



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@QWEST.NET

May 1, 2006

TO: Commissioners to the 463rd Stated Meeting

FROM: Philip W. Barrett, Stated Clerk

SUBJECT: Minutes

You will find the Minutes of the 463rd Stated Meeting of the Presbytery of Des Moines held on January 21, 2006, following this letter. Most members are receiving the minutes by going online to download them from our presbytery Web site. Only those without Internet access receive printed copies. The meeting was held at the Windsor Presbyterian Church in Windsor Heights.

Please read through the *January 21 Minutes* to both remind yourselves of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

Worship focus was on responding to God's call. We filled some unexpired terms on Presbytery Committees. We talked about and experienced some spiritual disciplines. We heard the Annual Report from CROSS Ministries. We learned of the impending retirement of Rev. Bob Cook as our Designated Missionary to El Salvador and approved a Job Description for that position so a search for a new person to fill this position could begin. We recognized and celebrated the retirement of Rev. John Nipper. These are just some of the highlights.

If you are attending the May 16 Stated Meeting as a Commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a Commissioner, please pass them on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER - The Call to the May Presbytery Meeting will be posted on the Presbytery's Web site (www.presbyteryofdesmoines.org). Paper copies will only be sent to those who inform us that they do not have Internet access.

PRESBYTERY OF DES MOINES**JANUARY 21, 2006****Presbyterian Church (U.S.A.)****463rd Stated Meeting**

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 463rd Stated Meeting at the Windsor Presbyterian Church of Windsor Heights, Iowa, on January 21, 2006. The meeting was convened at 9:30 a.m. with prayer by Moderator Lila Jean Jensen.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (**P**resent, **A**bsent, **E**xcuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	Keith Garber
Ankeny	Duane Miller	E	Sue Nelson
Atlantic, First	Don Seeger	P	John Magill
Audubon, First	Kay E. Steddum	P	Bernard E. Neary
Bedford, United	Randy S. Allman	P	Barbara Hannon
Brooklyn, First	John Reynolds	P	Bev Creps
Carlisle, Scotch Ridge	Doug Bolsem	P	Bonnie Stookey
Centerville, First	VACANT	A	A
Chariton, First	Denise Group	P	A
Clive, Heartland	D. Mark Davis	P	A
Corning, First	Ken Rummer	P	Kevin Pottorff
Creston, First	Barry Anderson	P	Troy Foreman
Dallas Center, First	David Ewing	P	Jim Howard
Deep River, United	Boyd Sparks	A	A
Des Moines, Central (2)	James Wallace	P	David Boyd
Des Moines, Central (2)		P	Jean Hamilton
Des Moines, Clifton Heights	Eric Keller	P	Dale Richardson
Des Moines, Cottage Grove	David Madsen	P	Marge Lowry
Des Moines, Douglas Avenue	Claude Jones	P	Jim Kreitzinger
Des Moines, First	Ken Stuber	P	Jean Mullen
Des Moines, Fort Des Moines	Donald Elly	A	A
Des Moines, Highland Park	Kip Harris	P	Jim Puffett
Des Moines, Knox	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	P	Laura Kutz
Des Moines, Union Park	VACANT	A	Joyce Rash
Des Moines, Westminster (4)	Amy Miracle	P	Gene Wilson
Des Moines, Westminster (4)	Mary Beth Mardis- LeCroy	P	Dorothy Tuttle
Des Moines, Westminster (4)	Ken Arentson	E	Ted Coppock
Des Moines, Westminster (4)			Polk Davison
Dexter, First	David Kincaide	P	Doris King
Diagonal, United	John Beran	P	A
Earlham, First	VACANT	A	A
Ewart	Aaron Koskamp	P	Ronald Reams
Gibson, First	Mike Conn	P	A
Gibson, White Oak	Mike Conn	P	A
Greenfield, First	David Kincaide	P	Lori Armstrong

Grimes, First	Lynn Williams	P	Sarah Griggs
Grinnell, First	Kirsten Klepfer	P	Shane Cook
Guthrie Center, First	Melvin Roblee	P	Brenda Dinkla
Hartford, Community	Richard Harbart	P	Larry Meyers
Indianola, Trinity	David Endriss	P	Maurice Dyer
Johnston, St. Paul	John W. Gilmore	A	A
Knoxville, First	Kirk Erwin	P	A
Lenox, United	Tim Maxa	E	Carolyn Beran
Leon, First	Jack DePond	P	Mary L. Moffett
LeRoy, First	Lynn Zimmerman	P	Mary Davenport
Lucas, First	Linda O'Connell	P	Becky Pennington
Malcom, First	John Reynolds	P	Jeff Gropper
Monroe	Ann Rouse	P	A
Montezuma, First	George Salnave	P	A
Mount Ayr, First	David Miller	A	A
New Sharon	VACANT	A	A
Newton, First (2)	Steven Mathison-Bowie	P	Sara Hopkins
Newton, First (2)	Tiara Mathison-Bowie	P	A
Newton, United	Donald Freeman	A	A
Oskaloosa, First	Dennis Morey	E	A
Ottumwa, East End	Kate Stangl	P	A
Ottumwa, First	Sue Babovec	P	John McKeown
Ottumwa, Westminster	Milton Forbes	A	A
Perry, First	Tom Conrey	P	Jim Mace
Pitzer, United	Donna Vaughan	A	Matt Bobst
Platte Center	VACANT	A	Steve White
Sharpsburg	Tim Maxa	A	A
Sigourney, First	Kate Stangl	P	A
Tingley, United	VACANT	A	Mildred Boyd
West Des Moines, Covenant	John Gallentine	A	Claire Sapp
Windsor Heights, Windsor	Terry Amann	P	Ron Grohe
Winterset, First	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; John Beran (HR); Pete Brantner; Robert Burnett (HR), Giles Card (HR); Goanar Chol; Hans Cornelder; Beverly Leonard, Ray Martin (HR), Gustav Nelson (HR); Marvin Potter (HR); Russell Tomlinson (HR); John Nipper (HR).

Excused: Andy Bosman (HR); Robert Cook; Carl Cooper (HR); Glen Dilley (HR); Howard Dukelow (HR); Ane Fitzgerald; David Fitzsimmons (HR); Harold Gilleney (HR); Richard Kiefer (HR); John McElroy; Jeffrey Means; Gayle Miller (HR); Daniel Ogata (HR); Sara Speer Palmer (HR); Cindy Jean Saul; Jane Tetsuka; Erasmo Velez (HR); Hume Ward (HR); Francis Younkin (HR); John Zieman.

Absent: Barbara Nish

LAY MEMBERS OF COUNCIL

Present: Lila Jean Jensen, Moderator of Presbytery.

VISITORS

Jo Rainer (Grimes, First); Mary Kohlsdorf (Ankeny); Paul Walther (Audubon, First); Jorene Sobotka, Pat Hall (Creston, First); Sara Lamb (Winterset, First); Earlene Clark, Mary Lou Aspengren (Des

Moines, First); Roberta Victor (Des Moines, Cottage Grove); Chuck Howieson (Des Moines, Knox); Scott Armstrong (Greenfield, First); Rev. Pat Summers (Newton, First); Mary Ellen Stanley (Leon, First); Peggy Skarda (Tingley, United); Virginia Nichols (Windsor Heights, Windsor); Paul Stanfield (Des Moines, Knox); Mary Ann Martin; Annamaria Jones (DM, Douglas Ave); Rosalinda Erwin (Knoxville, First); Leland Smith (Newton, First); Jennifer Hines (Clive, Heartland); Lisa Whitmarsh Peterson (Des Moines, Park Ave); Kim Coulter, Presbytery Staff (Des Moines, Westminster); Betty Dyer, Presbytery Staff (Indianola, Trinity).

MINISTERS (89 on roll)

Present: 57
Excused: 23
Absent: 10

ELDER COMMISSIONERS AND OTHERS

Present: 49
Excused: 0
Absent: 23

QUORUM

A quorum was present and declared so by the Stated Clerk.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket with the addition of a report from the Nominating Committee at the time of the Coordinating Council Report.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

SEATING OF CORRESPONDING MEMBERS

The Presbytery VOTED to seat the Rev. Pat Summers, a Minister Member of the Presbytery of Prospect Hill, as a Corresponding Member for this meeting.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Presbytery Moderator Lila Jean Jensen announced that she had appointed the Rev. Ken Rummer, Pastor of the First Presbyterian Church of Corning, as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett reported that Elder Jan Evans, a member of the Windsor Church, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

The Rev. Terry Amann, Pastor of the Windsor Church, welcomed the Presbytery. He shared that a core value at the Windsor Church is the ministry of abundance, therefore, the church is providing the lunch at no charge to those attending.

APPROVAL OF NOVEMBER STATED MEETING MINUTES

The Presbytery VOTED to approve the Minutes of the November 8, 2005, Stated Meeting as printed and distributed.

REPORT OF THE STATED CLERK

Stated Clerk Phil Barrett reported that all reports had been filed with the Synod of Lakes and Prairies or the General Assembly as of this date, and that all correspondence received on behalf of the Presbytery had been assigned, referred or answered.

The Presbytery VOTED to grant permission to the following churches to pay their 2006 Per Capita Apportionment in monthly, quarterly or other regular installments:

Atlantic, First
 Corning, First
 Des Moines, Knox
 Des Moines, Park Avenue
 Des Moines, Westminster
 Greenfield, First
 Grimes, First
 Winterset, First

The Stated Clerk reported that, as required by Section G-1.0101b of the *Book of Order*, He had ascertained the number of resident ministers who are members of the Presbytery and the number of elders which churches are entitled to send to a Presbytery Meeting or who are members of the Presbytery by virtue of their office or elected position. He also followed the criteria set out in Section G-11.0412b of the *Book of Order* that allows presbyteries to elect additional elders to keep a proper balance between ministers and elders when Honorably Retired ministers are active in a presbytery. Some of the honorably retired minister members of this Presbytery do not live within the bounds of the Presbytery, and of those who do, some are not active in the Presbytery. A count of ministers and elders shows that there are 75 resident or active retired minister members and 75 elders eligible to attend presbytery meetings as commissioners or members. Therefore, it will not be necessary to assign particular churches to provide extra elders to correct any imbalance for 2006.

He also reported that, in accordance with Section D-5.0206b of the Rules of Discipline in the *Book of Order*, the following former members of the Permanent Judicial Commission constitute the roll of those available to serve on the Commission if necessary to constitute a quorum:

Class of 2004	Rev. Sara Speer Palmer (Honorably Retired)
	Rev. Lynn Williams (Grimes, First)
Class of 2002	Elder Richard Shaffer (Grimes, First)
Class of 2000	Elder Margaret Magill (Atlantic, First)

Phil reported that a report has been received from the Commission to Ordain Candidate Julie Sterling at the First Presbyterian Church of Knoxville on December 17, 2005. The Presbytery VOTED to dismiss the Commission with thanks.

He also reported that the Presbytery has the following insurance coverage for 2006 through a Master Policy with GuideOne Insurance Company:

Property	Each church and the presbytery office are covered by specific amount	
General Liability (shared)	\$3,000,000	General Limit
	1,000,000	Each Occurrence

	1,000,000	Personal Liability
	1,000,000	Legal Liability
Medical	5,000	
Sexual Misconduct Liability	250,000	Each Occurrence
Employee Benefits Liability	1,000,000	Each Claim
	3,000,000	Annual Aggregate
Directors', Officers', and Trustees' Liability	1,000,000	Each Occurrence
Employment Practices Liability	500,000	
Crime		
Employee/Officers Dishonesty	10,000	
Forgery	10,000	
Theft	5,000	
Ministers Business	5,000	
Shared Umbrella Policy	5,000,000	
Workers Compensation		
Bodily Injury	100,000	Each Accident
Bodily Injury by Disease	100,000	Each Employee

The Stated Clerk reported that he had received a letter from Elder Karen Simpson (Des Moines, Union Park) from the Personnel Committee, Class of 2006. This has been referred to the Nominating Committee.

The Presbytery VOTED to grant a waiver of the requirement for elders to serve only two consecutive terms to the Tingley Presbyterian Church so that Elder Mildred Boyd could serve another three year term. This action is permitted by Sections G-14.0201a and G-14.0202b of the *Book of Order*.

COORDINATING COUNCIL REPORT

The Coordinating Council report was presented by Stated Clerk Phil Barrett on behalf of Council Moderator, Tim Maxa.

The Presbytery VOTED to approve the following actions of the Coordinating Council:

- A-1 Reviewed the November 8, 2005 Stated Meeting of the Presbytery.
- A-2 Planned the January 21, 2006, Stated Meeting with major focus on experiencing some spiritual practices. Commissioning of the Presbytery Peace, Unity and Purity Task Force, as well as some other important business of the Presbytery will also be part of the day.
- A-3 Made initial plans for the May 16, 2006 Stated Meeting with focus on possible conversation with a member of our denomination's Peace, Unity and Purity Task Force and a regarding Commissioned Lay Pastors. These were initially planned for the January Meeting but have been shifted to May to allow for completion of reports and availability of resource persons.
- A-4 Decided to hold a retreat on February 16, 2006, at Camp Wesley Woods in Indianola.

NOMINATING COMMITTEE REPORT

The Rev. David Kincaide, Moderator of the Committee, presented the report.

The Committee placed the following names in nomination for the positions listed:

PERSONNEL COMMITTEE

Class of 2007 – Elder Midge Slater (Des Moines, First)

Class of 2008 – Elder Ted Coppock (Des Moines, Westminster)

ALTERNATE ELDER COMMISSIONER TO GENERAL ASSEMBLY

John Sprole (West Des Moines, Covenant)

SYNOD NOMINATING COMMITTEE

Class of 2008 – Elder David Boyd (Des Moines, Central)

An opportunity for nominations from the floor was provided. There being none, the Presbytery VOTED to close nominations and direct the Stated Clerk to cast an electing ballot.

David reported that the Committee has not yet been successful in discovering candidates for the Youth Advisory Delegate and Alternate Youth Advisory Delegate to the 2006 General Assembly. The Committee is recommending that the Camping and Youth Task Force be authorized to search for candidates for these positions and to elect them on behalf of the Presbytery. The Presbytery VOTED to adopt the recommendation.

WORSHIP

The Presbytery entered into a time of worship. Worship leadership was provided by the Revs. Phil Barrett and Kip Harris and elders Ron Grohe and Mary Ellen Stanley. The Rev. Tiare Mathison-Bowie led the Presbytery in the Commissioning of the Peace, Unity and Purity Task Force. The preacher for the day was the Rev. Terry Amann, Pastor of the host church. Terry focused on “Ask-Seek-Knock” as we respond to God’s call. The Revs. Sue Babovec and Jack DePond administered the Sacrament of the Lord’s Supper. Doug Swanson, David and Debra Liljedahl, members of the Windsor Church, provided music leadership.

SMALL GROUPS

The Presbytery divided into small groups to discuss and experience a variety of spiritual disciplines.

LUNCH

The Presbytery recessed for a delicious lunch provided by the Windsor Church.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Included in these were the following items: Kirsten Klepfer reporting on attendance at the Consultation on Torture; Linda O’Connell inviting people to her Installation on January 22, 2006; Bev Leonard informing people that she has books to share; David Madsen sharing information about activities at the Cottage Grove Presbyterian Church in worship with other cultures and outreach to the neighborhood; Ted Coppock letting the Presbytery know about a PowerPoint presentation regarding the Joining Hands Against Hunger Program and an upcoming event in Perry; Kim Coulter reporting on the progress with information for the *2007 Mission Yearbook for Prayer and Study* and the availability of the *Presbytery Directory*; and Mark Davis telling about the Presbytery Work Trips to Louisiana coordinated by the Heartland Presbyterian Church.

SOCIAL MINISTRIES TASK FORCE

Elder Ted Coppock, a member of the Task Force, presented a written report. (This report appears as Appendix A at the end of these Minutes.)

Ted reported that the Rev. Bob Cook, our Designated Missionary to El Salvador, is planning to retire. Along with the Compañeros Task Force, the Social Ministries Task Force has developed a job description for the Designated Missionary to El Salvador. The Presbytery VOTED to approve the job description. (This job description appears as Appendix B at the end of these minutes.)

Denise England (Audubon, First) and a current member of the Joining Hands Against Hunger Task Force is planning to move to Egypt to work with geriatric nurses and a geriatric hospital as a Mission Co-worker for our denomination. The Presbytery shared in a Litany of Dedication for Denise as she prepares for this new calling.

C.R.O.S.S. MINISTRIES ANNUAL REPORT

Elder Roberta Victor, the new Director of CROSS Ministries, presented the report.

Roberta highlighted the work of CROSS Ministries, noting its beginning in 1974, highlighting the need for churches to participate in the “Adopt the Pantry Program” by providing hygiene supplies for a month, sharing highlights from the 2005 Iowa Statewide Homeless Study, and some of the procedures followed in providing assistance to those coming to CROSS for help.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

The Rev. Ann Rouse, Moderator of the Committee, presented the report.

The Presbytery VOTED to approve the following actions of the Committee:

- A-1 Granted permission to the Diagonal/Platte Center/Tingley Parish to form a Pastor Nominating Committee.
- A-2 Granted permission to the First Presbyterian Church, Guthrie Center, to form a Pastor Nominating Committee.
- A-3 Granted permission to the Ankeny Presbyterian Church to form a Pastor Nominating Committee.
- A-4 Approved the following Commission to Ordain Candidate Julie Ann Sterling on December 17, 2005, at 2:00 p.m. at the First Presbyterian Church, Knoxville:
 - Elder Lila Jean Jensen (Audubon, First) – Moderator
 - Elder Becky Diebold (Ottumwa, First)
 - Elder Ron Sterling (Knoxville, First)
 - Rev. Kirk Erwin (Knoxville, First)
 - Rev. David Ewing (Dallas Center, First)
 - Rev. Kate Stangl (Sigourney, First and Ottumwa, East End)
 - Rev. Lynn Williams (Grimes, First)
- A-5 Approved the dissolution of the pastoral relationship between the Rev. Beverly Leonard and the First Presbyterian Church, Centerville.

A-6 Appointed the Rev. Giles Card (HR) to serve as Moderator of the Session and Congregation of the First Presbyterian Church, Centerville.

A-7 Approved the following contract for the Rev. William LeMosy to serve as Temporary Supply Pastor of the Knox Presbyterian Church, Des Moines (a 2/3 time position):

Salary	\$12,321
Housing Allowance	\$12,321
Other Reimbursable Expenses	\$ 1,000
Continuing Education Allowance	\$ 900
Full Pension Dues	
Vacation	4 weeks
Study Leave	2 weeks

A-7 Received a report from the Session of the Union Park Presbyterian Church, Des Moines, that the Session and the Rev. Mary Pope have agreed to terminate her contract as part time Temporary Supply Pastor as of December 31, 2005. The Committee approved this action.

A-8 Appointed the Rev. William LeMosy as Moderator of the Session and Congregation of the Union Park Presbyterian Church, Des Moines.

A-9 Approved the following Commission to Install the Rev. Mary Beth Mardis-LeCroy as an Associate Pastor at the Westminster Presbyterian Church, Des Moines, on February 19, 2006, at 4:00 p.m.:

Rev. Kate Stangl (Sigourney, First and Ottumwa, East End) – Moderator
 Rev. Ken Arentson (Des Moines, Westminster)
 Rev. Amy Miracle (Des Moines, Westminster)
 Rev. Ann Rouse (Monroe)
 Elder Joyce Rash (Des Moines, Union Park)
 Elder Terry Van Zee (Des Moines, Westminster)

The Presbytery VOTED to adopt the Committee's recommendation that a task force be formed to work alongside the Session of the Clifton Heights Presbyterian Church, Des Moines. The task force members would be:

Rev. Jack DePond (Leon, First) – Moderator
 Rev. Terry Amann (Windsor Heights, Windsor)
 Christine Clark (Monroe)
 Jennifer Hines (Clive, Heartland)

The Committee presented the following items for information:

I-1 The Committee has approved a revised procedure for conducting Biennial Visits.

I-2 At the January Committee meeting, the Committee assigned liaisons for each church in the Presbytery and names the Rev. Kip Harris as Vice Moderator of the Committee.

I-3 Our Presbytery's design for doing what is commonly known as Committee on Ministry work is unique for our denomination. It will be used in some way in the new Manual for Committees on Ministry published by our denomination.

COMMITTEE ON PREPARATION FOR MINISTRY

The Rev. David Ewing, Moderator of the Committee, presented the report.

On behalf of the Committee, David thanked the twelve churches in our Presbytery who currently give to the Theological Education Fund of our denomination and encouraged all the churches to consider participating in this program in the future as we strive to maintain the excellence of education our future pastors receive.

David then informed the Presbytery about the Christian Theological Seminary of Indianapolis, Indiana, teaming up with representatives from a variety of denominations to offer masters level theological courses for students who may be interested in enrolling in seminaries, and for those others who would like to enhance their current education. Des Moines would be a remote site for the seminary offering three courses per year. The Committee feels that this will be helpful for people in our area so recommends that the Presbytery of Des Moines become a sponsoring organization for this program. The Presbytery VOTED to adopt this recommendation.

GENERAL PRESBYTER REPORT

General Presbyter Phil Barrett presented a written report. In verbal comments, using a variety of sports team hats, he shared comments about the theme he will follow with his reports in 2006 – being on God's team. The report closed with the Presbytery singing "What Does the Lord Require of You?" based on Chapter 6 of Micah. (The written report appears as Appendix C at the end of these minutes.)

CAMPING/YOUTH MINISTRY TASK FORCE

The Rev. Steve Mathison-Bowie, Moderator of the task force, presented the report.

Steve began the report encouraging people to join in youth ministry, then introduced Sara Lamb, Director of Youth Ministry at the First Church in Winterset. Sara shared a bit about her work. Steve then highlighted youth ministry being done in the Oskaloosa Church as well.

Steve then highlighted upcoming events for youth and the summer camping program.

BUDGET AND FINANCE COMMITTEE

The Rev. Terry Amann, Moderator of the Committee, presented the report.

Terry discussed the Year End Financial Report of the Presbytery, then noted some changes in the budget for 2006 as the Presbytery works to understand its life of abundance and get presbytery finances under better control.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

The Rev. Ken Rummer, Moderator of the Committee, presented the report.

The Committee presented the following information items to the Presbytery:

- I-1 The Internal Revenue Service (IRS) has adjusted the business mileage reimbursement rate to 44.5 cents per mile for 2006.
- I-2 Committee members Ken Rummer and Jon Kimple are planning to attend the Synod's COM/CPM Training Event January 31-February 2 in Buffalo, Minnesota.
- I-3 The Committee continues to do biennial visits with pastors, with CCD representatives conducting exit interviews, work with pastors experiencing difficulties, and to team with the CCD and Presbytery Personnel Committee to provide consultation and intervention with congregations and pastors.

The Presbytery VOTED to approve the following action taken by the Committee:

- A-1 Granted permission to labor outside the bounds of the Presbytery to:

Rev. Jack DePond (Leon, First)) to officiate at a wedding in Cambria, CA, 4/22/06

Rev. David Stipp-Bethune (Des Moines, Park Avenue) to officiate at a wedding in New Holland, PA, 6/25/06

The Presbytery VOTED to adopt the following recommendations from the Committee:

- R-1 Approved changes in Terms of Call in 2006 for pastors. (This report appears as Appendix D at the end of these minutes.)
- R-2 Granted the request of the Rev. John Nipper to be granted the status of "Honorably Retired" as of February 1, 2006. A brief service recognizing Rev. Nipper was held, including appropriate comments from some members of the Presbytery.

OTHER BUSINESS

The Presbytery VOTED to express its gratitude to the staff and members of the Windsor Presbyterian Church for their warm hospitality in welcome the Presbytery and for their generosity in providing the meal for the day.

ADJOURNMENT AND BENEDICTION

The Presbytery VOTED to adjourn. The closing prayer was offered by Moderator Lila Jean Jensen.

The next Stated Meeting of the Presbytery will be on Tuesday, May 16, 2006, at the First Presbyterian Church, Chariton.

Respectfully submitted,

Philip W. Barrett
Stated Clerk

Jan Evans
Recording Clerk

APPENDIX A**SOCIAL MINISTRIES TASK FORCE REPORT****January 21, 2006**

The Social Ministries Task Force focus for 2005—environmental justice—helped us all to understand the connection between so many of our ministries and God’s creation. It is our hope that the ideas we shared over the past year have found a place in the life of your congregation. We will continue to offer resources for Earth Day and Drive-Less-to-Church Day.

As the new year begins, we have chosen diversity for a focus issue, and the theme for 2006 is “Just Neighbors.” We want to explore the diversity of our fellow Iowans—not only in matters of race, ethnicity and faith, but in the many other ways we are different, one from another. Our goal is to find ways to deliberately bring justice for all into our churches and communities.

Watch for articles in *Broken Bread*, resources for congregations, and notices of special events around the Presbytery. And, as always, we hope you will tell us your “Just Neighbors” stories so we can share them with others!

COMPANEROS

A delegation of Compañeros members left for El Salvador on January 20, 2006, to spend a week with the Pastoral Team in Berlín. Representatives from Ankeny Presbyterian Church, Dallas Center First Presbyterian Church, Heartland Presbyterian Church in Clive, Trinity Presbyterian Church in Indianola, Westminster Presbyterian Church in Des Moines, and Wakonda Christian Church will be working with our Salvadoran partners on mission priorities, the coffee project, and the duties of our designated missionary.

Yes, Rev. Robert Cook, who has coordinated the Presbytery’s Mission in El Salvador for the past 16 years, is planning to retire in 2006. Compañeros has begun the process of calling a new Designated Missionary and a search committee has been elected. The job description is available at the Presbytery office and we encourage you to share this information with anyone who is a potential candidate.

JOINING HANDS AGAINST HUNGER

Our JHAH coordinating team is losing a member, but we couldn’t be happier about it! Denise England, who has been actively involved in our Egypt partnership on behalf of the Audubon church, will be making Egypt her home. She will be training geriatric nurses in Cairo and developing a geriatric hospital in Tanta as a PC(USA) Mission Co-worker. We ask for your prayers for Denise; we also ask for support for this ministry.

Our JHAH goals for 2006 are centered around becoming better advocates. We took part in a capacity building workshop with our network partners when we were in Egypt in November, and realized that we need to work on our own skills. We will be holding three workshops over the next nine months which are open to all interested persons. The first will be at 10:00 a.m. on February 18, 2006, at Central Presbyterian Church in Des Moines, led by Rev. Susan Guy. We think the workshops are relevant to both of our international partnerships, and to the Social Ministries focus on “Just Neighbors.”



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@QWEST.NET

Spring 2006

For over a decade the Presbytery of Des Moines and a number of partners have “done the work of Amos” among the poorest of the poor in El Salvador. We work alongside and are guided by a group of Salvadoran community organizers (the Pastoral Team), Christians all, who extend the hand of Christ into the countryside. The work is centered in Berlín, a city of 14,000 located in the east central region of the country. From there it extends into 14 cantones (districts) connected by dirt roads that become barely passable when the rains begin in May.

All this has been made possible because of the presence of a Mission co-worker who functions as a member of the Pastoral Team, communicates regularly with the U.S. churches, organizes delegations of North Americans who come to accompany the poor, administers projects, plays an active role in raising funds, and lives on a salary modest in U.S. terms but more than adequate for El Salvador.

Now our Mission co-worker is retiring. And a search committee is looking, not so much for a replacement, but for the person who will next give him or herself to this work for a season of their life.

Could it be you?

With the Central America Free Trade Agreement taking effect in March 2006 and the country still working through issues related to the civil war of the 80’s and 90’s, there is much to be done. But for someone whose heart and mind incline to acts of faith in what God has done in Jesus Christ and the formation of the Kingdom of God through acts of social justice, this call is ideal.

Designated Missionary to El Salvador

Job Description

Role and Tasks

1. The Designated Missionary (DM) is an employee of the Presbytery of Des Moines who works in El Salvador as an extension of *Compañeros* and the Social Ministries Task Force and in partnership with the Community Pastoral Team of Berlín. The work of the DM includes:
 - Facilitating dialogue between the Pastoral Team and *Compañeros*;
 - Acting as liaison between the Presbytery of Des Moines and partner congregations;
 - Mediating covenants between partner *cantones* and congregations; and
 - Coordinating mutual mission programs and projects.

2. The Designated Missionary works with the Community Pastoral Team to define and organize the objectives and goals of the community of *cantones* around Berlín. This includes helping the community, and partner *cantones* in particular, to strengthen their understanding of mutual mission, its possibilities and limitations.
3. The Designated Missionary supports the realization of programs and projects of the Community Pastoral Team and works with canton leadership to facilitate implementation of these programs and projects.
4. He/She provides information and analysis to the Presbytery of Des Moines, the Social Ministries Task Force, and *Compañeros*, as well as to partner congregations to help them understand the current socio-political context in El Salvador. He/She will meet as needed with fraternal support organizations in El Salvador (i.e., Presbyterian Church (U.S.A.) mission personnel, Centro de Intercambio y Solidaridad (CIS), SHARE Foundation, Rural Community Association for the Development of El Salvador (CRIPDES), and others) and will educate presbytery partners about mutual interests and concerns.
5. She/He helps the Community Pastoral Team and *cantones* to clarify expectations and limitations in order to maintain a fruitful relationship with the Presbytery of Des Moines and partner congregations.
6. The Designated Missionary is a communication enabler—a listener and a communicator. He/She facilitates communications within the pastoral team, with the people of the community, and with partner congregations in the presbytery. She/He functions as a bridge of communication between congregational contact persons and the leadership of the *cantones*, and ensures that partner congregations are updated regularly on community activities.
7. The Designated Missionary coordinates visits by delegations. Likewise, he/she helps facilitate arrangements for visits to the presbytery from the pastoral team and people of the community.
8. The Designated Missionary acts as the liaison between the Presbytery of Des Moines and the Community Pastoral Team, assisting in administrative communication and transactions as needed.
9. The Designated Missionary will annually itinerate throughout the Presbytery of Des Moines, visiting churches and reaching all possible regional gatherings, to encourage financial support for the El Salvador Partnership Mission.

Please send letter of application and resume to: Nancy Lister-Settle, Social Ministries Task Force Moderator, Presbytery of Des Moines, 2400 86th Street, Urbandale, IA 50322-6403.

The Presbytery of Des Moines is an equal opportunity employer.

APPENDIX C

REPORT OF THE GENERAL PRESBYTER**January 21, 2006**

We are now three weeks into a new year, and I still hear about programs being offered to help people reach the goals of their resolutions. If you are one of these or are still considering what might be some good goals for 2006, maybe the following “Interview With God” can help. It comes from “Damascus Road,” a prison ministries newsletter.

“Last night I dreamed I had an interview with God. ‘Come in,’ God said. ‘So what do you want to ask Me?’

‘What surprises you most about humanity?’

“God answered: ‘That they get bored of being children, are in a rush to grow up, and then long to be children again. That they lose their health to make money and then lose their money trying to restore their health. That by thinking anxiously about the future, they forget the present, such that they live neither for the present nor the future. That they live as if they will never die, and they die as if they had never lived.’

“God’s hands took mine and we were silent for a while and then I asked, ‘What are some of life’s lessons you want your children to learn?’

“God replied with a smile: ‘To learn that you cannot make anyone love you. What you can do is let yourself be loved. To learn that what is most valuable is not what you have in your life, but who you have in your life. To learn that it is not good to compare yourself to others. To learn that a rich person is not the one who has the most, but is one who needs the least. To learn that it only takes a few seconds to open profound wounds in people we love, and that it takes many years to heal them. To learn to forgive by practicing forgiveness. To learn that there are people who love you dearly, but don’t know how to express or show their feelings. To learn that money can buy everything but happiness. To learn that two people can look at the same thing and see it totally differently. To learn that a true friend is someone who knows everything about you...and likes you anyway. To learn that it is not always enough that you be forgiven by others, but that it is most important to learn to forgive yourself. Remember,’ God said, ‘People will forget what you said. People will forget what you did, but people will never forget how you made them feel. That will determine how you will be thought of on earth and in heaven.’”

May these words help you as you begin another year.

Speaking of new, we look forward to installing two of our new pastors. Tomorrow we install Linda O’Connell as Pastor of First Church in Lucas, and on February 19 we will install Mary Beth Mardis-LeCroy as Associate Pastor of the Westminster Church in Des Moines. I hope that many of us will welcome these new pastors to our Presbytery – if you haven’t already – and will be present with them when they become “official.”

As we look ahead to new, we must always remember that there is an old, a past, if you will. In the past (1955), some of the following comments were made:

- I'll tell you one thing, if things keep going the way they are, it's going to be impossible to buy a week's groceries for \$20.
- Have you seen the new cars coming out next year? It won't be long before \$2,000 will only buy a used one.
- If cigarettes keep going up in price, I'm going to quit. A quarter a pack is ridiculous.
- Did you hear the post office is thinking about charging a dime just to mail a letter?
- If they raise the minimum wage to \$1, nobody will be able to hire outside help at the store.
- When I first started driving, who would have thought gas would someday cost 29 cents a gallon. Guess we'd be better off leaving the car in the garage.
- Kids today are impossible. Those duck tail hair cuts make it impossible to stay groomed. Next thing you know, boys will be wearing their hair as long as girls.
- I'm afraid to let my kids go to movies anymore. Ever since they let Clark Gable get by with saying 'damn' in *Gone With the Wind*, it seems every new movie has either 'hell' or 'damn' in it.
- I read the other day where some scientist thinks it's possible to put a man on the moon by the end of the century. They even have some fellows they call astronauts preparing for it down in Texas.
- Did you see where some baseball player just signed a contract for \$75,000 a year just to play ball? It wouldn't surprise me if someday they'll be making more than the president.
- I never thought I'd see the day all our kitchen appliances would be electric. They are even making electric typewriters now.
- It's too bad things are so tough nowadays. I see where a few married women are having to work to make ends meet.
- It won't be long before young couples are going to have to hire someone to watch their kids so they can both work.
- I'm just afraid the Volkswagen car is going to open the door to a whole lot of foreign business.
- Thank goodness I won't live to see the day when the government takes half our income in taxes. I sometimes wonder if we are electing the best people to congress.
- There is no sense in going to Des Moines or Omaha anymore for a weekend. It costs nearly \$15 a night to stay in a hotel.
- No one can afford to be sick any more. \$35 a day in the hospital is too rich for my blood.
- If they think I'll pay 50 cents for a hair cut, forget it.

Sometimes I wonder if the new is better than the old!

Well, in the old time – the time since we last met – here's where I have been:

- Met with the team planning a Transformation Conference in October
- Preached at the Highland Park Presbyterian Church in Des Moines
- Attended the closing consultation of Project 21
- Met with representatives of local church Personnel Committees
- Attended the Association of Executive Presbyters' Annual

- Meeting in Charleston, South Carolina
- Met with hotel representative regarding October Transformation Conference
- Attended the Synod Staff Forum in St. Paul, Minnesota
- Attended the Western Area Staff Conference in Burlingame, California
- Attended the Christmas lunch with the retired pastors
- Met with a representative of the Des Moines Convention and Visitors Bureau
- Met with the Session of First Presbyterian Church in Montezuma
- Met with Iowa EP/GPs
- Met with several pastors
- Attended the Synod Assembly in Farmington, Minnesota

As we enter this new calendar year, remembering and building on the old, I look forward to the variety of times we will have together, and I give thanks for all the tremendous work you all do to further Christ's Kingdom.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Phil Barrett". The ink is dark and the handwriting is fluid and legible.

Phil Barrett

APPENDIX D

2006 SALARY CHANGES

CS-Cash Salary; U-Utilities; H-Housing; CE-Continuing Education; A-Auto; O-Other (i.e., medical insurance supplement, FICA).

Unless otherwise noted, all calls include full pension/major medical benefits, vacation and study leave.

* = No changes from 2005

+ = Does not meet minimum salary requirements

= Not yet approved by congregation

ADAIR	Char Reif (1/2 Time) CS-18,200; CE-900; A-1,200; O-Insurance Premium-5,400
ALLERTON	Ross Blount (Part Time) No Report Received
ANKENY	Duane Miller (Interim) No Report Received
*ATLANTIC	Donald Seeger CS-29,700; H-15,650; CE-1,750; A-2,000 (IRS Rate); O- Medical Reimbursement-1,000
AUDUBON	Kay Steddom CS-30,500; H-Manse Provided; U-5,500; CE-900; A-2,400; O – SECA-1,041.68
BEDFORD	Randy Allman (Part Time) No Report Received
BROOKLYN/MALCOM	John Reynolds CS-24,000; H-15,000; U-3,200; CE-900; A-IRS Rate; O-SECA-2,975.70, ½ cost of Cell Phone
+CARLISLE	Douglas Bolsem (Part Time) CS-12,000; H-Manse Provided; U-Provided; CE-900; A-IRS Rate
CENTERVILLE	Position Vacant
CHARITON	M. Denise Group CS-29,800; H-6,600; CE-900; A-1,000
CLIVE	D. Mark Davis CS-37,580; H-27,420; Reimbursable Expense (Includes Continuing Education)-4,000; O – SECA-4,972.50
CORNING	Ken Rummer CS-24,216; H-Manse Provided, Allowance-2,700; U-up to 4,600; CE-900; A-IRS Rate up to 2,400; O – Medical Account (Sect. 125)-2,400, Annuity Premium-2,000, ½ Cell Phone and Business Calls-330, ½ SECA-3,016, Professional Literature-350
CRESTON	Barry Anderson (Interim) No Report Received (Contract approved by CCD)
DALLAS CENTER	David Ewing CS-21,500; H-17,150; U-3,000; A-2,700; CE-900; O-Life Insurance-300, SECA-3,000
DEEP RIVER	Boyd Sparks (Part Time) No Report Received
DES MOINES	
CENTRAL	James Wallace No Report Received
CLIFTON HEIGHTS	Eric Keller CS-18,306; H-22,000; A-1,000; CE-900; O Professional Expenses-1,000; FICA Reimbursement-3,083; Healthcare Reimbursement Arrangement-1,200.
COTTAGE GROVE	David Madsen No Report Received
DOUGLAS AVENUE	Claude Jones No Report Received
FIRST	Ken Stuber No Report Received
FORT DES MOINES	Donald Elly (Part Time) No Report Received

HIGHLAND PARK	Christopher Harris No Report Received
KNOX	William LeMosy (2/3 Time) CS-12,321; U-12,321; CE-900; A-1,000
PARK AVENUE	David Stipp-Bethune CS-25,105; H-17,000; CE-900; A-IRS Rate; O-SECA-3,100, Dental Insurance-450
UNION PARK	Position Vacant
*WESTMINSTER	Amy Miracle CS-49,500; H-30,000; CE-900; A/Profession Expenses-4,600; O- 403(b)-4,000
*WESTMINSTER	Kenneth Arentson CS-33,370; H-22,000; CE-900; A/Professional Expenses – 1,500; O – 403(b) Contribution-4,000
*WESTMINSTER	Mary Beth Mardis-LeCroy CS-24,400; H-20,000; CE-900; A/Professional Expenses-1,500
DEXTER	David Kincaide (1/2 Time) CS-14,435; H-Manse Provided by Greenfield Church; U-1,550; CE-450; A-IRS Rate; O – SECA-700, Medical/Dental Reimbursement (Sect. 125)-353.50
DIAGONAL	Position Vacant
EARLHAM	Position Vacant
EWART	Position Vacant
GIBSON	Michael Conn (Commissioned Lay Pastor/Part Time) No Report Received
GREENFIELD	David Kincaide (1/2 Time) CS-14,435; H-Manse Provided; U-1,550.50 CE-450; A-800 (Estimate); O – SECA-700, Medical/Dental Reimbursement-353.50
GRIMES	Lynn Williams CS-30,700; H&U-13,000; A-Current IRS Rate; CE-900
GRINNELL	Kirsten Klepfer No Report Received
GUTHRIE CENTER	Mel Roblee (Interim) No Report Received (Contract Approved by CCD)
HARTFORD	Richard Harbart (Interim) No Report Received (Contract Approved by CCD)
INDIANOLA	David Endriss CS-43,625; H-Manse Provided; U-3,600; CE-1,100; A-1,800; O – SECA-3,272, Books/Professional Supplement-600
JOHNSTON	John W. Gilmore CS-33,104; H-20,000; CE-900; A-IRS Rate up to 3,100; O – Insurance Premium-345
*KNOXVILLE	Kirk Erwin CS-27,440; H-10,000; A-2,500; CE-1,000; O-SECA-1,200; Medical/Dental Reimbursement-1,000
LENOX/SHARPSBURG	Tim Maxa CS-26,400; H-Manse Provided; U-3,000; CE-900; A-7,400; O – Books-400
LEON	Jack DePond (Half Time) CS-14,000; H-Manse Provided; U&A-4,500; CE-900
LEROY(Trinity Parish)	Lynn Zimmerman CS-35,161; H-Manse Provided; CE-900; A-5,000
+LUCAS	Linda O'Connell (70% Time) CS-20,440; H-4,200; CE-900; A-2,000 (IRS Rate)
MONROE	Ann Rouse No Report Received
MONTEZUMA	George Salnave No Report Received
MOUNT AYR	Position Vacant
NEW SHARON	Position Vacant
NEWTON	
FIRST	Steven Mathison-Bowie No Report Received
FIRST	Tiare Mathison-Bowie No Report Received

UNITED	Donald Freeman CS-28,000; H/U-16,980; CE-900; A-3,000; O – SECA-3,400, Medical Reimbursement if incurred-1,500
OSKALOOSA	Dennis Morey No Report Received
OTTUMWA	
EAST END	Kate Stangl No Report Received (Contract approved by CCD)
FIRST	Susan Babovec CS-16,250; M & U-27,199.20; CE-1,000; A-4,947; O – Dental Insurance-330, Prof. Expenses-3,286.30, books-500, 403b-2,500, ½ SECA-3,806.30
WESTMINSTER	Milton Forbes (Part Time) CS-10,920; A-1,200
PERRY	Theron Conrey No Report Received
+PITZER	Donna Vaughan (Commissioned Lay Pastor) CS-4,080; CE-250; A-630.50
PLATTE CENTER	Position Vacant
+SIGOURNEY	Kate Stangl (Half Time Temporary Supply) CS-17,040; H-Manse Provided; CE-450; A-IRS Rate; O – Flexible Medical Account-1,250
TINGLEY	Position Vacant
WEST DES MOINES	John Gallentine No Report Received
WHITE OAK	Michael Conn (Commissioned Lay Pastor/Part Time) No Report Received
WINDSOR	Terrence Amann CS-44,400; H-Manse Provided; CE-1,750; A-2,000; O- Insurance Premiums-1,670, SECA-500
WINTERSET	James Howland No Report Received