



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@QWEST.NET

July 20, 2007

TO: Commissioners to the 468th Stated Meeting (May 15, 2007)
FROM: Philip W. Barrett, Stated Clerk
SUBJECT: Minutes

You will find the Minutes of the 468th Stated Meeting of the Presbytery of Des Moines held on May 15, 2007, following this letter. Most members are receiving the minutes by going online to download them from our presbytery Web site. Only those without Internet access receive printed copies.

Please read through these minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

You will note that **Appendix B** is not included. This is the updated chart listing Changes in terms of pastoral calls. At the request of some minister members for limited release of these figures, this appendix will only be sent to a minister member of the Presbytery or a commissioner. You may request a copy by contacting me at the Presbytery Office.

We received the final report of the Administrative Commission that worked with the Windsor Presbyterian Church and dismissed them with thanks. We received helpful reports from the Personnel Committee. We received the first report from our new Stewardship and Mission Interpretation Committee. We participated in a special time of worship. We met two new minister members of our Presbytery. We examined D. Scott Vandenheovel for ordination as a Minister of Word and Sacrament (Scott has been called to the First Presbyterian Church in Creston) and certified candidate Nathan Williams as ready to be examined for ordination. We received information about a water purification project in our sister parish in El Salvador. These are just some of the highlights.

If you are attending the August 18 Presbytery Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call and Consent Agenda for the August 18 Presbytery Meeting will be posted on the Presbytery's Web Site at www.presbyteryofdesmoines.org approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

PRESBYTERY OF DES MOINES**MAY 15, 2007****Presbyterian Church (U.S.A.)****468th Stated Meeting**

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 468th Stated Meeting at the Covenant Presbyterian Church, West Des Moines, Iowa, on May 15, 2007. The meeting was convened at 9:30 a.m. with prayer by Moderator Rev. Kate Stangl.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (**P**resent, **A**bsent, **E**xcuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	A
Ankeny	David Braak	P	Sue Nelson
Atlantic, First United	Don Seeger	P	John Magill
Audubon, First	Kay E. Steddum	P	Carma Hutchins
Bedford, United	Randy S. Allman	P	Barbara Hannon
Brooklyn, First	John Reynolds	P	Marilyn Goodlow
Carlisle, Scotch Ridge	Doug Bolsem, CLP	P	A
Centerville, First	VACANT		A
Chariton, First	M. Denise Group	P	S. Kay Montgomery
Clive, Heartland	D. Mark Davis	P	Dave Hubler
Clive, Heartland	Barbara Nish	A	
Corning, First	Ken Rummer	P	Gary Badgett
Creston, First	VACANT		Jorene Sobotka
Dallas Center, First	David Ewing	P	Nancy Lister-Settle
Deep River, United	Boyd Sparks	A	A
Des Moines, Central	James Wallace	P	A
Des Moines, Clifton Heights	Eric Keller	P	A
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Claude Jones	P	Wayne Menzel
Des Moines, First	Ken Stuber	P	Jean Mullen
Des Moines, Fort Des Moines	Donald Elly	A	A
Des Moines, Highland Park	Bob Cook, HR	P	Ed Thornton
Des Moines, Knox United	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	P	Mary Lou Briles
Des Moines, Union Park	LeRoy Kelderman	P	Dick Simpson
Des Moines, Westminster (4)	Amy Miracle	P	Polk Davison
Des Moines, Westminster (4)	Mary Beth Mardis-LeCroy	P	Ted Coppock
Des Moines, Westminster (4)	Ken Arentson	A	Steve Capp
Des Moines, Westminster (4)	Dick Kiefer, HR	E	A
Des Moines, Westminster	Bill Ekhardt	P	
Dexter, First	David Kincaide	P	Dorothy Kopaska
Diagonal, United	John Beran, HR	P	Cheryl Whittington
Earlham, First	Robert Waldron, LP	P	Sheryl Bobst
Ewart	Aaron Koskamp, HR	P	Donna Winburn
Gibson, First	Mike Conn, CLP	P	A
Gibson, White Oak	Mike Conn, CLP	P	A
Greenfield, First	David Kincaide	P	Pat Armstrong
Grimes, First	Lynn Williams	P	Bill Sharp

Grinnell, First	Kirsten Klepfer	E	A
Guthrie Center, First	VACANT		A
Hartford, Community United	Richard Harbart	P	Charles Casson
Indianola, Trinity United	David Endriss	P	Kathie Farris
Johnston, St. Paul	John W. Gilmore	P	Valerie Nichols
Knoxville, First	Kirk Erwin	P	A
Lenox, United	Tim Maxa	P	David Walter
Leon, First	Jack DePond	P	Mary Ellen Stanley
LeRoy, First	Cathy Allen	P	A
Lucas, First	Linda O'Connell	P	A
Malcom, First United	John Reynolds	P	Sue Helleso
Monroe	Ann Rouse	P	Howard Clark
Montezuma, First United	George Salnave	P	Helen Sheets
Mount Ayr, United	Mike Maddy	P	A
New Sharon, First	VACANT		A
Newton, First (2)	Tiare Mathison-Bowie	P	Sara Hopkins
Newton, First (2)	Steve Mathison-Bowie	A	
Newton, United	Donald Freeman	P	A
Oskaloosa, First (2)	Dennis Morey	P	Darlene Shepherd
Oskaloosa, First (2)	Hans Cornelder	A	
Ottumwa, East End	Kate Stangl	P	Dorothy Carlo
Ottumwa, First	Sue Babovec	P	Larry W. Cofer
Ottumwa, Westminster	Milton Forbes	A	A
Perry, First	Joan White	P	Jim Mace
Pitzer, United	Donna Vaughan, CLP	P	A
Platte Center	VACANT		Chuck Erickson
Sharpsburg	Tim Maxa	P	A
Sigourney, First	VACANT		A
Tingley, United	VACANT		A
West Des Moines, Covenant	Dave Schneider	P	John Sprole
Windsor Heights, Windsor	VACANT		Ron Grohe
Winterset, First United	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; Robert Burnett (HR); Harold Butz (HR); Goanar Chol; Elizabeth Knott, (HR); Ray Martin (HR); Gus Nelson (HR); Sara Speer Palmer (HR); Marvin Potter (HR); Patricia Summers; Russell Tomlinson (HR).

Excused: Tom Conrey; Carl Cooper (HR); Glen Dilley (HR); John Gallentine; Harold Gilleney (HR); Dick Kiefer (HR); John McElroy; Jeffrey Means; Mel Roblee (HR); Jane Martinez; Erasmo Vélez (HR); Hume Ward (HR); Francis Younkin (HR).

Absent: Barry Anderson; Pete Brantner; Ane Fitzgerald; Christopher (Kip) Harris.

LAY MEMBERS OF COUNCIL

Present: Lila Jean Jensen, Moderator of Coordinating Council; Ray Peters, Vice-Moderator of Presbytery; Pat Aksamit, Moderator of Budget & Finance; Sarah Mapes, Des Moines Two Rivers Partnership.

VISITORS

Dale O'Connell (HR), Karen Krumm, Presbyterian Foundation; Donna Yergler (Ankeny); Cassandra Decker (Corning, First); Pat Hall, Nathan Williams, (Creston, First); Dennis Britson, (Dallas Center, First); Kevin Croft, (Des Moines, Central); Jim Kreitzinger (Des Moines, Douglas Avenue); Mary Lou Aspengren, (Des Moines, First); Paul Stanfield, (Des Moines, Knox United); Lisa Whitmarsh Peterson and Peggy Sanders (Des Moines, Park Avenue); Sandi Stuckey (Des Moines, Westminster); Jo Rainer, (Grimes, First); Connie DePond (Indianola, Trinity United); Leland Smith (Newton, First); Dianne Van Gorp (Oskaloosa, First); Allan Brown, Carolyn Staub and Arnold Staub, (Ottumwa, East End); Bev Countryman, (West Des Moines, Covenant); Lucy Sanderson, (Windsor Heights, Windsor); D. Scott Vandenneuvel; Nancy Lister-Settle, Presbytery Staff (Dallas Center, First); Kim Coulter, Presbytery Staff (Des Moines, Westminster); Betty Dyer, Presbytery Staff (Indianola, Trinity United).

MINISTERS (85 on roll)

Present: 61
Excused: 15
Absent: 12

ELDER COMMISSIONERS AND OTHERS

Present: 74
Excused: 0
Absent: 24

CORRESPONDING MEMBERS

None

QUORUM

A quorum was present and declared so by the Stated Clerk.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the *Proposed Docket* as printed and distributed with the inclusion of the following reports at the discretion of the moderator:

Clifton Heights Administrative Commission
Nominating Committee
Coordinating Council

APPROVAL OF CONSENT AGENDA

The Presbytery VOTED to approve the *Consent Agenda* and all the items on it.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

INTRODUCTIONS OF FIRST TIMERS AND GUESTS

Persons who were attending a presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Presbytery Moderator Kate Stangl announced that she had appointed the Rev. Ken Rummer, pastor of the First Presbyterian Church of Corning, as parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett reported that Elder John Sprole, a member of the Covenant Presbyterian Church, had been appointed as recording clerk for this meeting.

WELCOME BY HOST CHURCH

The Rev. David Schneider, interim pastor of the Covenant Presbyterian Church in West Des Moines, welcomed the Presbytery.

APPROVAL OF JANUARY STATED MEETING MINUTES

The Presbytery VOTED to approve the minutes of the Stated Meeting held on January 20, 2007, as printed and distributed with the following correction:

Page 5 Item I-R-1 – The Knox United and Westminster Presbyterian churches of Des Moines had already been given permission to pay their 2007 Per Capita Apportionments in regularly scheduled payments at the January 20, 2007, Stated Meeting of the Presbytery.

REPORT OF THE STATED CLERK

I-I-6 Stated Clerk Phil Barrett reported that all reports had been filed with the Synod of Lakes and Prairies or the General Assembly as of this date. This includes the report to the General Assembly of Presbytery actions on Proposed Amendments the Constitution of our denomination and all Annual Reports of the Presbytery. Also, all correspondence received on behalf of the Presbytery has been assigned, referred or answered.

I-I-7 The Synod of Lakes and Prairies has informed the Presbytery that the following persons from the Presbytery have been elected to the entities noted:

Committee on Representation – Rev. Goanar Chol
Cindy Ray

Calvin Community Board of Directors – Robert Finney
Cheryl Morton
Rev. Gus Nelson
Lucy Sanderson

I-I-8 The following presbyteries have been notified of the current addresses of minister members of the Presbytery of Des Moines laboring within their bounds:

Santa Fe – Rev. Jane (Tetsuka) Martinez
Twin Cities Area – Rev. Ane Fitzgerald

I-I-9 The Biennial Non-Profit Corporation Report of the Presbytery has been filed with the Iowa Secretary of State.

I-I-10 Rev. John Zieman has been an inactive member of the Presbytery for some time. Pursuant to Section G-11.0406(a) of the *Book of Order*, the Professional Care and Development Committee has deleted his name from the rolls of the Presbytery. Since Mr. Zieman has become a member of the Jewish faith, the Presbytery is unable to issue him a certificate of membership to another church.

I-I-11 The Presbytery now has host churches for all of its meetings in 2007. The November Stated Meeting will be held at the First Presbyterian Church of Ottumwa.

The Presbytery VOTED to adopt the following recommendations from the Stated Clerk:

- I-R-2 That the Session Records of the Community United Presbyterian Church of Hartford and the First Presbyterian Church of LeRoy be approved with exceptions, and that the Session Records of the First Presbyterian Church of Des Moines be approved without exception.
- I-R-3 That the requests of the following churches to pay their 2007 Per Capita Assessment in monthly, quarterly or other regular installments:
- Atlantic – First
 - Des Moines – Clifton Heights
 - Johnston – St. Paul
 - Windsor Heights – Windsor
- I-R-4 The Rev. Terrence Amann renounced the jurisdiction of the Presbytery of Des Moines as of January 31, 2007. The renunciation takes place upon receipt of notification in writing from the minister, which has been done, and removes the minister from membership and ordained office and terminates the exercise of his office. Pursuant to Section G-6.0503 of the *Book of Order*, the renunciation of the jurisdiction of the Presbytery of Des Moines by the Rev. Terrence Amann is recorded and his name is removed from the rolls of the Presbytery.

WORSHIP

The Presbytery joined in a time of worship centered around Pentecost. Worship leaders were the Rev. Mary Beth Mardis-LeCroy (Des Moines, Westminster), Elder Mary Ellen Stanley (Leon, First), the Rev. Aaron Koskamp, HR (Ewart), the Rev. Dennis Morey (Oskaloosa, First), the Rev. David Stipp-Bethune (Des Moines, Park Avenue), and the Rev. Phil Barrett (Presbytery Staff). The Rev. David Schneider (West Des Moines, Covenant) administered the Sacrament of the Lord's Supper assisted by Candidate Nathan Williams. Preacher for the day was the Rev. Kate Stangl (Ottumwa, East End) who focused on the different languages present at Pentecost and the different kinds of languages we speak today. Julianne Lawrence, organist for the Covenant Church, was the musician for the day.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

The Rev. Ken Rummer, moderator of the Committee, presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

- B-A-4 Transferred the Rev. Beverly Leonard to the Presbytery of Western Colorado.
- B-A-5 Noted the receipt of renunciation of jurisdiction from the Rev. Terrance Amann.
- B-A-6 Gave permission to the Rev. John Nipper, a member of John Calvin Presbytery, to labor inside the bounds of the Presbytery to officiate at a wedding this summer at the Botanical Center in Des Moines, Iowa.
- B-A-7 Gave permission to the Rev. Pete Brantner (Pastoral Counselor) to labor outside the bounds of the Presbytery to officiate at a wedding and possible baptism at the Lake of the Ozarks, Missouri, on June 9.

B-A-8 Gave permission to the Rev. Tom Trinidad, a member of the Presbytery of Wabash Valley, to labor inside the bounds of the Presbytery to officiate at a wedding and baptism at the College Chapel in Pella, Iowa on July 7, 2007.

The Presbytery VOTED to adopt the following recommendations from the Committee:

B-R-3 Approve the status of minister members of the Presbytery as found on the Status Report. (This report appears as **Appendix A** at the end of these minutes.)

B-R-4 Approve the changes in pastoral compensation as noted on the 2007 Salary Changes Report. (This report appears as **Appendix B** at the end of these minutes.)

CAMPING/YOUTH MINISTRIES TASK FORCE

Elder Dennis Britson, moderator of the Task Force, presented the report.

The Presbytery VOTED to grant permission for the Administration of the Sacrament of the Lord's Supper at Presbytery-sponsored camp activities this summer.

Dennis also gave a report on the 2007 Spring Connection held at First Presbyterian Church in Dallas Center.

Elder Lisa Whitmarsh Peterson, a member of the task force and the Registrar for this summer's Presbyterian Youth Triennium, gave an update on registrations and other activities planned prior to Triennium.

The report closed with a rousing (for Presbyterians) rendition of "Jesus is the Rock."

NOMINATING COMMITTEE

Elder Dianne Van Gorp, moderator of the Committee, presented the report.

Dianne called the attention of the Presbytery of the *Nominee Biographical Sketch* Forms being distributed and encouraged people to fill them out to assist the Committee in its work leading up to November 2007 elections. (See **Appendix C** at the end of these minutes for the *Nominee Biographical Sketch* form.)

The Presbytery VOTED to elect Elder Amy McGriff (Oskaloosa, First) to the Professional Care and Development Committee, Class of 2007, to fill the unexpired term of Elder Julie Fisher who has resigned from the Committee.

CLIFTON HEIGHTS ADMINISTRATIVE COMMISSION

The Rev. Mark Davis, moderator of the Commission, presented the report.

Mark provided an update on progress the Commission has made, noting that financial issues and other challenges are being addressed. In general, the work is going well.

COORDINATING COUNCIL

Elder Lila Jean Jensen, moderator of the Council, presented the report.

The Presbytery VOTED to approve the following actions taken by the Council:

- E-A-7 Reviewed the January 20, 2007, Stated Meeting of the Presbytery.
- E-A-8 Planned the May 15, 2007, stated Meeting to include a major presentation by the Personnel Committee, observance of the Sacrament of the Lord's Supper, meeting new minister members, and designating that the offering received will go to the general mission of the Presbytery, Synod and General Assembly.
- E-A-9 Changed its July meeting date to the 31st.
- E-A-10 Made initial plans for the August 18, 2007. Stated Meeting of the Presbytery to include a picnic and displays on such events as mission trips, camps and the Youth Triennium.
- E-A-11 Accepted the invitation from the First Presbyterian Church of Ottumwa to host the November 13, 2007, Stated Meeting of the Presbytery.
- E-A-12 Elected the following persons to be added to the Worship Task Group of the Council:
- Rev. Aaron Koskamp (HR)
 - Rev. Mary Beth Mardis-LeCroy (Des Moines, Westminster)
 - Rev. Dennis Morey (Oskaloosa, First)
 - Rev. David Stipp-Bethune (Des Moines, Park Avenue)

PERSONNEL COMMITTEE – PART I

The Rev. Robert Burnett, moderator of the Committee, presented this part of the report.

Bob reported that the annual reviews of Phil Barrett – General Presbyter, and Kim Coulter – Communications Director, have been successfully completed.

Bob then began a presentation on the biblical and *Book of Order* foundations for sharing in ministry as important for churches and their employees. He also discussed the responsibilities of governing bodies for both implementing and supervising the personnel process, as well as the purposes and functions of these governing bodies in the process.

The second item Bob addressed was annual reviews of church employees. The Committee encouraged conversations around goals and evaluations of how goals were met, and how salary discussions need to be part of the annual review, not a part of the budgeting process.

STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE

The Rev. Dale O'Connell, moderator of the Committee, presented both a verbal and written report.

Dale began by introducing himself and the Committee, both of which are new to the Presbytery.

Dale highlighted the upcoming Pentecost Offering, reminding the Presbytery of its purpose and encouraging all congregations to participate.

Dale then provided a rundown of the activities to date:

First – when we gather we worship.

Second – we receive an offering. Our first offering celebrated God’s sufficiency. This *All I Need* offering amounted to \$440. We are so privileged to be able to serve the shoe mission of the whole church, and so blessed with God’s endless bounty in that effort. Those present were invited to join in this testimony of expression of joyful discipleship. *All I Need* offering inserts were provided to those present for supplemental giving to basic Presbyterian mission support. (See **Appendix D** at the end of these minutes for the *All I Need* offering inserts)

Third – we are excited about our work and want to get started immediately. We have therefore decided to follow the Stewardship and Interpretation plan used by the Presbytery of Northern Kansas instead of taking time to develop our own. As we work through it we will make appropriate adjustments.

Fourth – we will be experimenting with web conference meetings this summer to save time as well as the cost of travel expense.

Fifth – we see the telling the story of God’s Presbyterian work as a primary task. We will therefore begin a blog to tell the stories that tell the story. We invite the participation of the Presbytery. We need your mission stories. Through the blog we will also introduce many of the seemingly endless stewardship resources currently available.

Sixth – we have responded in the affirmative to General Assembly’s **Mission Challenge 2007** and accordingly will host a missionary in residence for one week this fall.

Seventh – we recommend a free resource from beyond our denominational boundaries. It is a booklet, *The Spirituality of Fund Raising* by Henri J.M. Nouwen, and is available at www.HenriNouwen.org.

Eighth – the closing hymn, to be sung to the tune *Pleyel’s Hymn 7.7.7.7*, lyrics by Anna L. Barbault, words public domain.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

The Rev. Ann Rouse, moderator of the Committee, presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

A-A-4 Approved the terms of call between the Rev. David Braak and the Ankeny Presbyterian Church, effective May 1, 2007, as follows:

Cash Salary	\$36,000
Housing Allowance	\$18,100
Utilities Allowance	\$4,900
50% of self-employment liability	\$4,531.50
Automobile Allowance-IRS Rate up to	\$4,000
Continuing Education Allowance	\$1,000
Telephone, reimbursable	\$1,000
Other reimbursable professional expenses	\$1,000
Annual Vacation	4 Weeks
Continuing Education Leave	2 Weeks annually, cumulative up to 4 weeks
Moving expenses – up to maximum of	\$6,500
Full Pension, Major Medical, Death and Disability Dues	
Flex Account Administrative Fees (if so elected by pastor)	

A-A-5 Approved the terms of call between the Rev. Nathan Lamb and the Community United Presbyterian Church in Hartford, effective July 1, 2007 as follows:

Cash Salary	\$25,500
Housing Allowance	\$11,563
Utilities Allowance	\$2,400
Automobile Allowance-IRS rate up to	\$2,000
Continuing Education Allowance	\$1,200
Vacation	4 Weeks
Study Leave	2 Weeks
Full Pension, Major Medical, Death and Disability Dues	

A-A-6 Approved the agreement between the Highland Park Presbyterian Church of Des Moines and the Rev. Robert Cook for Rev. Cook to serve as Temporary Supply Pastor from May 14, 2007 through January 1, 2008 as follows:

Cash Salary	\$26,600
Housing	Free Use of Manse
Automobile Allowance	Reimbursed at IRS Rate
Pension and Health	\$480 per month
Vacation	3 Weeks per year
Continuing Education Allowance	\$1,000
Study Leave	1 Week every 6 months

A-A-7 Approved the transfer of membership of the Rev. Elizabeth “Liz” Knott (HR) from the Presbytery of Seattle to the Presbytery of Des Moines. She is residing in Indianola.

A-A-8 Approved the agreement between the Rev. William “Bill” Ekhardt and the Westminster Presbyterian Church, Des Moines, for Rev. Ekhardt to serve as a Parish Associate.

The Presbytery VOTED to adopt the following recommendation from the committee:

A-R-1 That the terms of call between D. Scott Vandeneuvel and the First Presbyterian Church of Creston, following Mr. Vandeneuvel’s ordination by Twin Cities Area Presbytery, effective July 1, 2007, be approved as follows:

Cash Salary	\$25,500
Housing Allowance	\$11,563
Utilities Allowance	\$2,400
Automobile Allowance	IRS Rate up to \$2,000
Continuing Education Allowance	\$1,200
Vacation	4 Weeks including 4 Sundays
Study Leave	2 Weeks including 2 Sundays
Full Pension, Major Medical, Death and Disability Dues	

Ann then introduced the Revs. David Braak and Bill Ekhardt to the body. (See **Appendix F** at the end of these minutes for Rev. David Braak’s Statement of Faith)

LUNCH

The Presbytery recessed for a delicious lunch provided by members of the Covenant Presbyterian Church. Special mention was made about the outstanding dessert. Host Pastor David Schneider returned thanks for the meal.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Among these were: Rev. Denise Group announcing the finalizing of the adoption of her daughter; Elder Ted Coppock sharing activities happening at the Des Moines Westminster Presbyterian Church, including a book tour stop by Rev. Jack Rogers; Elder Darlene Shepherd reminding us of the Older Adult Ministries Conferences and the coolant collar project for troops in Iraq; Rev. Bob Cook sharing about his plans for time in the U.S. and for returning to El Salvador; Elder Roberta Victor reminding us of the CROSS Ministries “Back-to-School Giveaway” to be held August 2 & 3 and the needs for donations; Director of Communications Kim Coulter inviting people to attend the Presbyterian Communicators’ Network Conference and encouraging people to participate in the evaluation of the Presbytery newsletter *The Wider Circle*; Rev. Randy Allman updating the Presbytery on the process and situation at the United Christian Presbyterian Church in Bedford; Rev. David Stipp-Bethune reminding the Presbytery of the Presbytery Night at the Iowa Cubs with a food donation to the DMARC Food Pantry on August 20; Rev. Phil Barrett announcing a part in recognition of the service of Rev. Claude Jones as pastor of the Douglas Avenue Presbyterian Church as he leaves for a new position.

PERSONNEL COMMITTEE – II

Elder Ted Coppock, a member of the Committee, presented this part of the report.

Ted informed the Presbytery of the need for churches to have job descriptions for employees as well as files providing documentation of hiring, reviews, etc. He also addressed how the HIPPA process impacts the privacy of files. Ted further discussed the kinds of insurance coverage churches should have.

PEACE, UNITY AND PURITY TASK FORCE

The Rev. Tiare Mathison-Bowie, moderator of the Task Force, introduced the three questions the General Assembly Peace, Unity and Purity Task Force used to start its conversations, then asked those in attendance to share responses with each other. Then Task Force members, Tiare, Mary Kohlsdorf and Ross Blount share their personal responses to these questions.

WINDSOR CHURCH ADMINISTRATIVE COMMISSION

Elder John Sprole, moderator of the Commission, presented the report.

John thanked the variety of folks who helped the process go as well as it did. He then presented a written report on the work and process of the Commission, including a copy of the congregational survey taken by the Commission. (This report appears as **Appendix E** at the end of these minutes.) John also reported on the whereabouts of Terry Amann, the former pastor of the Windsor Presbyterian Church, gave thanks to Rev. Gus Nelson for his work with the Windsor Church during this time of transition. The Presbytery VOTED to dismiss the Commission with deep appreciation for its work.

Elders Lucy Sanderson and Ron Grohe, members of the Windsor Presbyterian Church in Windsor Heights, expressed gratitude to the Presbytery for its support of the congregation in this difficult time.

COMMITTEE ON PREPARATION FOR MINISTRY

The Rev. David Ewing, Moderator of the Committee, presented the report.

- C-I-3 David reported that the Committee enrolled Robert Waldron (Earlham, First) as a Commissioned Lay Pastor (CLP) student under the guidance of this Presbytery. Bob has completed training to be a licensed local pastor in the United Methodist Church and has been filling the pulpit at the First Presbyterian Church in Earlham with the approval of the Congregational Care and Development Committee and the guidance of mentor Rev. Lynn Williams (Grimes, First). Bob became a member of the First Presbyterian Church of Earlham in December and has request enrollment in the Presbytery's CLP program. He is taking courses in Presbyterian polity and reformed theology.
- C-R-4 Along with the Congregational Care and Development Committee, this Committee presented D. Scott Vandenheuvel, a candidate under the care of the Presbytery of Twin Cities Area, for examination for ordination as a Minister of Word and Sacrament. Scott has been issued a call to the First Presbyterian of Creston pending successful completion of his preparation process. Scott provided a written *Statement of Faith* to the Presbytery. (This Statement of Faith appears as part of **Appendix F** at the end of these minutes.) The Rev. Don Seeger, liaison to the Creston Pastor Nominating Committee, reviewed the process followed in identifying and calling Scott. Don then introduced Scott who gave a brief personal history and responded to questions from the floor. A motion was made and seconded to sustain the examination and approve Scott as a Minister of Word and Sacrament. Scott was excused for a time of discussion during which questions about his fit with the Creston Church and arrangements for a mentor for Scott were answered. The Presbytery then VOTED to approve the motion.
- C-R-5 The Committee recommended that Candidate Nathan Williams (Creston, First) be certified as ready to be examined for ordination pending receipt of a call. Nathan has been Inquirer since May, 20, 2003 and a Candidate since August 19, 2006. The Committee held its final assessment of Nathan in April and believes Nathan is ready for examination. Nathan presented a written *Statement of Faith* to the Presbytery. (This Statement of Faith appears as part of **Appendix F** at the end of these Minutes.)

The Committee also recommended that the time requirements for this certification be set aside as Nathan has not been a Candidate for a full year (*Book of Order* G-14.0401). The reasons for this recommendation are:

- Nathan has been under the Presbytery's care for four years, twice as long as the intended minimum time frame.
- Nathan has progressed through the steps of preparation in an orderly and fully responsible fashion, consistent with inquirer and candidate statuses, though the change in status from inquirer to candidate did not happen until last summer.
- The Committee believes that Nathan is fully ready now to receive a call. Pursuant to the requirements in the *Book of Order*, Section G-14.0313(c), the Presbytery VOTED to adopt this recommendation. The vote was unanimous.

The Presbytery then VOTED to adopt the recommendation the Nathan Williams be certified as ready to be examined for ordination pending receipt of a call.

REPORT OF THE GENERAL PRESBYTER

General Presbyter Phil Barrett presented a written report. (This report appears as **Appendix G** at the end of these minutes.) He also presented verbal comments about getting on board the ship of change.

SOCIAL MINISTRIES TASK FORCE

Elder Nancy Lister-Settle, moderator of the Task Force, presented a written report. (This report appears as **Appendix H** at the end of these minutes.)

Nancy also presented the “Just Neighbors” traveling banner to the Ankeny Presbyterian Church for their hunger related activities.

Nancy also introduced Bill Fischer (Clive, Heartland) who has served as interim mission co-worker in El Salvador since October 2006. He talked about the water project now going on in El Salvador. In partnership with Rotary International, water filter systems will be provided to every home on the mountain side in the Berlin Parish.

BUDGET AND FINANCE COMMITTEE

Elder Pat Aksamit, moderator of the Committee, presented the report.

D-I-2 After hearing a brief description of the deterioration of the physical soundness of United Christian Presbyterian Church in Bedford, the Presbytery VOTED to approve the action of the Budget and Finance Committee granting permission to the church to tear down its building.

D-R-2 The Presbytery VOTED to approve the amended 2007 Budget. (This *Revised Budget*, along with the April 30, 2007, *Financial Report* and the March 31, 2007, *Restricted Funds Report*, appear as **Appendix I** at the end of these Minutes.)

OTHER BUSINESS

The Presbytery VOTED to add the names of the Revs. Mary Beth Mardis-LeCroy, David Schneider, William Ekhardt and Pat Summers in the appropriate designations on the *Annual Pastoral Status Report* from the Professional Care and Development Committee. (See **Appendix A** at the end of these minutes for the *Pastoral Status Report*.)

The Presbytery VOTED to express its deep gratitude to the members and staff of the Covenant Presbyterian Church for their warm hospitality and to congratulate the congregation on the celebration of its 50th Anniversary in ministry.

ADJOURNMENT AND BENECTION

The Presbytery VOTED to adjourn. The Rev. Pat Summers (At Large) offered the closing prayer.

The next stated meeting of the Presbytery will be held on Saturday, August 18, 2007, at the First Presbyterian Church in Des Moines.

Respectfully Submitted,

Philip W. Barrett, Stated Clerk
John Sprole, Recording Clerk

B2 – PROFESSIONAL CARE & DEVELOPMENT COMMITTEE REPORT

May 15, 2007

Pastoral Status Report

Annual Report of the Type of Work in Which Each Minister is Engaged (G-11.0502)

MEMBERS ENGAGED IN A VALIDATED MINISTRY WITHIN CONGREGATIONS OF THIS CHURCH (G-11.0409)

Cathy Allen	M. Denise Group	Char Reif
Randy Allman	Richard Harbart	John Reynolds
Barry R. Anderson	James E. Howland	Ann Rouse
Kenneth A. Arentson	Claude John Jones	Kenneth Rummer
Susan Babovec	Eric Keller	George M. Salnave
Ross Blount	David S. Kincaide	David Schneider
Theron Conrey	Kirsten Klepfer	Donald A. Seeger
Hans Cornelder	William LeMosy	Boyd Sparks
D. Mark Davis	David B. Madsen	Kate A. Stangl
Jack DePond	Mary Beth Mardis-LeCroy	Kay Steddom
Donald R. Elly	Stephen W. Mathison-Bowie	David Stipp-Bethune
David W. Endriss	Tiare I. Mathison-Bowie	Kenneth R. Stuber
Kirk Erwin	Tim Maxa	James L. Wallace
David F. Ewing	Amy Miracle	Joan White
Donald Freeman	Dennis E. Morey	Lynn M. Williams
John W. Gilmore	Linda O'Connell	

MEMBERS ENGAGED IN A VALIDATED MINISTRY IN OTHER SERVICE OF THIS CHURCH (G-11.0410):

Philip W. Barrett	Robert C. Cook	Hans Cornelder
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MEMBERS IN A VALIDATED MINISTRY IN SERVICE BEYOND THE JURISDICTION OF THIS CHURCH (G-11.0411)

John W. McElroy – Pastor, Churchland Christian Fellowship, Balcatta, Australia
J. Jeffrey Means – Counselor, Des Moines Pastoral Counseling Center, West Des Moines

MEMBERS WHO ARE HONORABLY RETIRED (G-11.0412)

Robert L. Burnett	Richard Kiefer
Glen Dilley	Aaron Koskamp
Harold S. Gilleney*	Francis Younkin

* Pastor Emeritus

MEMBERS-AT-LARGE (G-11.0406b)

William Ekhardt
Jane R. Martinez (formerly Tetsuka)
Pat Summers

REPORTS NOT YET RECEIVED

John Beran
Peter Brantner
Harold Butz
Goanar Chol
Carl Cooper
Ane Fitzgerald

John Gallentine
Christopher P. Harris
Ray Martin
Gustav C. Nelson
Barbara Nish
Sara Speer Palmer

Marvin Potter
Melvin Roblee
Russell Tomlinson
Erasmó Vélez
Hume Ward

B – PROFESSIONAL CARE AND DEVELOPMENT (PCD) COMMITTEE REPORT

May 15, 2007

Actions Taken On Behalf of the Presbytery by the Committee:

- B-A-4 Transferred Rev. Dr. Beverly Leonard to the Presbytery of Western Colorado.
- B-A-5 Noted the receipt of renunciation of jurisdiction from the Rev. Terrance Amann. (See report of Stated Clerk.)
- B-A-6 Gave permission to the Rev. John Nipper to labor inside the bounds of the Presbytery to officiate at a wedding this summer at the Botanical Center in Des Moines.
- B-A-7 Gave permission to the Rev. Pete Brantner to labor outside the bounds of the Presbytery to officiate at a wedding and possible baptism at the Lake of the Ozarks on June 9.
- B-A-8 Gave permission to the Rev. Tom Trinidad to labor inside the bounds of the Presbytery to officiate at a wedding and baptism at the College Chapel in Pella on July 7, 2007.

Recommended for approval by Presbytery:

- B-R-3 Approve the status of minister members of Presbytery as found on the *Status Report*.
- B-R-4 Approve the changes in terms of call listed on the pages titled: 2007 Salary Changes.

For Information:

Elder Julie Fisher has resigned from the Professional Care and Development Committee. She and her husband are moving to Naples, Florida. The Committee thanks her for her service.

2007 SALARY CHANGES

*You will note that a complete **Appendix B** is not included. The portion omitted is the chart listing Changes in Terms of Pastoral Calls (2007 Salary Changes). At the request of some minister members for limited release of these figures, this appendix will only be sent to a minister member of the Presbytery or a commissioner. You may request a copy by contacting the Presbytery Office.*



Presbytery of Des Moines

NOMINEE BIOGRAPHICAL SKETCH

For use by the Presbytery of Des Moines' Nominating Committee

DATE _____

NAME _____

MAILING ADDRESS _____

E-MAIL _____

HOME PHONE _____ WORK PHONE _____

AGE _____ ETHNIC BACKGROUND _____

CHURCH _____ NOMINATED BY _____

COMMITTEE/TASK FORCE/GROUP OF INTEREST _____

The following information will be helpful as the committee tries to match nominees' interests and abilities to the needs of the Presbytery.

EDUCATION/TRAINING _____

WORK EXPERIENCE _____

VOLUNTEER EXPERIENCE _____

Church Activities and Offices

LOCAL CONGREGATION _____

PRESBYTERY _____

SYNOD _____

GENERAL ASSEMBLY _____

Brief Descriptions of Presbytery Committees, Task Forces and Groups

Budget and Finance Committee: Meets as needed and is responsible for preparing a budget timeline: 1) establishing the per capita for approval by the Presbytery; 2) receiving and approving budget proposals from committees, task forces and groups; 3) presenting a revised/final budget for approval; and 4) having responsibility for oversight of the current year's budget. Membership: 6

Congregational Care and Development Committee (CCD): Meets the first Tuesday of each month at 1:30 for the purpose of 1) guiding and training search committees which includes approval of Church Information Forms; 2) approving persons being considered by search committees; 3) approving calls and terms of call; 4) providing care and monetary assistance to congregations; 5) working with conflicted congregations; and 6) arranging session visits at least every two years. Membership 21

Nominating Committee: Meets at least four times a year for the purpose of nominating individuals to serve on Presbytery committees. Membership: 9. The members are approved by Coordinating Council.

Permanent Judicial Commission: Its purpose is to serve as a commission to preside over the investigation on a disciplinary case and bring it to a conclusion. Membership 7 (4 clergy, 3 elders)

Personnel Committee: Meets four times a year and oversees employment policies practices, procedures, compensation and benefits for all paid and volunteer staff, except for elected officers of the Presbytery. It also oversees staffing and schedules yearly reviews with the staff. Membership: 3

Committee of Preparation for Ministry (CPM): Meets a minimum of four times a year and oversees the training, education, and financial aid for all Inquirers and Candidates for the Ministry within the Presbytery. Membership: 7

Professional Care and Development Committee (PCD): Meets every two months for the purpose of 1) implementing supportive placement process; 2) providing oversight of clergy and lay professional work; 3) implementing performance review and professional development processes for church professionals; 4) working with personnel committees or sessions on personnel issues; 5) holding exit interviews; 6) working with conflicted congregations; and 7) creating continuing education opportunities. Membership: 9

Committee on Representation: Meets several times a year (preferably as early as possible in the calendar year) for the purpose of reviewing the ethnic/racial/handicapped balance of membership on Presbytery committees, task forces, and task groups. Membership: 6

Sexual Misconduct Response Team: Meets several times a year to work with and be available to the accuser, accused, the alleged victim, the families involved, the congregation, and co-workers of parties involved in alleged sexual abuse cases reported in the Presbytery. Membership: 7

Stewardship and Mission Interpretation Committee: Meets monthly and works to interpret mission and develop stewardship. Membership: 6

Camping/Youth Ministries Taskforce: Meets four to six times a year and is responsible for providing a program of outdoor ministries (camp), and youth ministries activities for the Presbytery. Membership: not limited

CROSS Ministries Taskforce: Meets as needed and coordinates relations with CROSS (Christians Reaching Out Seeking to Service) Ministries. Membership: not limited

Peace, Unity and Purity (PUP) Taskforce: Meets monthly to live out the model and to introduce the Presbytery to the Theological Task Force on Peace, Unity, and Purity of the Church which was created by the 213th General Assembly (2001) "to lead the Presbyterian Church (U.S.A.) in spiritual discernment of our Christian identity in and for the 21st century..." Membership: not limited

Social Ministries for Peace and Justice Taskforce (SMTF): Meets six times a year and seeks to equip members of local congregations with sensitivity to the Gospel's call for God's people to promote social justice and peace through education and advocacy. It promotes special offerings i.e. Rural Harvest and Peacemaking, and coordinates our sister parish relationship in El Salvador. Membership: not limited

Special Events Taskforce: Meets as needed and plans special events for the Presbytery. It establishes the nature of the event, a time, place, date; prepares a budget for it; obtains leadership; plans publicity; attends the event; helps with the duties of the day; and follows up with an evaluation of the event. Membership: not limited

Sudanese Ministries Taskforce: Meets as needed to develop ways to support Sudanese ministries in the Presbytery. Membership: not limited

Transformation Team: Meets monthly to develop transformational skills in order to guide the Presbytery and its congregations in the Transformation process. Membership: not limited

Women's Advocacy Taskforce: Meets as needed and identifies and defines issues that are of importance to women and designs strategies and specific programs relating to Presbytery's approved goals. It functions as an advocate and support for women in ministry, lay and clergy, women with special needs such as clergy wives and non-clergy personnel, and women staff. Membership: not limited

Worship Task Group: Meets four times a year to plan the special worship service for Presbytery meetings. Membership: not limited

APPENDIX D



ALL I NEED

Giving is my Joy!

God, who is a God of abundance, has blessed me with all I need. Indeed, I have more than enough.
As a trusted steward of a portion of God's abundance, therefore,

I am please to make this ___ Contribution ___ Pledge in support of the mission of the
Presbyterian Church (USA) in the amount of \$_____ payable (explain)_____

Name _____

Address _____

E-mail _____

Mail to: The Presbytery of Des Moines, 2400 – 86th Street, Suite 20, Urbandale, Iowa 50322-4306



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Name _____

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Mail to: The Presbytery of Des Moines, 2400 – 86th Street, Suite 20, Urbandale, Iowa 50322-4306

O1 – WINDSOR PRESBYTERIAN CHURCH ADMINISTRATIVE COMMISSION

April 26, 2007

Final Report

Presbytery of Des Moines Stated Meeting – November 14, 2006

WINDSOR PRESBYTERIAN CHURCH ADMINISTRATIVE COMMISSION REPORT

Members: Elder John Sprole, Chair, Elder Craig Johnstone, Rev. Tiare Mathison-Bowie, Elder Wendall Harms, Rev. Tim Maxa, Elder Jennifer Hines, Rev. Ross Blount

Background

The Presbytery of Des Moines, meeting in special session on August 1, 2006, elected this commission to "...work with the session and congregation of Windsor Presbyterian Church (WPC) as the congregation considers and acts upon the recommendation from the session to withdraw from the PC(USA)..."

Process

The Commission began meeting in late August, 2006, to generate a plan of response to the WPC request. Over the course of the next 2 months the Commission met five times and had numerous 'email discussions'. Guiding our work was a commitment to being both pastoral and constitutional.

In addition, the chair met with the Congregational Care and Development Committee (CCD) and the Presbytery Council to listen to their questions and concerns.

Communication and Contact

To help the Commission get to know WPC better, information was asked for and received from their session. Membership lists (both active and inactive), Annual Reports, Session Membership list, and Committees and their rosters were provided.

It became apparent immediately from the mixed vote (53 Yes, 26 No) that the congregation was not of one accord nor was the total active membership represented by the votes. The Commission designed a 'Congregational Response Survey' that was sent to all members. Results are included in a different part of this report.

Through the survey and other contacts, the Commission generated a list of people who wanted to have a meeting. Individual meetings were set up with 20 different people.

Reconciliation and Response

Following Matthew 18; the Commission sent two members to talk with Rev. Terry Amann. Then a meeting was set up with the session of WPC to invite them to reconsider. This was politely but firmly refused. The congregation was allowed to listen in at that meeting but not respond.

Recommendation: The Commission recommends that the Presbytery declare a schism exists among the members at Windsor Presbyterian Church and the Commission be empowered to determine the true church within the Presbyterian Church (U.S.A.) pursuant to *Book of Order* G-8.0601.

Recommendation: The Commission recommends that in the event resignations from the Windsor Presbyterian Church's Session make it impossible for the Session to function, the Commission is authorized to assume original jurisdiction at the church pursuant to *Book of Order* G-11.0103(s).

Presbytery of Des Moines Stated Meeting – January 20, 2007**WINDSOR PRESBYTERIAN CHURCH ADMINISTRATIVE COMMISSION REPORT**

Elder John Sprole, moderator of the commission, along with other members of the commission presented the report.

The Commission highlighted what has not happened – at this point no one has left the Windsor Presbyterian Church of Windsor Heights yet, they did not get into theological issues in the process, decisions were not made about who is right and who is wrong, and there was no interest at any point in taking property. They also reminded the Presbytery action at its November Stated Meeting declaring that a schism exists in the Windsor Presbyterian Church. The Commission further offered a history of the process to this point.

O1-A-1 The Presbytery VOTED to approve the following action of the Commission: The Commission finds that there is a true church within the meaning of the *Book of Order* Section G-8.0601. The true church has first claim to all property and assets of the Windsor Presbyterian Church.

O1-R-1 The Presbytery VOTED to give the Commission original jurisdiction at the Windsor Presbyterian Church replacing the session of the Windsor Presbyterian Church until such time as members remaining at Windsor Presbyterian Church who are identified as members of the true church can constitutionally nominate, elect, train and ordain/install elders to serve as a session.

The Rev. Kirk Erwin (Knoxville, First), and Elder Kimberly Wilhelm (Des Moines, Clifton Heights), requested that their names be noted as abstaining from this vote.

(On January 20, 2007, the Presbytery of Des Moines was given original jurisdiction to act as the session of Windsor Presbyterian Church – G. 11.0103.s)

The session was convened on January 20, 2007 to elect a moderator, Rev. Ross Blount, and to invite Rev. Gus Nelson to be temporary supply pastor, with concurrence from the congregation at their meeting January 21, 2007. Next meeting: January 25, 2007

The session met at Windsor Presbyterian Church (WPC) on January 25, 2007. Hal DeGood, member and elder at WPC was elected clerk of session. The normal business of a session was conducted including reports from standing committees. In addition, a Congregational Meeting was called for Feb. 11, 2007. The agenda includes: Election of a Nominating Committee; Change by-laws to provide for six Session Members and six Deacons; Change by-laws to provide up to ten Session Committees. Terms of call were approved for Rev. Gus Nelson of \$532/week; \$228 housing allowance per week; Up to \$1,000 reimbursement for mileage, professional expense and study. A job description was approved with focus on contacting members to determine their desire to remain members of WPC.

The session met at WPC on February 22, 2007. Normal business included committee reports. Special business included receiving news that Rev. Amman's Terms of Dissolution were complete with the presbytery and no further obligation existed.

The session met at WPC on March 22, 2007. Normal business included committee reports. Special business included moving 36 people to inactive status and dropping 29 from membership. This leaves a congregation of 92 Active Members with 14 unable to attend. The Nominating Committee reported on the elder and deacon slate: Elders: Ron Grohe and Helen Jones class of 08, Lucy Sanderson and Pat Bassarear 09, and Richard Christie and Peg Lemons 10. Deacon nominees are LaVon Keese 1 year (with Linda Christie who is still serving), Glenna Grohe and Ramona Shaver 2 years, and William O'Neill and Barb Pomeroy 3 years. Installation is scheduled for April 29th, 2007. Rev. Nelson gave an update on his visits with various members.

On April 15, 2007, a congregational meeting was called to elect an exploratory committee for pastoral transition. Elected: Ron Grohe, Bob Baldwin, Betty Raines, Nancy Baker, Leon Sanderson, Dwight Tomes, and Linda Christie. Six of the names were put in by the Nominating Committee, and one volunteered (Linda Christie). The hope is to generate either a Stated Supply position or a Designated Pastor position that can be filled by Pentecost or soon thereafter. The importance of a smooth transition from Rev. Nelson to the next pastor is clearly desired by the congregation.

On April 26, 2007, the Session transferred power to the duly-elected and soon to be installed WPC Session.

The Windsor Commission submits this report as the culmination of their duties. Meeting minutes, reports, etc. will be submitted to the Stated Clerk of the Presbytery for the historical record.

Thanks be to God for unmerited grace.

Rev. Tiare Mathison-Bowie, Secretary,
Windsor Presbyterian Church Commission
April 26, 2007

RESPONSE SHEET
For members of the Windsor Presbyterian Church
September, 2006

1. The Session of the Windsor Presbyterian Church has petitioned to withdraw from the Presbyterian Church (U.S.A.). Do you agree with this decision?

_____ Yes, we should withdraw from PC(USA)

_____ No, we should not withdraw

_____ I am uncertain

2. Were you at the Windsor Congregational Meeting on August 13, 2006, when the vote to withdraw was taken?

_____ Yes, I was at the meeting

_____ No

3. Were you notified that a vote would be taken that day?

_____ Yes

_____ No

4. If Yes in Question 3, please describe the way(s) you were notified:

5. Would you say that the session, congregation and pastor are of one accord in making this decision?

_____ Yes

_____ No

_____ Don't know

6. Would you say the pastor is encouraging the decision to leave the PCUSA?

_____ Yes

_____ No

What is your vision for the future of the Windsor Presbyterian Church? (Please check the one response that best reflects your answer.)

- Continue with PC(USA) as in the past
- Continue with PC(USA) until we see if the judicial process of PC(USA) will uphold the church's constitution as stated in the *Book of Order*
- Withdraw from the PC(USA) as an independent church
- Withdraw from PC(USA) and affiliate with another denomination (i.e., the Evangelical Presbyterian Church, the Presbyterian Church in America, the Cumberland Presbyterian Church or the Associate Reformed Presbyterian Church).
- Other (please describe):

7. Please give us your understanding of the mission of Windsor Presbyterian Church:

8. How long have you been a member of the Windsor Presbyterian Church?

- Less than 2 years
- 2 to 5 years
- Over 5 years

9. Please check the types of involvement you have had in the Windsor Presbyterian Church:

- | | |
|--|---|
| <input type="checkbox"/> Attend Worship | <input type="checkbox"/> Sunday School Teacher |
| <input type="checkbox"/> Participate in Bible and Study Groups | <input type="checkbox"/> Presbyterian Women |
| <input type="checkbox"/> Member of Session | <input type="checkbox"/> Help with Church Dinners |
| <input type="checkbox"/> Deacon | <input type="checkbox"/> Jail Ministry |
| <input type="checkbox"/> Trustee | <input type="checkbox"/> Worship Leadership |
| <input type="checkbox"/> Committee Work | <input type="checkbox"/> Mission Outreach |
| <input type="checkbox"/> Others (please describe): | |

10. What is your age?

_____ Under 20

_____ 20 to 35

_____ 36 to 50

_____ 51 to 65

_____ Over 65

11. Please share any other comments, suggestions, or needs for spiritual nurture.

12. Your responses are confidential. To help us be sure that we have contacted all members, please give your name below:

Name: _____

13. Do you have questions or further comments?

_____ Yes

_____ No

If yes, please give your phone number and a time to call:

Phone number: _____ Time to call: _____

After completing, please use the enclosed envelope and mail to:

Administrative Commission – Windsor Presbyterian Church
Presbytery of Des Moines
2400 86th Street, Suite 20
Des Moines, IA 50322-4306

STATEMENT OF FAITH

The Rev. David E. Braak

I believe in one God who is revealed to humanity in three distinct persons: Father, Son, and Holy Spirit.

I believe in God the Father, creator of all, sovereign, full of grace, truth and justice. His greatness is shrouded in mystery.

I believe God the Creator made humanity with freedom of choice, knowing we would choose to separate ourselves from God, and that this would provide opportunity to demonstrate one of God's greatest attributes, that of grace.

I believe in God the Son, Jesus, who is my reconciler, savior, lord, and friend. The Son became human, lived among us, died, was buried, then resurrected so those who trust His redeeming work would be reconciled, through no credit of their own, to the One whom they rejected. In this, God's grace was revealed.

I believe in God the Holy Spirit, who not only comforts and sustains, but also empowers and guides Christ's followers for service in building God's kingdom "on earth as it is in heaven." The Spirit guides and corrects people to grow in righteousness, gives gifts for service and reveals the heart of God to His people.

I believe in the Holy Scriptures as contained in the Old and New Testaments to be the unique and authoritative Word of God, breathed through the cultural lenses of their day. The Spirit continues to breathe life into the Scriptures when they are studied, listened to, and obeyed. While God continues to speak to His church in these days, all such revelation must be viewed through the eyes of the Scriptures.

I believe in the holy and apostolic church into which the children of God are saved. The church's privilege is to know God and participate with Him as He continues His work in this world.

I believe in the sacraments of baptism and the Lord's Supper as symbols of community given by God for the people of God. The sacrament of baptism is an outward sign of joining the community of God's family as well as a symbol of dying to self and rising to new life in Jesus Christ. The sacrament of the Lord's Supper is symbolic of our need for sustaining fellowship with God and with one another. While the Protestant church has not historically recognized other acts as sacramental, I believe God is not limited in the ways He is able to impart grace to His people.

I believe being a child of God is a journey that lasts a lifetime. No one can say they have arrived. We therefore need to be accepting of one another in our diverse understandings of the way of discipleship and sanctification.

A BRIEF STATEMENT OF FAITH

by **D. Scott Vandenheuvel**

I believe in the living and true God, one holy and sovereign being existing eternally in three equal persons, revealed to humankind in the Holy Bible and through Jesus Christ as the Father, the Son and the Holy Spirit. God created and ordered the universe to bear witness to God's glory made manifest in God's greatness and goodness.

God created us in the divine image and privileged us to enjoy dependence upon God and the stewardship of creation. God in goodness chose to give freedom of choice to humans as part of the divine gift of creation and the Spirit within, for choosing right relationship glorifies God. Unfortunately Adam and Eve, our first parents, sinned against their Creator in the Garden of Eden. The disastrous consequences of their sin brought pain, toil, death and decay to creation. Sin became a reality to which all future generations of humankind then became enslaved. Fortunately the God of love and grace has chosen to redeem us for the glory of God. As disclosed through the Bible, God works through people to accomplish our redemption.

The Son of God Jesus Christ, the only Mediator between God and humankind for redemption, humbled himself to be born of the Virgin Mary, demonstrated God's glory, grace and mercy for us by suffering and dying on the cross, paying the penalty for our sins. He came back to life from the grave, fulfilling God's promise of reconciliation and won the battle over evil and turned despair into hope for all who are held tight in His loving arms. Jesus Christ is our loving Lord and Savior, through whom the cosmos was created and is sustained and by whom we are restored by grace through faith into relationship with God.

Jesus Christ established the Church and two sacraments of grace to be honored by his Church: Baptism and the Lord's Supper. Baptism is administered once as a sign and seal of new life through Christ's sacrificial death and resurrection. All the people of God are baptized, including children of believing parents, because God's promised covenant claims us by grace before we are able to respond in faith. With joy and anticipation we regularly partake of the Lord's Supper, celebrating as a covenant people Christ's loving presence in our lives and His redemptive sacrifice that sustains our souls today and which is a foretaste of the Kingdom to come. Christ established fellowship in the Church for believer's mutual nurture and edification through the gifts given to each person through the Holy Spirit.

I believe in the presence and power of the Holy Spirit, which calls us into covenant fellowship and worship so the written Word becomes the Living Word through the Spoken Word. Scripture, the Word of God given by divine inspiration through the Holy Spirit, is the record of God's redemptive history and self-disclosure and is the authoritative rule for faith and practice in Christian life. In reverent obedience to God, the Church interprets and preaches the Word in a manner that communicates God's unchanging message of repentance and grace to an ever-changing world. I believe in one holy catholic apostolic Church. Empowered by the Holy Spirit, the Church is to proclaim the gospel of Jesus Christ through word and deed to the world, transforming self and society by promoting social righteousness, peace and justice and living in obedience to the Word of God. Above all we are to be a reflection of God's love to one another.

Jesus Christ is coming again as he promised to reign forever in glory with the faithful of all times and places in peace and love. Glory be to the Father, and to the Son, and to the Holy Spirit, as it was in the beginning and shall be forevermore, world without end, Amen.

STATEMENT OF FAITH

Nathan Williams

I believe in God the Creator, who lovingly calls all things into being, who is known to us as the sacredness of all that is. There is no name, category, or description that can adequately encompass the fullness of God. God makes Godself known to all people, and from among all people, God chose the descendants of Abraham to be a unique demonstration of the wholeness God intends for all humanity. As with all of God's work in this fractured creation, this was at best a limited and partial demonstration, and yet a sign of God's hidden plan.

I trust in God the Christ, the holy Word of creation, the Gift of blessing. I trust in God's reconciling entry into the world in human flesh in the person Jesus, who most fully expressed God's will for humanity. Christ came into the world mysteriously and wonderfully, lived as the perfect union of humanity and divinity, was utterly uncomprehended by both those who followed him and those who hated him, and was cast out by this world. Jesus lived and died our rejection of all that is sacred, in the world and ourselves. Dying as the Life of the world, Christ tore down the wall between life and death; God's holiness swallowed up human sinfulness. Rising again, Christ triumphed over all the powers of hatred and death. Returning to the world, Christ will finally restore the unity of all things.

I rely on God the Spirit, the presence of God within us and within all, nearer to us than our breath and yet difficult beyond words to find or describe. In this Spirit, we receive God the Creator and the Christ, and we learn to find God's unity at work beyond all the divisions we might see or hear. This Spirit blows through God's people in all times and places, the one Breath of all. The Spirit of Love compels me to speak and act for all of God's people, sharing the challenge and the peace of adoption into God's family. I receive this Spirit as it moves in the Church. The Church is present in every particular expression of God's beloved family, and yet is always and only complete when it has found the whole universe to be God's own. I place my hope in the Church, that it will one day truly become what it already reflects, the wholeness of God's restored people. I search for God in the two pillars of the Church, the collected Scriptures through which God continues to speak in love to God's people and the Sacraments in which God's uniting and transforming will is revealed in human action.

APPENDIX G

J – GENERAL PRESBYTER REPORT**May 15, 2007**

We're not the only ones! Other faith traditions are experiencing turmoil for a variety of reasons and find themselves struggling on some fronts. As it is with many Presbyterians, members of other faiths seem to think that the best solution to differences and struggles is to leave. Some affiliate with other faith traditions, others try to go it alone. As I have said before, this is a sad time as people who are brothers and sisters in the faith don't want to be with us any more.

One of my concerns is that, at such times, we don't seem to have learned anything from history (the Civil War) or Scripture (the Prodigal Son). As Paul reminds us in the twelfth Chapter of I Corinthians, we are one in the Body of Christ, and we can't just say to one part of it, "We don't need you." The body is strongest when it is together and weakest when it is apart.

Our Presbyterian practice and process is based on being connected. I have heard a number of times, "To be Presbyterian is to be connected." I would add – whether we like it or not. Actions such as separation harm that connectedness and weaken our abilities to care for each other and to carry out mission. In practical terms, no one wins.

Two recent items reminded me of the strength that comes from being together. The first was an article about the country music group, the Oak Ridge Boys. It seems that one member left the group for a while partly to try things on his own and partly because he was unhappy with some of the things the group was doing. However, like the biblical Prodigal, he returned to the group after working through the differences. Here are two quotes from the article:

"We all love and respect each other," (Joe) Bonsall explains. "That doesn't mean we all get along every minute of every day. All four guys are as different as night is from day, but we've all learned how to be me. You not only have to be solid oaks, you have to be willows. You have to learn to bend a little bit."

"They also have come to appreciate that, working collectively, they create a beautiful synergy. 'When we come together as the Oak Ridge Boys, we think as one, (Duane) Allen says. 'It makes us bigger than any one person can be.'"

As my long-time, now departed friend, Roger Harp, used to say, "That'll preach!"

The other item came in a response to our Stated Clerk sending denominational membership cards to ministers not living within the Presbytery. Here's part of what Rev. John McElroy (who came out of the First Presbyterian Church in Ottumwa) says:

"Greetings and best wishes from Perth Australia.

"The other day I received from you a letter and a small membership card indicating my connection, and value to, the Des Moines Presbytery. I just want you to know how deeply touched I was to receive this card. To me, it is not just a worthless piece of paper, but a reminder of the fact that I am a part of a family that transcends all boundaries.

"As the most distant member of Presbytery, you will never know how much this small gesture has meant to me... In appreciation, even though I live half-way around the world,

I commit myself to pray more diligently for you and the work of the Des Moines Presbytery...”

“It has now been twenty-five years since I left Iowa to serve God in the land ‘down under,’ and I am grateful that the Presbytery continues to acknowledge me as one of its ‘sons.’”

Interesting what one little piece of paper can mean.

Something that keeps me connected to folks in our Presbytery and other parts of the church is visiting, preaching and attending. Here’s what those places have been since we last met:

- Attended worship at the Windsor Presbyterian Church
- Met with Chaz Ruark, Interim Executive in Missouri River Valley Presbytery
- Preached and administered the Sacraments of Baptism and the Lord’s Supper (all twice) and moderated a congregational meeting at First Presbyterian Church in Guthrie Center
- Attended the Synod Committee on Ministry/Committee on Ministry Training Event in Buffalo, MN
- Met with representatives of several congregations
- Met with the Pastor Nominating Committee at the Covenant Presbyterian Church in West Des Moines
- Gave a presentation to the West Regional Partnership
- Met with several pastors
- Attended two meetings of the Prairie Regional Think Tank in Clear Lake
- Attended a gathering of the South Central Regional Partnership in Lucas
- Met with several sessions
- Attended the joint meeting of the Congregational Care and Development, Professional Care and Development Committees and the Committee on Preparation for Ministry.
- Preached and moderated a congregational meeting at the Ankeny Church
- Attended the 60th Anniversary celebration at the Knox Presbyterian Church, Des Moines
- Attended the EP/GP Forum of our Synod of Lakes and Prairies
- Met with the retired pastors
- Attended the 150th Anniversary celebration of the First Presbyterian Church in Leon
- Participated in the Installation of Rev. Mike Maddy as pastor of the Baptist/Presbyterian Church in Mt. Ayr
- Preached at the First Presbyterian Church in Centerville
- Attended the 50th Anniversary celebration dinner at the Covenant Presbyterian Church in West Des Moines
- Spoke to the adult forum and preached at the Central Presbyterian Church in Des Moines
- Attended the Synod Assembly in Farmington, MN

As always, if you want to know more about any of these, please contact me.

May we all find our strength and meaning in being together and staying connected in the Body of Christ. I am grateful for the opportunity to participate in this with you.

Respectfully Submitted,
Rev. Phil Barrett, General Presbyter

K – SOCIAL MINISTRIES TASK FORCE REPORT

May 15, 2007

REMINDER: Broken Bread, the Social Ministries quarterly newsletter, will continue to be distributed in hard copy form to congregations. Individual subscribers must contact the Presbytery Office in order to remain on the mailing list; call 515-276-4991, e-mail pbycommunication@qwest.net, or write 2400 – 86th Street, Suite 20, Urbandale, IA 50322-4306.

Just Neighbors – The Just Neighbors traveling banner has been displayed in Guthrie Center since the January Meeting of Presbytery. We are celebrating ministries involving hunger action in 2007. About one-third of the churches of Des Moines Presbytery have completed a “Hunger Related Activities” survey, so we have made the forms available again today. Check the list on the “Publicity” table and pick up a survey if we haven’t received your response yet. The Social Ministries Task Force will honor a different congregation for their hunger related ministries at each Meeting of Presbytery, so contact Moderator Nancy Lister-Settle (515-992-3639; NeithertheCat@aol.com; P.O. Box 333, Dallas Center, IA 50063), with suggestions for future honorees.

El Salvador Mission – Interim Mission Co-worker Bill Fischer (Heartland, Clive) is back in Des Moines after working in El Salvador since October of 2006. Compañeros has hired a short term co-worker to work with the Pastoral Team through July. The search committee continues to work with two candidates for the Mission Co-worker position.

Joining Hands – The companionship facilitator for Des Moines Presbytery’s partnership with Together for Family Development will be itinerating from Ames over the summer. Nancy Collins will be available to congregations from June 15 through August 15. The Joining Hands Coordinating Team is planning a special event opportunity to meet Nancy and learn more about Presbyterian mission in Egypt while she is here.

Des Moines Presbytery’s International Missions – Three educational workshops sponsored by Social Ministries Task Force, Compañeros and Joining Hands were held in Corning, Newton and Des Moines over the past two months. Those who attended learned about our global missions, the people they serve, and how we can support the work. If you missed the workshops, we would love to schedule one especially for you!

FAIR TRADE TREAT!

Be sure to sample the FAIR TRADE CHOCOLATE in the registration area today. Not only can you purchase DON JUSTO COFFEE from our partners in El Salvador, chocolate, tea, cocoa, dried fruit, decaf and more are available from Equal Exchange—Presbyterian Hunger Program partners. Ask Nancy Lister-Settle how you can make these available in your community!



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@QWEST.NET

TO: Churches of Des Moines Presbytery
FROM: Nancy Lister-Settle, Hunger Action Enabler, and
the Social Ministries Task Force
RE: Just Neighbors' Hunger Action Ministries

Throughout 2006 the Social Ministries Task Force recognized congregations in Des Moines Presbytery who are engaged in intentional ministries of justice focusing on diversity issues. The *Just Neighbors* Award and traveling banner were presented to First Presbyterian Church of Newton, Westminster Presbyterian Church of Des Moines, and Trinity United Presbyterian Church of Indianola. The ministries addressed issues of poverty, disabilities, cultural differences, age, gender and class discrimination.

The Task Force has elected to celebrate hunger action ministries with the 2007 *Just Neighbors* award. You may recall that in 2003 we gathered information about hunger related activities with a presbytery-wide survey. Twenty-three responses indicated that many congregations were involved in some form of hunger action.

We have attached a new *Hunger Related Activities* survey form and ask that you help us evaluate our effectiveness and identify unmet needs—the 2003 results are included in brackets for your information. Please complete and return the survey to Nancy Lister-Settle as soon as possible. Your responses will help us to discover who our *Just Neighbors* are this year!

If you have questions or concerns to share with me or the Task Force, please feel free to contact:

Nancy Lister-Settle
P.O. Box 333
Dallas Center, IA 50063-0333
(515) 992-3639
NeithertheCat@aol.com

2400 86TH STREET • SUITE 20 • URBANDALE, IOWA • 50322-4306
PHONE: 515-276-4991 • FAX: 515-276-7596
E-MAIL: PBYDESMOINES@QWEST.NET

HUNGER RELATED ACTIVITIES IN THE PRESBYTERY OF DES MOINES

DIRECTIONS:

Indicate the name of your church (and community) and the name of a contact person. Mark all the boxes that describe the ways you are involved in hunger ministry within your congregation. Return to Nancy Lister-Settle at P.O. Box 333, Dallas Center, IA 50063-0333 [If you prefer to do this electronically, e-mail NeithertheCat@aol.com and the form will be sent to you as an attachment; mark and return to the same e-mail address.]

NAME OF CHURCH _____

NAME OF CONTACT PERSON _____

- In House Food Pantry or Food Closet** - includes a pantry in operation on your church property. A closet means that some food is stored for emergency use. [2]
- Regular Food Collection** - refers to collections taken at least once a month throughout the year. [17]
- Special Food Drives** - refers to food collections taken less often than once a month. [11]
- Volunteers in Food Pantry** - refers to members who volunteer their time in food pantries. [7]
- Funds for Emergency Aid** - means that the church contributes directly to support a food pantry, emergency aid, or food bank. [17]
- Hunger Hike** - means that the church's members participate in the annual fundraising effort in Des Moines. [see next answer]
- CROP Walk, Blanket Sunday** - refers to the annual fundraising walks and special offerings for Church World Service and its global relief and development programs. [17 total for both questions]
- Raise/Donate Produce** - means that members contribute fresh produce they have grown to a food pantry or meal site. [6]
- \$/Volunteers for Meals on Wheels** - refers to contributions and/or volunteers who work for Meals on Wheels. [11]
- Supports Soup Kitchen** - means that your church or its members contribute food dollars and/or volunteers in soup kitchens. [3]
- Supports Shelter** - means that your church or its members contribute food, dollars and/or volunteers in a shelter for homeless people. [7]
- Supports Senior Dining Center** - refers to federally sponsored program for seniors which provides lunch and social activities in many locations, including churches. [3]

- **Holiday Meals or Baskets** - means that your church or its members prepare and/or serve meals at Christmas time (or other holidays), or that they prepare holiday baskets of food to be distributed. [14]
- **Support Community Gardens** - refers to a growing movement to help people grow more of their own food. Churches can sponsor gardens; youth groups and others can hold workdays. [2]
- **Cents-Ability/2¢ A Meal** - refers to Presbyterian Hunger Program campaign to raise funds for hunger ministry in the local community and through the presbytery's hunger action team. [0]
- **Enough for Everyone** - refers to using fair trade coffee from the Presbyterian Coffee Project (or Don Justo coffee from our El Salvador Mission); purchasing "sweat-free-t-shirts" from certified fair labor companies; investing with Oikocredit to support small business ventures in developing countries—all through this PC(USA) initiative. [5]
- **One Great Hour of Sharing** - refers to the largest church-wide offering which supports most of the world-wide mission work of our denomination, including Presbyterian Disaster Assistance, the Presbyterian Hunger Program, and Self Development of People. [22]
- **Heifer Project International** - provides quality domestic animals to farmers and communities around the world who are trying to become self-sufficient in spite of wars, famine or other disasters. [9]
- **Bread for the World** - refers to participation in this national advocacy program focusing on issues relating to hunger. Churches and individuals can donate dollars, write letters, become Covenant Congregations. [3]
- **Advocacy/Legislation** - refers to looking for solutions to the causes of hunger through communication with each other and with those in positions of power in your communities, state, and nation. [2]
- **Other** - your opportunity to tell us what else you are doing. Feel free to use extra pages!

Joining Hands Against Hunger [2]

Alternative Gift Market [2]

Souper Bowl Sunday [1]

Grant Writing Assistance [1]

Mentoring Children [1]

Community Outreach by Service Providers [1]

APPENDIX I

D – BUDGET AND FINANCE COMMITTEE REPORT**PRESBYTERY OF DES MOINES****Revised Budget
May 15, 2007 Presbytery Meeting**

	2006 Budget	2007 Revised Budget
	\$14.90/10,700	\$16.60/10,493
INCOME		
Per Capita	\$159,430.00	\$155,415.00
General Mission	\$142,000.00	\$142,499.00
Synod Support Staff Salaries	\$40,000.00	\$40,000.00
Income Restricted Funds	\$4,000.00	\$18,150.00
Interest Income	\$1,000.00	\$1,000.00
Bad Debt Estimate	(\$5,000.00)	(\$5,000.00)
Total Income	\$341,430.00	\$352,064.00
EXPENSE		
GOVERNANCE		
Committee Preparation for Ministry	\$2,000.00	\$1,600.00
Stewardship & Mission Interpretation Committee		\$800.00
Permanent Judicial Committee	\$0.00	\$0.00
Committee On Representation	\$100.00	\$0.00
Budget & Finance Committee	\$100.00	\$100.00
Nominating Committee	\$150.00	\$150.00
Personnel Committee	\$100.00	\$75.00
Sexual Misconduct Team	\$400.00	\$0.00
Subtotal	\$2,850.00	\$2,725.00
ADMINISTRATIVE		
Moderator/Task Forces	\$350.00	\$350.00
Administrative Commissions	\$250.00	\$250.00
Presbytery Meetings	\$100.00	\$200.00
GP/Stated Clerk to General Assembly	\$2,000.00	\$0.00
Commissioner Orientation	\$100.00	\$100.00
Stated Clerk Expense	\$50.00	\$50.00
Communication	\$500.00	\$400.00
Insurance	\$4,200.00	\$4,200.00
Attorney	\$1,000.00	\$1,500.00
Subtotal	\$8,550.00	\$7,050.00

REVISED BUDGET continued...

EXTENSION OF MINISTRIES		
Church Development		
Task Force	\$500.00	\$0.00
GA Loan int./Principal	\$700.00	\$0.00
Church Transformation	\$1,000.00	\$8,000.00
Social Ministries	\$10,000.00	\$7,600.00
Mission Co-Worker Pension & Insurance		\$5,400.00
CROSS Ministries	\$55,000.00	\$55,000.00
Camping	\$4,000.00	\$5,000.00
Youth	\$500.00	\$6,000.00
Resources	\$300.00	\$300.00
Advocacy for Women	\$300.00	\$100.00
Subtotal	\$72,300.00	\$87,400.00
SUPPORT OF LOCAL MINISTRIES		
Congregational Care & Development	\$5,000.00	\$5,000.00
Incentive Grants	\$10,000.00	\$0.00
Conflict Mgmt Resourcing	\$2,000.00	\$0.00
Resourcing Workshops	\$3,000.00	\$1,000.00
Professional Care & Development	\$2,500.00	\$3,300.00
Southeast Regional Partnership	\$500.00	\$300.00
East Regional Partnership	\$1,500.00	\$0.00
DM West/Northwest Regional Partnership	\$500.00	\$0.00
Southwest Regional Partnership	\$4,000.00	\$5,000.00
West Regional Partnership	\$3,000.00	\$2,000.00
South Central Regional Partnership	\$300.00	\$200.00
DM Two Rivers Regional Partnership	\$3,500.00	\$3,000.00
Coordinating Council	\$300.00	\$300.00
Worship Task Group	\$100.00	\$100.00
Bills & Overtures	\$75.00	\$75.00
Emergency Contingency	\$1,000.00	\$500.00
Presbytery Office	\$40,000.00	\$40,046.00
Staff Salaries/Benefits	\$190,839.00	\$198,279.00
Subtotal	\$268,114.00	\$259,100.00
TOTAL OF ALL EXPENSE	\$351,814.00	\$356,275.00
BUDGET SURPLUS/DEFICIT	(\$10,384.00)	(\$4,211.00)

5/14/2007 12:21 PM

D – BUDGET AND FINANCE COMMITTEE REPORT

PRESBYTERY OF DES MOINES

Income Statement For the Four Months Ending April 30, 2007

	Current Month	Current Year-to-Date	Annual Budget	% of Budget	Prior Year-to-Date
Income					
Total Per Capita	\$8,255.80	\$179,057.58	\$155,415.00	115.21	\$170,197.00
Presbytery General Mission	\$35,498.78	\$32,030.28	\$142,499.00	22.48	\$29,886.00
Synod Support Staff Salaries	\$3,333.33	\$13,333.32	\$40,000.00	33.33	\$10,000.00
H.A.E. Income	\$0.00	\$3,000.00	\$4,000.00	75.00	\$2,990.00
	(\$47,087.91)	(\$227,421.18)	(\$341,914.00)	66.51	(\$213,073.00)
Interest Income	\$6,712.77	\$7,006.38	\$1,000.00	700.64	\$436.00
Miscellaneous Income	\$470.00	\$6,132.03	\$0.00	0.00	\$7.00
Total Revenues	\$54,270.68	\$240,559.59	\$342,914.00	70.15	\$213,516.00
Expenses					
<u>Governance Expense</u>					
Miscellaneous Expenses	\$0.00	\$1,630.19	\$0.00	0.00	\$0.00
Committee Preparation Ministry	\$0.00	\$443.17	\$1,600.00	27.70	\$71.00
Stewardship & Mission	\$0.00	\$0.00	\$800.00	0.00	\$0.00
Budget & Finance	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Nominating Committee	\$0.00	\$0.00	\$150.00	0.00	\$29.00
Personnel	\$0.00	\$0.00	\$75.00	0.00	\$0.00
GA Per Capita	\$0.00	\$60,754.47	\$60,752.00	100.00	\$59,599.00
Synod Per Capita	\$0.00	\$48,373.00	\$48,313.00	100.12	\$48,471.00
Subtotal	\$0.00	\$111,200.83	\$111,790.00	99.47	\$108,170.00
<u>Administrative Expense</u>					
Moderator's Expense/Task Groups	\$33.00	\$33.00	\$350.00	9.43	\$221.00
Administrative Commissions	\$0.00	\$0.00	\$250.00	0.00	\$0.00
Presbytery Meetings	\$0.00	\$0.00	\$200.00	0.00	\$0.00
GP to General Assembly	\$0.00	\$0.00	\$0.00	0.00	\$311.00
Commissioner Orientation	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Stated Clerk's Expense	\$0.00	\$50.00	\$50.00	100.00	\$30.00
Communication	\$0.00	\$0.00	\$400.00	0.00	\$0.00
Insurance	\$0.00	\$0.00	\$4,200.00	0.00	\$0.00
Legal fees	\$0.00	\$0.00	\$1,500.00	0.00	\$0.00
Subtotal	\$33.00	\$83.00	\$7,050.00	1.18	\$562.00

INCOME STATEMENT continued...

	Current Month	Current Year-to-Date	Annual Budget	% of Budget	Prior Year-to-Date
<u>Extension of Ministries</u>					
Transformation Conference	\$0.00	\$0.00	\$0.00	0.00	(\$1,794.00)
Church Transformation	\$0.00	\$0.00	\$8,000.00	0.00	\$0.00
Social Ministries	\$114.05	\$688.23	\$7,600.00	9.06	\$111.00
El Salvador Mission Associate - Benefits	\$0.00	\$0.00	\$5,400.00	0.00	\$2,816.00
CROSS	\$4,583.33	\$22,916.65	\$55,000.00	41.67	\$22,917.00
Camping	\$0.00	\$150.00	\$5,000.00	3.00	\$39.00
Youth	(\$2,878.00)	(\$3,541.22)	\$6,000.00	(59.02)	(\$506.00)
Resources	(\$4.00)	(\$76.52)	\$300.00	(25.51)	(\$398.00)
Women's Advocacy Task Force	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Subtotal	\$1,815.38	\$20,137.14	\$87,400.00	23.04	\$23,185.00
<u>Support of Local Ministries</u>					
Congregational Care & Development	\$516.47	\$834.77	\$5,000.00	16.70	\$1,472.00
Conflict Management Resourcing	\$0.00	\$0.00	\$2,000.00	0.00	\$0.00
Resourcing Workshops	\$0.00	\$0.00	\$1,000.00	0.00	\$0.00
Professional Care & Development	(\$129.89)	\$1,319.26	\$3,300.00	39.98	\$331.00
	\$386.58	\$2,154.03	\$11,300.00	19.06	\$1,803.00
<u>Regional Partners</u>					
Southeast	\$0.00	\$0.00	\$300.00	0.00	\$0.00
East	\$0.00	\$0.00	\$0.00	0.00	\$0.00
DM West/NW	\$0.00	\$0.00	\$0.00	0.00	\$0.00
Southwest	\$0.00	\$3,000.00	\$5,000.00	60.00	\$1,700.00
West	\$0.00	\$0.00	\$2,000.00	0.00	\$500.00
South Central	\$0.00	\$0.00	\$200.00	0.00	\$0.00
DM Two Rivers	\$16.36	\$267.27	\$3,000.00	8.91	\$255.00
Coordinating Council	\$0.00	\$45.00	\$300.00	15.00	\$236.00
Worship	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Bills & Overtures	\$0.00	\$0.00	\$75.00	0.00	\$0.00
Contingency	\$0.00	\$0.00	\$500.00	0.00	\$0.00
	\$0.00	\$45.00	\$975.00	4.62	\$236.00
Presbytery Office	\$2,269.53	\$7,915.71	\$27,446.00	28.84	\$11,700.00
Presbytery Staff	\$17,594.72	\$52,418.88	\$196,222.00	26.71	\$57,181.00
Subtotal	\$20,267.19	\$65,800.89	\$246,443.00	26.70	\$73,375.00
Total Expenses					
	\$22,115.57	\$197,221.86	\$452,683.00	43.57	\$205,292.00
Net Income					
	\$32,155.11	\$43,337.73	(\$109,769.00)	(39.48)	\$8,224.00

05/01/2007; 4:00 p.m.

D – BUDGET AND FINANCE COMMITTEE REPORT**PRESBYTERY OF DES MOINES****Restricted Funds
as of March 31, 2007****New Covenant Funds****McCahon Fund**

Annual income can be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$46,418.35
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Swan Fund

Interest earnings used for seminary student's assistance.	\$20,716.35
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Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$27,704.09
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Camping Fund – Knox Knolls

$\frac{3}{4}$ of interest earnings used for the camping program.	\$350,542.11
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther/Anderson Fund

Scholarship aid for underprivileged and handicapped campers.	\$20,914.95
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Colfax Fund

To be used for Church Development with interest to be placed in Colfax Fund Money Market.	\$52,628.96
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First American Bank – Urbandale**Pastor Emergency Fund Savings**

Short term loans for pastors.	\$873.90
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Colfax Fund Money Market

To be used for church development.	\$13,911.61
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