



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@PRESBYTERYOFDESMOINES.ORG

August 4, 2010

TO: Commissioners to the 480th Stated Meeting (May 18, 2010)
FROM: Philip W. Barrett, Stated Clerk
SUBJECT: Minutes

You will find the Minutes of the 480th Stated Meeting of the Presbytery of Des Moines held on May 18, 2010, hosted at Westminster Presbyterian Church in Des Moines following this letter. Most members are receiving the minutes by going online to download them from our Presbytery web site. Only those without internet access receive printed copies.

Please read through these Minutes to both remind you of what occurred and to check them for accuracy. Please send any corrections to me, Phil Barrett, preferably in writing. This includes use of the e-mail: pby1@presbyteryofdesmoines.org.

The focus presentation for the day was offered by the Rev. Dr. Joseph Small, executive director of the Office of Theology and Worship of our denomination. Joe stimulated our thinking as he reminded us of the foundations of the offices of ruling elder, teaching elder and deacon. We approved a budget with a much smaller deficit than the one originally proposed in January. We recognized the 60 years of ministry of the Rev. Russ Tomlinson (HR). We welcomed the Rev. Rick Carus as the new pastor at the Ankeny Presbyterian Church. You will probably remember other highlights as well.

If you are attending the August 21 Presbytery Stated Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call for the August 21 Presbytery Meeting will be posted on the Presbytery's Web site at www.presbyteryofdesmoines.org approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 480th Stated Meeting at the Westminster Presbyterian Church in Des Moines, Iowa, on May 18, 2010. The meeting was convened at 9:30 a.m. with prayer by Moderator Becky Diebold.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (Present, Absent, Excuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	P	Roberta Caltrider
Allerton, United	Ross Blount	P	A
Ankeny	Rick Carus	P	Sue Nelson
Atlantic, First United	VACANT	-	Virginia Conklin
Audubon, First	Kay E. Steddom	P	Doug Olson
Bedford, United	Randy S. Allman	P	Dana Allman
Brooklyn, First	John Reynolds, Jr.	P	A
Carlisle, Scotch Ridge	Doug Bolsem, CLP	E	A
Centerville, First	Suzanne Gorhau	P	A
Chariton, First	Linda O'Connell	P	A
Clive, Heartland	D. Mark Davis	P	Diane Brinkmeyer
Clive, Heartland	Barbara Nish	A	-
Clive Heartland	Martie Larsen, CLP	P	-
Clive Heartland	Scott Valentine, CLP	A	-
Corning, First	Ken Rummer	E	Dolores Parcher
Creston, First	D. Scott Vandenheuvel	A	A
Dallas Center, First	Gus Nelson (HR)	P	Dennis Britson
Deep River, United	Ben Wilson	A	A
Des Moines, Central (2)	James Wallace	P	Steve Roberts
Des Moines, Central	-	-	Mary Jean Paschen
Des Moines, Clifton Heights	Elizabeth Sandy	E	Danny Sease
Des Moines, Cottage Grove Avenue	David Madsen	E	Roberta Victor
Des Moines, Douglas Avenue	Rich Harbart	A	Darrell Hibbs
Des Moines, First	Ken Stuber	P	Mary Lou Aspengren
Des Moines, Fort Des Moines	Donald Elly	P	Linda Francisco
Des Moines, Highland Park	Dawn M. Linder	E	A
Des Moines, Knox United	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	P	Mary Lou Briles
Des Moines, Union Park	Robert Cook (HR)	P	Joyce Rash
Des Moines, Westminster (3)	W. Stuart Ritter	P	Gloria Hoffmann
Des Moines, Westminster	Ken Arentson	P	Skip Petts
Des Moines, Westminster	Dick Kiefer (HR)	E	-
Des Moines, Westminster	Bill Ekhardt	A	-
Dexter, First	David Kincaide	E	Audrey Wells
Diagonal, United	Bruce Giese	P	A
Earlham, First	Robert Waldron, CLP	P	Chris Hiatt
Gibson, First United	VACANT	-	A
Gibson, White Oak United	VACANT	-	A
Greenfield, First	David Kincaide	E	Pat Hogan
Grimes, First	Lynn Williams	P	Donna Lewis
Grinnell, First	Kirsten Klepfer	P	Gail Greenwald

CHURCH	MINISTER	P/A/E	COMMISSIONER
Guthrie Center, First	Calvin Hsu	P	George Hemmen
Hartford, Community United	Nathan Lamb	P	Charles Casson
Indianola, Trinity United	David Endriss	P	Bonnie Crady
Johnston, St. Paul	John Gilmore	P	A
Knoxville, First	Robert J. DeYoung	P	A
Lenox, United	Tim Maxa	P	David E. Walter
Leon, First	Jack DePond	P	Mary Ellen Stanley
LeRoy, First	Dale O'Connell (HR)	P	A
Lucas, First	Linda O'Connell	P	Helen Allen
Malcom, First United	John Reynolds, Jr.	P	Sue Helleso
Monroe	Ann Johnson	P	A
Montezuma, First United	George Salnave	P	David Miller
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	Tiare Mathison	E	Leland Smith
Newton, First	Sara Hopkins, CLP	A	-
Newton, United	Donald Freeman	P	Dorene Marshall
Oskaloosa, First	Dennis Morey	P	A
Oskaloosa, First	Hans Cornelder	A	-
Ottumwa, East End	Charles McCracken	A	Arnold Staub
Ottumwa, First	Sara Speer Palmer (HR)	P	Karie Martindale
Ottumwa, Westminster	Charles McCracken	A	Douglas K. Carl
Perry, First	Joan White	P	Jim Mace
Pitzer, United	Robert Waldron, CLP	P	A
Platte Center	Bruce Giese	P	Shirley Ide
Sharpsburg	Tim Maxa	P	A
Sigourney, First	Julie Sterling	P	A
West Des Moines, Covenant	Jan Scott	P	John Sprole
Windsor Heights, Windsor	Shamaine Chambers King	P	Ronald E. Grohe
Winterset, First United	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; John Beran (HR); Stephen Bowie; Marcy Campbell; Tom Conrey (HR); M. Denise Group; Claude Jones (HR); Aaron Koskamp (HR); Russell Tomlinson (HR); and Sue Tomlinson.

Excused: David Braak; Robert Burnett (HR); Harold Butz (HR); Goanar Chol; Carl Cooper (HR); Ane Fitzgerald; Elizabeth Knott (HR); Mary Beth Mardis-LeCroy; Ray Martin (HR); Jane Martinez; John McElroy; Adam Nardini; Marvin Potter (HR); Patricia Summers (HR); Erasmo Vélez (HR); and Francis Younkin (HR).

Absent: Pete Brantner; Christopher (Kip) Harris; John Gallentine; Jeffrey Means and Sarai Schnucker Rice.

LAY MEMBERS OF COUNCIL

Present: Budget and Finance Moderator Pat Aksamit; Des Moines Two Rivers Partnership Facilitator Ann McGowan and Social Ministries Moderator Nancy Lister-Settle.

VISITORS

Julie Cloud and Sandy Wagener (Ankeny); Lila Jean Jensen and Paul Walther (Audubon, First); Patti Spencer Burdette (Des Moines, Fort Des Moines); Paul Stanfield and Cindy Ray (Des Moines, Knox United); Lisa Whitmarsh Peterson (Des Moines, Park Avenue); Faith Lambertson Huitt; Glen Hollister; Rachel Smith; Jan Davison and Polk Davison (Des Moines, Westminster); Sue Kimball, (Indianola, Trinity United); Maurice Dyer, (Indianola, Trinity United and Calvin Community); Bill Alexander (Montezuma, First United); Carolyn Staub (Ottumwa, East End); Sharon Strohmaier (Iowa Religious Media Service); Betty Dyer, Presbytery staff (Indianola, Trinity United).

MINISTERS (87 on roll)

Present: 51
Excused: 23
Absent: 15

ELDER COMMISSIONERS AND OTHERS

Present: 71
Excused: 0
Absent: 21

QUORUM STATEMENT

A quorum was present and declared so by Moderator Becky Diebold.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket with some time adjustments in the morning schedule.

CONSENT AGENDA

The Presbytery VOTED to approve the Consent Agenda and all the items on it.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

SEATING OF CORRESPONDING MEMBERS

The Presbytery VOTED to seat the Rev. Phil Brown, executive of the Synod of Lakes and Prairies, a member of the Presbytery of Northern Waters; the Rev. Joseph Small, executive director of the Office of Theology and Worship of the PC(USA), a member of the Presbytery of Mid-Kentucky; the Rev. Doug Kelley, regional representative of the Board of Pensions, a member of the Presbytery of Southern Kansas; Rev. Greg Smith (HR), a member of the Presbytery of Carlisle; and Lisa Longo, area development officer for the Presbyterian Foundation, as Corresponding Members for this meeting.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a Presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Moderator Becky Diebold announced that she had appointed the Rev. David Endriss, pastor of the Trinity United Presbyterian Church in Indianola, as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett reported that Elder Polk Davison, a member of the Westminster Presbyterian Church in Des Moines, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

The Rev. Stu Ritter, interim pastor of the Westminster Presbyterian Church, welcomed the Presbytery.

APPROVAL OF JANUARY STATED MEETING MINUTES

The Presbytery VOTED to approve the Minutes of the January 16, 2010, Stated Meeting of the Presbytery as printed and distributed.

WORSHIP

The Presbytery began a time of worship. Liturgists included Elder Ted Coppock, Elder Skip Petts, and Elder Gloria Hoffman (Des Moines, Westminster), Rev. D. Mark Davis (Clive, Heartland), Rev. Marcy Campbell (At Large), and Rev. Suzanne Gorhau (Centerville, First).

THEME PRESENTATION

As part of worship, the Rev. Dr. Joseph Small, executive director of the Office of Theology and Worship of the PC(USA), offered a thought-provoking presentation on the evolution of the ordered ministries within the reformed tradition and ways we might reclaim those roots.

WORSHIP

The Presbytery continued in worship including the giving and receiving of an offering.

REPORT OF THE STATED CLERK

Stated Clerk Phil Barrett presented the following items of information to the Presbytery:

- I-I-8 All reports have been filed with the Synod of Lakes and Prairies and the General Assembly. These reports include the Annual Reports of the Presbytery to the General Assembly. Also, all correspondence received on behalf of the Presbytery have been assigned, referred or answered.
- I-I-9 The resignation of the Rev. Liz Knott from the Congregational Care and Development Committee (Class of 2012) has been received and referred to the Nominating Committee.
- I-I-10 Notification has been received from the Office of the General Assembly of the PC(USA) that the Proposed Amendments to the Constitution of our denomination submitted by this Presbytery have been received and referred to the appropriate committee of the General Assembly for action at the meeting of the Assembly in July, 2010.
- I-I-11 There is still a need of a church to host the November 9 Stated Meeting of the Presbytery.

The Presbytery VOTED to adopt the following recommendations from the Stated Clerk:

- I-R-3 That the following churches be given permission to pay their 2010 Per Capita Assessment in monthly, quarterly or other regular installments:
 - Deep River – United
 - Des Moines – Park Avenue
 - Johnston – St. Paul
 - Leon – First
 - Newton – First
 - United
 - Perry – First
- I-R-4 That the Session Records of the Highland Park Presbyterian Church of Des Moines be approved with exceptions.

I-R-5 The Investigating Committee formed by the Presbytery to investigate allegations against a minister member of the Presbytery has filed its report. The Committee reports that no charges will be filed in this case. I recommend that we receive the report and dismiss the Investigating Committee with our thanks.

SYNOD EXECUTIVE REPORT

Synod Executive Phil Brown brought greetings from the Synod and commented on some of the work of the Synod.

NOMINATING COMMITTEE REPORT

Elder Julie Cloud, moderator of the Committee, presented the report.

Julie asked those in attendance to fill out the Nominating Form provided in the Call to nominate persons for positions in the Presbytery.

The Committee presented the following persons for election to the positions noted:

COMMITTEE ON PREPARATION FOR MINISTRY

CLASS OF 2010

Elder Betty Elgin (Des Moines, Central)

CLASS OF 2011

Elder Joan Mahaffey (Des Moines, Union Park)

CLASS OF 2012

Elder Jonathan Kimple (Dallas Center, First)

There being no nominations from the floor, the Presbytery VOTED to elect these persons.

PERSONNEL COMMITTEE REPORT

The Rev. Jack DePond, moderator of the Committee, presented the report.

Jack reported that the Committee has held its Annual Review of the Rev. Phil Barrett, general presbyter. He shared highlights from the evaluation and comments received.

BOARD OF PENSIONS REPRESENTATIVE

The Rev. Doug Kelly, Regional Representative for the Board of Pensions of the PC(USA), brought highlights of some changes in benefits and the Pension Plan:

- Dues will remain the same – as they have for four years
- How the Board of Pensions is looking at the national health care legislation as it relates to lifetime coverage, pre-existent conditions, children as dependents up to age 26.

LUNCH

The Presbytery recessed for a delicious lunch provided by the kitchen staff of the Westminster Presbyterian Church. Blessing for the meal was offered by Rev. Shamaine Chambers King. Included in this time was the celebration of the Sacrament of the Lord's Supper.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Included in these were: Elder Jan Davison (Des Moines, Westminster) telling about the blood drive that is coming up at Westminster Presbyterian Church that will benefit CROSS Ministries; Rev. Gus Nelson (HR), informing us of the revisiting of John A.T. Robinson's book, *Honest to God*, and a conversation to be held at the Presbytery Office about this book; Elder Roberta Victor, executive director of CROSS Ministries, telling about the new food pantry to be located at the Cottage Grove Avenue Presbyterian Church and the upcoming Back-to-School Giveaway program; Rev. Claude Jones (HR), regarding programs at the University of Dubuque Theological Seminary; and Rev. Tom Conrey (HR), reporting on the recent Synod Assembly and his work with the Council of Military Chaplains.

OLDER ADULT MINISTRIES TASK FORCE REPORT

Elder Sue Kimball, a member of the Task Force, presented the report.

Sue shared comments about the need for an active older adult ministries program in our churches.

Martie Larsen, CLP, also a member of the Task Force, encouraged people to fill out the forms for nominating someone from each church for the Outstanding Older Adult Award from the Task Force.

COMMISSIONING OF GENERAL ASSEMBLY COMMISSIONERS

The Rev. David Endriss, moderator of the Coordinating Council, presided over a service to commission Elder Becky Diebold, Elder Maurice Dyer, and the Rev. Dennis Morey as Commissioners to the 219th General Assembly of our denomination July 3-10, 2010.

COORDINATING COUNCIL REPORT

The Rev. David Endriss, Moderator of the Council, presented the report.

David reported that the Council had taken the following actions:

- E-A-8 Reviewed the Minutes from the January 16, 2010, Stated Meeting of the Presbytery.
- E-A-9 Planned the May 16, 2010, Stated Meeting of the Presbytery to include a theme presentation, budget conversations, commissioning of General Assembly Commissioners, and several other interesting parts.
- E-A-10 Made initial plans for the August 21, 2010, Stated Meeting to include reports from the General Assembly Commissioners and the Visioning Team.
- E-A-11 Consulted with the Budget and Finance Committee and determined budgets to propose to the Presbytery.
- E-A-12 Received a report from the Transformation Team regarding the April conference and why it was postponed.

The Presbytery VOTED to adopt the following recommendations from the Council:

- E-R-2 That, in response to an invitation from the Jewish Community Relations Committee, a group of persons from the presbytery be gathered to meet with the Committee regarding the report on the Middle East that will be provided at the 2010 General Assembly, and that Moderator Becky Diebold be put in charge of recruiting persons to be part of this group.

E-R-3 The Council placed the following names in nomination for the Presbytery Nominating Committee:

MODERATOR, 2010
Elder Julie Cloud, (Ankeny)

CLASS OF 2011
Elder Ray Peters (Ankeny)

CLASS OF 2011
Rev. Ann Johnson (Monroe)

There being no nominations from the floor, the Presbytery VOTED to elect these persons.

BUDGET AND FINANCE COMMITTEE REPORT

Elder Pat Aksamit, moderator of the Committee, presented the report.

The Presbytery VOTED to adopt the following recommendation from the Committee:

D-R-2 That the Presbytery borrow up to \$5,000 from the Knox Knolls Fund, subject to approval of the Knox United Presbyterian Church Session, to designate that amount from the sale of the Knox property to give to the Cottage Grove Avenue Presbyterian Church to replace the baseboard heating in the chapel of their church and that the rebate from Mid-American Energy should go back to the Presbytery.

The Presbytery then considered a shared recommendation from the Coordinating Council and Budget and Finance Committee:

E-R-3 That the Presbytery approve the “Deficit Budget” (#1 in the Budget and Finance Committee Report) for 2010. (This Budget appears as **Appendix A** at the end of these Minutes.)

The following amendment to the motion was proposed:

That the line item for “CROSS Ministries” in the Proposed Budget #1 and/or Proposed Budget #2 of the Budget and Finance Committee Report be reduced by 1/3 (one third) or \$18,881. This would change the line item from \$56,700 to \$37,819. The savings from this will be used to restore the original line items for the salaries of General Presbyter, Office Manager, Communications Director, and Sudanese Ministries Resource Person, and these staff members not be required to take furlough days.

The amendment was defeated.

Following further discussion, the Presbytery VOTED to approve the Recommendation (E-R-3).

The Committee also presented the following written reports – *Income and Expense Reports as of March 30, 2010, Restricted Funds*, and *2010 General Mission Pledges Report*. (These appear as **Appendix B** at the end of these Minutes.)

SOCIAL MINISTRIES TASK FORCE REPORT

Elder Nancy Lister Settle, moderator of the Task Force, presented the report.

The Task Force presented a written report. (This report appears as **Appendix C** at the end of these Minutes.)

The Task Force then presented the “Just Neighbors” banner to representatives of the Senior High Youth Group of the Westminster Presbyterian Church for their fund raising efforts supporting work in the presbytery’s sister parish in El Salvador.

REPORT OF THE GENERAL PRESBYTER

General Presbytery Phil Barrett provided a written report. (This report appears as **Appendix D** at the end of these Minutes.)

Phil read a letter he had received from a person who read about the mission work of our presbytery in the *Mission Yearbook for Prayer and Study*, encouraged churches to use the yearbook, and commented on Joe Small’s presentation regarding ruling and teaching elders.

IOWA RELIGIOUS MEDIA SERVICES PRESENTATION

Executive Director Sharon Strohmaier, of the Iowa Religious Media Services (IRMS), shared why the IRMS was formed, how IRMS is working on functioning in these new times, the diverse resources provided by IRMS, how congregations may join and how to find resources at IRMS.

CAMPING/YOUTH MINISTRIES TASK FORCE REPORT

Elder Dennis Britson, moderator of the Task Force, presented the report.

Dennis talked about the summer camps that are coming up and materials about them being distributed today, and the registration deadline for our denomination’s Youth Triennium.

The Presbytery VOTED to approve administration of the celebration of the Lord’s Supper at presbytery youth and camping activities for the next twelve months.

TRANSFORMATION TEAM REPORT

The Rev. Jim Howland, coach of the Team, presented the report.

Jim reported on the reasons for the cancellation of the planned Transformation Conference in April and new plans for the November Stated Meeting of the Presbytery to be held at the Downtown Des Moines Marriott Hotel. This will let us use a part of the cancellation fee paid for cancelling the April conference.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

Elder Leland Smith, moderator of the Committee, presented the report.

Leland reported that the Committee had taken the following actions:

- B-A-1 Approved the terms of call for the Rev. M. Denise Group from the First United Presbyterian Church of Belleville, Kansas, effective May 23, 2010.
- B-A-2 Granted approval for the Rev. D. Mark Davis (Clive, Heartland) to officiate at a wedding in Iowa City on June 19, 2010.

- B-A-3 Granted permission to the Rev. Claude Jones (HR), to labor outside the bounds of the Presbytery in Colorado and South Dakota on July 2 and 9, 2010.

The Presbytery VOTED to adopt the following recommendation from the Committee:

- B-R-2 That the Presbytery grant the status of Honorably Retired to the Rev. William LeMosy (Des Moines, Knox United) effective August 1, 2010. Rev. LeMosy will be recognized and honored at the August 21, 2010, Stated Meeting of the Presbytery.
- B-R-3 That the Presbytery recognize the Rev. Russell C. Tomlinson's 60 years of ordained Ministry and honor him by declaring June 20, 2010, as Russ Tomlinson Day throughout the Presbytery. An official declaration of this fact and honor was presented to Rev. Tomlinson.

COMMITTEE ON PREPARATION FOR MINISTRY REPORT

Elder Gloria Hoffmann, moderator of the Committee, presented the report.

Gloria presented the following items for information:

- C-I-1 The Committee held its Annual Consultation with Inquirer Laurie Berry (Ankeny). Consultations with other inquirers and candidates will be held in the next few months.
- C-I-2 Three consultations with inquirers or candidates are scheduled for the June 8, 2010, meeting of the Committee.
- C-I-3 We currently have one potential candidate for Commissioned Lay Pastor training.

The Rev. Marcy Campbell (At Large), who served as a reader for the Standard Ordination Examinations, reported that the team on which she served read 1,300 examinations, 51% of which had passing grades.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

The Rev. Tim Maxa, moderator of the Committee, presented the report.

Tim reported that the Committee had taken the following actions:

- A-A-5 Approved the following persons to serve on the Administrative Commission to close the Knox United Presbyterian Church, Des Moines, Iowa:

Rev. Ann Johnson, Moderator (Monroe)
 Rev. William LeMosy (Des Moines, Knox United)
 Elder Chuck Howieson (Des Moines, Knox United)
 Elder Pat Aksamit (Des Moines, Knox United)
 Elder Mary Lou Aspengren (Des Moines, First)
 Elder Ron Grohe (Windsor Heights, Windsor)
 Rev. John Gilmore (Johnston, St. Paul)

The final worship service will be on June 20, 2010, and the Decommissioning Service will be on June 27, 2010.

- A-A-6 Approved the extension of the contract between the Rev. William LeMosy and the Knox United Presbyterian Church in Des Moines until June 30, 2010.

- A-A-7 Approved the terms of the Stated Supply Contract between the Rev. Sara Palmer (HR), and the First Presbyterian Church of Ottumwa, Iowa. The contract is for 50% time, with the effective date of April 1, 2010. The agreement is in effect for one year or until a full-time pastor is called.

Cash Salary	\$12,000 annually	(\$1,000 monthly)
Utilities	3,840 annually	(\$320 monthly)
Board of Pensions Savings Account	7,890 annually	(\$657.50 monthly)
Resources/expenses	3,000 annually	(\$250 monthly)
Travel at \$.50 per mile and three trips weekly from Chariton	10,000 annually	(\$833 monthly)
Pension (continue to pay 12% of interim pastor's salary)	7,200 annually	(\$600 monthly)

- A-A-8 Approved the terms of the Temporary Supply Contract between the Rev. Richard C. Carus and the Ankeny Presbyterian Church and to accept him as a member of the Presbytery on May 18, 2010. The terms of the contract are:

Cash Salary and Housing	\$53,825
Mileage (at the current IRS Rate)	3,000
Professional Expenses	1,500
Continuing Education Expense	1,500
Full Pension, Major Medical, Death and Disability Dues	
Study Leave	Two Weeks
Vacation	Four Weeks

Rick was introduced and shared a few things about himself.

The committee presents the following items of information to the Presbytery:

- A-I-1 The Decommissioning Service for the Tingley United Presbyterian Church was postponed from its originally scheduled date of Sunday, February 21, 2010, due to weather and was then held on Sunday, March 14, 2010.
- A-I-2 The contract between Commissioned Lay Pastor Mike Conn and the First United Presbyterian Church of Gibson and White Oak United Presbyterian Church was completed as of Easter Sunday, April 4, 2010, upon his retirement.
- A-I-3 The contract between the Rev. Kay Steddom and the First Presbyterian Church of Audubon, Iowa, will end on June 30, 2010.

Tim reminded the Presbytery that there is a *Pulpit Supply List* of persons approved to fill pulpits and encouraged use of the list.

EWART ADMINISTRATIVE COMMISSION REPORT

The Rev. George Salnave, moderator of the Commission, presented the report.

George reported on the process being followed by the Commission and that its work should be completed by August.

PRESBYTERIAN WOMEN OF THE PRESBYTERY REPORT

The Rev. Linda O'Connell, moderator of the Presbyterian Women of the Presbytery, presented a written report. (This report appears as **Appendix E** at the end of these Minutes.)

Linda highlighted the fact that there are scholarships available for persons wishing to attend the summer Gathering of the Presbyterian Women of the Synod in June.

OTHER BUSINESS

The Rev. Dale O'Connell (HR), (LeRoy, First and Humeston) expressed gratitude for the ministry of Denise Group. He also shared comments about possible ways to deal with the budget deficit of the Presbytery.

The Rev. Jim Howland (Winterset, First) presented the following motion:

That the budget line item for "CROSS Ministries" in each consecutive budget for five years, beginning with 2011, be reduced by 10%. This ministry should be encouraged to become self-sustaining.

The Presbytery VOTED to refer this motion to the Coordinating Council.

It was noted that the Stewardship and Mission Interpretation Committee of the Presbytery presented a written report. (This report appears as **Appendix F** at the end of these Minutes.)

The Presbytery VOTED to express its gratitude to the staff and members of the Westminster Presbyterian Church for their hospitality. Special mention was made of the work of Elder Skip Petts who served as the liaison between the church and the presbytery in arranging and planning the meeting.

ADJOURNMENT

The Presbytery VOTED to adjourn. Moderator Becky Diebold offered the closing prayer.

Respectfully Submitted,

Philip W. Barrett
Stated Clerk

T. Polk Davison
Recording Clerk

The next Stated Meeting of the Presbytery will be held on Saturday, August 21, 2010, at the First Presbyterian Church of Leon, Iowa.

APPENDIX A**D – BUDGET AND FINANCE COMMITTEE REPORT**

Proposed Budget #1 Part 1
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Presbytery of Des Moines

2010 Deficit Budget**Proposed Deficit Income Budget**

	2009 Budget	2010 Proposed Budget
Income		
Bequest Fund		\$12,765.05
Total Per Capita	\$250,000.00	\$250,000.00
Total Past Years Per Capita	\$7,500.00	\$7,500.00
Presbytery General Mission	\$138,362.00	\$128,085.21
Presbytery - Extra Giving	\$60,028.70	\$0.00
Synod Support Staff Salaries	\$40,000.00	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$37,500.00	\$33,000.00
Khadamat Sudaniya Program Staff*		\$34,100.00
Grants for Regional Partnerships		\$9,825.00
Knox Knolls Interest for Youth (Prior Years)		\$7,000.00
Knox Knolls Interest (Prior Years)		\$7,400.35
Interest Income	\$500.00	\$150.00
Miscellaneous Income	\$500.00	\$150.00
Total Income	\$536,390.70	\$531,975.61
2010 Proposed Expenses		\$541,001.56
Surplus(Deficit)		(\$9,025.95)

*Pending Receipt of Income

2010 Proposed Deficit Budget includes

2 months of 4-day work weeks for: General Presbytery Rev. Phil Barrett (full time)
 Office Manager Betty Dyer (full time)
 Communications Director Kim Coulter (30 hr/wk)

1 month of 4-day work weeks for: Sudanese Resource Person Rev. Goanar Chol (20 hr/wk)

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Proposed Budget #1
Part 2****Presbytery of Des Moines****2010 Deficit Budget****Proposed Deficit Expense Report**

	2009 Budget	2010 Proposed Budget	2010 New Figures
Governance Expense			
Committee Preparation Ministry	\$2,700.00	\$2,700.00	\$2,000.00
Stewardship & Mission Interpretation Committee	\$1,890.00	\$2,100.00	\$2,100.00
Permanent Judicial Commission	\$900.00	\$900.00	\$500.00
Committee of Representation	\$0.00	\$0.00	\$0.00
Budget & Finance Committee	\$90.00	\$50.00	\$50.00
Nominating Committee	\$90.00	\$90.00	\$90.00
Personnel Committee	\$68.00	\$75.00	\$75.00
Sexual Misconduct Response Team	\$45.00	\$50.00	\$50.00
General Assembly Per Capita	\$58,357.00	\$56,457.00	\$56,457.00
Synod Per Capita	\$45,547.00	\$44,064.00	\$44,064.00
Subtotal	\$109,687.00	\$106,486.00	\$105,386.00
Administrative Expense			
Moderator Expense/Task Groups	\$270.00	\$350.00	\$350.00
Administrative Commissions	\$225.00	\$200.00	\$200.00
Presbytery Meetings	\$360.00	\$375.00	\$375.00
Commissioner Orientation	\$0.00	\$100.00	\$100.00
Stated Clerk Expense	\$45.00	\$50.00	\$50.00
Communication	\$954.00	\$2,000.00	\$1,500.00
Insurance	\$5,500.00	\$5,500.00	\$5,500.00
Legal fees	\$1,350.00	\$1,500.00	\$0.00
Subtotal	\$8,704.00	\$10,075.00	\$8,075.00
Extension of Ministries			
Social Ministries Task Force	\$1,500.00	\$1,500.00	\$1,500.00
El Salvador Mission Co-worker Benefits	\$8,000.00	\$8,500.00	\$8,500.00
Hunger Action Enabler Travel	\$500.00	\$1,000.00	\$1,000.00
Broken Bread	\$990.00	\$1,000.00	\$0.00
Khadamat Sudaniya Committee Expense	\$90.00	\$90.00	\$90.00
Khadamat Sudaniya Grant Expense	\$37,500.00	\$33,000.00	\$33,000.00
Khadamat Sudaniya Program Expense		\$34,100.00	\$34,100.00
Cross Ministries	\$56,700.00	\$56,700.00	\$56,700.00
Older Adult Ministries Task Force	\$800.00	\$800.00	\$800.00
Camping	\$4,500.00	\$2,500.00	\$2,500.00
Youth	\$900.00	\$7,800.00	\$7,800.00
Resources	\$450.00	\$500.00	\$500.00
Women's Advocacy Task Force	\$90.00	\$50.00	\$50.00
Subtotal	\$112,020.00	\$147,540.00	\$146,540.00
Support of Local Ministries			
Congregational Care & Development Committee	\$2,250.00	\$2,000.00	\$2,000.00
Professional Care & Development Committee	\$3,465.00	\$3,500.00	\$3,000.00
Regional Partnerships			
Southeast	\$450.00	\$0.00	\$0.00
East	\$0.00	\$0.00	\$0.00

DM West/NW	\$0.00	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00	\$5,000.00
West	\$750.00	\$0.00	\$0.00
South Central	\$180.00	\$200.00	\$200.00
DM Two Rivers	\$3,700.00	\$4,625.00	\$4,625.00
Coordinating Council	\$135.00	\$200.00	\$200.00
Worship Task Group	\$90.00	\$75.00	\$75.00
Bills & Overtures	\$45.00	\$50.00	\$50.00
Emergency Contingency	\$450.00	\$500.00	\$500.00
Subtotal	\$16,515.00	\$16,150.00	\$15,650.00
Office Expense			
Condo dues	\$2,200.00	\$2,325.00	\$2,325.00
Rent-copier lease	\$4,300.00	\$4,100.00	\$4,100.00
Office supplies	\$3,800.00	\$4,500.00	\$4,500.00
Postage	\$2,500.00	\$3,000.00	\$3,000.00
Telephone & Internet	\$4,200.00	\$4,000.00	\$4,000.00
Utilities	\$1,000.00	\$1,200.00	\$1,200.00
Janitorial Services	\$2,500.00	\$2,800.00	\$2,800.00
New Equipment	\$1,600.00	\$2,000.00	\$2,000.00
Equipment Maintenance	\$1,600.00	\$1,500.00	\$1,500.00
Books & Subscriptions	\$200.00	\$250.00	\$250.00
Office Travel	\$1,200.00	\$1,200.00	\$1,200.00
Audit	\$6,800.00	\$7,000.00	\$7,000.00
Continuing Ed-Support Staff	\$150.00	\$150.00	\$150.00
Church & Staff Appreciation	\$100.00	\$100.00	\$100.00
Mortgage	\$11,600.00	\$11,587.56	\$11,587.56
Subtotal	\$43,750.00	\$45,712.56	\$45,712.56
Personnel			
General Presbyter Salary	\$71,800.00	\$71,800.00	\$69,316.00
General Presbyter Benefits	\$22,600.00	\$22,600.00	\$21,817.00
General Presbyter Prof Expense	\$600.00	\$600.00	\$600.00
General Presbyter Con Ed	\$1,200.00	\$1,500.00	\$1,500.00
General Presbyter Travel	\$10,000.00	\$10,000.00	\$10,000.00
Office Manager Salary	\$34,645.00	\$34,645.00	\$33,448.00
Office Manager Benefits	\$10,900.00	\$10,900.00	\$10,522.00
Office Manager FICA	\$2,500.00	\$2,650.00	\$2,558.00
Communications Director Salary	\$30,100.00	\$30,100.00	\$29,056.00
Communications Director FICA	\$2,300.00	\$2,300.00	\$2,223.00
Hunger Action Enabler Salary	\$5,500.00	\$5,500.00	\$5,500.00
Hunger Action Enabler FICA	\$400.00	\$400.00	\$400.00
Sudanese Ministry RP Salary (\$22,400.00)	\$37,300.00	\$22,400.00	\$22,056.00
Sudanese Ministry RP Benefits (\$7,000.00)	\$11,600.00	\$7,000.00	\$6,892.00
Sudanese Ministry RP Con Ed (\$1,000.00)	\$1,000.00	\$750.00	\$750.00
Sudanese Ministry RP Expenses (\$3,800.00)	\$5,000.00	\$3,000.00	\$3,000.00
Subtotal	\$247,445.00	\$226,145.00	\$219,638.00
Total Expenses	\$538,121.00	\$552,108.56	\$541,001.56

(Original 2009 Budget totals)

Adjusted totals to finish 2009

2 months' furlough days

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**APPENDIX B****Presbytery of Des Moines****2010 Income Report**

As of March 31, 2010

	Year to Date	2010 Budget
Income		
Total Per Capita	\$161,254.70	
Total Past Years Per Capita	\$0.00	
Presbytery General Mission	\$28,478.83	
Presbytery - Extra Giving	\$278.00	
Synod Support Staff Salaries	\$9,999.99	
Hunger Action Enabler Income	\$2,000.00	
Khadamat Sudaniya Grant Income	\$3,375.00	
Interest Income	\$52.60	
Miscellaneous Income	\$33.75	
Total Income	\$205,472.87	
2010 Expense Total		
	\$168,131.82	
Surplus (Deficit)	\$37,341.05	

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2010 Expense Report**

as of March 31, 2010

Governance Expense	Year to date	2010 Budget
Committee Preparation Ministry	\$171.50	
Stewardship & Mission Interpretation Committee	(\$25.00)	
Permanent Judicial Commission	\$450.99	
Committee on Representation	\$0.00	
Budget & Finance Committee	\$0.00	
Nominating Committee	\$0.00	
Personnel Committee	\$0.00	
Sexual Misconduct Response Team	\$0.00	
General Assembly Per Capita	\$56,598.45	
Synod Per Capita	\$44,174.40	
Subtotal	\$101,370.34	
Administrative Expense		
Moderator Expense/Task Groups	\$0.00	
Administrative Commissions	\$0.00	
Presbytery Meetings	\$40.75	
General Presbyter to General Assembly	\$0.00	
Commissioner Orientation	\$0.00	
Stated Clerk Expense	\$0.00	
Communication	\$499.57	
Insurance	\$298.50	
Legal fees	\$0.00	
Subtotal	\$838.82	
Extension of Ministries		
Social Ministries Task Force	\$0.00	
El Salvador Mission Co-worker Benefits	\$1,445.12	
Hunger Action Enabler Travel	\$0.00	
Broken Bread	\$0.00	
Khadamat Sudaniya Committee Expense	\$0.00	
Khadamat Sudaniya Program Expense	\$2,250.00	
CROSS Ministries	\$14,175.00	
Older Adult Ministries Task Force	\$463.60	
Camping	\$0.00	
Youth	(\$328.17)	
Resources	(\$434.45)	
Women's Advocacy Task Force	\$0.00	
Subtotal	\$17,571.10	
Support of Local Ministries		
Congregational Care & Development Committee	\$204.50	
Resourcing Workshops	\$0.00	
Professional Care & Development Committee	\$181.97	
Regional Partnerships		
Southeast	\$0.00	

East	\$0.00	
DM West/NW	\$0.00	
Southwest	\$0.00	
West	\$0.00	
South Central	\$0.00	
DM Two Rivers	\$191.12	
Coordinating Council	\$40.00	
Worship Task Group	\$0.00	
Bills & Overtures	\$0.00	
Emergency Contingency	\$0.00	
Subtotal	\$617.59	
Office Expense		
Condo dues	\$550.00	
Rent-copier lease	\$749.26	
Office supplies	\$638.73	
Postage	\$753.88	
Telephone & Internet	\$895.46	
Utilities	\$231.51	
Janitorial Services	\$589.38	
New Equipment	\$0.00	
Equipment Maintenance	\$0.00	
Books & Subscriptions	\$0.00	
Office Travel	\$192.00	
Audit	\$0.00	
Continuing Ed-Support Staff	\$0.00	
Church & Staff Appreciation	\$0.00	
Mortgage	\$2,896.89	
Subtotal	\$7,497.11	
Personnel		
General Presbyter Salary	\$13,143.32	
General Presbyter Benefits	\$3,770.44	
General Presbyter Prof Expense	\$1,052.89	
General Presbyter Con Ed	\$0.00	
General Presbyter Travel	\$442.20	
Office Manager Salary	\$5,774.20	
Office Manager Benefits	\$1,818.86	
Office Manager FICA	\$426.74	
Communications Director Salary	\$5,013.00	
Communications Director FICA	\$383.50	
Hunger Action Enabler Salary	\$916.68	
Hunger Action Enabler FICA	\$70.12	
Sudanese Ministry RP Salary (\$22,400.00)	\$5,588.76	
Sudanese Ministry RP Benefits (\$7,000.00)	\$1,173.64	
Sudanese Ministry RP Con Ed (\$1,000.00)	\$0.00	
Sudanese Ministry RP Expenses (3,800.00)	\$662.51	
Subtotal	\$40,236.86	
Total Expenses	\$168,131.82	\$0.00

(Original Budget Totals)

Adjusted totals to finish 2009

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds****as of March 31, 2010****New Covenant Funds****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$39,638.82
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Swan Fund

Interest earnings used for seminary student's assistance.	\$18,305.78
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Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$21,232.75
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Knox Knolls – Camping Fund

$\frac{3}{4}$ of interest earnings used for the camping program.	\$295,939.56
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther Fund

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$18,305.78
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Colfax Fund

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$45,294.41
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First American Bank – Urbandale**Pastor Emergency Fund Savings**

Short term loans for pastors.	\$1,407.29
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Colfax Fund Money Market

To be used for church development	\$6,076.35
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D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Presbytery of Des Moines
2010 General Mission Pledges
as of March 31, 2010

	CHURCH	GA Share	Synod Share	Presbytery Share 09	2010 Total GM Pledge	2009 Total GM Pledge
		40%	19%	41%		
1	Adair, First	\$340.00	\$161.50	\$348.50	\$850.00	\$850.00
2	Allerton, United*	\$1,600.00	\$800.00	\$1,600.00	\$4,000.00	\$3,630.00
3	Ankeny	\$6,400.00	\$3,040.00	\$6,560.00	\$16,000.00	\$12,000.00
4	Atlantic, First United	\$1,926.00	\$914.85	\$1,974.15	\$4,815.00	\$8,000.00
5	Audubon, First	\$2,160.00	\$1,026.00	\$2,214.00	\$5,400.00	\$5,000.00
6	Bedford, United	\$0.00	\$0.00	\$0.00	\$0.00	\$1,015.00
7	Brooklyn, First	\$400.00	\$190.00	\$410.00	\$1,000.00	\$1,000.00
8	Carlisle, Scotch Ridge	\$80.00	\$38.00	\$82.00	\$200.00	\$200.00
9	Centerville, First	\$800.00	\$380.00	\$820.00	\$2,000.00	\$1,600.00
10	Chariton, First	\$280.00	\$133.00	\$287.00	\$700.00	\$700.00
11	Clive, Heartland	\$6,800.00	\$3,230.00	\$6,970.00	\$17,000.00	\$18,756.00
12	Corning, First	\$2,600.00	\$1,235.00	\$2,665.00	\$6,500.00	\$5,500.00
13	Creston, First					
14	Dallas Center, First	\$3,600.00	\$1,710.00	\$3,690.00	\$9,000.00	\$10,000.00
15	Deep River, United	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
16	DM, Central*	\$20,655.00	\$4,131.00	\$21,114.00	\$45,900.00	\$41,100.00
17	DM, Clifton Heights	\$200.00	\$95.00	\$205.00	\$500.00	\$1,200.00
18	DM, Cottage Grove Avenue	\$400.00	\$190.00	\$410.00	\$1,000.00	\$1,000.00
19	DM, Douglas Avenue	\$800.00	\$380.00	\$820.00	\$2,000.00	\$500.00
20	DM, First*	\$700.00	\$315.00	\$1,739.50	\$3,500.00	\$2,754.50
21	DM, Fort Des Moines*	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,200.00
22	DM, Highland Park	\$3,600.00	\$1,710.00	\$3,690.00	\$9,000.00	\$9,000.00
23	DM, Knox United	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
24	DM, Park Avenue*	\$610.20	\$457.65	\$1,983.15	\$3,051.00	\$3,687.00
25	DM, Union Park	\$1,040.00	\$494.00	\$1,066.00	\$2,600.00	\$2,600.00
26	DM, Westminster*	\$17,100.00	\$500.00	\$22,238.00	\$39,838.00	\$39,600.00
27	Dexter, First	\$600.00	\$285.00	\$615.00	\$1,500.00	\$1,500.00
28	Diagonal, United	\$40.00	\$19.00	\$41.00	\$100.00	\$100.00
29	Earlham, First*	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00
30	Gibson, First United	\$800.00	\$380.00	\$820.00	\$2,000.00	\$2,000.00
31	Gibson, White Oak United	\$200.00	\$95.00	\$205.00	\$500.00	\$500.00

32	Greenfield, First*	\$1,559.34	\$584.75	\$1,364.43	\$3,508.52	\$3,292.00
33	Grimes, First	\$1,614.00	\$766.65	\$1,654.35	\$4,035.00	\$4,035.00
34	Grinnell, First	\$4,000.00	\$1,900.00	\$4,100.00	\$10,000.00	\$10,000.00
35	Guthrie Center, First	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
36	Hartford, Community United*	\$200.00	\$780.00	\$1,020.00	\$2,000.00	\$2,000.00
37	Indianola, Trinity United*	\$4,000.00	\$2,100.00	\$5,700.00	\$11,800.00	\$15,500.00
38	Johnston, St. Paul	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
39	Knoxville, First	\$1,008.00	\$478.80	\$1,033.20	\$2,520.00	\$2,600.00
40	Lenox, United	\$2,600.00	\$1,235.00	\$2,665.00	\$6,500.00	\$6,500.00
41	Leon, First	\$480.00	\$228.00	\$492.00	\$1,200.00	\$1,200.00
42	LeRoy, First	\$120.00	\$57.00	\$123.00	\$300.00	\$300.00
43	Lucas, First*	\$79.30	\$36.60	\$494.10	\$610.00	\$200.00
44	Malcom, First United	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45	Monroe	\$0.00	\$0.00	\$0.00	\$0.00	\$2,300.00
46	Montezuma, First United	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
47	Mount Ayr, United	\$200.00	\$95.00	\$205.00	\$500.00	\$1,000.00
48	Newton, First	\$1,797.40	\$853.77	\$1,842.34	\$4,493.50	\$9,803.95
49	Newton, United*	\$800.00		\$800.00	\$1,600.00	\$2,600.00
50	Oskaloosa, First*	\$3,000.00	\$2,000.00	\$5,000.00	\$10,000.00	\$12,000.00
51	Ottumwa, East End*	\$83.33	\$83.33	\$83.34	\$250.00	\$250.00
52	Ottumwa, First	\$5,760.00	\$2,736.00	\$5,904.00	\$14,400.00	\$18,900.00
53	Ottumwa, Westminster	\$720.00	\$342.00	\$738.00	\$1,800.00	\$1,800.00
54	Perry, First	\$400.00	\$190.00	\$410.00	\$1,000.00	\$1,300.00
55	Pitzer, United	\$60.00	\$28.50	\$61.50	\$150.00	\$150.00
56	Platte Center	\$800.00	\$380.00	\$820.00	\$2,000.00	\$2,000.00
57	Sharpsburg	\$320.00	\$152.00	\$328.00	\$800.00	\$800.00
58	Sigourney, First	\$1,600.00	\$760.00	\$1,640.00	\$4,000.00	\$4,000.00
59	WDM, Covenant	\$3,040.00	\$1,444.00	\$3,116.00	\$7,600.00	\$7,600.00
60	Windsor Heights, Windsor	\$2,080.00	\$988.00	\$2,132.00	\$5,200.00	\$5,000.00
61	Winterset, First United	\$2,626.00	\$1,247.35	\$2,691.65	\$6,565.00	\$6,565.00
	Totals	\$112,678.57	\$41,376.75	\$128,085.21	\$282,886.02	\$303,788.45

2007 Pledge amount

*Church has chosen percentages

APPENDIX C**K – SOCIAL MINISTRIES TASK FORCE REPORT****May 18, 2010**

JUST NEIGHBORS: The Just Neighbors awards for 2010 celebrate congregations who provide opportunities for the youth of the church to be engaged in social justice. The Lenox and Sharpsburg youth group received the award in January. Nominations are welcome—contact Moderator Nancy Lister-Settle (neitherthecat@gmail.com or 515-992-3639).

COMPANEROS: Our Mission Co-worker in El Salvador Kathy Mahler spent two weeks in April visiting with congregations, community groups, school groups and others to tell the story of our El Salvador partnership. A delegation of Compañeros members will be in Berlín in June for the annual meeting with the Pastoral Team.

A committee of Compañeros members will be listing short- and long-term mission experiences on the One Door web page at www.pcusa.org. Candidates will be interviewed by the committee and work plans will be approved by the Pastoral Team in hopes of creating a meaningful and productive time for volunteers.

The annual fundraiser that helps to support this mission partnership will be held at the downtown Des Moines Social Club on Sunday afternoon, August 29th. Compañeros will be offering the \$20 tickets over the summer.

JOINING HANDS-EGYPT: Our Egyptian partner network will be deciding in June on a new target issue for their next advocacy campaign. The presbytery's Joining Hands team continues to promote products from Egyptian artisans, and are working with local fair trade shops and Egyptian Hands to provide markets here in central Iowa.

RURAL PARTNERSHIP OFFERING: 2010 Rural Partnership Offering materials will be available on the presbytery's web site later in May. Envelopes can be ordered by calling or e-mailing the Presbytery Office. This special offering of the Presbytery of Des Moines supports projects in rural Iowa, and our international partnerships in El Salvador and Egypt with an equal distribution to each.

Submitted by,
Nancy Lister-Settle,
Hunger Action Enabler and
Social Ministries Task Force Moderator

APPENDIX D**J – REPORT OF THE GENERAL PRESBYTER****May 18, 2010**

Today we will be hearing some fascinating, challenging words from Joe Small addressing something very important and special to all of us – the nature of our call to ordained service in the church. As I was reflecting on some things we will hear from Joe (I have heard some of this once before), I came across a wonderful piece written by Bob Phelps, the organizing pastor of the Providence Presbyterian Church in Fernandina Beach, Florida. Based on Mark 9:34-36 (where the disciples argue about who's the greatest), his thoughts on "Want to Be First?" go like this:

"We can take comfort from knowing that Jesus didn't choose the disciples based on their education, credentials, or family or social connections. They were ordinary people, like most of us who call ourselves disciples today. There is no more human picture of the disciples than Mark's. They don't understand. They're afraid to ask. And today they argue about who'll be most important when this system they don't understand takes over.

"They really didn't understand. We don't either when we assume that leadership positions in the church at any level, are about power instead of service. The system Jesus came to proclaim didn't come to take over; it came to change the world and all of us in it. When the Gospel changes us from people who want to be first into people who know that service is our primary call, change occurs one disciple at a time. Thanks be to God!"

If we're honest about it, there are times that we act more out of an attitude of power or control than service. Sometimes we're not even aware that we're doing it. Pastor Phelps' words call me (and us) back to what Jesus was up to – and what we're supposed to be up to.

Speaking of being up to, here's what I've been up to since we were last together:

- Attended two Synod Assemblies (I serve as Staff Resource to the Personnel Committee)
- Participated in several conference calls of the Leadership Team of the Association of Executive Presbyters (I'm a member of this Team)
- Attended our Synod's Committee on Ministry/Committee on Preparation for Ministry Training Event and was a presenter for a workshop
- Met with the Pastor Nominating Committees of the Westminster Church in Des Moines and First Church in Dallas Center as they began their work
- Went with Goanar Chol to the West Marshall High School in State Center as he was a presenter about Sudan in several classes
- Visited 1st Church in Corning
- Met with my Iowa EP/GP colleagues
- Met with a pastor's family
- Participated in the Coordinating Council's Working Retreat at Camp Wesley Woods
- Preached several times at First Presbyterian Church in Atlantic; also led the Maundy Thursday Service
- At the invitation of the Bishop of the Diocese of Des Moines, along with Rev. Sarai Rice met with several ecumenical colleagues
- Preached and participated in a congregational conversation at First Presbyterian Church, Knoxville

- Attended the Decommissioning Service of the Tingley Church
- Along with Sandy Wagener (Ankeny), Betty Sandy (Des Moines, Clifton Heights) and Rev. Nathan Lamb (Hartford, Community United) attended the Stewardship Kaleidoscope in Indianapolis
- Attended the Synod Presbyter Forum in Minneapolis
- Met with some pastors and congregational leaders
- Attended the South Central Regional Partnership Meeting held at First Presbyterian Church, Centerville
- Served on the Leadership Team for another of the Sacred Practices Leadership Series in Dubuque
- Shared in the Tri-Presbytery (East Iowa, North Central Iowa and Des Moines presbyteries) Orientation for General Assembly Commissioners held at First Presbyterian Church in Marshalltown
- Preached at the Monroe Presbyterian Church
- Met with our Retired Pastors group
- Attended the funeral of the Rev. Glen Dilley, one of our Honorably Retired pastors

If you're interested in knowing more about any of these, please touch base with me.

I am grateful to participate in these many opportunities on your behalf, and for the chance to serve with you in this time and place.

Respectfully Submitted,
Phil Barrett, General Presbyter

APPENDIX E**R – PRESBYTERIAN WOMEN IN DES MOINES PRESBYTERY
REPORT****May 18, 2010**

Presbyterian Women in Des Moines Presbytery held their Spring Gathering on Friday April 9, 2010 at Windsor Heights Presbyterian Church. The theme of our gathering was “Joined and Knitted Together in Love.” Sixty-one women were present. Our morning speaker was Kay Olson from Sioux Falls, South Dakota who told us about her Global Exchange experience to Eastern Europe. Our afternoon speaker was Kathy Mahler, our Mission Co-Worker in El Salvador. Our offering for the day went to Compañeros. We also collected personal hygiene items for CROSS Ministries. Rev. Shamaine Chambers King led the opening worship and closing communion. New officers elected and installed were: Sue Kimball, Recording Secretary; Amanda Wetterling, Corresponding Secretary; Marilyn Ersham, Area 1 Coordinator; and Rev. Julie Sterling, Clergy Representative.

First Presbyterian Church in Oskaloosa Presbyterian Women hosted the meeting for the Coordinating Team of the Presbyterian Women of the Synod of Lakes and Prairies on March 18-20. An offering was taken for assistance to the people in Dakota Presbytery because of the hardships they have suffered due a severe snowstorm and loss of electricity. A love offering was also taken for the Oskaloosa Presbyterian Women to designate to a mission and they chose the Sudanese Kitchen Project of the Cottage Grove Avenue Presbyterian Church in Des Moines.

The Synod of Lakes and Prairies Gathering of Women will be June 16-19 at Buena Vista University in Storm Lake, Ia. Marjorie J. Thompson, author of *Soul Feast* and Louise Lawson Johnson, the author of *Suggestions for Leaders of the 2009-2010 Horizons Bible Study* will present 2010-2011 Horizon Bible Study and will be the keynote speakers. Offering recipients will be: Denise England – Mattresses for the Congo; and Cottage Grove Avenue Presbyterian Church – PW Sudanese Kitchen Project. We will be making fleece baby blankets for The Mustard Seed Project.

Please encourage the Presbyterian Women you know to join us at this gathering. We still have several scholarships available:

- 1 Clergy Woman Scholarship for \$150
- 2 Scholarships for Sudanese Women of \$200
- Scholarships for any woman \$100

Scholarships are given at first-come, first-served basis. Apply by contacting Rev. Linda O’Connell at revlinda@iowatelecom.net or 641-203-3660.

Respectfully Submitted,
Rev. Linda D. O’Connell, Moderator

APPENDIX F

S – STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE REPORT

May 18, 2010

Special Offerings

The Presbyterian Church (U.S.A.) receives four special offerings every year. Please consider offering your members and friends the opportunity to share their joy by participating in the One Great Hour of Sharing during the Lenten season. Ask your session to approve receipt of the offering and then set an ambitious goal. Check to see that your interpretation materials have arrived. You can also order copies of the 2010 moderator's Lenten Study, *We Trust in the Triune God* by Michael Lindvall, from Presbyterian Disaster Services. Quantity discounts will apply.

Stewardship Resources

Stewardship Resources are available from the following web sites:

- www.pcusa.org/stewardship/
- www.pcusa.org/stewardship/worship.htm;
- www.pcusa.org/stewardship/resources

Your Presbytery Committee is also available for information or assistance.

Things to Think About When You Think About Money in the Church

- **It's not the money.** Many church leaders, when there are financial problems in the church tend to do one of two things: a) cut spending, or b) try to make folks feel guilty about giving. It's not the money! If church leaders focus on budget and fund raising, the congregation will never "get it." What do you think "it" is?
- **It takes time.** You've got to think long-term. This is a matter of spiritual growth. Sure, there's a budget. But what's really important?
- **Annual "Stewardship Campaigns" are almost inevitably driven by anxiety about the budget.** Yes, you may still need to provide an annual opportunity for people to make their financial commitments. But those who plan such annual opportunities need to remember, remember, remember (and besides, don't forget) that it's not about the budget! It's not the money!
- **Your congregation has all the money it needs.** Yes, most of it is still in the people's pockets (and yours, too). But the best way to promote generous giving is to celebrate God's generosity, invite people's grateful response, and point out the great stuff that happens when people give.
- **People don't give money because the church has needs.** At least, that is the motivator for fewer and fewer givers. People give money when they see that the church meets needs.
- **There's a difference between stewardship and fundraising!** It's a huge difference – yet the two are intimately linked. Fundraising is about the institution; there's nothing wrong with that. But stewardship is "everything I do after I say 'I believe,'"* a grateful response to God's generosity. When you think about money in the church, you need to keep both in mind ~ not concentrate on one at the expense of the other. "Stewardship" is not a gimmick for fundraising. (*John Westerhoff)

- **You don't need to apologize for fundraising!** Fundraising provides support for the ministries of the church. Be mindful of the link between stewardship and fundraising, but don't confuse the two.
- **There's no conceivable limit to the amount of money your church could spend, responsibly and faithfully.** Until every hungry person is fed... will there ever be enough? In that context, what might be wrong with "goal thermometers" and even line-item budgets?
- **The church is different.** Christ's church has a legitimate claim on us that is different than any other outfit on the planet. The church shouldn't have to line up with all the other worthy causes out there, and prove that it's more worthy, or more needy, than the others. This audacious claim has a lot to do with what we believe about God, and why the church exists.
- **Giving is spiritually healthy.** Financial stewardship is a form of discipleship. Think about how that idea might change the way leaders think about "asking for money" in the church.
- **The math is different.** If we start thinking about giving as primarily a spiritual matter, it not only influences why givers give; it helps them determine how much. If we're not asked to give our "fair share to meet the needs of the church," but to respond to a generous God, the math is a lot different! Many givers have learned that the church budget is irrelevant in their giving decisions; they go for joy and generosity, not dues-paying.
- **If you think of giving as a way to say "Thank You" to God, you don't hesitate to invite visitors and newcomers to give.** You're not asking them to start paying dues; you're inviting them to join you in giving thanks. Of course, it's voluntary. This isn't a matter of coercion, guilt, or obligation; it's a matter of joy and growth.
- **Regular statements to givers are a golden opportunity to communicate.** What a shame if all we do is send folks a list of dates and dollar amounts. Say thank you! Celebrate the ministries that happen because people give.
- **The offering can be the most profoundly spiritual act in the entire time of worship.** This is not a materialistic interruption, but an opportunity to express that we really mean it when we say we love God. Think about what is said and done at the time of the offering to reinforce the idea that stewardship is discipleship.

Thanks to Marilie Blanchard, Karl Travis, Jan DeVries, Bob Sheldon, Dick Craft and Sandy Wagener for many of the ideas printed in this report.