



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@PRESBYTERYOFDESMOINES.ORG

December 21, 2009

TO: Commissioners to the 478th Stated Meeting (November 10, 2009)
FROM: Philip W. Barrett, Stated Clerk
SUBJECT: Minutes

You will find the Minutes of the 478th Stated Meeting of the Presbytery of Des Moines held on Nov. 10, 2009, hosted at the First Presbyterian Church in Earlham following this letter. Most members are receiving the minutes by going online to download them from our Presbytery web site. Only those without internet access receive printed copies.

Please read through these Minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of the e-mail: pby1@presbyteryofdesmoines.org.

We focused on several items: recognition of the Administrative Commission that has worked with the Clifton Heights Presbyterian Church in Des Moines, a presentation about the work of personnel committees, elected officers and committee members for the Presbytery, and a discussion on a recommendation from the Coordinating Council regarding church officer training. We also had a time of worship with special musical leadership from a Sudanese choir. You may remember some other things as well.

If you are attending the January 16 Presbytery Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call for the January 16 Presbytery Meeting will be posted on the Presbytery's Web site at www.presbyteryofdesmoines.org approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 478th Stated Meeting at the First Presbyterian Church in Earlham, Iowa, on November 10, 2009. The meeting was convened at 9:30 a.m. with prayer by Moderator Rev. David Endriss.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (Present, Absent, Excuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	P	A
Allerton, United	Ross Blount	E	A
Ankeny	VACANT	-	Susan K. Nelson
Atlantic, First United	Don Seeger	P	Margaret Magill
Audubon, First	Kay E. Steddom	P	A
Bedford, United	Randy S. Allman	A	A
Brooklyn, First	John Reynolds	A	A
Carlisle, Scotch Ridge	Doug Bolsem, CLP	P	A
Centerville, First	Suzanne Gorhau	P	Jane Sheston
Chariton, First	Linda O'Connell	P	Ruth Smith
Clive, Heartland	D. Mark Davis	P	Dave Hubler
Clive, Heartland	Barbara Nish	A	-
Clive Heartland	Martie Larsen	A	-
Clive Heartland	Scott Valentine	E	-
Corning, First	Ken Rummer	P	John McMahon
Creston, First	D. Scott Vandenheuvel	P	Nancy Bauman
Dallas Center, First	Gus Nelson	P	Gary Wilson
Deep River, United	Ben Wilson	A	A
Des Moines, Central (2)	James Wallace	P	Steve Roberts
Des Moines, Central	-	-	Mary Jean Paschen
Des Moines, Clifton Heights	Elizabeth Sandy	P	Danny Sease
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Rich Harbart	P	Steven Rech
Des Moines, First	Ken Stuber	P	Jean Mullen
Des Moines, Fort Des Moines	Donald Elly	P	Linda Francisco
Des Moines, Highland Park	Dawn M. Linder	P	A
Des Moines, Knox United	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	E	Peggy Sanders
Des Moines, Union Park	VACANT	-	Joyce Rash
Des Moines, Westminster (3)	W. Stuart Ritter	P	Roger A Zobel
Des Moines, Westminster	Ken Arentson	A	Polk Davison
Des Moines, Westminster	Dick Kiefer, HR	E	Skip Petts
Des Moines, Westminster	Bill Ekhardt	A	-
Dexter, First	David Kincaide	P	Nancy E. Kuhn
Diagonal, United	Bruce Giese	P	A
Earlham, First	Robert Waldron, CLP	P	Barbara Clayton
Gibson, First United	Mike Conn, CLP	P	A
Gibson, White Oak United	Mike Conn, CLP	P	A
Greenfield, First	David Kincaide	P	Deena Wells
Grimes, First	Lynn Williams	P	Jo Rainer

CHURCH	MINISTER	P/A/E	COMMISSIONER
Grinnell, First	Kirsten Klepfer	P	John McIntyre
Guthrie Center, First	Calvin Hsu	P	Frank Mobley
Hartford, Community United	Nathan Lamb	P	Chuck Casson
Indianola, Trinity United	David Endriss	P	Kristine Gaulke
Johnston, St. Paul	John Gilmore	E	A
Knoxville, First	Robert J. DeYoung	A	A
Lenox, United	Tim Maxa	P	David E. Walter
Leon, First	Jack DePond	P	Delaine Ploessel
LeRoy, First	Dale O'Connell, HR	P	A
Lucas, First	Linda O'Connell	P	Becky Pennington
Malcom, First United	John Reynolds	A	A
Monroe	Ann Johnson	E	Howard Clark
Montezuma, First United	George Salnave	P	David Miller
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	Tiare Mathison	E	George Wilkening
Newton, First	Sara Hopkins, CLP	A	-
Newton, United	Donald Freeman	A	A
Oskaloosa, First	Dennis Morey	E	A
Oskaloosa, First	Hans Cornelder	A	-
Ottumwa, East End	VACANT	-	Dorothy Carlo
Ottumwa, First	Neal Allen	P	Karie Martindale
Ottumwa, Westminster	VACANT	-	A
Perry, First	Joan White	E	A
Pitzer, United	Robert Waldron, CLP	P	A
Platte Center	Bruce Giese	P	Marsha Mohr
Sharpsburg	Tim Maxa	P	A
Sigourney, First	Julie Sterling	P	A
Tingley, United	Bruce Giese	P	Elbert Skarda
West Des Moines, Covenant	Jan Scott	E	Kevin Littleton
Windsor Heights, Windsor	Shamaine Chambers King	P	Richard Christie
Winterset, First United	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; John Beran (HR); Stephen Bowie; Robert Burnett (HR); Marcy Campbell; Goanar Chol; John Gallentine; Elizabeth Knott (HR); Aaron Koskamp (HR); Ray Martin (HR); Marvin Potter (HR); Sarai Schnucker Rice; Patricia Summers (HR); and Sue Tomlinson.

Excused: Harold Butz (HR); Tom Conrey (HR); Carl Cooper (HR); Robert Cook (HR); Glen Dilley (HR); Ane Fitzgerald; Christopher (Kip) Harris; Claude Jones (HR); Mary Beth Mardis-LeCroy; Jane Martinez; John McElroy; Jeffrey Means; Sara Speer Palmer (HR); Russell Tomlinson (HR); Erasmo Vélez (HR); Hume Ward (HR); and Francis Younkin (HR).

Absent: Pete Brantner; M. Denise Group; and Adam Nardini.

LAY MEMBERS OF COUNCIL

Present: Vice-Moderator Becky Diebold; Coordinating Council Moderator Ray Peters; Budget and Finance Moderator Pat Aksamit; Two Rivers Regional Partnership Facilitator Sarah Mapes; Professional Care and Development Moderator Leland Smith.

VISITORS

Mike Lokuri, Sarah, Martha, Sheida, Ajak, Rena, Aehan, and Agenis (Des Moines, Cottage Grove Avenue); Julie Cloud and Sandy Wagener (Ankeny); Chris Davis and Robert Finney (Clive, Heartland); Betty Richardson, Dale Richardson, Kim Wilhelm, Marilyn Vicker and Virginia Mickelson (Des Moines, Clifton Heights); Mary Lou Aspengren, (Des Moines, First); Paul Stanfield, (Des Moines, Knox United); Jeanne Burnett and Mary Lou Briles (Des Moines, Park Avenue); Jan Davison and Ted Coppock (Des Moines, Westminster); Maurice Dyer, (Indianola, Trinity United and Calvin Community); Lori Funk (Ottumwa, East End); Peggy Skarda (Tingley United); John Sprole (West Des Moines, Covenant); Mary Ann Martin, Des Moines; Diane Thiering, and Angie Sink, GuideOne Insurance; Dennis Britson and Nancy Lister-Settle, Presbytery Hunger Action Enabler (Dallas Center, First); Kim Coulter, Presbytery staff (Des Moines, Westminster); Betty Dyer, Presbytery staff (Indianola, Trinity United).

MINISTERS (87 on roll)

Present: 50
Excused: 27
Absent: 15

ELDER COMMISSIONERS AND OTHERS

Present: 80
Excused: 0
Absent: 24

QUORUM

A quorum was present and declared so by Moderator David Endriss.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket Replacement as printed and distributed with one change: The Social Ministries Task Force Report will be given a place on the docket at the discretion of the Moderator.

APPROVAL OF CONSENT AGENDA

The Presbytery VOTED to approve the Consent Agenda and all the items on it.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a Presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Moderator David Endriss announced that he had appointed the Rev. David Madsen, pastor of the Cottage Grove Avenue Presbyterian Church in Des Moines, Ia., as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Rev. Phil Barrett reported that Elder Barbara Clayton, a member of the First Presbyterian Church of Earlham, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

Commissioned Lay Pastor Robert Waldron, Pastor of the First Presbyterian Church of Earlham, welcomed the Presbytery.

APPROVAL OF AUGUST STATED MEETING MINUTES

The Presbytery VOTED to approve the Minutes of the August 15, 2009 Stated Meeting as printed and distributed.

REPORT OF THE STATED CLERK

I-I-12 Stated Clerk Phil Barrett reported that the Presbytery is in need of churches to host meetings in 2010. We will be meeting in the First United Presbyterian Church of Atlantic on Saturday, January 16. The other dates are:

Tuesday, May 18
Saturday, August 21
Tuesday, November 9

Churches are asked to contact the Stated Clerk if they are interested in inviting the Presbytery to their churches.

I-I-13 Phil reported that all reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date. Also, all correspondence received on behalf of the Presbytery has been assigned, referred or answered.

I-I-14 Phil also reminded the Presbytery that the General Assembly Committee on Ecumenical Relations is asking each presbytery to appoint an “ecumenical liaison.” This person would be responsible for sharing information from the Committee with the Presbytery, as well as providing information about local and national ecumenical opportunities. The person would also pass on information regarding ecumenical activities in our area. Anyone with questions about or interest in this position is asked to contact the Stated Clerk.

I-I-15 The Clerk reported that an Investigating Committee has been appointed to investigate allegations against a member of the presbytery.

The Presbytery VOTED to adopt the following recommendations from the Stated Clerk:

I-R-11 The Stated Clerk reported that he has received reports from the Commissions to Ordain Candidate Brian Diebold (Ottumwa, First) and Cynthia Ripperger (Creston, First) and the Commission to Install the Rev. Dawn Linder as Pastor of the Highland Park Presbyterian Church in Des Moines. These Commissions were dismissed with thanks.

I-R-12 That the Session Records of the following churches be approved without exception:

Adair, First; Atlantic, First; Audubon, First; Carlisle, Scotch Ridge United; Centerville, First; Chariton, First; Corning, First; Dallas Center, First; Des Moines – Douglas Avenue, First; Knox United, Park Avenue, Union Park, Westminster; Dexter, First; Greenfield, First; Grimes, First; Hartford, Community United; Indianola, Trinity United; Lenox, United; Leon, First; Newton, First; Oskaloosa, First; Ottumwa, East End; Perry, First; West Des Moines, Covenant; and Winterset, First United.

I-R-13 That the Session Records of the following churches be approved with exceptions:

Allerton, United; Ankeny; Bedford, United Christian; Brooklyn, First; Clive, Heartland; Des Moines – Central, Clifton Heights, Fort Des Moines; Gibson – First United, and White Oak United; Grinnell, First; Guthrie Center, First; Johnston, St. Paul; Knoxville, First; LeRoy, First; Lucas, First; Malcom, First United; Montezuma, First United; Ottumwa, First; Pitzer, United; Sigourney, First; and Windsor Heights, Windsor.

I-R-14 That the following policy be added to the *Manual of Operations* of the Presbytery:

“When it is necessary to appoint an Investigating Committee to investigate allegations against a member of the Presbytery, the following persons are empowered to convene, and to recruit and appoint persons to an Investigating Committee: Moderator of Presbytery, Moderator of Coordinating Council, Moderator of Congregational Care and Development Committee, Moderator of Professional Care and Development Committee, and General Presbyter/Stated Clerk. The General Presbyter/Stated Clerk will be responsible for convening the committee and facilitating the meeting and process.”

A communication has been received from the Knox United Presbyterian Church of Des Moines regarding the potential closing of the church. The communication reports that the congregation has voted to accept the recommendation of the Session that they begin the process of closing the church.

I-R-15 That the Presbytery grant permission to the Knox United Presbyterian Church of Des Moines to continue the current officers into 2010.

The Session is also in conversation with the Budget and Finance Committee regarding listing the church property.

PRESBYTERIAN WOMEN OF THE PRESBYTERY REPORT

Moderator of the Presbyterian Women of the Presbytery the Rev. Linda O’Connell presented a written report. (This Report appears as **Appendix A** at the end of these Minutes.)

Linda noted how our presbytery is being highlighted throughout the Synod of Lakes and Prairies. She also reminded folks that all Presbyterian women in our churches are members of the PW of the Presbytery, and that ministers are honorary members.

INSURANCE REPORT

Diane Thiering and Angie Sink from the Lee Agency in Muscatine brought information on our presbytery policy and the policies of the churches in our presbytery that have insurance coverage through our Master Insurance Plan with GuideOne Insurance Company. Diane told about added coverages for those churches covered under the Master Plan, as well as changes of some rates.

CLIFTON HEIGHTS ADMINISTRATIVE COMMISSION REPORT

Moderator of the Commission the Rev. Mark Davis brought the final report of the Commission.

Mark gave a history and some highlights of the Commission’s work. He introduced most of the members of the Commission and highlighted their contributions in dealing with difficult issues such as the day care in the church and the selling of the former Clifton Heights church building. Mark then led the Presbytery in the service used at the Commission’s last meeting with the Clifton Heights Church Session.

Elder Reggie Bell, a member of the Clifton Heights Church Session, read a letter of thanks for the work of the Commission. He also presented some “trinkets” of appreciation to some folks that have been of assistance in this process.

Another member of the session, Elder Kim Wilhelm, shared some personal reflections, the way the Commission helped the Pastor Nominating Committee, for which she was moderator, and added her thanks to the Presbytery for its help over the last three years.

The Presbytery then VOTED to dismiss the Administrative Commission with great thanks.

NOMINATING COMMITTEE REPORT

Moderator of the Committee Elder Julie Cloud presented the report.

The Presbytery VOTED to elect the following persons to the positions noted:

PRESBYTERY MODERATOR

Elder Becky Diebold (Ottumwa, First)

PRESBYTERY VICE MODERATOR

Rev. Tiare Mathison (Newton, First)

COORDINATING COUNCIL MODERATOR

Rev. David Endriss (Indianola, Trinity United)

PRESBYTERY TREASURER

Elder Robert Mahaffey (Des Moines, Union Park)

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator

Rev. Tim Maxa (Lenox, United and Sharpsburg)

Class of 2011

Elder Gary Wilson (Dallas Center, First)

Class of 2012

Rev. Gus Nelson (HR)

Rev. Linda O’Connell (Chariton, First and Lucas, First)

Rev. John Reynolds (Brooklyn, First and Malcom, First United)

Rev. Ken Rummer (Corning, First)

Rev. David Stipp-Bethune (Des Moines, Park Avenue)

VACANT – Clergy

Elder Mickey Van Baale (Newton, First)

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator

Elder Leland Smith (Newton, First)

Class of 2012

Rev. Bruce Giese (United Faith Parish-Diagonal, Platte Center, Tingley, United)

Rev. James Wallace (Des Moines, Central)

Elder Ed Butler (Clive, Heartland)

COMMITTEE ON PREPARATION FOR MINISTRY

Moderator

Elder Gloria Hoffman (Des Moines, Westminster)

Class of 2012

Rev. Sue Tomlinson (At Large)

VACANT – Elder

BUDGET AND FINANCE COMMITTEE

Moderator

Elder Pat Aksamit (Des Moines, Knox United)

Class of 2012

Rev. Kirsten Klepfer (Grinnell, First)

Elder Ron Grohe (Windsor Heights, Windsor)

PERSONNEL COMMITTEE

Moderator

Rev. Jack DePond (Leon, First)

Class of 2012

Rev. Jack DePond (Leon, First)

STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE

Moderator

Elder Sandy Wagener (Ankeny)

Class of 2012

Rev. Nathan Lamb (Hartford, Community United)

Elder Margaret Magill (Atlantic, First United)

SEXUAL MISCONDUCT REPOSE TEAM

Moderator

Elder Dr. Roberta Victor (Des Moines, Cottage Grove Avenue)

Class of 2012

Rev. Marcy Campbell (At Large)

Elder David Boyd (Des Moines, Central)

Elder Lola Peters (Ankeny)

COMMITTEE ON REPRESENTATION

Moderator

Rev. David Madsen (Des Moines, Cottage Grove Avenue)

Class of 2012

VACANT – Clergy

Elder James Kueth (Des Moines, Cottage Grove Avenue)

CLERGY COMMISSIONERS TO GENERAL ASSEMBLY

Commissioners

Rev. Tiare Mathison (Newton, First)

Rev. Dennis Morey (Oskaloosa, First)

Alternates

Rev. Mark Davis (Clive, Heartland)

Rev. Linda O'Connell (Lucas, First; Chariton, First)

ELDER COMMISSIONERS TO GENERAL ASSEMBLYCommissioners

Elder Becky Diebold (Ottumwa, First)

Elder Maurice Dyer (Indianola, Trinity United)

Alternates

VACANT – Female

Elder Polk Davison (Des Moines, Westminster)

YOUNG ADULT ADVISORY DELEGATE (YAAD) TO GENERAL ASSEMBLYDelegate

VACANT

Alternate

VACANT

ELDER COMMISSIONER TO SYNODClass of 2012

Elder Jo Rainer (Grimes, First)

YOUNG ADULT ADVISORY DELEGATE (YAAD) TO SYNODClass of 2011

VACANT

GENERAL PRESBYTER REPORT

General Presbyter the Rev. Phil Barrett provided a written report. (This Report appears as **Appendix B** at the end of these Minutes.)

He also shared comments about how well we do things (such as meet an unexpected deficit) when we work together and plan to succeed. Phil followed these with other words on how Christ gives us all the resources we need.

BUDGET AND FINANCE COMMITTEE REPORT

Moderator of the Committee Elder Pat Aksamit presented the report.

The Presbytery VOTED to approve the following recommendation from the Committee

D-R-3 That the Per Capita Assessment for 2010 be set at \$30.00 per member. (This is a \$1.00 increase over 2009.)

General Assembly	\$6.15
Synod	4.80
Presbytery	<u>19.05</u>
	\$30.00

Pat shared the following items of information with the Presbytery:

D-I-6 The tentatively final Update on Extra Giving towards the presbytery's deficit was presented. With assistance from the Synod of Lakes and Prairies and the generosity of individuals and congregations, the Presbytery has exceeded the amount needed to meet the deficit.

D-I-7 The simplified Income and Expense Report was submitted and Pat guided the presbytery in looking through these reports.

The Committee then presented the following recommendation to the Presbytery:

D-R-4 That the Presbytery approve the Preliminary Proposed Income Report for 2010.

The Presbytery then discussed the proposal, asking questions and being involved in conversations about the process of getting to this point and the implications of the recommendation. The Presbytery VOTED to approve the Report. (The Extra Giving Update, 2009 income and Expense Update, and the Preliminary Proposed Income Report all appear as **Appendix C** at the end of these Minutes.)

SOCIAL MINISTRIES TASK FORCE REPORT

Elder Nancy Lister-Settle, Moderator of the Task Force, presented the report.

The Task Force presented a written report. (This Report appears as **Appendix D** at the end of these Minutes.)

Nancy reported that the Task Force is working on discerning what is good in God's sight as they consider ways to assist new immigrant families together. She urged those attending to sign cards in support of a movement to support such an effort.

The Task Force then presented the "Just Neighbors" Award to the First Presbyterian Church of Oskaloosa. Accomplishments of this congregation that led to the award include their work with older adult ministries, emergency needs in the community, providing medical equipment, workshops and a library of books regarding older adults.

WORSHIP

The Presbytery entered into a time of worship. Leaders for worship included Robert Waldron, CLP (Earlham, First and Pitzer, United); Elder Kim Coulter (Des Moines, Westminster); Elder Ted Coppock (Des Moines, Westminster); The Revs. Marcy Campbell (At Large); Suzanne Gorhau (Centerville, First); Shamaine Chambers King (Windsor Heights, Windsor); and Linda O'Connell (Lucas, First and Chariton, First). Music was provided by members of the Sudanese Choir worshiping at the Cottage Grove Avenue Presbyterian Church in Des Moines, and by Jennifer Williams, organist at the Earlham First Presbyterian Church. The Rev. David Madsen (Des Moines, Cottage Grove Avenue), was the preacher for the day. His sermon title was "What Is It?" focusing on the manna in the wilderness for the Israelites and at the table of all of us. He also focused on the story of Eutychus and how that shows luck in lives. Dave then noted the large challenge of deference to wealth in the United States, challenged us to look at our own positions in the world and how we address the powers in the word. Rev. Madsen was also the officiant for the Sacrament of the Lord's Supper.

LUNCH

The Presbytery recessed for a delicious lunch provided by the host congregation at the Earlham Community Center a block away.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Announcements included: Jan Davison (Des Moines, Westminster), regarding the Blood Drive at the Westminster Presbyterian Church in Des Moines and how it benefits CROSS Ministries; Sue Nelson (Ankeny), on plans of the Older Adult Ministries

Task Force; Dennis Britson (Dallas Center, First), from the Camping/Youth Ministries Task Force, about the 2010 Presbyterian Youth Triennium; Howard Clark (Monroe) thanking the Presbytery for the support from the Transformation Team for their praise band; Ted Coppock (Des Moines, Westminster) about opportunities for discussion and learning about same sex marriages; Kim Coulter (Presbytery staff) regarding items in the Presbytery *NewSheet*.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator of the Committee the Rev. Tim Maxa presented the report.

The Committee presented the following items of information to the Presbytery:

A-I-7 The following people were approved for placement on the *Pulpit Supply List*:

Rev. Lorraine Avenadano
 Rev. Kenneth Ahnholz
 Rev. Robert Cook (HR)

A-I-8 A decision was made to have an education event every year in partnership with the Professional Care and Development Committee to assist churches dealing with conflict.

A-I-9 A decision was made to begin making biennial visits in partnership with the Professional Care and Development Committee in 2010.

A-I-10 The Temporary Supply contract between the First Presbyterian Church, Audubon, and the Rev. Kay Steddum will be extended through June 30, 2010.

The Presbytery VOTED to approve the following actions taken by the Committee:

A-A-20 Approved the interim contract between the First Presbyterian Church, Dallas Center, and the Rev. Gus Nelson (HR).

A-A-21 Approved the Commission to ordain Candidate Brian Diebold at the First Presbyterian Church, Ottumwa, on Sept. 27, 2009, at 4:00 p.m.:

Rev. David Endriss (Indianola, Trinity United), Moderator
 Rev. David Stipp-Bethune (Des Moines, Park Avenue)
 Rev. Neal Allen (Ottumwa, First)
 Rev. Sara Speer Palmer (HR)
 Elder Mary Stoltz (Ottumwa, First)
 Elder Pam Nagel (Des Moines, Westminster)
 Elder Mary Lou Briles (Des Moines, Park Avenue)
 Rev. Faith Jongewaard (Mission Presbytery), Corresponding Member

A-A-22 Approved the Commission to install the Rev. Dawn M. Linder as Pastor of the Highland Park Presbyterian Church, Des Moines, on Oct. 18, 2009, at 6:00 p.m.:

Rev. David Endriss (Indianola, Trinity United), Moderator
 Rev. Don Elly (Des Moines, Fort Des Moines)
 Rev. Robert Cook (At Large)
 Elder Anne Elly (Des Moines, Fort Des Moines)

Elder Mary Lou Briles (Des Moines, Park Avenue)
 Elder Bev Allen (Des Moines, Highland Park)
 Elder John Sprole (West Des Moines, Covenant)

- A-A-23 Approved the Commission to install the Rev. Elizabeth M. Sandy as Pastor of the Clifton Heights Presbyterian Church, Des Moines, on Nov. 15, 2009, at 4:00 p.m.:
- Elder Becky Diebold (Ottumwa, First) – Moderator
 Elder Maurice Dyer (Indianola, Trinity United)
 Elder Sandy Wagener (Ankeny)
 Elder Kim Wilhelm (Des Moines, Clifton Heights)
 Rev. Sarai Schnucker Rice (At Large)
 Rev. Dawn Linder (Des Moines, Highland Park)
 Rev. David Stipp-Bethune (Des Moines, Park Avenue)
 Rev. Gus Nelson (Dallas Center, First)
- A-A-24 Approve the Terms of Dissolution for the Rev. David Braak and the Ankeny Presbyterian Church. (Specifics of the Dissolution Agreement appear in the report of the Professional Care and Development Committee on page 13.)
- A-A-25 Approved the Interim Pastor Job Description for the Union Park Presbyterian Church, Des Moines.
- A-A-26 Approved the formation of a Pastor Nominating Committee at the Westminster Presbyterian Church, Des Moines.
- A-A-27 Granted permission for the Rev. Charles McCracken, a Minister Member of the Presbytery of East Iowa, to serve as Supply Pastor for the East End and Westminster Presbyterian churches of Ottumwa.

A communication was received from the United Presbyterian Church, Tingley, Iowa, regarding an action taken at a properly called Congregational Meeting held on November 3, 2009. The action taken was:

“That the ministry of the congregation of the United Presbyterian Church of Tingley cease on December 31, 2009, with the last worship service to be held on Sunday, December 27, 2009.” Members of the Tingley Church spoke about the very small number of members in the congregation and the implication of the church closing. The Rev. Bruce Giese, Pastor of the Parish of which the Tingley Church is a part, told of attempts to recruit new members.

The Presbytery VOTED with regret to concur with the action of the congregation of the United Presbyterian Church of Tingley, Iowa.

The Presbytery then VOTED to elect the following persons to the Administrative Commission to deal with the closing of the United Presbyterian Church of Tingley, Iowa, and to grant all powers of the Presbytery to the Commission as it carries out its responsibilities:

Elder Kathy Goodale (Diagonal, United)
 Elder Richard Ide (Platte Center)
 Elder Peggy Skarda (Tingley, United)

Elder Steve Sawyer (Lenox, United)
 Rev. Peter Brantner (At Large)
 Rev. John Beran (HR)
 Rev. Tim Maxa (Lenox, United and Sharpsburg)

COMMITTEE ON PREPARATION FOR MINISTRY

The Rev. David Kincaide, a member of the Committee, presented the report.

The Committee presented the following items of information to the Presbytery:

- C-I-16 The Annual Consultations with Candidate Cindy Ray (Leon First) and Commissioned Lay Pastor in Training Val Smith (Des Moines, Central) have been completed.
- C-I-17 Other Inquirers and Candidates currently under the care of the Presbytery are: Candidate Maria Springer (Des Moines, Central) who is currently located out of state; Inquirer Ekram Kachu (Des Moines, Cottage Grove Avenue); Inquirer Chad Schwickerath (Ankeny).
- C-I-18 Candidates Cynthia Ripperger and Brian Diebold were each ordained and transferred to presbytery's of call – thus they are no longer under care.
- C-I-19 Currently Elder Ann Polito (Hartford, Community United) and Elder Val Smith (Des Moines, Central) have been participating in Commissioned Lay Pastor Training.
- C-I-20 The Committee anticipated receiving Patricia Spencer-Burdette (Des Moines, Fort Des Moines) as an Inquirer under care in December, after she has met the six-month church membership requirement.
- C-I-21 The Committee is responsible for working with those wishing to explore and prepare for Ministry as Ordained Ministers of the Word and Sacrament or Commissioned Lay Pastors (CLPs), and their congregations. We currently have a small number of inquirers, candidates and CLPs in training. Congregations throughout the Presbytery are especially encouraged to consider who might make a good candidate for these forms of ministry. If you have someone you believe could be “called” to these forms of ministry, please contact the Committee. Committee members and the moderator are also available to speak with sessions about the preparation process.

The Committee presents the following recommendation to the Presbytery:

- C-R-3 That the Presbytery elect the following slate of readers for the Ordination Exams, Spring 2010:

Principal Readers:

Elder Becky Diebold (Ottumwa, First)
 Elder Mary Lou Briles (Des Moines, Park Avenue)
 Rev. Dawn Linder (Des Moines, Highland Park)
 Rev. Marcy Campbell (At Large)

Alternate Readers:

Rev. David Kincaide (Greenfield, First and Dexter, First)
 Rev. David Stipp-Bethune (Des Moines, Park Avenue)

KHADAMAT SUDANIYA

Phil Barrett, convener of the group, presented the report.

Phil reported on conversations held at a recent meeting of the Khadamat Sudaniya. Identified needs for Sudanese services include language skills, transportation, driving lessons, children having children-family planning and abstention information, and parenting skills. Attention to the spiritual aspect of life is important as well since no matter what their faith tradition may be, a huge majority of the Sudanese community in Des Moines consider the Cottage Grove Church their church. Some attention is needed to the physical plant at the Cottage Grove Avenue Presbyterian Church, especially in the kitchen and bathrooms. The Presbyterian Women of the Presbytery have taken the kitchen on as a project. It is hoped that some churches might take on a bathroom as a project. The Sudanese are able to provide physical help with knowledgeable supervision.

The largest obstacle to continuing ministry with Sudanese at Cottage Grove is the demise of the boiler in the church building. Replacement cost is approximately \$80,000, and if it is not replaced soon, the ministries of the Cottage Grove Avenue Church, such as CROSS and Sudanese ministries, as well as worship, will have to be held in separate locations. This is not a healthy situation for these ministries. Initial work is being done on possible funding for the project, but little progress has been made at this point.

PERSONNEL COMMITTEE PRESENTATION

The members of the Personnel Committee provided a period of training related to personnel committees. The Rev. Robert Burnett, Moderator of the Committee, presented the foundational principals for personnel work. Elder Midge Slater discussed annual reviews, as well as the foundations and characteristics of good personnel procedures. Elder Ted Coppock discussed record keeping and legal liabilities.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator of the Committee Elder Leland Smith presented the report.

The Presbytery VOTED to adopt the following recommendations from the Committee:

- B-R-4 That the following Terms of Dissolution of the Pastoral Relationship between the Rev. David Braak and the Ankeny Presbyterian Church be approved:
- a. Dissolution will be effective September 30, 2009.
 - b. Beginning September 30, 2009, and continuing four and one-half (4½) months to Feb. 15, 2010, Rev. Braak will be paid full salary, housing, utilities, social security offset and benefits (to the Board of Pensions). Through the period of this severance agreement, Rev. Braak's housing allowance will be increased by \$4,000 and his cash salary decreased by \$4,000.
 - c. If Rev. Braak secures other employment, he is required to notify the Presbytery in writing verifying this change of his employment status. The severance liability of the church will be reduced by the income amount received by Rev. Braak from other employment through the end of the severance agreement. Failure to notify the Presbytery of Des Moines would constitute a "Breach of Agreement" resulting in the cancelling of further severance payments.

- d. Rev. Braak will be compensated for three weeks of unused vacation.
- e. Rev. Braak and family will be released from their 2009 stewardship pledge.
- f. Ankeny Presbyterian Church will pay the early termination fee for Rev. Braak's professional cell phone contract; estimated to be \$115.00.
- g. Ownership of the church's computer and one monitor presently used by Rev. Braak will be transferred to Rev. Braak.
- h. Tuition for career counseling and retraining will be equally shared between Rev. Braak and Ankeny Presbyterian Church, up to \$1,750.00 for each party with documentation provided by Rev. Braak. The church's portion will not exceed \$1,750.00. Documentation and voucher will take place through the presbytery.
- i. Both parties provide a waiver in the right to pursue legal action unless this agreement is not completed.

B-R-5 That the Presbytery grant permission to the Rev. Philip W. Barrett (General Presbyter) to labor outside the bounds of the Presbytery so that he may preach at the First Presbyterian Church of Iowa City, Ia., in the Presbytery of East Iowa.

COORDINATING COUNCIL

Moderator of the Council Elder Ray Peters presented the Report.

The Presbytery VOTED to approve the following actions taken by the Council:

- E-A-15 Granted permission to the Presbyterian Women of the Presbytery to celebrate the Sacrament of The Lord's Supper at the Fall Gatherings. The Rev. Pat Summers (HR) will be the officiant.
- E-A-16 Reviewed the August 15, 2009 Stated Meeting of the Presbytery.
- E-A-17 Planned the November 10, 2009 Stated Meeting of the Presbytery with several major pieces:
- Recognition of the Administrative Commission that has been working with the Clifton Heights Presbyterian Church, Des Moines.
 - Presentation of the Proposed Expense Budget for 2010.
 - Training on some facets of personnel work.
- E-A-18 Made initial plans for the January 16, 2010 Stated Meeting of the Presbytery.
- E-A-19 Decided that the Council would initiate a process for training sessions, or at least new elders, on an annual basis.

The Presbytery VOTED to adopt the following Recommendations to the Presbytery:

- E-R-4 That in 2010 church office training workshops would be put on by Regional Partnerships and that, following these workshops, any resources used be shared with the Council so that a list can be developed and distributed to the Presbytery.

At this point, those presented divided into their Regional Partnership groups to discuss ways to carry this out and how the Presbytery might assist. Written reports were given to the Council for its information and response.

E-R-5 That the Hunger Action Enabler Covenant between Elder Nancy Lister-Settle and the Presbytery be renewed for 2010.

The Council presented the following item of information to the Presbytery:

E-I-4 The Council continues to search for a person to fill an unexpired term on the Nominating Committee.

OTHER BUSINESS

The Rev. David Endriss shared information about the benefits of the CREDO Program in which he had just participated.

The Presbytery VOTED to approve the Minutes of the Sharpsburg Presbyterian Church without exception.

Moderator David Endriss expressed his gratitude for the opportunity to serve the Presbytery as its Moderator in 2009. He then passed the moderator's gavel to Elder Becky Diebold, newly elected Moderator of the Presbytery.

The Presbytery VOTED to express its deep gratitude to the members and Pastor of the Earlham Church for their warm hospitality in hosting us on this day.

It was noted that the Stewardship and Mission Interpretation Committee had submitted a written report. (This Report appears as **Appendix E** at the end of these Minutes.)

ADJOURNMENT AND BENEDICTION

The Presbytery VOTED to adjourn.

Moderator Becky Diebold offered the closing prayer.

Respectfully Submitted,

Philip W. Barrett
Stated Clerk

Barbara Clayton
Recording Clerk

The next Stated Meeting of the Presbytery of Des Moines will be held on January 16, 2010 at the First United Presbyterian Church in Atlantic, Ia.

R – PRESBYTERIAN WOMEN OF THE DES MOINES PRESBYTERY REPORT

November 10, 2009

The Presbyterian Women of Des Moines Presbytery held their Fall Workshop at First Presbyterian Church, Audubon on October 16 and Highland Park Presbyterian Church, Des Moines on October 17. The theme of our workshops was “Celebration of Wonders.” Thirty-five women attended the workshop in Audubon. The offering collected was \$230 with half of the funds going to CROSS ministry and the other half going to Family Crisis Support Network.. Thirty-one women attended the workshop at Highland Park. The offering collected was \$120.00 with half of the money going to CROSS Ministries and the other half going to Heart and Hands Health Center.

The Coordinating Team of Presbyterian Women of Des Moines Presbytery will meet on January 23, 2010 at Windsor Presbyterian Church to plan the Spring Gathering. Tentative plans are to hold the Spring Gathering on April 10 at Trinity Presbyterian Church in Indianola.

The Coordinating Presbyterian Women of the Synod of Lakes and Prairies met November 5-7 at First Presbyterian Church, Sioux Falls, S.D. The Synod of Lakes and Prairies Gathering of Women will be June 16-19, 2010, at Buena Vista University, Storm Lake, Ia. The theme of the Gathering will be “The Wonder of God’s Promise.” Plenary speakers will be Marjorie J. Thompson author of *Soul Feast* and Louis Lawson Johnson, the author of *Suggestions for Leaders for the 2008-2009 Bible Study*. A variety of workshops will be offered including one by the mother of Greg Mortensen, author of *Three Cups of Tea*.

The offering at the Synod PW Gathering will be divided equally between three projects:

1. Cottage Grove Avenue Presbyterian Church Sudanese Ministry
2. Denise England, PC(USA) Mission Co-worker to Egypt
3. Mattresses for the Congo

All women of the Presbytery are invited to participate in these events even if they do not have a local Presbyterian Women’s group. Please encourage the women of your congregation to consider attending these events.

Respectfully submitted,

Rev. Linda D. O’Connell, Moderator

APPENDIX B

J – REPORT OF THE GENERAL PRESBYTER**November 10, 2009**

Connectional – a well-used term describing how our denomination is structured. Unfortunately, to me anyway, we use this term so often that it has become a “cast off” word that is so familiar that it doesn’t carry much of an impact. I find this unfortunate because the main aspect of being connectional for me is a powerful one, an aspect that lifts up what we Presbyterians are all about. This aspect is relationships. That’s right. To be a Presbyterian is to be in relationship with, actually to be related to other Presbyterians. One image of this from scriptures is the Church as the Body of Christ.

As I reflected on this image and what I might share with you this time, I was drawn to Ephesians 4:15-17:

“Speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every joint with which it is supplied, when each part is working properly, makes bodily growth and upbuilds itself in love.”

Then I remembered a writing of my colleague, Steve Minnema, Executive Presbyter in the Presbytery of Northern Plains, in which he talks about a presbytery being one of those “ligaments” that, when it works properly, promotes the growth in love of the Body of Christ. Steve summarizes this important point from Ephesians this way: “It is as we comprehend together something of the incomprehensible love of God in Christ that we are filled with the fullness of God and thus energized to do what now we can scarcely imagine.” Building on this, Steve goes on to say: The experience of being greatly loved is hugely energizing and, conversely, if we lack energy we may need to trace the source to feelings that we are unloved or under-cherished.

“Does this speak to the life of our presbytery and of its congregations? I believe it does. But I also believe that Ephesians suggests the only way for a fatigued church to be re-energized. “In 3:16-18, Paul prays that the Ephesians might be ‘rooted and grounded in love’ as they ‘comprehend, with all the saints,’ the greatness of the love of Christ. I believe that the key to this prayer lies in between those commas. The effort to comprehend the love of Christ must be a shared effort, something that we do *with* one another. And, very often, the role we are called upon to play is that of inviters, urging one another to imagine how our lives – and churches – might be liberated and transformed as we learn to live under the smile of the God who loves us.

“I am just finishing Anne Lamott’s *Traveling Mercies*. It is the story of her conversion and slow transformation, nurtured in part by her participation in a small Presbyterian congregation in California. As a young adult, she led a wild and reckless life and suffered the ravages of both alcoholism and bulimia. So one day when she was nearly at the bottom, she called a minister she had heard about and asked for some time with him. Recalling the episode later, she remembered two salient facts about her condition at the time: 1) she could not imagine herself being loved by God; 2) she had nothing but negative feelings about Jesus.

“But in the course of the conversation, she asked this man, ‘So what do Christians mean when they talk about being saved?’ After some thought, he responded, ‘I suppose it’s as if

you find yourself on the dusty shelf of a pawnbroker, cast off, abandoned and all alone. Jesus walks in to the store, sees you, and tells the pawnbroker he will give everything he has to set you free and restore you to life.’

“As good as this answer was, it did not result in any changes that were immediate or dramatic. Lamott continued as an active alcoholic for four more years. But what happened that day – and the reason, I think, she remembered it so clearly – was that she began to sense from that moment on her deep need to be in a community whose members could invite each other to imagine themselves to be greatly loved. Eventually, she found such a church and her life has indeed been transformed.

“Maybe this is the best reason we can find for valuing the connections we have to one another in our congregations and in our presbytery. We need one another’s help if we are to grow in comprehending something of the incomprehensible love with which God loves us.”

What a great thought! We get connected as we connect with each other because we need each other to understand and welcome God’s love for us. We can’t do it alone, so we connect.

Do we feel fatigued, un-loved, or under-cherished? Maybe it’s because we aren’t, or haven’t been connected to our brothers and sisters in the Body of Christ. In this time of hunkering down and in many cases just trying to survive, it is easy to be alone, isolated and tired. What Steve and Paul are suggesting is that we don’t have to be alone and tired. As we work and come together, new strength and energy comes as we are connected. Our denomination is structured so we almost have to come together – and for a reason not related to government. It’s related to being related, loved and connected. May we find opportunities to get better connected so we can better love and serve.

Since we were last together, I have been connected to a tremendous variety of people as I go here and there. Here are some of those places and folks:

- Met with several church members
- Met with some Pastor Nominating Committees
- Met with some pastors
- Participated in another Sacred Practices Leadership Event – along with Sarai Schnucker Rice, I serve on the leadership team for these ecumenical events.
- Met with my EP/GP colleagues in Iowa
- Met in Kearney, Nebraska, with my Synod EP/GP colleagues
- Participated in several conference calls with the Leadership Team of the Association of Executive Presbyters
- Preached and moderated a congregational meeting at the Ankeny Presbyterian Church
- Along with Tom Conrey, attended the Fall Synod Assembly. Tom is a Commissioner and I serve as a staff resource to the Personnel Committee
- Attended the Association of Executive Presbyters’ Annual Conference and Office of General Assembly Fall Polity Conference in Minneapolis. Besides learning a lot at these events, it was fun to be in downtown Minneapolis when the Twins were finishing their play-off run and the Green Bay Packers were in town to play the Minnesota Vikings.
- Met with our retired pastors
- Attended Dawn Linder’s Installation at the Highland Park Presbyterian Church in Des Moines

- Attended the Peter Steinke workshop
- Met with the Atlantic First United and Knox United Presbyterian Church sessions
- Hosted two “Welcoming New Pastors” Events
- Preached at the Allerton First Presbyterian Church
- Participated in the dedication of the new building at the United Christian-Presbyterian Church in Bedford. They’re doing a neat thing with an “un-churchly” building.

If you’d like to know more about any of these events, or you’d like to dig deeper into the implications from Steve’s article, please feel free to contact me.

I consider it a privilege to serve with you, to be connected with you. Even in tough times, I get energy because we are together seeking to better serve God together. Thanks for all you do to help this happen.

Respectfully Submitted,
Rev. Phil Barrett, General Presbyter

APPENDIX C

D – BUDGET AND FINANCE COMMITTEE REPORT

Extra Giving Update

As of October 31, 2009

<u>Gifts Received from Churches</u>			<u>Membership</u>		<u>Letters Sent on 9/15/09 to:</u>			<u>Membership</u>	
1	Ankeny	\$569.00	341		1	Adair, First		81	
2	Atlantic, First United	\$7,185.70	213		2	Allerton, United		88	
3	Brooklyn, First	\$660.00	110		3	Deep River, United		40	
4	Carlisle, Scotch Ridge United	\$200.00	57		4	Des Moines, Fort Des Moines		64	
5	Centerville, First	\$656.00	57		5	Dexter, First		34	
6	Chariton, First	\$300.00	48		6	Diagonal, United		39	
7	Clive, Heartland	\$2,500.00	386		7	Gibson, First United		66	
8	Corning, First	\$1,000.00	201		8	Gibson, White Oak United		40	
9	Dallas Center, First	\$1,000.00	171		9	Greenfield, First		48	
10	Des Moines, Central	\$2,000.00	702		10	Guthrie Center, First		85	
11	Des Moines, Clifton Heights	\$360.00	60		11	Hartford, Community United		107	
12	Des Moines, Douglas Avenue	\$2,000.00	165		12	Johnston, St. Paul		231	
13	Des Moines, First	\$492.00	81		13	Knoxville, First		101	
14	Des Moines, Knox United	\$246.00	40		14	Monroe		156	
15	Des Moines, Park Avenue	\$398.00	131		15	Mount Ayr, United		66	
16	Des Moines, Union Park	\$280.00	61		16	Newton, United		120	
17	Des Moines, Westminster	\$5,200.00	1384		17	Sigourney, First		86	
18	Earlham, First	\$252.00	37						
19	Grimes, First	\$281.00	167		<u>Declined to participate:</u>				
20	Grinnell, First	\$1,000.00	134		1	Bedford, United		36	
21	Indianola, Trinity United	\$1,360.00	412		2	Creston, First		213	
22	Lenox, United	\$200.00	157		3	Des Moines, Cottage Grove		94	
23	Leon, First	\$360.00	41		4	Des Moines, Highland Park		260	
24	LeRoy, First/United Trinity Parish	\$252.00	39		5	Montezuma, First United		211	
25	Lucas, First	\$410.00	41						
26	Malcom, First United	\$500.00	45		<u>Pledges Made by Churches:</u>				
27	Oskaloosa, First	\$1,200.00	162		1	Audubon, First	\$1,000.00	187	
28	Ottumwa, East End	\$240.00	37			Des Moines, Westminster	\$2,600.00		
29	Ottumwa, First	\$1,600.00	281		3	Newton, First		272	
30	Ottumwa, Westminster	\$324.00	47						
31	Perry, First	\$556.00	92						
32	Pitzer, United	\$84.00	14						
33	Platte Center	\$372.00	62						
34	Sharpsburg	\$300.00	61						
35	Tingley, United	\$200.00	27						
36	West Des Moines, Covenant	\$1,296.00	215						
37	Windsor Heights, Windsor	\$1,000.00	75						
38	Winterset, First United	\$500.00	127						
Total Gifts from Churches		\$37,333.70			Total Pledged from Churches		\$3,600.00		
<u>Gifts Received from Individuals</u>		<u>\$2,671.00</u>			<u>Pledges Made by Individuals:</u>		<u>\$75.00</u>		
Total Gifts Received:		\$40,004.70			Total Gifts Pledged:		\$3,675.00		
Total Gifts & Pledges					\$43,679.70				
Synod Grant (3:1 match up to \$14,000)					<u>\$14,000.00</u>				
Total					\$57,679.70				

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2009 Income Report****As of October 31, 2009**

Income	Year-to-Date	2009 Budget
Total Per Capita	\$233,756.33	\$250,000.00
Total Past Years Per Capita	\$11,030.50	\$7,500.00
Presbytery General Mission	\$97,922.37	\$138,362.00
Presbytery - Extra Giving	\$40,004.70	\$66,209.00
Synod Support Staff Salaries	\$33,333.30	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$34,583.34	\$37,500.00
Interest Income	\$127.86	\$500.00
Miscellaneous Income	\$7,723.11	\$500.00
Total Income	\$460,481.51	\$542,571.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2009 Expense Report****As of October 31, 2009**

Governance Expense	Year-to-date	2009 Budget
Miscellaneous Expense	\$73.83	\$900.00
Committee Preparation Ministry	\$898.36	\$2,700.00
Stewardship & Mission Interpretation Committee	\$1,273.23	\$1,890.00
Permanent Judicial Commission	\$0.00	\$900.00
Committee on Representation	\$0.00	\$0.00
Budget & Finance Committee	\$0.00	\$90.00
Nominating Committee	\$0.00	\$90.00
Personnel Committee	\$0.00	\$68.00
Sexual Misconduct Response Team	\$0.00	\$45.00
General Assembly Per Capita	\$58,357.35	\$58,357.00
Synod Per Capita	\$45,547.20	\$45,547.00
Subtotal	\$106,149.97	\$110,587.00
Administrative Expense		
Moderator Expense/Task Groups	\$419.00	\$270.00
Administrative Commissions	\$0.00	\$225.00
Presbytery Meetings	\$228.78	\$360.00
General Presbyter to General Assembly	\$0.00	\$0.00
Commissioner Orientation	\$0.00	\$0.00
Stated Clerk Expense	\$50.00	\$45.00
Communication	\$290.80	\$954.00
Insurance	\$690.00	\$5,500.00
Legal fees	\$0.00	\$1,350.00
Subtotal	\$1,678.58	\$8,704.00
Extension of Ministries		
Social Ministries Task Force	\$1,100.00	\$1,500.00
El Salvador Mission Co-worker Benefits	\$3,538.90	\$8,000.00
Hunger Action Enabler Travel	\$100.00	\$500.00
Broken Bread	\$971.82	\$990.00
Khadamat Sudaniya Committee Expense	\$0.00	\$90.00
Khadamat Sudaniya Program Expense	\$33,208.34	\$37,500.00
Cross Ministries	\$47,250.00	\$56,700.00
Older Adult Ministries Task Force	\$250.00	\$800.00
Camping	\$1,154.65	\$4,500.00
Youth	(\$681.94)	\$900.00
Resources	(\$182.00)	\$450.00
Women's Advocacy Task Force	\$0.00	\$90.00
Subtotal	\$86,709.77	\$112,020.00

Support of Local Ministries	Year-to-date	2009 Budget
Congregational Care & Development Committee	\$1,037.58	\$2,250.00
Resourcing Workshops	\$0.00	\$450.00
Professional Care & Development Committee	(\$664.35)	\$3,465.00
Regional Partnerships		
Southeast	\$0.00	\$450.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00
West	\$0.00	\$750.00
South Central	\$15.00	\$180.00
DM Two Rivers	\$2,513.91	\$3,700.00
Coordinating Council	\$183.31	\$135.00
Worship Task Group	\$0.00	\$90.00
Bills & Overtures	\$0.00	\$45.00
Emergency Contingency	\$0.00	\$450.00
Subtotal	\$8,085.45	\$16,965.00
Office Expense		
Condo dues	\$1,755.00	\$2,200.00
Rent-copier lease	\$3,116.96	\$4,300.00
Office supplies	\$4,617.32	\$3,800.00
Postage	\$1,891.42	\$2,500.00
Telephone & Internet	\$2,898.22	\$4,200.00
Utilities	\$916.91	\$1,000.00
Janitorial Services	\$2,321.46	\$2,500.00
New Equipment	\$348.73	\$1,600.00
Equipment Maintenance	\$2,991.03	\$1,600.00
Books & Subscriptions	\$258.00	\$200.00
Office Travel	\$924.00	\$1,200.00
Audit	\$6,810.21	\$6,800.00
Continuing Ed-Support Staff	\$125.00	\$150.00
Church & Staff Appreciation	\$0.00	\$100.00
Mortgage	\$10,621.93	\$11,600.00
Subtotal	\$39,596.19	\$43,750.00
Personnel		
General Presbyter Salary	\$53,863.56	\$71,800.00
General Presbyter Benefits	\$16,966.98	\$22,600.00
General Presbyter Prof Expense	\$425.58	\$600.00
General Presbyter Con Ed	\$660.00	\$1,200.00
General Presbyter Travel	\$6,467.67	\$10,000.00
Office Manager Salary	\$25,983.90	\$34,645.00
Office Manager Benefits	\$8,184.87	\$10,900.00
Office Manager FICA	\$1,913.44	\$2,500.00
Communications Director Salary	\$22,558.50	\$30,100.00
Communications Director FICA	\$1,725.73	\$2,300.00
Hunger Action Enabler Salary	\$4,125.06	\$5,500.00
Hunger Action Enabler FICA	\$315.56	\$400.00
Sudanese Ministry RP Salary (\$22,400.00)	\$26,080.88	\$37,300.00
Sudanese Ministry RP Benefits (\$7,000.00)	\$8,215.48	\$11,600.00
Sudanese Ministry RP Con Ed (\$1,000.00)	\$0.00	\$1,000.00
Sudanese Ministry RP Expenses (3,800.00)	\$1,371.78	\$5,000.00
Subtotal	\$178,858.99	\$247,445.00
Total Expenses	\$421,078.95	\$539,471.00

(Original Budget Totals)

Adjusted totals to finish 2009

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2010 Proposed Budget Income Report**

Income	2009 Budget	2010 Proposed Budget
Total Per Capita	\$250,000.00	\$250,000.00
Total Past Years Per Capita	\$7,500.00	\$7,500.00
Presbytery General Mission	\$138,362.00	
Presbytery - Extra Giving	\$66,209.00	\$0.00
Synod Support Staff Salaries	\$40,000.00	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$37,500.00	\$33,000.00
Khadamat Sudaniya Program Staff*		\$34,100.00
Interest Income	\$500.00	\$150.00
Miscellaneous Income	\$500.00	\$150.00
Total Income	\$542,571.00	\$366,900.00

*Pending Receipt of Income

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2010 Proposed Budget Expense Report**

Governance Expense	2009 Budget	2010 Proposed Budget
Committee Preparation Ministry	\$2,700.00	\$2,700.00
Stewardship & Mission Interpretation Committee	\$1,890.00	\$2,100.00
Permanent Judicial Commission	\$900.00	\$900.00
Committee of Representation	\$0.00	\$0.00
Budget & Finance Committee	\$90.00	\$50.00
Nominating Committee	\$90.00	\$90.00
Personnel Committee	\$68.00	\$75.00
Sexual Misconduct Response Team	\$45.00	\$50.00
General Assembly Per Capita	\$58,357.00	\$56,457.00
Synod Per Capita	\$45,547.00	\$44,064.00
Subtotal	\$109,687.00	\$106,486.00
Administrative Expense		
Moderator Expense/Task Groups	\$270.00	\$350.00
Administrative Commissions	\$225.00	\$200.00
Presbytery Meetings	\$360.00	\$375.00
General Presbyter to General Assembly	\$0.00	\$1,500.00
Commissioner Orientation	\$0.00	\$100.00
Stated Clerk Expense	\$45.00	\$50.00
Communication	\$954.00	\$2,000.00
Insurance	\$5,500.00	\$5,500.00
Legal fees	\$1,350.00	\$1,500.00
Subtotal	\$8,704.00	\$11,575.00
Extension of Ministries		
Social Ministries Task Force	\$1,500.00	\$1,500.00
El Salvador Mission Co-worker Benefits	\$8,000.00	\$8,500.00
Hunger Action Enabler Travel	\$500.00	\$1,000.00
Broken Bread	\$990.00	\$1,000.00
Khadamat Sudaniya Committee Expense	\$90.00	\$90.00
Khadamat Sudaniya Grant Expense	\$37,500.00	\$33,000.00
Khadamat Sudaniya Program Expense		\$34,100.00
Cross Ministries	\$56,700.00	\$56,700.00
Older Adult Ministries Task Force	\$800.00	\$800.00
Camping	\$4,500.00	\$2,500.00
Youth	\$900.00	\$7,800.00
Resources	\$450.00	\$500.00
Women's Advocacy Task Force	\$90.00	\$50.00
Subtotal	\$112,020.00	\$147,540.00

Support of Local Ministries	2009 Budget	2010 Proposed Budget
Congregational Care & Development Committee	\$2,250.00	\$2,000.00
Professional Care & Development Committee	\$3,465.00	\$3,500.00
Regional Partnerships		
Southeast	\$450.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00
West	\$750.00	\$0.00
South Central	\$180.00	\$200.00
DM Two Rivers	\$3,700.00	\$4,625.00
Coordinating Council	\$135.00	\$200.00
Worship Task Group	\$90.00	\$75.00
Bills & Overtures	\$45.00	\$50.00
Emergency Contingency	\$450.00	\$500.00
Subtotal	\$16,515.00	\$16,150.00
Office Expense		
Condo dues	\$2,200.00	\$2,200.00
Rent-copier lease	\$4,300.00	\$4,100.00
Office supplies	\$3,800.00	\$4,500.00
Postage	\$2,500.00	\$3,000.00
Telephone & Internet	\$4,200.00	\$4,000.00
Utilities	\$1,000.00	\$1,200.00
Janitorial Services	\$2,500.00	\$2,800.00
New Equipment	\$1,600.00	\$2,000.00
Equipment Maintenance	\$1,600.00	\$1,500.00
Books & Subscriptions	\$200.00	\$250.00
Office Travel	\$1,200.00	\$1,200.00
Audit	\$6,800.00	\$7,000.00
Continuing Ed-Support Staff	\$150.00	\$150.00
Church & Staff Appreciation	\$100.00	\$100.00
Mortgage	\$11,600.00	\$11,587.56
Subtotal	\$43,750.00	\$45,587.56
Personnel		
General Presbyter Salary	\$71,800.00	\$71,800.00
General Presbyter Benefits	\$22,600.00	\$22,600.00
General Presbyter Prof Expense	\$600.00	\$600.00
General Presbyter Con Ed	\$1,200.00	\$1,500.00
General Presbyter Travel	\$10,000.00	\$10,000.00
Office Manager Salary	\$34,645.00	\$35,684.35
Office Manager Benefits	\$10,900.00	\$11,240.57
Office Manager FICA	\$2,500.00	\$2,729.85
Communications Director Salary	\$30,100.00	\$31,003.00
Communications Director FICA	\$2,300.00	\$2,371.73
Hunger Action Enabler Salary	\$5,500.00	\$5,665.00
Hunger Action Enabler FICA	\$400.00	\$433.37
Sudanese Ministry RP Salary (\$22,400.00)	\$37,300.00	\$23,072.00
Sudanese Ministry RP Benefits (\$7,000.00)	\$11,600.00	\$7,267.68
Sudanese Ministry RP Con Ed (\$1,000.00)	\$1,000.00	\$750.00
Sudanese Ministry RP Expenses (\$3,800.00)	\$5,000.00	\$3,000.00
Subtotal	\$247,445.00	\$229,717.55
Total Expenses	\$538,121.00	\$557,056.11

(Original Budget totals)

Adjusted totals to finish 2009

To be determined

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds****as of September 30, 2009****New Covenant Funds****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$36,997.40
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Swan Fund

Interest earnings used for seminary student's assistance.	\$19,035.11
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Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$19,817.81
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Knox Knolls – Camping Fund

$\frac{3}{4}$ of interest earnings used for the camping program.	\$300,337.42
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther Fund

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$17,085.92
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Colfax Fund

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$42,587.19
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First American Bank – Urbandale**Pastor Emergency Fund Savings**

Short term loans for pastors.	\$1,206.96
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Colfax Fund Money Market

To be used for church development	\$7,314.17
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K – SOCIAL MINISTRIES TASK FORCE REPORT

November 10, 2009

JUST NEIGHBORS: The August Just Neighbors Award and traveling banner were presented to Heartland Presbyterian Church of Clive in recognition of the high priority placed on service by the congregation – especially service that is relational in nature. One creative way the Heartland Mission Committee is offering service is by making a substantial portion of their budget available for grants to meet needs identified by church members.

COMPANEROS: Together with the Social Ministries Task Force, Compañeros sponsored a booth in the exhibit hall at the 2009 World Mission Celebration in Cincinnati, Ohio, October 21-24. Nancy Lister-Settle (Dallas Center, First) and Sue Burns (Des Moines, Westminster) took part in the pre-conference meeting of the PC(USA) El Salvador Mission Network and then staffed the booth where Presbyterians from around the country and around the world learned about our 18-year partnership with brothers and sisters in Berlín, El Salvador.

Delegations continue to make regular visits to Our Sister Parish, and in November a group of Des Moines Central Academy students and their Environmental Science teacher, Susan Stroope (Des Moines, Central) will travel to El Salvador to study water and other environmental issues.

JOINING HANDS-EGYPT: The Des Moines Presbytery Joining Hands team is offering Partners for Just Trade (PJT) products at several area holiday and craft sales. Artisan profiles and information about this Christian fair trade organization are shared along with the craft items from Peru, Cameroon and Egypt. Reminder: the PJT fair trade Bible study can be borrowed from the Presbytery Office!

RURAL PARTNERSHIP OFFERING: The Social Ministries Task Force made a \$1,000 grant to WeLIFT in September. WeLIFT helps job-seekers to improve their skills for the search as well as for the workplace. Trinity United Presbyterian Church (Indianola) provides in-kind support for this organization.

PEACEMAKING: The Task Force wants to know how local congregations intend to use their portion of the 2009 Peacemaking Offering. Let us know by emailing Moderator Nancy Lister-Settle at neitherthecat@aol.com.

HUNGER ACTION ENABLER: The 2010 Covenant with the Presbytery's HAE, Nancy Lister-Settle, was referred to Coordinating Council for review and recommendation. The Presbyterian Hunger Program has awarded a \$2,000 grant for support of this ministry in the coming year.

Submitted by,

Nancy Lister-Settle,
Hunger Action Enabler and
Social Ministries Task Force Moderator

APPENDIX E

**S – STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE
REPORT****November 10, 2009**

The Committee presents the following information:

- S-I-5 **Special Offerings** – The Presbyterian Church (USA) receives 4 special offerings every year. Please consider offering your members and friends the opportunity to share their joy by participating in the *Christmas Joy Offering* during the holiday season.
- S-I-6 **Stewardship News** – We remind you of the extremely valuable resources of the Presbyterian Foundation. They are many, including: a) assisting congregations minister to families concerning writing wills and final directives, b) assisting individuals discover and explore a number of options for estate planning, c) explaining and providing individuals with several ways of gifting the church or a particular ministry, and d) providing assistance to churches desiring professional funds management of their small holdings. Karen Krum is the Development Officer serving our presbytery. Contact her to arrange individual appointments or congregational programs/workshops. kak@fdn.pcusa.org or 888-751-9222.
- S-I-7 **Stewardship Resources are available from the following web sites:**
- www.pcusa.org/stewardship/
 - www.pcusa.org/stewardship/worship.htm
 - www.pcusa.org/stewardship/resources
 - *We would like to call attention to the Web site of North Central Iowa Presbytery also for stewardship assistance, www.presbynciowa.com/stewardship.*
 - *Your Presbytery Committee is also available for information or assistance.*
 - Moderator Sandy Wagener (Ankeny) swagerner@dwx.com
 - Rev. Nathan Lamb (Hartford, Community United) nlamb731@yahoo.com
 - Margaret Magill (Atlantic, First United) mamagill@netins.net
 - Rev. Erasmo Vélez (HR) eavelez1236@aol.com
 - Robert Finney (Clive, Heartland) rLfinney1@mchsi.com
 - Rev. Claude Jones (HR) claudejj@aol.com
- S-I-8 **Mission Interpretation** – Our presbytery participated in *World Mission Challenge 2009* this fall. Professor Bernie Adeney-Rosikotti spent the week of Oct. 2-9, 2009 with us. **Thank you** to all the churches that hosted Bernie and to the South Central Regional Partnership for organizing a World Communion Service and potluck held at Trinity United Presbyterian Church in Indianola. Just keep this in mind as you think about how you might promote the mission of the church through your stewardship/discipleship efforts. The follow-up website for the Mission Celebration '09 held in Cincinnati is www.pcusa.org/missionchallege.

Submitted by,
Sandy Wagener, Moderator