



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@QWEST.NET

July 8, 2008

TO: Commissioners to the 472nd Stated Meeting (May 20, 2008)
FROM: Philip W. Barrett, Stated Clerk
SUBJECT: Minutes

You will find the Minutes of the 472nd Stated Meeting of the Presbytery of Des Moines held on May 20, 2008, at the First and United Presbyterian churches in Newton following this letter. Most members are receiving the minutes by going online to download them from our Presbytery web site. Only those without Internet access receive printed copies.

Please read through these Minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

Our key focus for the day was older adult ministries. Elder Darlene Shepherd (Oskaloosa, First) and the Rev. Carla Gentry (Heartland Presbytery) brought us very helpful information. Several of our retirement and care facilities in the state also had displays. As part of this focus, we also agreed to a covenant relationship with Calvin Community in Des Moines. We commissioned the Commissioners and Youth Advisory Delegate to General Assembly. We heard about summer camp plans. A power point presentation on our new support group for Sudanese ministries (Khadamat Sudaniya) informed us of ministries and needs in this area. We welcomed the Revs. Bruce Giese (Diagonal, Tingley, Platte Center), Marcy Campbell (Chaplain), Sarai Schnucker Rice (Des Moines Area Religious Council) and Bob DeYoung (Knoxville, First) as members of the Presbytery. We enjoyed several "Moments" about the history of Presbyterian Women. You may remember some other things as well.

If you are attending the August 16 Presbytery Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call for the August 16 Presbytery Meeting will be posted on the Presbytery's Web site at www.presbyteryofdesmoines.org approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 472nd Stated Meeting at the First and United Presbyterian churches in Newton, Iowa, on May 20, 2008. The meeting was convened at 9:30 a.m. with prayer by Moderator Ray Peters.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (Present, Absent, Excuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	P	Roberta Caltrider
Allerton, United	Ross Blount	P	A
Ankeny	David Braak	E	Sue Nelson
Atlantic, First United	Don Seeger	P	A
Audubon, First	Kay E. Steddom	A	Paul Walther
Bedford, United	Randy S. Allman	P	A
Brooklyn, First	John Reynolds	P	Carla R. Kriegel
Carlisle, Scotch Ridge	Doug Bolsem, CLP	P	A
Centerville, First	VACANT	-	Marilyn Vanderlinden
Chariton, First	Linda O'Connell	P	Ruth Smith
Clive, Heartland	D. Mark Davis	P	Scott Valentine
Clive, Heartland	Barbara Nish	A	-
Corning, First	Ken Rummer	P	Jean Peckham
Creston, First	D. Scott Vandenheuvel	P	Jorene Sobotka
Dallas Center, First	David Ewing	P	Nancy Lister-Settle
Deep River, United	Ben Wilson	A	A
Des Moines, Central	James Wallace	E	Steve Roberts
Des Moines, Central	-	-	
Des Moines, Clifton Heights	VACANT	-	A
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	VACANT	-	Lynn Schoelerman
Des Moines, First	Ken Stuber	P	Jean Mullen
Des Moines, Fort Des Moines	Donald Elly	A	A
Des Moines, Highland Park	Robert Cook, HR	E	A
Des Moines, Knox United	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	P	Mary Lou Briles
Des Moines, Union Park	Adam Nardini	P	Joyce Rash
Des Moines, Westminster (4)	Amy Miracle	P	Ted Coppock
Des Moines, Westminster	Mary Beth Mardis-LeCroy	P	Jan Davison
Des Moines, Westminster	Ken Arentson	E	Trina Cox
Des Moines, Westminster	Dick Kiefer, HR	E	Erin Davison
Des Moines, Westminster	Bill Ekhardt	A	-
Dexter, First	David Kincaide	P	Nancy Kuhn
Diagonal, United	Bruce Giese	P	Sherry Wiley
Earlham, First	Robert Waldron, CLP	P	A
Ewart	Aaron Koskamp, HR	P	Mary Holtz
Gibson, First	Mike Conn, CLP	P	A
Gibson, White Oak	Mike Conn, CLP	P	A
Greenfield, First	David Kincaide	P	Maynard Heinbach
Grimes, First	Lynn Williams	P	Jo Rainer
Grinnell, First	Kirsten Klepfer	A	Shane B. Cook

CHURCH	MINISTER	P/A/E	COMMISSIONER
Guthrie Center, First	Calvin Hsu	P	George Hemmen
Hartford, Community United	Nathan Lamb	P	Al Allen
Indianola, Trinity United	David Endriss	P	Sue Kimball
Johnston, St. Paul	John Gilmore	P	A
Knoxville, First	Robert J. DeYoung	P	John Nichols
Lenox, United	Tim Maxa	P	A
Leon, First	Jack DePond	P	Delaine Ploessel
LeRoy, First	Dale O'Connell, HR	P	A
Lucas, First	Linda O'Connell	P	A
Malcom, First United	John Reynolds	P	Sue Helleso
Monroe	Ann Rouse	P	Howard Clark
Montezuma, First United	George Salnave	P	A
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	Tiare Mathison-Bowie	P	Mickey Van Baale
Newton, First	Sara Hopkins, CLP	P	-
Newton, United	Donald Freeman	P	Don Perkins
Oskaloosa, First	Dennis Morey	P	Charles Argo
Oskaloosa, First	Hans Cornelder	P	-
Ottumwa, East End	Kate Stangl	P	Dorothy Carlo
Ottumwa, First	Sue Babovec	P	Charles Montgomery
Ottumwa, Westminster	Milton Forbes	A	A
Perry, First	Joan White	P	Jim Mace
Pitzer, United	Donna Vaughan, CLP	A	A
Platte Center	Bruce Giese	P	Chuck Erickson
Sharpsburg	Tim Maxa	P	A
Sigourney, First	VACANT	-	A
Tingley, United	Bruce Giese	P	Mildred L. Boyd
West Des Moines, Covenant	Jan Scott	P	A
Windsor Heights, Windsor	Shamaine Chambers King	P	Ron Grohe
Winterset, First United	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; Robert Burnett (HR); Marcy A. Campbell, Goanar Chol; M. Denise Group; Claude Jones (HR); Sara Speer Palmer (HR); Marvin Potter (HR); Sarai Schnucker Rice; and Patricia Summers (HR).

Excused: Pete Brantner; Harold Butz (HR); Tom Conrey (HR); Carl Cooper (HR); Glen Dilley (HR); Ane Fitzgerald; John Gallentine; Harold Gilleney (HR); Elizabeth Knott (HR); Ray Martin (HR); Jane Martinez; Steve Mathison-Bowie; John McElroy; Gus Nelson (HR); Russell Tomlinson (HR); Erasmo Vélez (HR); Hume Ward (HR); and Francis Younkin (HR).

Absent: Barry Anderson; Kirk Erwin, Christopher (Kip) Harris; Jeffrey Means, Sue Tomlinson.

LAY MEMBERS OF COUNCIL

Present: Presbytery Moderator Elder Ray Peters; Budget and Finance Committee Moderator Elder Pat Aksamit; Two Rivers Regional Partnership Facilitator Elder Sarah Mapes; Professional Care and Development Moderator Elder Leland Smith.

VISITORS

Sandy Wagener, (Ankeny); Lila Jean Jensen, (Audubon, First); Eldred Kingery, (Clive, Heartland & Calvin Community); Dennis Britson, (Dallas Center, First); Midge Slater, Earlene Clark, (Des Moines, First); Paul Stanfield, Cindy Ray, (Des Moines, Knox United); Peggy Sanders, (Des Moines Park Avenue); Sandi Stuckey, (Des Moines, Westminster); Joyce Byers, (Ewart); Maurice Dyer, (Indianola, Trinity United & Calvin Community); Wendell Wendt (Newton, First); Lori Funk, Mary Mayhew, (Ottumwa, East End); Sara Lamb, (Winterset, First United); Karen Krum, Presbyterian Foundation; Ellie Hoffman, MillPond – Ankeny; Mandy Steckly, Highland Ridge Senior Living – Williamsburg; Bridget Meyer, The Presbyterian Village – Ackley; Kim Coulter, Presbytery staff (Des Moines, Westminster); Betty Dyer, Presbytery staff (Indianola, Trinity United).

MINISTERS (87 on roll)

Present: 54
Excused: 23
Absent: 14

ELDER COMMISSIONERS AND OTHERS

Present: 82
Excused: 0
Absent: 23

CORRESPONDING MEMBERS

The Rev. Carla Gentry - Ruskin Heights Presbyterian Church, Heartland Presbytery; the Rev. Douglas Kelly – PC(USA) Board of Pensions, Southern Kansas Presbytery.

QUORUM

A quorum was present and declared so by Moderator Ray Peters.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket as printed and distributed with two changes: The Stewardship and Mission Interpretation Committee will report at 2:05 p.m. in place of Anniversary History Tidbits and room for a report from the Board of Pensions Regional Representative, the Rev. Doug Kelly, at the discretion of the moderator.

APPROVAL OF CONSENT AGENDA

The Presbytery VOTED to approve the Consent Agenda and all the items on it.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

SEATING OF CORRESPONDING MEMBERS

The Presbytery VOTED to seat the Rev. Carla Gentry, a minister member of Heartland Presbytery, the Rev. Doug Kelly, a minister member of the Presbytery of Southern Kansas, and the Rev. Robert DeYoung, a minister member of the Central Iowa Classis of the Reformed Church of America, as corresponding members for this meeting.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a Presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Moderator Elder Ray Peters announced that he had appointed the Rev. David Madsen, pastor of the Cottage Grove Avenue Presbyterian Church in Des Moines, IA, as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Rev. Phil Barrett reported that the Rev. Pat Summers (HR), a minister member of the Presbytery, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

Newton First Presbyterian Church Pastor the Rev. Tiare Mathison-Bowie and Parish Associate Sara Hopkins, Commissioned Lay Pastor of the First Presbyterian Church of Newton, Ia., welcomed the Presbytery.

APPROVAL OF JANUARY STATED MEETING MINUTES

The Presbytery VOTED to approve the Minutes of the January 19, 2008, Stated Meeting as printed and distributed with the following corrections:

- Page 3 – Lay Members of Council: Ray Peters is Moderator of the Presbytery, not of the Coordinating Council.
- Page 4 – Peace, Unity and Purity Task Force: Insert in the last sentence in the paragraph after "...of the task force," – Elders Mary Lou Aspengren and Ted Coppock.
- Page 5 – I-I-7 Insurance Coverage – General Liability Limit should read: General Aggregate Limit
- Page 10 – Last paragraph of Bills and Overtures Task Group Report: The Presbytery voted to postpone the motion, not table it.

REPORT OF THE STATED CLERK

- I-I-8 Stated Clerk Phil Barrett reported that all reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date. Also, all correspondence received on behalf of the Presbytery has been assigned, referred or answered.
- I-I-9 Phil reported that the Synod of Lakes and Prairies has notified the Presbytery of election of persons to the Board of Calvin Community in Des Moines.
- I-I-10 The Clerk reported that Elder Jim Kreitzinger (Des Moines, Douglas Avenue) resigned from the Congregational Care and Development Committee, Class of 2007. Not long after submitting his resignation, Jim passed away on February 14, 2008. This information has been referred to the Nominating Committee.
- I-I-11 Phil reported that Heartland Presbytery has granted the Rev. Carla Gentry, a minister member of that presbytery, permission to labor outside its bounds as she is the theme presenter for our meeting today.
- I-I-12 The Stated Clerk reported that the Rev. Lynn Williams (Grimes, First) has notified the Presbytery that he will not be able to serve as the Alternate Clergy Commissioner to General Assembly this year. The Presbytery will have to decide what to do about this as the short notice does not allow the Nominating Committee to recruit a replacement.
- I-I-13 Phil reported on problems with a change in e-mail addresses and servers in the Presbytery Office and asked for patient grace as we deal with this change.

The Presbytery VOTED to adopt the following recommendations from the Stated Clerk:

- I-R-5 That the Per Capita Assessment for the Windsor Presbyterian Church, Windsor Heights, be figured on a lower number (85) than the previous year's Annual report indicated (200) due to the number of members who left the church during the attempt by some members to have the church leave the denomination.
- I-R-6 The Investigating Committee formed by the Presbytery to investigate the allegations against a minister member of the Presbytery has submitted its report. The Committee will not be filing any charges. I recommend that we receive the report and dismiss the Committee with thanks.
- I-R-7 The Committee on Representation has submitted its Annual Report. I recommend that it be received.

OLDER ADULT MINISTRIES PRESENTATION AND CONVERSATION

Elder Darlene Shepherd (Oskaloosa, First) introduced the process of formation of older adult ministries in our denomination. She then introduced the Rev. Carla Gentry, a minister member of Heartland Presbytery, who presented the keynote address. Carla talked about how all people, no matter how old they are, wrestle with how to deal with life. All of us have questions about aging. She suggested ways churches can develop programs and activities with older adults. Carla commented on the fact that we live in a youth-oriented culture and how that makes things difficult in dealing with older adult issues. She noted that ageism is an accepted prejudice in our culture. She encouraged us to work on meeting the spiritual needs of older adults and to make use of older adults in the ministry of the church.

Following her comments, the members of the Presbytery asked questions and shared comments with Carla.

COVENANT WITH CALVIN COMMUNITY

Executive Director of Calvin Community Eldred Kingery (Clive, Heartland), presented a proposal for a formal Covenant between the Presbytery and Calvin Community. He highlighted several points of the Covenant and the reasons for the Covenant. The Presbytery then VOTED to approve the Covenant between the Presbytery of Des Moines and Calvin Community. (This covenant appears as **Appendix A** at the end of these minutes.)

PW MOMENT

The Rev. Linda O'Connell, (Lucas, First and Chariton, First), presented *A Moment on Presbyterian Women* noting that the Presbyterian Women has been in existence for 20 years. She highlighted the process for buying a hat for an early mission worker and noted the date that women were allowed to be ordained as elders.

BOARD OF PENSIONS REPRESENTATIVE

The denomination's Board of Pensions Regional Representative the Rev. Doug Kelly provided a few highlights: The Plan is fully funded; a 3.8% experience apportionment will be given to members; new members of the Board staff; the new website for the Board; and how to reach him.

WORSHIP

The Presbytery entered into a time of worship. Leaders for worship were: the Rev. Phil Barrett, the Rev. Goanar Chol, Elder Maurice Dyer, Sara Hopkins CLP, the Rev. Calvin Hsu, the Rev. Aaron Koskamp (HR), and the Rev. David Stipp-Bethune. Music leader was the Rev. Mary Beth Mardis-LeCroy. The

Rev. David Kincaide was the preacher for the day. The sermon, “First Presbyterian Pentecostal Church” focused on the image of a Pentecostal and whether God’s power is limited. The Spirit of God falling on the elders with Moses and on the early church at Pentecost were the scriptural foundations for the message. David noted ways that God’s Spirit breaks through the boundaries of the expected and that when given the gift of the Spirit, the Church is given the power to change the world. The Sacrament of the Lord’s Supper was celebrated with the Rev. Tiare Mathison-Bowie as the officiant.

LUNCH

The Presbytery recessed for a delicious lunch provided by the host congregations.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Announcements included: Elder Roberta Victor (Des Moines, Cottage Grove Avenue) on upcoming CROSS Ministry activities; Elder Darlene Shepherd (Oskaloosa, First) on the denomination’s mobile health van visit to the Cottage Grove Church on June 15; the Rev. Ross Blount (Allerton, United) issuing an invitation to a theological sharing session with the Peace, Unity and Purity Task Force on July 7; Elder Sarah Mapes (Des Moines, Union Park) telling us about the Two Rivers Regional Partnership Greater Des Moines Benefit Luncheon for Cottage Grove Avenue Presbyterian Church and CROSS Ministries on June 6; the Rev. Adam Nardini (Des Moines, Union Park) issuing an invitation to assist in leading worship at Calvin Community; and the Rev. David Stipp-Bethune (Des Moines, Park Avenue) informing us of the Presbytery Day at Principal Park for an Iowa Cubs game on Sunday, July 20.

COMMISSIONING OF GENERAL ASSEMBLY COMMISSIONERS

Presbytery Moderator Elder Ray Peters presided over a Service of Commissioning General Assembly Commissioners the Revs. David Endriss and Jan Scott, Elders Nancy Lister-Settle and Paul Walther, and Youth Advisory Delegate Chad Schwickerath (in absentia).

CAMPING AND YOUTH MINISTRIES TASK FORCE

Task Force Moderator Elder Dennis Britson presented the report.

Dennis encouraged the Presbytery to distribute publicity items in their congregations and highlighted the upcoming summer camps.

SOCIAL MINISTRIES TASK FORCE/KHADAMAT SUDANIYA

The Rev. David Madsen, Pastor of the Cottage Grove Avenue Presbyterian Church, introduced the purpose of the Khadamat Sudaniya. He also provided a slide presentation on the ministry of the Cottage Grove Avenue Presbyterian Church, the history of the Sudanese conflicts, the cultural shift experienced by Sudanese coming to the United States, and issues in the Sudan. He also updated us on the financial status of the Cottage Grove Avenue Presbyterian Church as it serves as the center for Sudanese ministries and activities in Des Moines.

PW MOMENT

The Rev. Linda O’Connell presented a second reflection on the work of Presbyterian women from 1960-1980 and how that impacted her life.

COMMITTEE ON PREPARATION FOR MINISTRY

Committee Moderator Rev. David Stipp-Bethune presented the report.

The Committee presented the following items for information:

- C-I-2 The Committee on Preparation for Ministry is responsible for working with those wishing to explore and prepare for ministry as Ordained Ministers of the Word Sacrament or Commissioned Lay Pastors, and their home congregations. We currently have a small number of inquirers, candidates, and CLPs in training. Congregations throughout the Presbytery are especially encouraged to consider who might make a good candidate for these forms of ministry. If you have someone you believe could be “called” to these forms of ministry, please contact the committee. Committee members and the moderator are also available to speak with Sessions about the preparation process.
- C-I-3 The Presbytery of Des Moines elected three ordination exam readers at its November 2007 Stated meeting. Elders Becky Diebold (Ottumwa, First), Mary Lou Briles (Des Moines, Park Avenue) and the Rev. David Stipp-Bethune (Des Moines, Park Avenue), participated in the Chicago Reading Group March 2-6, The following table indicates the statistical results in terms of number of exams read/graded:

Chicago Reading Group Statistics

	# Pass	# Fail	% Fail	Total Graded	3rd Readings	Total Readings
OT Bible Exegesis	69	45	39.5	114	40	268
Theology	86	39	31.2	125	46	296
Worship	156	54	25.7	210	71	491
Totals	311	138	30.7	44.9	157	1055

More readers for these exams are needed. A DVD on the reading process is available from the committee for persons interested in this process.

The Committee reported that the following action was taken:

- C-A-1 The Committee on Preparation for Ministry has certified Candidate Brian Diebold “ready for examination for ordination, pending a call,” as a result of conducting a Final Assessment of his readiness to begin ordained ministry on March 8, 2008. Brian has completed all of the requirements of G-14.0450 of the current *Book of Order* and all requirements adopted by the Presbytery of Des Moines from the 2005-2007 *Book of Order* adopted at the January 19 Stated Meeting of the Presbytery.

The Committee presented the following recommendation for referral:

- C-R-3 The Committee on Preparation for Ministry wishes to refer to the Presbytery’s Coordinating Council that the issues related to “Call to Ministry, “Church Vocations,” and “Preparation for Ministry” as appropriate topics for future themes for presbytery meetings.

STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE

Committee Moderator Rev. Dale O’Connell presented the report.

Dale reported on the Presbytery Stewardship Conference presented by the committee in April. Representatives from two of the attending congregations shared their impressions and experiences. These persons were from the Ottumwa First Presbyterian Church – the Rev. Sue Babovec and Elder Charlie Montgomery; and the Des Moines Park Avenue Presbyterian Church – the Rev. David Stipp-Bethune, Elders Mary Lou Briles and Peggy Sanders.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

Committee Moderator Elder Leland Smith presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

- B-A-5 Approved the ministerial status of the Rev. George Mason who will receive the distinction of Pastor Emeritus to the Community United Presbyterian Church of Hartford, IA, and Clifton Heights Presbyterian Church of Des Moines, Ia., on June 22, 2008 and May 25, 2008, respectively.
- B-A-6 Granted permission to the Rev. Jim Wallace to labor outside the bounds of the Presbytery to officiate at a wedding in Martha's Vineyard, Mass., on September 19, 2008.
- B-A-7 Granted permission to the Rev. Tom Brown to labor inside the bounds of the Presbytery to officiate at a wedding at Grinnell College, Grinnell, Ia., on August 9, 2008.
- B-A-8 Approved the transfer of the Rev. Barry Anderson to the Presbytery of Sacramento to serve as an interim pastor in Gridley, Calif.
- B-A-9 Approved the status of the Rev. Sarai Schnucker Rice, Executive Director of the Des Moines Area Religious Council, as a validated ministry.
- B-A-10 Granted permission to the Rev. Linda O'Connell to labor outside the bounds of the Presbytery to officiate at a wedding at Renaissance Mansion in Omaha, Neb., on April 26, 2008.
- B-A-11 Granted permission to the Rev. Jan Scott to labor outside the bounds of the Presbytery to officiate at a wedding on June 14, 2008, in Colona, Ill.
- B-A-12 Approved the change in terms of call for the Rev. Linda O'Connell. She is moving from a 70% time position with the First Presbyterian Church, Lucas, Ia., to a 50% time in Lucas and a 50% time as a temporary supply pastor of the First Presbyterian Church, Chariton, Ia. The new terms of call in Lucas are as follows:

	<u>New</u>	<u>Current</u>
Cash Salary	\$16,000	\$23,100
Housing	3,300	4,200
Continuing Education Allowance	500	1,000
Travel (IRS reimbursement)	750	1,500
Study Leave	2 Weeks	2 Weeks
Vacation	4 Weeks	4 Weeks
Full Pension, Major Medical, Death and Disability Dues		

PERSONNEL COMMITTEE

Committee Moderator Rev. Bob Burnett presented the report.

Bob reported that the annual reviews of all of the Presbytery staff had been completed and shared highlights from each review.

PW MOMENT

The Rev. Linda O’Connell, in her third Presbyterian Women moment, shared how the current PW organization was formed.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Committee Moderator Rev. Ann Rouse presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

A-A-4 Approved the following Commission to Install the Rev. Jan Scott as pastor of the Covenant Presbyterian Church, West Des Moines, Ia., on June 1, 2008:

Elder Ray Peters (Ankeny) – Moderator
 Rev. Phil Barrett (General Presbyter)
 Rev. Amy Miracle (Des Moines, Westminster)
 Rev. Ann Rouse (Monroe)
 Elder Ben Woodworth (West Des Moines, Covenant)
 Also Participating:
 Elder Karen Anderson (West Des Moines, Covenant)
 Elder Jan Beran (Ames, Northminster)

A-A-5 Approved the contract between the First Presbyterian Church, Chariton, Ia., and the Rev. Linda O’Connell for services as a temporary supply pastor, effective April 6, 2008 and named Rev. O’Connell as moderator, as follows:

Cash Salary	\$16,200
Housing	3,300
Continuing Education Allowance	500
Travel Reimbursement (IRS Rate)	750
Vacation	4 Weeks
Study Leave	2 Weeks
Full Pension, Major Medical, Death and Disability Dues	

A-A-6 Approved the terms of call between the First Presbyterian Church, Sigourney, Ia., and the Rev. Julie Sterling to serve as pastor effective June 1, 2008, as follows:

Cash Salary	\$30,000
Housing	4,750
Utilities	3,600
Mileage Reimbursement at IRS Rate	up to 2,000
Medical/Dental Reimbursement	up to 650
Vacation	4 Weeks
Continuing Education Allowance	1,000
Study Leave	2 Weeks (cumulative up to 6 weeks)
Full Moving Expenses	
Full Pension, Major Medical, Death and Disability Dues	

A-A-7 Approved the terms of call for the Rev. Bruce Giese to serve as pastor of the United Presbyterian Church in Diagonal, Ia., Platte Center Presbyterian Church and United Presbyterian Church of Tingley, Ia., effective May 1, 2008, as follows:

Cash Salary	\$26,100
Housing/Utilities	17,400
Professional Expenses	1,000
Medical/Dental Deductible Expense	500
Travel Expense (IRS Rate)	7,575
Continuing Education Reimbursement	1,025
Vacation	4 Weeks
Study Leave	2 Weeks (cumulative to 6 weeks)
Full Pension, Major Medical, Death and Disability Dues	

- A-A-8 Approved the contract for the Rev. Robert DeYoung to serve as temporary supply pastor of the First Presbyterian Church of Knoxville, Ia.
- A-A-9 Appointed the Rev. John Gilmore as moderator of the Douglas Avenue Presbyterian Church of Des Moines, Ia.
- A-A-10 Approved the following persons as minister members of the Presbytery:
- Rev. Marcy Campbell
 - Rev. Sarai Schnucker Rice
 - Rev. Sue Tomlinson
- A-A-11 Approved the addition of the following persons to the approved *Pulpit Supply List* of the Presbytery:
- Rev. Marcy Campbell
 - Rev. Sue Tomlinson
 - Elder Val Smith (Des Moines, Central)
 - Elder John Parker Winkler, Jr. (Windsor Heights, Windsor)

The Presbytery VOTED to adopt the following recommendation from the committee:

- A-R-2 That the following persons be elected as the Commission to Install the Rev. Bruce Geise as pastor of the United Presbyterian Church of Diagonal, Ia., the Platte Center Presbyterian Church, and the United Presbyterian Church of Tingley (the United Trinity Parish) on June 22, 2008 at 2:00 p.m. at the Platte Center Presbyterian Church:
- Elder Mildred Boyd (Tingley, United)
 - Elder Mary Lou Briles (Des Moines, Park Avenue)
 - An Elder from the Diagonal Church
 - Elder Chuck Erickson
 - Rev. Robert Cook (Des Moines, Highland Park)
 - Rev. John Beran (HR)

This is an incomplete list and the final list will be approved by the Congregational Care and Development Committee at its June 3, 2008, meeting.

Ann then introduced the persons listed below who had been received as new minister members of the Presbytery. Each shared their experience prior to coming to the area.

Rev. Bruce Giese
Rev. Marcy Campbell
Rev. Sarai Schnucker Rice
Rev. Robert DeYoung

Ann also explained some of the process used by the committee with its liaisons with congregations.

SOCIAL MINISTRIES TASK FORCE

Task Force Moderator Elder Nancy Lister-Settle presented a written report. (This report appears as **Appendix B** at the end of these minutes.)

Nancy highlighted the activities funded through our presbytery's Rural Harvest Offering and encouraged churches to generously support it.

The Just Neighbors Award and banner were presented to the First Presbyterian Church of Grinnell, Ia., for its involvement in peacemaking activities.

The Presbytery then participated in a Service of Dedication for Denise England as she heads to Cario, Egypt for three years of mission service.

REPORT OF THE GENERAL PRESBYTER

General Presbyter Rev. Phil Barrett presented a written report. (This report appears as **Appendix C** at the end of these minutes.)

Phil shared the duties he will have at the upcoming General Assembly in San Jose, Calif. He also shared news about the health and recovery of the Rev. Barry Anderson, now in Gridley, Calif.

At his recommendation, the Presbytery VOTED to appoint First Presbyterian Church of Winterset's Youth Director Sara Lamb as the new P.O.I.N.T. Person for the Presbytery. She replaces Sandi Stuckey who resigned from the position.

COORDINATING COUNCIL

Council Moderator Rev. Kate Stangl presented the report.

The Presbytery VOTED to approve the following actions of the Council:

- E-A-6 Reviewed the January 18, 2008, Stated Meeting Minutes of the Presbytery.
- E-A-7 Directed the Transformation Team to recruit a group of no more than six people from across the Presbytery to work on a possible future vision for the Presbytery and to report to the Council on its progress.
- E-A-8 Planned the May 20, 2008, Stated Meeting of the Presbytery to include focus on older adult ministries and to invite the Rev. Carla Gentry (Heartland Presbytery) to provide a presentation on the subject.

- E-A-9 Made initial plans for the August 16 Stated Meeting of the Presbytery to include reports from General Assembly, summer camps and Synod School, celebrations regarding candidates and commissioned lay pastors and a time to visit the White Oak Presbyterian Church.
- E-A-10 Elected the Rev. Mary Beth Mardis-LeCroy (Des Moines, Westminster) as a member of the Worship Task Group and moderator of that group.

The Presbytery VOTED to adopt the following recommendations from the Council:

- E-R-1 That the offering received during worship at the May 20 Stated Meeting of the Presbytery go to the Denise England Fund.
- E-R-2 The Council nominated Elder Dianne Van Gorp to serve as moderator of the Nominating Committee. Following an opportunity for nominations from the floor, the Presbytery VOTED to close nominations and instruct the Clerk to cast an Electing Ballot

OTHER BUSINESS

The Presbytery VOTED to approve the Session Records of the First Presbyterian Church of Newton, Ia., with exception.

The Presbytery VOTED to express its gratitude to the First and United Presbyterian churches of Newton for their gracious hospitality for this meeting.

The Budget and Finance Committee submitted the May Financial and Restricted reports to the Presbytery. (These reports appear as **Appendix D** at the end of these minutes.)

ADJOURNMENT AND PRAYER

The Presbytery VOTED to adjourn. Moderator Elder Ray Peters offered closing prayer.

Respectfully Submitted,

Philip W. Barrett, Stated Clerk
Patricia Summers, Recording Clerk

The next Stated Meeting of the Presbytery of Des Moines will be held on Saturday, August 16, 2008, at the First and White Oak Presbyterian churches of Gibson, Ia.

APPENDIX A**U-5 – COVENANT BETWEEN
PRESBYTERY OF DES MOINES AND CALVIN COMMUNITY****I. PARTIES**

The first party to this Covenant is Calvin Community (Calvin). The second party is the Presbytery of Des Moines of the Presbyterian Church (U.S.A.) (Presbytery).

II. PURPOSE

The purpose of this covenant is to define a relationship between Calvin and the Presbytery. This covenant will include the legal definitions of the parties to the covenant and the respective responsibilities of Calvin and the Presbytery. The covenant will provide the basis for mutual understanding and trust of the ministry each brings to the communities it serves.

III. HISTORY

Calvin started as a dream of Dr. C.T.R. Yeates, Senior Minister of Westminster United Presbyterian Church. His vision of quality elder care was shared by representatives of the local churches within the Presbytery of Des Moines, including Ankeny, Central, Clifton Heights, Colfax, Cottage Grove, Covenant, Douglas Avenue, First, Union Park, Westminster, Windsor, Scotch Ridge and St. Paul. The dream became a reality when Calvin was opened for residents in 1965.

IV. LEGAL DEFINITIONS AND CONSIDERATIONS

1. Legal Definitions:

- a. Calvin is a section 501(c)(3) not-for-profit corporation chartered under the laws of the State of Iowa.
- b. The Presbytery is a governing body of the Presbyterian Church (U.S.A.).

This covenant affirms that the Presbytery in no way assumes any legal or financial responsibility for Calvin and that Calvin in no way assumes any legal or financial responsibility for the Presbytery.

V. ARTICLES OF AGREEMENT

1. Commitments by Calvin:

Calvin covenants and agrees:

To continue to serve as a ministry of the Presbyterian Church (U.S.A.). In all its activities and relationships, it will seek to embody and exemplify the compassionate love of God as revealed in Jesus Christ:

- a. To provide service and support to persons without regard to race, religion, color, creed, sex, national origin or disability. Residents who by reason of depletion of their assets become unable to pay appropriate rates for services will be assisted within the limits of available resources through the benevolence programs of Calvin.
- b. To make an annual presentation or written report to the Presbytery as agreed upon by both parties.

- c. Calvin will be available to consult with local churches that desire to provide non-institutional outreach senior services.
- d. Calvin will provide periodic educational, leadership and advocacy programming to the Presbytery concerning aging related issues.
- e. Calvin will keep churches within the Presbytery informed of potential facility and programmatic developments by Calvin in the communities served by such churches.
- f. Calvin will serve as a resource for the Presbytery and its various constituents on issues and concerns of the elderly.

2. Commitments by the Presbytery:

The Presbytery covenants and agrees:

- a. To support the mission of Calvin as a part of the overall mission of the Presbytery. The Presbytery recognizes that there are various alternative choices to reach this objective. This support may or may not be in the form of monetary donations, but will include all of the communication vehicles of the Presbytery.
- b. That the Presbytery Executive or his or her designee shall be invited to serve as an ex-officio member of the Board of Directors of Calvin without vote.
- c. To assist Calvin in its mission interpretation and promotion through the Presbytery's various communication channels.
- d. To schedule a time on the Presbytery docket of its Annual Meeting to allow opportunity for a Calvin representative to present an annual report to the Presbytery. This report may be included in the comprehensive report presented by the members of the Presbytery.
- e. Inform Calvin when any changes are made in the Presbytery that may affect provisions of this Covenant. The Presbytery shall then recommend to Calvin and the Presbytery any amendments necessary to continue the covenant relationship in a changed situation.
- f. The Presbytery will encourage its churches to be supportive of Calvin's mission including assistance with Bible studies, worship services, musical programs, etc.
- g. The Presbytery will assist in the dissemination of information regarding Calvin (e.g., literature tables at Presbytery meetings, mailing lists of churches and clerks of session);
- h. The Presbytery will encourage congregants to pursue volunteer opportunities with Calvin.

3. Covenant Arrangements:

- a. This Covenant and any approved appendices shall become effective upon approval by the governing bodies of each of the parties, and when incorporated into the official minutes of each of the parties.
- b. This Covenant may be used in the promotion of each of the Parties. The Covenant may be used as information for prospective residents, families and friends of Calvin.

4. Term of Covenant:

This Covenant shall continue in full force and effect indefinitely until terminated. Either party may terminate this Covenant agreement by sixty (60) days written notice to the other party. Termination may be with or without cause. Termination of this Covenant shall terminate all rights granted and all obligations assumed under the terms of this Covenant.

This document supersedes any prior written or oral agreements between the parties and will be effective when the Covenant is approved by the parties as set forth above.

The foregoing Covenant was approved by the BOARD OF DIRECTORS OF CALVIN at a meeting of the Board on _____, 2008.

Signed _____

Wendell Harms, Chairperson
Calvin Community Board of Directors

The foregoing Covenant was approved by the PRESBYTERY OF DES MOINES at a meeting of the Presbytery on _____, 2008.

Signed _____

Phil Barrett, General Presbyter
Presbytery of Des Moines

APPENDIX B

K – SOCIAL MINISTRIES TASK FORCE REPORT**May 20, 2008**

The Social Ministries Task Force members will be calling on all Sessions to renew your **Commitment to Peacemaking**, or to consider signing the Commitment if you have not done so in the past. Forty of our 64 congregations have adopted the Commitment over the past 25 years.

Three people from Des Moines Presbytery are planning to attend the 2008 **Peacemaking Conference** in Orange, Calif. in July. Grants are still available! Contact SMTF for more information. Look for conference details at www.pcusa.org/peacemaking/conferences/2008.htm.

The **JUST NEIGHBORS** banner has been displayed at First Presbyterian Church of Des Moines since January. Members of that congregation were recognized as active peacemakers, serving on the presbytery's Peacemaking committee and attending Peacemaking Conferences over the years.

SMTF would like to know what your congregation is doing with your portion of the Peacemaking Offering—or how Presbyterians you know are doing peacemaking. Help us discover who should be the next recipient of the JUST NEIGHBORS AWARD!

Compañeros are nearing completion of the search process for a new Mission Co-worker in El Salvador. We hope to be able to introduce the new Co-worker at the August 16th Meeting of Presbytery. In the meantime, Kathy Mahler continues to facilitate the partnership from Des Moines and will be accompanying a first-time delegation from Central Presbyterian Church of Des Moines in June.

Des Moines Presbytery's **Joining Hands** team is hosting a global partnership gathering on May 31st at Windsor Presbyterian Church from 10 a.m. to Noon. Alexa Smith from the Presbyterian Hunger Program will be here to help us engage in the Education for All and Fair Trade campaigns together with partners in Egypt. This event is free and open to all—lunch is provided! RSVP is not required but appreciated: Contact Nancy Lister-Settle, 515-992-3639, NeithertheCat@aol.com.

Today we bid farewell to Denise England who will be leaving for Egypt before we meet again. Denise will be serving as a nursing educator in Cairo and in Tanta. You are encouraged to keep Denise in your congregation's prayers, to sign up for her newsletters, and to continue to support this mission financially.

REMINDER: Broken Bread, the Social Ministries quarterly newsletter, will continue to be distributed in hard copy form to congregations. Individual subscribers must contact the Presbytery Office in order to remain on the mailing list; call 515-276-4991, e-mail pbydesmoines@qwestoffice.net, or write 2400 86th St., Ste. 20, Urbandale, IA 50322-4306.

Respectfully submitted,
Nancy Lister-Settle, Hunger Action Enabler and
Moderator of the Social Ministries Task Force

APPENDIX C**J - REPORT OF THE GENERAL PRESBYTER****May 20, 2008**

I think it's safe to say that spring is here. Watch – we'll have a snow storm before the end of the month! The signs are here – birds flying, plants blooming, trees growing leaves, warmer temperatures, and, yes, even weeds are starting to show up. From the brown of winter to the colors of spring, all show the renewal of God's creation. We look forward to it. We even celebrate it. Renewal is something we all anticipate – and need.

I think it's also safe to say that renewal is something we anticipate and need within our congregations. We are all searching for a renewed spirit, renewed hope, renewed activity. When, like this spring, renewal is slow in coming or even long delayed, we are frustrated and discouraged. We wonder why.

One clue comes from Dwight DuBois, Director for the Center for Renewal at Grandview College. Here are some thought he shares in the newsletter of the Southeastern Iowa Synod of the Evangelical Lutheran Church in America (ELCA). He headlines this part of the article "Christendom assumptions still hold us captive."

"While the word Christendom was once used as a synonym for the Church, in recent decades it has been used to describe the mutually beneficial relationship in which the church supported the state and the state supported the church. Signs of the demise of Christendom can be seen in the end of Blue Laws, in school and athletic events being scheduled on Sunday, and in court challenges to Nativity scenes. When Christendom was alive and well, we could assume that everybody knew the basics of the Christian faith, and denominational loyalty was high. Under Christendom, Christianity and the American dream were hard to separate, the mission field was overseas, pastors came to be seen as professional ministers, and Christian Education was reduced to a matter of teaching information rather than forming a different way of life in followers.

"[In research with congregations] I have come to see that congregations are often led by people who assume that Christendom should continue to be the essential purpose for the church. Not having been exposed to alternatives (or rejecting alternative models that they do see), we see no other way to be church. It's no wonder that vision is focused on the hope that 'everything will be just fine if we can get back to what used to work so well.'

"Living in what many call the post-Christendom era, we grieve the loss of what the church used to be. Yet it is also true that in this death, God's Spirit is awakening us to the hope of resurrection. Losing our role as supporters of the culture liberates us to bring a prophetic word to a hurting world. Realizing that merely teaching information about the bible is not enough, we are freed to rediscover how to welcome and mentor to those people who are exploring the Christian faith.

"In my work at the Center for Renewal, I am very much aware that the renewal of the church is neither quick nor easy. Indeed, renewal is a generational change, and it is ongoing. The way forward, though, seems to be through focused conversations, especially among leaders in the church, about the assumptions of Christendom versus God's desire to work through church for the redemption of the world."

OVER

Just as a plant has to struggle to break through the earth in order to grow, so do we as congregations have a struggle to break through, to be renewed. The good news always is that we are not alone. God has promised to be with us when we seek to follow, and because we have that unique Presbyterian connection, we have each other – to walk with and to learn from. Something to celebrate, don't you think.

In the months since our last meeting, I have managed to keep more than busy. Here are some of the activities in which I've been engaged:

- Attended Synod Assembly in Farmington, Minn.
- Met with several pastors
- Attended the Ordination of Nathan Williams at First Presbyterian Church, Creston
- Provided some leadership at the Synod's Committee on Ministry/Committee on Preparation for Ministry Training Event in Buffalo, Minn. (I was on the planning team this year.)
- Consulted with committee leadership teams
- Met with representatives of the Des Moines Pastoral Counseling Center
- Resourced the Synod Personnel Committee as it did annual reviews of Synod staff
- Met with representatives of the Guthrie Center Presbyterian and the Christian churches and the Christian Church (Disciples) Regional Minister regarding shared ministry.
- Attended a gathering of the South Central Regional Partnership
- Along with Elder Nancy Lister-Settle participated in a Farm/Church Forum and discussion
- Attended the Synod Executive/General Presbyter Forum in Eagan, Minn.
- Had lunch with our retired pastors
- Held two orientation/welcome sessions for new pastors
- Preached at First Presbyterian Church, Oskaloosa
- Shared in leadership of the Presbytery Stewardship Conference at the Covenant Presbyterian Church in West Des Moines
- Met with the Pastor Nominating Committees of the Douglas Avenue Presbyterian Church and Clifton Heights Presbyterian Church, both in Des Moines
- Participated in a retreat with the Presbytery's Transformation Team
- Shared in leadership of an orientation session for Commissioners to the General Assembly from East Iowa, North Central Iowa and Des Moines presbyteries
- Met with committee leaders in the Presbytery of Missouri River Valley Presbytery regarding our shared ministries of the Sudanese Coordinator
- Shared in leadership in a worship service at the Synod Assembly of the Southeastern Iowa Synod (ELCA). This is at the invitation of my colleague, Bishop Phil Hougen who is retiring.

Well – enough about what I've been up to. I am grateful for all of this stuff because it has to do with what we are up to. I look forward to all the occasions that call us together. I am always willing to talk more about what I do and what we do – an important part of the renewal process.

Respectfully Submitted,
Rev. Philip W. Barrett, General Presbyter

APPENDIX D

D – BUDGET AND FINANCE COMMITTEE REPORT

May 20, 2008

Income Statement

January 1, 2008 – March 31, 2008

	Current Month	Current Year-to-Date	Annual Budget	% of Budget	Prior Year-to-Date
Income					
Total Per Capita	\$12,328.70	\$167,897.68	\$265,221.00	63.30	\$170,802.00
Presbytery General Mission	\$0.00	(\$21,360.57)	\$146,615.00	(14.57)	(\$3,469.00)
Synod Support Staff Salaries	\$0.00	\$6,666.66	\$40,000.00	16.67	\$10,000.00
Hunger Action Enabler Income	\$0.00	\$0.00	\$3,000.00	0.00	\$3,000.00
Interest Income	\$62.59	\$263.24	\$2,000.00	13.16	\$294.00
Investment Income	(\$44,147.52)	(\$44,147.52)	\$35,000.00	(126.14)	\$0.00
Miscellaneous Income	\$0.00	\$3,177.00	\$0.00	0.00	\$5,662.00
Total Revenues	(\$31,756.23)	\$112,496.49	\$491,836.00	22.87	\$186,289.00
Expenses					
Governance Expense					
Committee Preparation Ministry	\$101.40	\$240.57	\$2,000.00	12.03	\$443.00
Stewardship & Mission Interpretation	(\$141.50)	(\$141.50)	\$1,900.00	(7.45)	\$0.00
Permanent Judicial Commission	\$28.46	\$28.46	\$1,000.00	2.85	\$0.00
Budget & Finance	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Nominating	\$0.00	\$0.00	\$150.00	0.00	\$0.00
Personnel	\$0.00	\$0.00	\$75.00	0.00	\$0.00
Sexual Misconduct Response Team	\$0.00	\$0.00	\$50.00	0.00	\$0.00
GA Per Capita	\$0.00	\$56,875.17	\$56,875.00	100.00	\$60,754.00
Synod Per Capita	\$0.00	\$46,069.87	\$46,070.00	100.00	\$48,373.00
Subtotal	(\$11.64)	\$103,072.57	\$108,220.00	95.24	\$109,570.00
Administrative Expense					
Moderator's Expense/Task Groups	\$0.00	\$0.00	\$300.00	0.00	\$0.00
Administrative Commissions	\$0.00	\$0.00	\$250.00	0.00	\$0.00
Presbytery Meetings	\$0.00	\$0.00	\$200.00	0.00	\$0.00
General Presbyter to General Assembly	\$317.39	\$317.39	\$2,000.00	15.87	\$0.00
Commissioner Orientation	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Stated Clerk's Expense	\$0.00	\$0.00	\$50.00	0.00	\$50.00
Communication	\$50.00	\$50.00	\$1,590.00	3.14	\$0.00
Insurance	\$0.00	\$0.00	\$5,300.00	0.00	\$0.00
Legal Fees	\$0.00	\$0.00	\$1,500.00	0.00	\$0.00
Subtotal	\$367.39	\$367.39	\$11,290.00	3.25	\$50.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

	Current Month	Current Year-to-Date	Annual Budget	% of Budget	Prior Year-to-Date
Extension of Ministries					
Transformation Team**	\$194.91	\$194.91	\$1,000.00	19.49	\$1,630.00
Social Ministries Task Force	\$0.00	\$0.00	\$2,000.00	0.00	\$100.00
El Salvador Mission Assoc-Benefits	\$0.00	\$0.00	\$8,400.00	0.00	\$0.00
Hunger Action Enabler & Broken Bread	\$344.93	\$344.93	\$5,500.00	6.27	\$474.00
CROSS Ministries	\$5,000.00	\$20,000.00	\$60,000.00	33.33	\$18,333.00
Older Adult Ministries	\$0.00	\$250.00	\$1,050.00	23.81	\$0.00
Camping	\$0.00	(\$1,500.00)	\$5,000.00	(30.00)	\$150.00
Youth Ministries	\$0.00	\$0.00	\$1,000.00	0.00	(\$663.00)
Resources	\$87.35	(\$795.92)	\$300.00	(265.31)	(\$73.00)
Women's Advocacy Task Force	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Subtotal	\$5,432.28	\$18,299.01	\$83,350.00	21.95	\$18,321.00
Support of Local Ministries					
Congregational Care & Development	\$433.00	\$540.71	\$2,500.00	21.63	\$318.00
Resourcing Workshops	\$0.00	\$0.00	\$1,000.00	0.00	\$0.00
Professional Care & Development	\$148.45	\$378.80	\$3,750.00	10.10	\$1,449.00
<u>Regional Partnerships</u>					
Southeast	\$0.00	\$0.00	\$500.00	0.00	\$0.00
East	\$0.00	\$0.00	\$0.00	0.00	\$0.00
DM West/Northwest	\$0.00	\$0.00	\$0.00	0.00	\$0.00
Southwest	\$0.00	\$0.00	\$5,000.00	0.00	\$3,000.00
West	\$0.00	\$0.00	\$1,000.00	0.00	\$0.00
South Central	\$0.00	\$0.00	\$200.00	0.00	\$0.00
DM Two Rivers	\$105.32	\$153.99	\$3,750.00	4.11	\$251.00
Coordinating Council	\$0.00	\$0.00	\$150.00	0.00	\$45.00
Worship	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Bills & Overtures	\$0.00	\$0.00	\$50.00	0.00	\$0.00
Contingency	\$0.00	\$0.00	\$500.00	0.00	\$0.00
Presbytery Office	\$3,122.29	\$6,354.68	\$41,610.00	15.27	\$5,643.00
Presbytery Staff	\$17,718.13	\$37,272.27	\$213,745.00	17.44	\$34,825.00
Subtotal	\$21,527.19	\$44,700.45	\$273,855.00	16.32	\$45,531.00
Total Expenses	\$27,315.22	\$166,439.42	\$476,715.00	34.91	\$173,472.00
Net Income	(\$59,071.45)	(\$53,942.93)	\$14,121.00	356.74	\$12,817.00

**Funds taken from Colfax Money Market.
Transformation Team Expenses are not added in to totals.

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines
Restricted Funds****As of March 31, 2008****NEW COVENANT FUNDS****McCahon Fund**

Annual income can be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$41,630.81
--	-------------

Swan Fund

Interest earnings used for seminary student's assistance.	\$19,158.57
---	-------------

Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$29,829.16
--	-------------

Camping Fund – Knox Knolls

$\frac{3}{4}$ of interest earnings used for the camping program.	\$337,950.51
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther Fund

To be used for scholarship aid for physically or mentally challenged youth and/or children in need.	\$19,790.42
---	-------------

Colfax Fund

To be used for Church Development with interest to be placed in Colfax Fund Money Market.	\$49,712.47
---	-------------

FIRST AMERICAN BANK – URBANDALE**Pastor Emergency Fund Savings**

Short-term loans for pastors.	\$878.18
-------------------------------	----------

Colfax Fund Money Market

To be used for church development.	\$5,907.11
------------------------------------	------------