



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@QWEST.NET

July 17, 2006

TO: Commissioners to the 464th Stated Meeting

FROM: Philip W. Barrett, Stated Clerk

SUBJECT: Minutes

You will find the Minutes of the 464th Stated Meeting of the Presbytery of Des Moines held on May 16, 2006, following this letter. Most members are receiving the minutes by going online to download them from our Presbytery Web site. Only those without Internet access receive printed copies. The meeting was held at the First Presbyterian Church in Chariton, Iowa.

Please read through the May 16 Minutes to both remind yourselves of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

The main focus for our day was on hearing from two members of our denomination's Theology Task Force on Peace, Unity and Purity of Church and being in dialogue with them. We celebrated the Sacrament of the Lord's Supper in worship. We tried a new style (for us) of dealing with some business through the use of a Consent Agenda. We recognized and celebrated the retirement of the Rev. Bev Leonard. These are just some of the highlights.

If you are attending the August 19 Stated Meeting as a Commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is attending for your church.

Thanks to all of you for your participation and service.

REMEMBER – The Call to the August 19 Presbytery Meeting will be posted on the Presbytery's Web site at www.presbyteryofdesmoines.org. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 464th Stated Meeting at the First Presbyterian Church of Chariton, Iowa, on May 16, 2006. The meeting was convened at 9:30 a.m. with prayer by Moderator Lila Jean Jensen.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (**P**resent, **A**bsent, **E**xcuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	A
Ankeny	Duane Miller	P	Sue Nelson
Atlantic, First United	Don Seeger	P	Gene Freese
Audubon, First	Kay E. Steddom	P	Bernard E. Neary
Bedford, United	Randy S. Allman	E	Barbara Hannon
Brooklyn, First	John Reynolds	P	John Fritz
Carlisle, Scotch Ridge	Doug Bolsem	P	A
Centerville, First	Giles Card	P	Marilyn Vanderlinden
Chariton, First	Denise Group	P	S. Kay Montgomery
Clive, Heartland	D. Mark Davis	P	Scott Valentine
Corning, First	Ken Rummer	P	Kevin Pottorff
Creston, First	Barry Anderson	P	Peg Anderson
Dallas Center, First	David Ewing	P	Jon Kimple
Deep River, United	Boyd Sparks	P	A
Des Moines, Central	James Wallace	P	A
Des Moines, Clifton Heights	Eric Keller	P	Kimberly Wilhelm
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Claude Jones	P	Jim Kreitzinger
Des Moines, First	Ken Stuber	P	Mary Lou Aspengren
Des Moines, Fort Des Moines	Donald Elly	A	A
Des Moines, Highland Park	Kip Harris	P	Sheryl Puderbaugh
Des Moines, Knox United	Bill LeMosy	P	Chuck Howieson
Des Moines, Park Avenue	David Stipp-Bethune	P	Myrna Agan
Des Moines, Union Park	VACANT	A	Joyce Rash
Des Moines, Westminster (4)	Amy Miracle	P	Ted Coppock
Des Moines, Westminster (4)	Mary Beth Mardis-LeCroy	P	Jan Davison
Des Moines, Westminster (4)	Ken Arentson	A	A
Des Moines, Westminster (4)	Dick Kiefer	E	A
Dexter, First	David Kincaide	P	Dorothy Kopaska
Diagonal, United	John Beran	P	Cheryl Whittington
Earlham, First	VACANT	A	Sheryl Bobst
Ewart	Aaron Koskamp	P	Mary Holtz
Gibson, First	Mike Conn	P	A
Gibson, White Oak	Mike Conn	P	A
Greenfield, First	David Kincaide	P	Maynard Heinbuch
Grimes, First	Lynn Williams	P	Loyde Lull

CHURCH	MINISTER	P/A/E	COMMISSIONER
Grinnell, First	Kirsten Klepfer	P	Shane Cook
Guthrie Center, First	Melvin Roblee	P	A
Hartford, Community United	Richard Harbart	E	Larry Meyers
Indianola, Trinity United	David Endriss	P	David Grissom
Johnston, St. Paul	John W. Gilmore	P	A
Knoxville, First	Kirk Erwin	P	Elmer Feldman
Lenox, United	Tim Maxa	P	Leila Douglas
Leon, First	Jack DePond	P	Mary Ellen Stanley
LeRoy, First	Lynn Zimmerman	P	Amanda Wetterling
Lucas, First	Linda O'Connell	P	Dan Allen
Malcom, First United	John Reynolds	P	Craig Johnstone
Monroe	Ann Rouse	P	Howard Clark
Montezuma, First United	George Salnave	P	Helen Sheets
Mount Ayr, United	David Miller	A	A
New Sharon, First	VACANT	A	A
Newton, First (2)	Steven Mathison-Bowie	P	Sharon Black
Newton, First (2)	Tiara Mathison-Bowie	P	A
Newton, United	Donald Freeman	P	Roy Moore
Oskaloosa, First	Dennis Morey	E	Darlene Shepherd
Ottumwa, East End	Kate Stangl	P	A
Ottumwa, First	Sue Babovec	P	Mary Stoltz
Ottumwa, Westminster	Milton Forbes	P	Douglas Carl
Perry, First	Tom Conrey	A	A
Pitzer, United	Donna Vaughan	E	Matt Bobst
Platte Center	VACANT	A	Shirley Lininger
Sharpsburg	Tim Maxa	P	A
Sigourney, First	Kate Stangl	P	A
Tingley, United	VACANT	A	Mildred Boyd
West Des Moines, Covenant	VACANT	A	Judy Telford
Windsor Heights, Windsor	Terry Amann	P	Peggy Kenoyer
Winterset, First United	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; John Beran (HR); Robert Burnett (HR), Giles Card (HR); Goanar Chol; Hans Cornelder; Aaron Koskamp (HR); Beverly Leonard; Gustav Nelson (HR); Sara Speer Palmer (HR); Marvin Potter (HR); Jane Tetsuka; Russell Tomlinson (HR).

Excused: Andy Bosman (HR); Pete Brantner; Harold Butz (HR); Robert Cook; Carl Cooper (HR); Glen Dilley (HR); Howard Dukelow (HR); Ane Fitzgerald; David Fitzsimmons (HR); Harold Gilleney (HR); Richard Kiefer (HR); John McElroy; Jeffrey Means; Gayle Miller (HR); Daniel Ogata (HR); Erasmo Velez (HR); Hume Ward (HR); Francis Younkin (HR); John Ziemann.

Absent: Barbara Nish

LAY MEMBERS OF COUNCIL

Present: Lila Jean Jensen, Moderator of Presbytery.

VISITORS

Pat Hall, Nancy Bauman (Creston, First); Paul Walther (Audubon, First); Ann McGowan, Marge Lowry (Des Moines, Cottage Grove); Sandi Stuckey (DM, Westminster); Kathy Mahler (Clive, Heartland);

Joyce Byers (Montezuma, First United); Paul Stanfield (Des Moines, Knox); Norma Francis (Platte Center); Leland Smith (Newton, First); Barbara Wheeler (Auburn Seminary); Mark Achtemeier (Dubuque Seminary); Rev. Richard Speer (Presbytery of Kiskimenitas); Kim Coulter, Presbytery Staff (Des Moines, Westminster); Betty Dyer, Presbytery Staff (Indianola, Trinity United).

MINISTERS (89 on roll)

Present: 58
Excused: 20
Absent: 10

ELDER COMMISSIONERS AND OTHERS

Present: 63
Excused: 0
Absent: 19

CORRESPONDING MEMBERS

Dale O'Connell (Heartland Presbytery)
Elder Barbara Wheeler – Elder Member of the Presbytery of Albany
The Rev. Mark Achtemeier – Minister Member of the John Knox Presbytery
The Rev. Richard Speer – Presbytery of Kiskimenitas

QUORUM

A quorum was present and declared so by the Stated Clerk.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket with a switching of the Camping/Youth Task Force and the Professional Care and Development Committee.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

SEATING OF CORRESPONDING MEMBERS

The Presbytery VOTED to seat the following persons as Corresponding Members for this meeting:

Elder Barbara Wheeler – Elder Member of the Presbytery of Albany
The Rev. Mark Achtemeier – Minister Member of the John Knox Presbytery
The Rev. Richard Speer – Presbytery of Kiskimenitas

APPOINTMENT OF PARLIAMENTARIAN

Presbytery Moderator Lila Jean Jensen announced that she had appointed the Rev. Ken Rummer, Pastor of the First Presbyterian Church of Corning, as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett reported that Elder Mary Ellen Stanley, a member of the First Presbyterian Church of Leon, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

The Rev. Denise Group, Pastor of the First Presbyterian Church, Chariton, Iowa, welcomed the Presbytery and gave a summary of the almost 150 years of church history.

APPROVAL OF JANUARY STATED MEETING MINUTES

The Presbytery VOTED to approve the minutes of the January 21, 2006, Stated Meeting of the Presbytery with one correction in the list of attendees.

REPORT OF THE STATED CLERK

Stated Clerk Phil Barrett reported that all reports have been filed with the Synod of Lakes and Prairies or the General Assembly as of this date, and all correspondence received on behalf of the Presbytery has been assigned, referred or answered. This includes notification from the General Assembly that this Presbytery's Overture had been received.

Phil reported that the Presbytery Annual Reports have been submitted to the General Assembly and Synod.

Phil reminded the Presbytery that minutes and calls to meetings are now placed on the Presbytery's Web site (www.presbyteryofdesmoines.org) as official notification or communication regarding meetings. The main reason for this is that they are immediately available upon production. A secondary benefit is financial because this saves substantial mailing costs. It also allows people to download only what they want or need. We do send these documents via the postal service only to those who notify us that they do not have Internet service. In other words, if you have Internet access, we expect you to receive these and any other items sent electronically via your computer.

Phil then shared a document from the office of the General Assembly regarding the implications of a *Book of Order* section making all ordained persons mandatory reporters within the life of the church. This document with regards to domestic violence situations delineates the implications for officers and definitions of some terms. (This document appears as Appendix A at the end of these Minutes.) Phil encouraged people to contact him about questions or concerns about the process in general or specific situations.

The Stated Clerk reported that the Synod of Lakes and Prairies has reviewed the Presbytery minutes of January 15, 2005; May 17, 2005; August 20, 2005; and November 8, 2005 (Pages 1836-1951) and approved them with the following exception:

Annual Report of Ministers' work is missing. The record of the report of the Committee on Ministry on the type of work in which each minister of the Presbytery is engaged, including occupational designation, should be included (G-11.0502a).

Upon the Stated Clerk's recommendation, the Presbytery VOTED to respond to this exception by calling it to the attention of the Professional Care and Development Committee and the Stated Clerk and instructing them to take steps to make sure this report is included annually.

WORSHIP

The Presbytery began its time of worship. Worship leaders for this segment were Nancy Courter (Chariton, First) as accompanist, Rev. Phil Barrett (General Presbyter), and Rev. Mary Beth Mardis-LeCroy (Des Moines, Westminster).

THEOLOGICAL TASK FORCE PRESENTATION AND DISCUSSION

The Rev. Tiare Mathison-Bowie, Moderator, Convener of the Presbytery's Task Force, introduced a time of presentation and discussion with two members of the denomination's Theological Task Force on Peace, Unity and Purity of the Church (TTF): Elder Barbara Wheeler, President of Auburn Theological Seminary in New York, and the Rev. Mark Achtemeier, a member of the faculty at the University of Dubuque Theological Seminary. After presentations, Barbara and Mark engaged the Presbytery in dialogue and questions.

LUNCH

The Presbytery recessed to enjoy a delicious meal provided by the host congregation.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Included in these were the following items: Rev. Denise Group regarding a drawing for a quilt; Rev. Jim Howland reminding people of the Transformation Conference October 6-8; Roberta Victor about upcoming C.R.O.S.S. Ministries Events; Rev. David Ewing reporting as the Moderator of the Committee on Preparation for Ministry that Candidate Nathan Williams will be graduating, and that his son, Matthew Ewing, (who's Eagle Scout project was pictures of all our churches for the Presbytery Office) will receive his Eagle Scout Award; Rev. Kirsten Klepfer reporting that Rev. Daniel Ogata, HR, will be moving and that an open house will be held for him, and she highlighted a "No2Torture" Event; Cheryl Wittington sharing that the Diagonal United Church is celebrating 25 years of its "United" status on June 4; Rev. Eric Keller is recruiting people to participate in a "Granny Basketball Game;" information regarding a trip planned by the First Presbyterian Church in Centerville to assist in the Gulf area impacted by the 2005 hurricanes; Kim Coulter, Presbytery staff member, requesting announcements and other information for the Presbytery newsletter, *The Wider Circle*, and announcing the Presbyterian Communicators Conference August 2-4; Rev. George Salnave reporting that First United Presbyterian Church in Montezuma will be celebrating its 150th Anniversary on June 24-25.

WORSHIP CONTINUES

Elder Mary Ellen Stanley (Leon, First) read the Epistle Lesson. The Rev. Ken Rummer preached a sermon to the communities in the Spirit.

COORDINATING COUNCIL

The Rev. Tim Maxa, Moderator of the Council, presented the report.

The Presbytery VOTED to approve the following actions taken by the Council:

- A-1 Reviewed the January 21, 2006, Stated Meeting of the Presbytery.
- A-2 Planned the May 16, 2006, Stated Meeting with the major focus on the Report of the denomination's Theological Task Force on Peace, Unity and Purity of the Church (TTF). Our Presbytery's Peace, Unity and Purity (PUP) Task Force will manage the floor discussion following presentations by members of the denomination's task force.
- A-3 Made initial plans for the August 19, 2006, Stated Meeting with possible focus on reports from General Assembly, Synod School, camps and the retirement of Rev. Bob Cook.

Tim introduced the Consent Agenda process designed by the Council. The Presbytery then VOTED to pass all the items on the Consent Agenda.

The Presbytery VOTED to adopt the following recommendations from the Council:

- R-1 That Sandi Stuckey, director of Christian Education at the Westminster Presbyterian Church, be appointed as the Christian Education POINT (Presbyterians Organized in Nurture and Teaching) person for the Presbytery.

- R-2 That the Council be granted permission to carry out some long-range planning for the Presbytery as part of its work.
- R-3 That, through 2007, Presbytery grant the Council the authority to consult with the Budget and Finance Committee on budget priorities and to make recommendations to the Presbytery regarding implantation of those priorities.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

The Rev. Ann Rouse, Moderator of the Committee, presented the report.

The Presbytery VOTED to approve the following actions of the Committee:

- A-1 Approved the dissolution of the relationship between the Rev. John Gallentine and the Covenant Presbyterian Church of West Des Moines.
- A-2 Appointed the Rev. David Ewing to serve as Moderator of the session and congregation of the Covenant Presbyterian Church of West Des Moines.
- A-3 Approved the renewal of the Temporary Supply Pastor contract between the Rev. Kay Steddom and the First Presbyterian Church of Audubon as follows:

Cash Salary	\$16, 187
Housing	Manse Provided
Manse Utilities	\$ 5,500
Manse Furnishings	\$ 2,500
Medical	\$ 5,000
<u>Social Security</u>	<u>\$ 1,313</u>
Total	\$30,500

Continuing Education Expenses (vouchered)	\$ 900
Travel Expenses (vouchered)	\$ 2,400

- A-4 Approved the Interim Pastor job description for the Covenant Presbyterian Church of West Des Moines.
- A-5 Approved the Interim Pastor job description for the Union Park Presbyterian Church of Des Moines.
- A-6 Received the information that the Rev. Duane Miller, current Interim Pastor of the Ankeny Presbyterian Church, has accepted a position in an ELCA congregation and will be leaving June 1, 2006.
- A-7 Appointed the Rev. Don Elly to serve as Moderator of the Session and congregation of the Ankeny Presbyterian Church.
- A-8 Received the Rev. Patricia Summers as a member of the Presbytery upon transfer from the Presbytery of Prospect Hill and placed her name on the approved Pulpit Supply List of the Presbytery.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

The Rev. Ken Rummer, Moderator of the Committee, presented the report.

The Presbytery VOTED to adopt the following recommendations from the committee:

- R-1 That the updated 2006 Salary Changes be approved. (This report appears in Appendix B at the end of these minutes.)
- R-2 That the Rev. Beverly Leonard be granted the status of Honorably Retired effective May 1, 2006. A ceremony recognizing Rev. Leonard's retirement was held.

The Presbytery VOTED to approve the following actions taken by the committee:

- A-1 Transferred the Rev. Cindy Jean Saul to the Presbytery of East Iowa at that Presbytery's request.
- A-2 Granted permission to the following persons to labor outside the bounds of the Presbytery:

Rev. Phil Barrett – Officiate at a baptism in spirit Lake, Iowa, April 2, 2006, and to officiate at the wedding of his step-niece in Lompoc, Calif., August 5, 2006.

Rev. Tim Maxa – Officiate at a wedding in Fluvanna County, Va., summer of 2006

Rev. Linda O'Connell – Officiate at a wedding

Rev. Sue Babovec – Officiate at a wedding in the Presbytery of East Iowa

Ken presented the following information items from the committee:

1. Committee focus for 2006 will be on continuing biennial visits with pastors, encouraging pastors to utilize continuing education opportunities, promoting the health of pastors, looking for ways to provide pastoral care to pastors and their families, and investigating unmet needs of pastors in our presbytery.
2. Clergy Colleague Groups: The Board of Pensions is encouraging clergy to be part of a support group, and is willing to pay half the cost of a trained facilitator, up to \$1,000, who would work with such a group over the period of a year? If you are interested in getting such a group together and applying for the funding, contact Rev. Ken Rummer for more information.
3. The Committee continues to do biennial visits with pastors,
 - To conduct with Congregational Care and Development Committee representatives
 - Exit interviews
 - To work with pastors experiencing difficulties
 - To team with the Congregational Care and Development Committee and the Presbytery Personnel Committee to provide consultation and intervention with congregations and pastors.
4. The next meeting of the Committee will be on Tuesday, July 11, 4-6 p.m. at the Presbytery Office.

WORSHIP CONTINUES

The Presbytery shared in the Sacrament of the Lord's Supper. Officiant was the Rev. Denise Group (Chariton, First). Assisting in the distribution of the elements were the Rev. Ross Blount (Allerton, United) and Elders Dave Grissom (Indianola, Trinity United) and Kay Montgomery (Chariton, First). The offering received was designated for camp scholarships.

OLDER ADULT MINISTRIES

Darlene Shepherd (Oskaloosa, First), shared a report regarding the status of older adults in the United States and in our churches.

BUDGET AND FINANCE COMMITTEE

The Rev. Terry Amann, Moderator of the Committee, presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

- A-1 Approved the construction of an elevator at the First Presbyterian Church, Ottumwa. Total cost for the project will be \$169,581.
- A-2 Approved the use of interest from the Knox Knolls Fund (25% of the fund per annum), for the purchase of office equipment. Total office equipment expense (computers and maintenance of such) was \$3,300.
- A-3 Approved the loan restructure for the Clifton Heights Presbyterian Church of Des Moines. They have moved from a variable rate mortgage to a fixed rate mortgage for five years, which will result in approximately an \$800 per month savings for the church.
- A-4 Approved a grant from the McCahon Fund in the amount of \$3,000 for an emergency wiring project at the United Church of Deep River. Total cost of the project is \$17,086. (McCahon Fund rules are: annual income can be used for grants for small churches – under 150 members – for one-time needs. Unused income is to be reinvested each year in the trust.)
- A-5 Approved the annual audit by Meriwether, Wilson and company for the fiscal year ending December 31, 2005. (A copy of this report appears as Appendix C at the end of these minutes.)
- A-6 Approved the Financial Statement for the Presbytery ending March 31, 2006. (A copy of the statements appears as Appendix D at the end of these minutes.)

SOCIAL MINISTRIES TASK FORCE

Elder Nancy Lister-Settle, Moderator of the Task Force, presented a written report on the activities of the Task Force, Companeros and the *Joining Hands Against Hunger* project. (This report appears as Appendix E at the end of these minutes.)

The Presbytery VOTED to change the job title of “Designated Missionary to El Salvador” to “Designated Mission Co-Worker in El Salvador.”

A new focus campaign was begun today by the Task Force. The program is entitled “Just Neighbors.” The First Presbyterian Church of Newton was honored for their contributions to social justice ministries and presented a traveling banner and plaque.

REPORT OF THE GENERAL PRESBYTER

General Presbyter Phil Barrett presented a written report. (This report appears as Appendix F at the end of these Minutes.) He also presented verbal comments thanking pastors who are leaving for their service and the need for reading the “Manual” for Christians – better known as the Bible.

WORSHIP CONTINUES

The Rev. Kip Harris (Des Moines, Highland Park) guided the Presbytery in a time of sharing and prayer.

CAMPING/YOUTH TASK FORCE

The Rev. Steve Mathison-Bowie, Moderator of the Task Force, presented the report.

Steve reported that the Task Force had elected Andrew Kohlsdorf (Ankeny) as the Alternate Youth Advisory Delegate to the 2006 General Assembly.

Steve provided information on the planned Fall Youth Event and several youth training events. He also reminded the Presbytery about the Pentecost Offering and how some proceeds are used locally with youth and young adults.

OTHER BUSINESS

Rev. Steve Mathison-Bowie (Newton, First) and Goanar Chol (Sudanese Ministries) presented a proposal for working toward a new initiative in south Sudan – an imitative to support the peace in south Sudan, to be involved in exploration for and drilling of water, to send a delegation to south Sudan possibly in 2007, and through continued efforts to educate ourselves about the realities in south Sudan. We will be hearing more about this initiative in the future.

It was noted that the Personnel Committee had presented a written report. (This report appears as Appendix G at the end of these Minutes.)

The Presbytery VOTED to express its thanks to the folks at the Chariton Church and the South Central Regional Partnership for their gracious hospitality for the day.

WORSHIP CONTINUES

Following the singing of a hymn, the Rev. Jack De Pond (Leon, First) offered a prayer and pronounced the benediction.

ADJOURNMENT

The Presbytery VOTED to adjourn.

The next Stated Meeting of the Presbytery will be on Saturday, August 19, 2006, at the Cottage Grove Avenue Presbyterian Church, Des Moines.

Respectfully Submitted,

Philip W. Barrett
Stated Clerk

Mary Ellen Stanley
Recording Clerk



Sex Misconduct Reporting Requirements

In July, 2005 three provisions were added to the Constitution of the Presbyterian Church (U.S.A.) in the Form of Government which require officers of the church to report knowledge gained of harm or risk of harm of physical or sexual abuse of a minor.

Specifically, the provisions read as follows:

G-6.0204b. *A minister of Word and Sacrament shall report to ecclesiastical and civil legal authorities knowledge of harm or the risk of harm, related to the physical abuse, neglect, and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity when (1) such information is gained outside of a confidential communication as defined in G-6.0204a; or (2) she or he reasonably believes that there is a risk of future physical harm or abuse.*

G- 6.0304b. *An elder shall report to ecclesiastical and civil legal authorities knowledge, gained in the course of service to the church, of harm, or the risk of harm, related to the physical abuse, neglect, and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity when (1) such information is gained outside of privileged communication; or (2) she or he reasonably believes that there is risk of future physical harm or abuse.*

G-6.0402b. *A deacon shall report to ecclesiastical and civil legal authorities knowledge, gained in the course of service to the church, of harm, or the risk of harm, related to the physical abuse, neglect, and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity when (1) such information is gained outside of privileged communication; or (2) she or he reasonably believes that there is risk of future physical harm or abuse.*

These provisions of the *Book of Order* attempt to balance conflicting moral duties for officers of the Presbyterian Church (U.S.A.).

For ministers of word and sacrament, the provision strives to balance the duty to protect children from future harm with the duty of a minister to hold in confidence any information revealed to them during the exercise of pastoral care.

For elders and deacons, the provisions strive to balance the duty of an officer of the church to protect children from harm and any secular duty the officer may have to hold in confidence any information revealed as a result of a secular relationship such as attorney/client, counselor/client, or physician/patient. The secular duties will be a function of secular law and may vary from state to state.

Ministers of Word and Sacrament

Ministers of Word and Sacrament have a duty under the *Book of Order* to report to both ecclesiastical and civil legal authorities when they have knowledge of harm or risk of harm of the physical abuse, neglect and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity.

The exception to this duty is when the knowledge is gained within a confidential communication. The *Book of Order* defines the confidential communication that must be held in confidence by a minister as all information revealed to the minister in the course of providing pastoral care and all information relating to the exercise of pastoral care. There is an exception to the exception and that is when the minister reasonably believes that there is a risk of imminent bodily harm to any person or a risk of future physical harm or abuse to a minor or an adult who lacks mental capacity the minister may voluntarily reveal the information.

At this time, we do not have an interpretation as to which ecclesiastical and civil legal authorities must the ministers report their knowledge. Within the ecclesiastical context, presumably any information should be reported to the individuals who have responsibility for the pastoral care of the victim and their family members and to the individuals who have the responsibility for discipline if the perpetrator is either a member, employee or volunteer of the Presbyterian Church (U.S.A.). If the perpetrator is a member of the PC(USA) any reporting would be made to the clerk of session for members, elders and deacons or to the stated clerk for ministers of word and sacrament. If the perpetrator is an employee or volunteer, the report should be made to the supervising entity of the employee or volunteer. The congregation or the governing body may have a sexual misconduct policy that provides a guide as to who is the appropriate person within the church to receive such a report. Within the civil context, any information should be reported according to state law.

The PC(USA) does not have an authoritative interpretation as to the definition of “knowledge of harm” or “knowledge of risk of harm”. The person who is trying to determine whether they have a duty to report, will have to use a reasonable determination as to whether the child has been harmed or is at risk of the above harms.

The PC(USA) General Assembly has not interpreted the terms: physical abuse, neglect, sexual molestation or sexual abuse within this provision. The person who is trying to determine whether they have a duty to report, will have to use a reasonable determination as to whether the child has been harmed or is at risk of the above harms.

The 1993 General Assembly passed a Sexual Misconduct Policy in which child sexual abuse is defined: “Child Sexual Abuse includes, but is not limited to, any contact or interaction between a child and an adult when the child is being used for the sexual stimulation of the adult person or of a third person. The behavior may or may not involve touching. Sexual behavior between a child and an adult is always considered forced whether or not consented to by the child. No upper age limit for child sexual abuse has been given in this policy because the age of adulthood varies from state to state. The upper age limit is intended to be that recognized in the state in which the act was committed.”

The 2001 General Assembly passed a policy Turn Mourning into Dancing: A Policy Statement on Healing Domestic Violence in which physical abuse is defined as the use of brute force, such as hitting, biting, kicking, slapping, burning or scalding, to damage a person’s body. The weapon may be a fist, a knife, a gun, or other object.

The PC(USA) does not have an authoritative interpretation of the terms: a minor or an adult who lacks the mental capacity. It is reasonable to presume that “mental capacity” is limited to the mental capacity to consent to sexual conduct. Since the age of adulthood varies from state to state, the term “minor” will presumably vary according to the law of the state until the PC(USA) had defined this provision in this context.

Elders and Deacons

Elders and Deacons have a duty under the *Book of Order* to report to both ecclesiastical and civil legal authorities when they have knowledge gained in the course of service to the church of harm or risk of harm of the physical abuse, neglect and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity.

The exception to this duty is when the knowledge is gained within a “privileged” communication. The Assembly intended to provide an exception for a secular relationship such as attorney/client, counselor/client, or physician/patient that may be granted certain confidential privileges under state law. Since it is probable that the secular definition of “privileged” will vary from state to state, the term “privileged” is deliberately left undefined in the church constitution.

There is also an exception for knowledge gained outside of service to the church. This acknowledges that officers of the church may have access to knowledge gained outside of service to the church that may result in the individual having conflicting professional confidentiality issues. This exception acknowledges those potential conflicts of interests. However, to date the PC(USA) does not have a definition of “service to the church” for the purposes of this provision. The service may be limited to when the officer is specifically doing work approved by and commissioned by the church, or it may be defined broadly as whenever there is the appearance that the officer is engaged in “service for the church.” The officer who is trying to determine whether or not they have a duty under the *Book of Order* to report any knowledge of abuse is advised to make a reasonable determination whether there is a reasonable risk of future harm, whether the information was gained while the officer was in service to the church, and whether there is a secular legal duty to report.

If elder or deacon gains knowledge during the course of service to the church her duty to report may not be limited to knowledge of risk of future physical harm or abuse, but also when she has knowledge of past harm related to physical abuse, neglect and/or sexual molestation of a minor or an adult who lacks mental capacity.

The PC(USA) does not have an authoritative interpretation as to the definition of “knowledge of harm” or “knowledge of risk of harm”. The person who is trying to determine whether they have a duty to report, will have to use a reasonable determination as to whether the child has been harmed or is at risk of the above harms.

The PC(USA) General Assembly has not interpreted the terms: physical abuse, neglect, sexual molestation or sexual abuse within this provision. The person who is trying to determine whether they have a duty to report, will have to use a reasonable determination as to whether the child has been harmed or is at risk of the above harms.

The 1993 General Assembly passed a *Sexual Misconduct Policy* in which child sexual abuse is defined: “Child Sexual Abuse includes, but is not limited to, any contact or interaction between a child and an

adult when the child is being used for the sexual stimulation of the adult person or of a third person. The behavior may or may not involve touching. Sexual behavior between a child and an adult is always considered forced whether or not consented to by the child. No upper age limit for child sexual abuse has been given in this policy because the age of adulthood varies from state to state. The upper age limit is intended to be that recognized in the state in which the act was committed.”

The 2001 General Assembly passed a policy Turn Mourning into Dancing: A Policy Statement on Healing Domestic Violence in which physical abuse is defined as the use of brute force, such as hitting, biting, kicking, slapping, burning or scalding, to damage a person’s body. The weapon may be a fist, a knife, a gun, or other object.

The PC(USA) does not have an authoritative interpretation of the terms: a minor or an adult who lacks the mental capacity. It is reasonable to presume that “mental capacity” is limited to the mental capacity to consent to sexual conduct. Since the age of adulthood varies from state to state, the term “minor” presumably will vary according to the law of the state until the PC(USA) has interpreted it in this context.

Clerks of Session, Stated Clerks and Governing Body Staff

The new provisions to the *Book of Order* make it mandatory for any officer of the church to report any knowledge of harm or risk of harm of a minor to the ecclesiastical and civil legal authorities. There are exceptions to this duty that are described above. The General Assembly has not issued an authoritative interpretation of the term “ecclesiastical authority”.

All members of governing bodies should be aware of any sexual misconduct policies adopted by the governing body that defines the appropriate reporting procedure. If the perpetrator is a member of the PC(USA) the reporting procedure would be according to the Rules of Discipline of the *Book of Order*. So that any reporting would be made to the clerk of session for allegations against members, elders and deacons or to the stated clerk for allegations against ministers of word and sacrament. If the perpetrator is an employee or volunteer, the report should be made to the supervising entity of the employee or volunteer.

APPENDIX B

2006 SALARY CHANGES

CS-Cash Salary; U-Utilities; H-Housing; CE-Continuing Education; A-Auto; O-Other (i.e., medical insurance supplement, FICA).

Unless otherwise noted, all calls include full pension/major medical benefits, vacation and study leave.

* = No changes from 2005

+ = Does not meet minimum salary requirements

= Not yet approved by congregation

ADAIR	Char Reif (1/2-time) CS-\$18,200; CE-\$900; A-\$1,200; O-Insurance Premium-\$5,400
ALLERTON	Ross Blount (Part-time) CS-\$7,575; H-\$2,293; CE-\$900; A-IRS Rate
*ANKENY	Duane Miller (Interim) CS-\$34,277.67; H-\$14,000; CE-\$1,500; A-\$2,500; O – SECA-\$3,999, Prof.Reimb.-\$1,000
*ATLANTIC	Donald Seeger CS-\$29,700; H-\$15,650; CE-\$1,750; A-\$2,000 (IRS Rate); O-Medical Reimbursement-\$1,000
AUDUBON	Kay Steddum CS-\$30,500; H-Manse Provided; U-\$5,500; CE-\$900; A-\$2,400; O – SECA-\$1,041.68
BEDFORD	Randy Allman (Part-time) \$24,860; H – Manse Provided; U-Actual; CE-\$900; A-Actual Expenses; O – Insurance-\$5,390, SECA-\$5,181.29
BROOKLYN/MALCOM	John Reynolds CS-\$24,000; H-\$15,000; U-\$3,200; CE-\$900; A-IRS Rate; O-SECA-\$2,975.70, ½ cost of Cell Phone
+CARLISLE	Douglas Bolsem (Part-time) CS-\$12,000; H-Manse Provided; U-Provided; CE-\$900; A-IRS Rate
CENTERVILLE	Position Vacant
CHARITON	M. Denise Group CS-\$29,800; H-\$6,600; CE-\$900; A-\$1,000
CLIVE	D. Mark Davis CS-\$37,580; H-\$27,420; Reimbursable Expense (Includes Continuing Education)-\$4,000; O – SECA-\$4,972.50
CORNING	Ken Rummer CS-\$24,216; H-Manse Provided, Allowance-\$2,700; U-up to \$4,600; CE-\$900; A-IRS Rate up to \$2,400; O – Medical Account (Sect. 125)-\$2,400, Annuity Premium-\$2,000, ½ Cell Phone and Business Calls-\$330, ½ SECA-\$3,016, Professional Literature-\$350
CRESTON	Barry Anderson (Interim, 6 months) CS-\$11,530; H-\$6,675; U-\$5,643.55; CE-\$450; O-Reimb. Exps.-\$9,458.90
DALLAS CENTER	David Ewing CS-\$21,500; H-\$17,150; U-\$3,000; A-\$2,700; CE-\$900; O- Life Insurance-\$300, SECA-\$3,000
DEEP RIVER	Boyd Sparks (Part-time) No report received.
DES MOINES	
CENTRAL	James Wallace CD-\$42,816; H-\$27,374; CE-\$1,050; A-\$2,100; O – Accidental Death-\$263, Dental Insur.-\$1,260, Medical Deductible-\$788

CLIFTON HEIGHTS	Eric Keller CS-\$18,306; H-\$22,000; A-\$1,000; CE-\$900; O Professional Expenses-\$1,000; FICA Reimbursement-\$3,083; Healthcare Reimbursement Arrangement-\$1,200
*COTTAGE GROVE AVENUE	David Madsen No figures reported.
DOUGLAS AVENUE	Claude Jones CS-\$32,726; H-\$16,000; CE-\$900; A-\$2,800; SECA-\$1,500; O-Deferred Compensation-\$3,800
FIRST	Ken Stuber CS-\$26,345; H-\$7,034; U-\$4,476; CE-\$1,072; A-IRS Rate
FORT DES MOINES	Donald Elly (Part-time) No report received.
HIGHLAND PARK	Christopher Harris CS-\$38,958; H-Manse Provided; U-\$2,000; CE-\$1,000; A-\$1,500; A-IRS Rate up to \$1,500; O-Insurance-\$8,658, In Lieu of Salary-\$2,170, Medical Reimb. Annuity-\$500
KNOX	William LeMosy (2/3-time) CS-12,321; U-12,321; CE-900; A-1,000
PARK AVENUE	David Stipp-Bethune CS-\$25,105; H-\$17,000; CE-\$900; A-IRS Rate; O-SECA-\$3,100, Dental Insurance-\$450
UNION PARK	Position Vacant
*WESTMINSTER	Amy Miracle CS-\$49,500; H-\$30,000; CE-\$900; A/Profession Expenses-\$4,600; O- 403(b)-\$4,000
*WESTMINSTER	Kenneth Arentson CS-\$33,370; H-\$22,000; CE-\$900; A/Professional Expenses – \$1,500; O – 403(b) Contribution-\$4,000
*WESTMINSTER	Mary Beth Mardis-LeCroy CS-\$24,400; H-\$20,000; CE-\$900; A/Professional Expenses-\$1,500
DEXTER	David Kincaide (1/2-time) CS-\$14,435; H-Manse Provided by Greenfield Church; U-\$1,550; CE-\$450; A-IRS Rate; O – SECA-\$700, Medical/Dental Reimbursement (Sect. 125)-\$353.50
DIAGONAL	Position Vacant
EARLHAM	Position Vacant
EWART	Position Vacant
*GIBSON	Michael Conn (Commissioned Lay Pastor/Part-time) CS-\$10,800; H-20%; CE-\$800; A-IRS Rate
GREENFIELD	David Kincaide (1/2-time) CS-\$14,435; H-Manse Provided; U-\$1,550.50 CE-\$450; A-\$800 (Estimate); O – SECA-\$700, Medical/Dental Reimbursement-\$353.50
GRIMES	Lynn Williams CS-\$30,700; H&U-\$13,000; A-Current IRS Rate; CE-\$900
GRINNELL	Kirsten Klepfer CS-\$27,200; H-\$10,000; CE-\$1,300; A-IRS Rate
GUTHRIE CENTER	Mel Roblee (Interim) Contract approved by CCD.
HARTFORD	Richard Harbart (Interim) No report received, contract approved by CCD.
INDIANOLA	David Endriss CS-\$43,625; H-Manse Provided; U-\$3,600; CE-\$1,100; A-\$1,800; O – SECA-\$3,272, Books/Professional Supplement-\$600
JOHNSTON	John W. Gilmore CS-\$33,104; H-\$20,000; CE-\$900; A-IRS Rate up to \$3,100; O – Insurance Premium-\$345

*KNOXVILLE	Kirk Erwin CS-\$27,440; H-\$10,000; A-\$2,500; CE-\$1,000; O-SECA-\$1,200; Medical/Dental Reimbursement-\$1,000
LENOX/SHARPSBURG	Tim Maxa CS-\$26,400; H-Manse Provided; U-\$3,000; CE-\$900; A-\$7,400; O – Books-\$400
LEON	Jack DePond (Half-time) CS-\$14,000; H-Manse Provided; U&A-\$4,500; CE-\$900
LEROY(Trinity Parish)	Lynn Zimmerman CS-\$35,161; H-Manse Provided; CE-\$900; A-\$5,000
+LUCAS	Linda O’Connell (70%-time) CS-\$20,440; H-\$4,200; CE-\$900; A-\$2,000 (IRS Rate)
MONROE	Ann Rouse CS-\$29,400; H-Manse Provided; U-\$3,500; CE-\$900; A-IRS Rate up to \$3,000; O – D.Min Tuition-\$4,000
*MONTEZUMA	George Salnave CS & U-\$45,240; H-Manse Provided; CE-\$500; O – Annuity-\$1,500
MOUNT AYR	Position Vacant
NEW SHARON	Position Vacant
NEWTON	
FIRST	Steven Mathison-Bowie CS-\$33,876; H-\$8,292; CE-\$1,352; A-\$1,352; O – FICA-\$2,850, Insurance Premium and Pension-\$13,747
FIRST	Tiare Mathison-Bowie CS-\$33,876; A-\$8,292; CE-\$1,352; A-1,452; O – Insurance and Pension-\$13,747, FICA-\$2,850
UNITED	Donald Freeman CS-\$28,000; H/U-\$16,980; CE-\$900; A-\$3,000; O – SECA-\$3,400, Medical Reimbursement if incurred-\$1,500
OSKALOOSA	Dennis Morey No report received.
OTTUMWA	
EAST END	Kate Stangl No report received, contract approved by CCD.
FIRST	Susan Babovec CS-\$16,250; M & U-\$27,199.20; CE-\$1,000; A-\$4,947; O – Dental Insurance-\$330, Prof. Expenses-\$3,286.30, books-\$500, 403b-\$2,500, ½ SECA-\$3,806.30
WESTMINSTER	Milton Forbes (Part-time) CS-\$10,920; A-\$1,200
+PERRY	Theron Conrey CS-\$26,392; H-\$10,420; U-\$2,250; CE-\$300; A-\$2,400; O – Dental Insur.-\$300, 403b-\$1,000
+PITZER	Donna Vaughan (Commissioned Lay Pastor) CS-\$4,080; CE-\$250; A-\$630.50
PLATTE CENTER	Position Vacant
+SIGOURNEY	Kate Stangl (Half-time Temporary Supply) CS-\$17,040; H-Manse Provided; CE-\$450; A-IRS Rate; O – Flexible Medical Account-\$1,250
TINGLE	Position Vacant
WEST DES MOINES	John Gallentine No report received.
*WHITE OAK	Michael Conn (Commissioned Lay Pastor/Part-time) No Figures Reported
WINDSOR	Terrence Amann CS-\$44,400; H-Manse Provided; CE-\$1,750; A-\$2,000; O-Insurance Premiums-\$1,670, SECA-\$500
WINTERSET	James Howland CS-\$27,750; H-Manse Provided; U-\$4,725; CE-\$1,500; A-\$1,750 O – SECA-\$5,517

APPENDIX C

MERIWETHER, WILSON AND COMPANY, P.L.C.
CERTIFIED PUBLIC ACCOUNTANTS

CRAIG A. DITSWORTH, CPA
WILLIAMS H. BOORN, CPA
DENNIS L. MUELLER, CPA
DENNIS J. WAGNER, CPA
STEPHEN L. KOEHN, CPA
SUSAN K. CHANTLAND, CPA
C. MARK LINCOLN, CPA
JOHN E. ORTHAUS, CPA
SCOTT W. MILLER, CPA
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WENDY G. WIEDNER, CPA
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TELEPHONE
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PERRY..... 515/465-3591

FAX
WEST DES MOINES..... 515/223/0430
PERRY..... 515/465-3593

INDEPENDENT AUDITOR'S REPORT

Coordinating Council and Board of Directors
The Presbytery of Des Moines of the
Presbyterian Church (U.S.A.)
Des Moines, Iowa

We have audited the accompanying Statement of Financial Position of The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) (The Presbytery) as of December 31, 2005, and the related Statements of Activities and Changes in New Assets, and Cash Flows for the year then ended. These financial statements are the responsibility of The Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from The Presbytery's 2004 financial statements and, in our report dated April 1, 2005, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) as of December 31, 2005, and the results of its activities and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

MERIWETHER, WILSON AND COMPANY, P.L.C.
Certified Public Accounts

April 7, 2006
West Des Moines, Iowa

APPENDIX D

Presbytery of Des Moines
INCOME STATEMENT
For Three Months Ending March, 31, 2006

	<u>Curr Mo</u>	<u>YTD</u>	<u>Ann Bgt</u>	<u>%Bgt</u>	<u>YTD</u>
Income					
Total Per Capita	17,905.86	159,948.97	(159,430)	(100.33)	35,069
Presbytery General Mission	0.00	1,121.16	142,000	0.79	0
Synod Support Staff Salaries	3,333.33	6,666.66	40,000	16.67	10,000
H.A.E. Income	0.00	2,990.00	4,000	74.75	2,990
Interest Income	147.33	359.08	1,000	35.91	132
Miscellaneous Income	0.00	548.07	0	0.00	0
Total Revenues	21,386.52	171,633.94	27,570	622.54	48,191
Expenses					
<u>Governance Expense</u>					
Miscellaneous Expenses	0.00	0.31	0	0.00	0
Committee Preparation Ministry	47.00	71.25	2,000	3.56	768
Committee on Representation	0.00	0.00	100	0.00	0
Budget & Finance	0.00	0.00	100	0.00	0
Nominating Committee	0.00	28.50	150	19.00	0
Personnel	0.00	0.00	100	0.00	46
Sexual Misconduct Response Tm	0.00	0.00	400	0.00	0
GA Per Capita	0.00	59,599.00	59,599	100.00	0
Synod Per Capita	48,471.00	48,471.00	48,471	100.00	0
Subtotal	48,518.00	108,170.06	110,920	97.52	814
<u>Administrative Expense</u>					
Moderator's Expense/Task Gps	37.50	112.50	350	32.14	158
Administrative Commissions	0.00	0.00	250	0.00	0
Presbytery Meetings	0.00	0.00	100	0.00	24
GP to General Assembly	0.00	35.00	2,000	1.75	0
Commissioner Orientation	0.00	0.00	100	0.00	0
Stated Clerk's Expense	0.00	30.00	50	60.00	0
Communication	0.00	0.00	500	0.00	0
Insurance	352.00	0.00	4,200	0.00	0
legal fees	0.00	0.00	1,000	0.00	0
Subtotal	389.50	177.50	8,550	2.08	182
<u>Extension of Ministries</u>					
New Church Development TF	0.00	0.00	500	0.00	0
NCD Loan Interest	0.00	0.00	700	0.00	144
Transformation Conference	706.21	(1,793.79)	1,000	(179.38)	0
Social Ministries	550.00	(170.00)	10,000	(1.70)	0
Cross	4,583.33	18,333.32	55,000	33.33	13,750

Special Events T.F.	0.00	0.00	0	0.00	303
Camping	0.00	339.20	4,000	8.48	0
Youth	(630.00)	(582.85)	500	(116.57)	0
Resources	(62.00)	(288.36)	300	(96.12)	99
Women's Advocacy Task Force	0.00	0.00	300	0.00	0
Subtotal	5,147.54	15,837.52	72,300	21.91	14,296
<u>Support of Local Ministries</u>					
Congregational Care & Devel	596.04	1,096.38	5,000	21.93	459
Incentive Grants	0.00	0.00	10,000	0.00	0
Conflict Management Resourcing	0.00	0.00	2,000	0.00	0
Resourcing Workshops	0.00	0.00	3,000	0.00	0
Professional Care & Develop	111.52	338.25	2,500	13.53	1,354
EMI	0.00	0.00	0	0.00	6,000
Regional Partners					
Southeast	0.00	0.00	500	0.00	0
East	0.00	0.00	1,500	0.00	0
DM West/NW	0.00	0.00	500	0.00	0
Southwest	1,000.00	1,700.00	4,000	42.50	0
West	500.00	500.00	3,000	16.67	0
South Central	0.00	0.00	300	0.00	31
DM Two Rivers	131.48	153.09	3,500	4.37	195
Coordinating Council	235.78	235.78	300	78.59	205
Worship	0.00	0.00	100	0.00	0
Bills & Overtures	0.00	0.00	75	0.00	0
Contingency	0.00	0.00	1,000	0.00	0
Pby Office	6,525.20	9,960.41	27,826	35.80	660
Pby Staff	18,742.45	35,125.94	196,222	17.90	27,697
Subtotal	27,842.47	49,109.85	261,323	18.79	36,601
Total Expenses	81,897.51	173,294.93	453,093	38.25	51,893
Net Income	(60,510.99)	(1,660.99)	(425,523)	0.39	(3,702)

Presbytery of Des Moines
RESTRICTED FUNDS
March 31, 2006

New Covenant Funds

McCahon Fund	\$42,905.37
Annual income can be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	
Swan Fund	\$20,121.68
Interest earnings used for seminary students' assistance.	
Albia Sale	\$28,598.98
Restricted until 2006 for congregational development in the Albia area. After 2006 can be used for the assistance of small churches in the Presbytery.	
Camping Fund – Knox Knolls	\$329,298.44
$\frac{3}{4}$ of interest earnings for the camping program. $\frac{1}{4}$ of interest earnings used for Presbytery causes.	
Walther/Anderson Fund	\$19,332.05
Scholarship aid for underprivileged and handicapped campers.	
 <u>First American Bank – Urbandale</u>	
Pastor Emergency Fund Savings	\$1,520.89
Short-term loans for pastors.	

APPENDIX E**SOCIAL MINISTRIES TASK FORCE REPORT****May 16, 2006**

At the April 7, 2006, regular meeting of the Social Ministries Task Force, two Rural Partnership Offering grants were awarded:

- First Presbyterian Church of Creston received \$1,600 for their Backpack Mission; and
- Iowa CCI received \$2,500 for the Family Farm Alternative Marketing project.

The 2006 Rural Partnership Offering materials are available today. Each congregation will receive master copies of the bulletin insert, information sheet, poster/bulletin cover, and an offering envelope. Envelopes are available from the Presbytery Office in quantities as needed. Also, all of the RPO master copies can be downloaded at www.presbyteryofdesmoines.org / click on “Mission.”

Congregations involved in intentional social justice ministries are encouraged to contact the SMTF so we can celebrate being “Just Neighbors” together: Moderator Nancy Lister-Settle, P.O. Box 333, Dallas Center, IA 50063; 515-992-3639; neitherthecat@aol.com.

COMPAÑEROS

Rev. Robert Cook will be retiring as of August 1, 2006, and the search committee is engaged in the interview phase of calling a new person to the Presbytery’s mission in the Parish of San José in Berlín, El Salvador. In creating the information form for this position, it became apparent to the committee, Compañeros and the Social Ministries Task Force that the job title should be amended to better reflect the nature of the work.

K-1 The Social Ministries Task Force recommends that the job title “Designated Missionary to El Salvador” be changed to “Designated Mission Co-worker in El Salvador.”

JOINING HANDS AGAINST HUNGER

The JHAH coordinating team is planning two opportunities for people of Des Moines Presbytery to get to know members of our partner network in Egypt during 2006. We have invited two members of the network to visit the Presbytery in August or September. And another delegation will be traveling to Egypt in late October or early November. Inquiries are welcome!

The second of three Advocacy Training Workshops will be held at Des Moines Central Presbyterian Church on June 10, 2006 beginning at 10:00 a.m. This workshop will be led by Rev. Carmen Lampe Zeitler. For almost ten years, Carmen has been Executive Director of Children and Family Urban Ministries, working in one of the most racially, ethnically diverse and economically disadvantaged neighborhoods in Des Moines to create welcome, nurture, and justice. The Advocacy Training Workshops are relevant to both of our international partnerships, and to the Social Ministries focus on “Just Neighbors.” The third workshop will be held on September 9, 2006.

Submitted by Moderator, Nancy Lister-Settle

APPENDIX F

REPORT OF THE GENERAL PRESBYTER
May 16, 2006

May is already half done, and it seems like it began only yesterday. There are lots of things hurrying the month through – end of school, graduations and plans for summer make us really busy. Maybe a Presbytery meeting is a time for a breath in the midst of our hurrying around.

We pause for a minute to give thanks to two of our ecumenical friends as they leave Presbytery membership: Duane Miller (ELCA), who has been the Interim at the Ankeny Church, and Lynn Zimmerman (United Methodist) who has been serving the LeRoy Church as part of the United Trinity Parish. Both are taking on new assignments in their denominations.

As we gather today, we have a wonderful moment to breathe in the time before our General Assembly meets in June. The Report of the Peace, Unity and Purity Task Force of our denomination has generated a lot of conversation and reaction since its release, some of it informed, some not. Our opportunity for conversation today is enhanced by the presence of two members of the Task Force. We will have the chance to hear from two people who were part of the writing, and to have lots of time for dialogue. I trust we will use this time well.

One of my concerns coming out of the responses to the Report, as well as to other actions or activities of our denomination over time, is how we Presbyterians often label each other in various camps depending on whether you agree or disagree with a certain opinion or position. Mark S. Brantley-Gearhart, a member-at-large of Mission Presbytery in Texas, addresses this labeling in an article I came across in a file recently. I found it helpful. I hope you do as well.

“I’m tired of the labels we Presbyterians use as weapons against each other. The way we operate, one would think Christ said to his disciples, ‘Go therefore and make accusations against all the neighbors you dislike, branding them as heretics in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that you command them.

“Dr. Harold Hill, a religion professor from my under-graduate days at the University of Tulsa, introduced us to a series of questions that opened our eyes to the dangers of labels. ‘If you are conservative,’ he asked, ‘what are you trying to conserve? If liberal, what do you seek to liberate? If moderate, what are you moderating?’ His questions uncovered a pernicious tendency we Christians have to categorize and judge one another’s answers before the questions are even, if ever, asked. Perhaps more pernicious is our habit of shying away from asking these probing questions of ourselves. Peace, unity and purity indeed! We are a retaliatory church of “us” versus “them” that shamelessly throws out each other’s babies with the baptismal water on the pretense that ‘their’ baby is the one muddying ‘our’ water.

“John Gaston contends that ‘if we do [obey Jesus], God will stop destroying what was once his [sic] church’ (in a 1998 *Monday Morning* article). Mr. Gaston, with al due respect, let’s not hold god accountable for our sin. It is not god, but we Presbyterians – whether ‘liberal,’ or ‘conservative,’ or whatever – who are destroying the church through our own pathetic arrogance.

“At times I’m embarrassed to admit that I’m Presbyterian. However, I’m Calvinist enough to admit that all humans sin, so why should I expect the Church to behave with more decorum than the rest of the world? I’m also Barthian enough to affirm that it is the grace of God, not our

repentance, that saves us. I love Christ and Christ loves the church; therefore I love the church. I actually care about what happens to this denomination that attempts to hide its juvenile behavior behind a cloak of mainline respectability.

“We can never claim that we are listening to God’s will if we refuse to listen to each other. We’re all too tired to keep up this petty fighting. Please, for the love of God, let’s stop the name-calling, set aside all of our labels but one – ‘the body of Christ’ - and start listening to each other with a prayerful spirit of respect. Maybe then we’ll discover that we really do have good news to share with the world around us, muddy babies and all.”

May these words be helpful to us as we share together today.

Quite a few months have passed since our last meeting. Places I have been and things I have done since then are:

- Attended the Installations of Linda O’Connell as Pastor of the 1st Church in Lucas and Mary Beth Mardis-LeCroy as Associate Pastor of the Westminster Church in Des Moines
- Introduced Goanar Chol to World Geography classes at the Atlantic High School
- Attended the Synod COM/CPM Training Event in Buffalo, MN
- Preached at the Union Park Church of Des Moines and the Clifton Heights Church of Des Moines
- Met with a representative of the Omaha Seminary Foundation
- Participated in meetings of the Synod Congregational Development Committee
- Met with the Pastor Nominating Committees of the Ankeny and Hartford Churches
- Participated in the Coordinating Council Retreat at Camp Wesley Woods
- Visited the Greenfield and Dexter Churches
- Met with the other Executive/General Presbyters in Iowa
- Met with the Session of the Clifton Heights Church of Des Moines
- Participated in the Joint CCD/PCD Meeting in Indianola
- Met with a representative of the Pastoral Search Committee of the Mt. Ayr Church
- Attended the Synod Executive/General Presbyter Forum in St. Paul, MN
- Shared in the leadership of the Local Church Personnel Committee Training Event put on by our Presbytery’s Personnel Committee
- Attended a meeting of the Iowa Post Secondary Education Commission in Iowa City
- Met with several pastors
- Provided a presentation at the Retired Pastors’ Meeting
- Represented the Presbytery and our Synod at the 20th Anniversary Celebration of Iowa Religious Media Services
- Visited the Deep River Church and met with the Parish Council
- Met with Bart Brenner (Missouri River Valley Presbytery) our shared ministry with the Sudanese
- Provided an Orientation session for new pastors

I always welcome the opportunity to provide more information about any of these items. I am also always grateful for our times to live and work together. I appreciate all that you do.

Respectfully Submitted,

Phil Barrett

APPENDIX G**PERSONNEL COMMITTEE****May 16, 2006**

Much of the committee business occurs at the beginning of a new year.

On April 1, a training event was held at Scotch Ridge Church from 8:30-12:00 noon for congregational personnel committees. Six churches were present at this meeting. The topics discussed included 1) a Theological Rationale and Purpose, 2) How to Conduct Annual Reviews, 3) Maintenance and Care Keeping of Documents and Personnel Files, 4) Legal and Liability Issues that Personnel Committees must consider.

On February 6, the committee met with Kim Coulter, Director of Communications to conduct her first annual review. As this is a new position, Kim assumed much of the responsibility of mastering the content and scope of the office. Reports indicate that churches appreciate the new dimensions of communication and feel much more “in tune” and “informed about” Presbytery, Synod and General Assembly development.

Kim is excited about her position and has demonstrated her knowledge, skills, expertise and enthusiasm for the tasks laid upon her.

The one area we detected where improvement might be made is the excess hours she willingly puts in. This exceeds the part-time arrangement agreed to. To correct this members of Presbytery will need to observe the times and deadlines announced for information and articles to be included in the monthly newsletter.

We are fortunate to have someone with her skills, interest and commitment to initiate the process of forging better communication avenues for a more informed church.

On March 7 the committee visited with Phil Barrett for his annual review. As in the past, Phil has demonstrated his interest and involvement in all phases of the church’s life. Local PNCs have access and guidance from Phil. He works with congregations when invited and is available for social events, anniversaries, etc. He often preaches and participates in the life off local churches.

While personal contact with all churches is not possible, his spirit and insights are often present and reflected in the work of committees such as CCD and PCD committees.

He continues to work with Goanar Chol in the area of the Sudanese ministry.

Phil encourages the development of the Regional Partnerships and is sometimes discouraged when they do not function as they might. He gets a “high” when exciting things happen in and through the partnerships.

He is in dialogue with his colleagues in neighboring Presbyteries and searches for ways to work together in responding to present trends and future opportunities. The transformation process is an exciting and promising development for him. It occupies some of his time and stimulates him as well.

Ecumenical and denominational concerns and issues are areas where Phil demonstrates interest and involvement. He continues to stretch our horizons and keeps Presbytery sensitive to the needs and opportunities beyond our Presbytery.

The Personnel Committee feels that Presbytery is fortunate to have well qualified and committed staff and is determined to provide the resources, staff and conditions that will ensure that their ministry continues in our midst for years to come.

As always, the committee wants to avoid “burnout” and encourages staff members to place some limits on hours worked and to protect personal time for self development and family.

The committee urges all churches to appoint personnel committees and is ready to assist sessions who want to do so.

Robert L. Burnett, Chairman
Des Moines Presbytery Personnel Committee