162,438.29	\$ 196,222.00	82.78	\$ 123,646.00
Subtotal	\$ 19,420.41	\$ 211,954.26	\$ 261,323.00	81.11	\$ 179,547.00
Total Expenses	\$ 51,001.08	\$ 367,214.01	\$ 453,093.00	81.05	\$ 247,972.00
Net Income	\$ (29,351.71)	\$ 58,583.93	\$ (3,768.00)	(1,554.78)	\$ 18,403.00

D – BUDGET AND FINANCE COMMITTEE REPORT

November 14, 2006
Presbytery of Des Moines

Restricted Funds
As of September 30, 2006

New Covenant Funds**McCahon Fund**

Annual income can be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust. \$ 43,828.24

Swan Fund

Interest earnings used for seminary student's assistance. \$ 21,430.18

Albia Sale

Restricted until 2006 for congregational development in the Albia area. After 2006 can be used for the assistance of small churches in the Presbytery. \$ 28,158.26

Camping Fund – Knox Knolls

$\frac{3}{4}$ of interest earnings used for the camping program. \$ 335,312.07
 $\frac{1}{4}$ of interest earnings used for Presbytery causes.

Walther/Anderson Fund

Scholarship aid for underprivileged and handicapped campers. \$ 19,747.90

First American Bank - Urbandale**Pastor Emergency Fund Savings**

Short term loans for pastors. \$ 726.54

APPENDIX E

L –CAMPING AND YOUTH MINISTRIES TASKFORCE REPORT**November 14, 2006****Fall Retreat – Light It Up! 2006**

Send your high schoolers (9th – 12th graders) to “Encounters of the Third Kind”, an ‘overnight Jesus-party’ on Nov. 17-18 at Westminster Presbyterian Church in Des Moines. Speaker Jason Taylor and Musician Troy Kooima will bring us close to understanding that God meets us each in a unique way. If you’d like to bring your youth group, contact Registrar Dennis Britson at: dnbritson@mchsi.com or 515-282-9139.

2007 Spring Connection – Middle and High Schoolers

Both age groups (6th – 12th graders) will be welcome at our spring event, which is to be held at an outdoor conference venue for the first time in 3 years. If you wish to take part in the design team, contact Steve Mathison-Bowie at: stevemb@pcpartner.net or 641-792-2790.

2007 Presbyterian Youth Triennium – July 17-22 “Hope Is In Our Midst”

Young people are encouraged to register soon for this 2007 PC(USA) youth event to be held at Purdue University in Indiana. For information go to www.presbyterianyouthtriennium.org/. Registrar Lisa Whitmarsh Peterson is coordinating all aspects of our endeavor, from recruiting leaders to organizing transportation by bus. Questions? Contact Lisa at: Lefty-Lizard@juno.com or 515-287-1288.

2007 Summer Camping Program

Camp Coordinator Dennis Britson would enjoy hearing from anyone who has an interest in staffing a camp this coming summer. In addition to camps run through the Presbytery, Camp Wyoming and the Presbyterian Camp on Okoboiji would be glad to hear from interested staffers.

Respectfully submitted,
Rev. Steve Mathison-Bowie

P – SYNOD COMMISSIONER'S REPORT

APPENDIX F



October Meeting - Synod of Lakes and Prairies - Mount Olivet Retreat Center - Farmington, Minnesota - October 1-3, 2006

Unity, reformed perspective highlighted session

A call to unity from a reformed perspective highlighted discussion about Sunday's opening educational presentation and that presentation preceded a variety of topics at the October meeting of the Synod of Lakes and Prairies.

Paul Capetz, associate professor at United Theological Seminary, provided the meeting's opening educational presentation that covered a brief history of the reformed tradition and the inclusiveness of the Presbyterian denomination.

Capetz noted that reformation is a tradition of continuing reform to reclaim the foundations of faith over time rather than change that occurred at a specific moment in time.

Reflecting on the Trinity Report received by this year's General Assembly, Capetz pointed out that the Bible contains references to both the father and mother aspects of God. Quoting the Old Testament, when Moses asked God to provide a name, God responded, "I am who I am" (Exodus 3:13).

During Tuesday's discussion of Capetz's presentation, Gregg Neel, executive presbyter of the Milwaukee Presbytery, describing the current position of the Presbyterian denomination, said, "We're not a safe place because God is working." Addressing a continuing reformation, Diana Barber, associate synod executive for leadership development, later added, "Where we are [as Presbyterians] is not always where we've been."

It was also pointed out at the meeting that the General Assembly "received and commended for study" the Trinity Report and did not adopt the report as policy of the Presbyterian denomination.

While unity during transformation highlighted the meeting, the discussions at the meeting covered a variety of aspects from the General Assembly's Peace, Unity and Purity and Trinity reports, to the summer's successful Synod School, to ecclesiastical relationships among presbyteries, to the future of Dakota Presbytery, and to a report on the changes and structure of the General Assembly.

Meeting Highlights

Synod Executive notes 'different, dynamic day:' In his report, Synod Executive Phil Brown wrote, "In a new and vastly different and dynamic day ... the Synod of Lakes and Prairies can no longer claim to be experts able to provide the solutions to its constituent presbyteries, institutional relationships or to the other synods and the General Assembly." The synod's challenge is "to discern the Synod's role in forming relationships and networks for ministry and mission with its presbyteries, institutional relationships, other synods and the General Assembly for the 21st Century. Ultimately, our purpose is to serve and make a difference in the name of Jesus Christ."

Synod authorizes study of relationships among presbyteries: In response to a proposal to create a special committee of the synod to complete a "comprehensive analysis of presbytery boundaries and staffing," the synod voted to authorize the moderator "to appoint a task force of three to five people to review the motion and the issues surrounding it and to bring back recommendations to the January 2007 meeting of the synod."

Without the motion, John Sherman, chair of the synod's Program Coordination Committee, said the synod would be "losing an opportunity and a window." Manley Olson, General Assembly Council representative of the synod, noted that the council
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Highlights (continued)

will be forming a group to address presbytery geographic and staffing realignments that are "being raised in various parts of the country."

Synod School sets record in 2006: Nearly 600 people -- actually 590 and a record number -- participated in Synod School at Buena Vista University in Storm Lake, Iowa, last summer. The total included six Methodists, seven Roman Catholics and 22 others who were members of either a UCC, Jewish, Reformed Church, ELCA or other congregation from 184 separate towns in 19 states and two Canadian provinces. Synod School 2007 will take place July 22-27 at Buena Vista University and a flier about the school will be mailed in November to alumni, congregations and presbytery offices.

Dakota Presbytery seeks additional time to provide answers regarding its ability to govern: The Dakota Presbytery, a non-geographic, Native American presbytery of the synod, told the Ecclesiastical Relations Committee that it would respond in January regarding its ability to carry out the governing responsibilities of a presbytery. In a letter to the presbytery dated Sept. 15, 2006, Synod Executive Phil Brown asked the Dakota Presbytery, "How can the Presbytery of Dakota fulfill its responsibilities as a governing body of the Presbyterian Church (USA), and how can you sustain the Presbytery?" The Rev. Maeng-Ho Ahn, a commissioner from the presbytery, who identified himself as the coordinator of mission development within the presbytery, said Dakota Presbytery would respond to the questions at the January meeting. "The answer is very simple," he said, it is "to continue as a presbytery." The Ecclesiastical Relations Committee reported, "Meanwhile the synod will continue to explore the process of dissolution and will keep the presbytery informed." A decrease in monetary mission support to the presbytery will begin in 2007.

General Assembly Council begins implementing changes: Manley Olson, General Assembly Council member from the Synod of Lakes and Prairies, said the GAC has begun to implement changes to the number of voting members, committee structure and staff reductions ratified by the 2006 General Assembly. The report stated, "The GAC now has 50 voting members, down from 71 and will eventually have 39 voting members. No new members were elected this year as the lower number is phased in." The report also noted:

- Ten associate director positions will be eliminated as of Dec. 31. Six new director positions were created and it is expected that some of the current staff will fill some of those positions. These changes follow significant layoffs in May.
- In February the GAC adopted a new committee structure that replaced the existing divisions with four goal-area committees.

The staff and structure changes were based on a continuing decline in unrestricted mission giving.

Synod approves timeline for 2008-09 Post-Secondary Education Grants: The deadline for 2008-09 Post-Secondary Education Grants is April 1, 2007. The Ecclesiastical Relations Committee is attempting to clarify the grant application process, simplify the process for the the screening committee and modify the format to produce a more uniform set of data about each project. More than \$200,000 from the synod's mission budget and Westminster Fund assist annually to fund creative ministries through the six-state region. The criteria for application were changed to allow both public and private institutions to apply. For more information about the grants, inquiries can be directed to Elona Street-Stewart, staff for racial-ethnic ministries and community empowerment, (streetstewart@comcast.net.).

Attendance

28 commissioners, 3 youth advisory delegates, stated clerk/treasurer, 11 corresponding members, and 3 support staff members of the synod

Highlights (continued)

Synod approves 2007 budget: The Synod of Lakes and Prairies adopted a budget for 2007 that is down nearly \$100,000 from 2006. The budget also includes about \$150,000 from the prior years' surplus. The budget includes \$1.15 million for ministries in partnership, and more than \$250,000 for ecumenical and institutional ministry, and communication.

Examples of ministries in partnership, and ecumenical and institutional ministries include general financial support to the mission and staff of presbyteries throughout the synod, staff partnerships with presbyteries, grants to support the development and redevelopment of churches, and financial support to campus ministries.

A narrative budget in MSWord and PowerPoint is available from the synod office. Detailed financial information about the synod can be obtained by contacting Jay Wilkinson, stated clerk and treasurer of the synod, at jwilkinson@lakesandprairies.org.

Sweep begins call as communications associate: The Synod of Lakes and Prairies approved the call to and welcomed Duane Sweep as the associate for communications. He began work in late August. Duane is continuing to explore multiple communication strategies that support the ministry and mission of the synod and its presbyteries. Duane comes to the synod with a substantial background in communications work in journalism, public relations and media research. He can be contacted by e-mail at dsweep@lakesandprairies.org.

Commissioners, other attendees provide positive evaluation

While comments overall were positive and included good suggestions, at least one would make good Reader's Digest reading —

"The egg salad sandwich tasted fine, but it was so sloppy that the filling dribbled all over. The problem was exacerbated when I had to apply the brakes in a panic stop. ... I wound up with egg on the steering wheel, my pants, the car seat, everywhere but on my face."

A full printout of comments is available by sending an e-mail to Mary Taaffe (mtaaffe@lakesandprairies.org).

Upcoming meetings

January 14 - 16, 2007

May 6 - 8, 2007

September 30 - October 2, 2007

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