



## Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK  
E-MAIL: PBY1@PRESBYTERYOFDESMOINES.ORG

March 15, 2009

**TO:** Commissioners to the 475th Stated Meeting (January 17, 2009)  
**FROM:** Philip W. Barrett, Stated Clerk  
**SUBJECT:** Minutes

You will find the *Minutes of the 475th Stated Meeting* of the Presbytery of Des Moines held on January 17, 2009, at the **Trinity United Presbyterian Church in Indianola** following this letter. Most members are receiving the minutes by going online to download them from our Presbytery Web site. Only those without Internet access receive printed copies.

Please read through these minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

Our key focus for the day was Proposed Amendments to the Constitution of our denomination. Thanks to the facility at the **Trinity United Presbyterian Church**, we were able to spend most of the meeting around tables. This was especially helpful as we discussed the amendments, which we did in several different times instead of just one. The beginning of the meeting and part of the worship, including the Lord's Supper, was held in the Sanctuary, then, singing, we moved into Trinity's new hall. We welcomed the **Rev. Rich Harbart** as Designated Pastor of the **Douglas Avenue Presbyterian Church in Des Moines** and joined with the **Westminster Presbyterian Church in Des Moines** at bidding farewell to the **Rev. Mary Beth Mardis-LeCroy** as Associate Pastor, but celebrated the fact that she will remain in the Presbytery as a hospice chaplain. We celebrated the awarding of the "Just Neighbors" banner to the **Allerton United Presbyterian Church**. We received the *Annual Report of CROSS Ministries* and approved an alternative process for the taking of ordination examinations for one of our Candidates. You may remember some other things as well.

If you are attending the May 19 Presbytery Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

**REMEMBER** – The Call for the May 19 Presbytery Meeting will be posted on the Presbytery's Web site at [www.presbyteryofdesmoines.org](http://www.presbyteryofdesmoines.org) approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 475<sup>th</sup> Stated Meeting at the Trinity United Presbyterian Church in Indianola, Iowa, on January 17, 2009. The meeting was convened at 9:30 a.m. with prayer by Moderator David Endriss.

### **FORMATION OF THE ROLL**

The following commissioners and members were registered for this meeting (Present, Absent, Excused):

<b>CHURCH</b>	<b>MINISTER</b>	<b>P/A/E</b>	<b>COMMISSIONER</b>
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	Keith A. Garber
Ankeny	David Braak	P	Marcia McAdoo
Atlantic, First United	Don Seeger	P	Mike Henningsen
Audubon, First	Kay E. Steddom	E	A
Bedford, United	Randy S. Allman	P	Barbara Hannon
Brooklyn, First	John Reynolds	P	Loren Rickard
Carlisle, Scotch Ridge	Doug Bolsem, CLP	P	Wayne McKee
Centerville, First	Suzanne Gorhau	P	Rose Heartley
Chariton, First	Linda O'Connell	P	Ruth Smith
Clive, Heartland	D. Mark Davis	E	A
Clive, Heartland	Barbara Nish	A	-
Corning, First	Ken Rummer	P	Diane Badgett
Creston, First	D. Scott Vandenheuvel	P	Jorene Sobotka
Dallas Center, First	David Ewing	P	Cindy Carpenter
Deep River, United	Ben Wilson	A	A
Des Moines, Central (2)	James Wallace	P	Steve Roberts
Des Moines, Central	-	-	A
Des Moines, Clifton Heights	Maurice Dyer, Moderator	P	Danny Sease
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Richard Harbart	P	A
Des Moines, First	Ken Stuber	P	A
Des Moines, Fort Des Moines	Donald Elly	A	A
Des Moines, Highland Park	Robert Cook, HR	E	A
Des Moines, Knox United	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	P	Jeanne Burnett
Des Moines, Union Park	Marcy Campbell	P	Joyce Rash
Des Moines, Westminster (3)	VACANT	-	Ted Coppock
Des Moines, Westminster	Ken Arentson	A	Jan Davison
Des Moines, Westminster	Mary Beth Mardis-LeCroy	P	Janice Siwinski
Des Moines, Westminster	Dick Kiefer, HR	E	-
Des Moines, Westminster	Bill Ekhardt	P	-
Dexter, First	David Kincaide	P	Stephanie Harding
Diagonal, United	Bruce Giese	A	Sandra Taylor
Earlham, First	Robert Waldron, CLP	P	A
Gibson, First	Mike Conn, CLP	P	A
Gibson, White Oak	Mike Conn, CLP	P	A
Greenfield, First	David Kincaide	P	Pam Kincaide
Grimes, First	Lynn Williams	P	Jo Rainer
Grinnell, First	Kirsten Klepfer	A	Shane B. Cook

CHURCH	MINISTER	P/A/E	COMMISSIONER
Guthrie Center, First	Calvin Hsu	P	A
Hartford, Community United	Nathan Lamb	P	Charles Casson
Indianola, Trinity United	David Endriss	P	Joe Weinman
Johnston, St. Paul	John Gilmore	P	A
Knoxville, First	Robert J. DeYoung	P	Mary Ann Sterling
Lenox, United	Tim Maxa	P	David Walter
Leon, First	Jack DePond	E	Shirley Gerdes
LeRoy, First	Dale O'Connell, HR	P	Mary Davenport
Lucas, First	Linda O'Connell	P	Pat Bahr
Malcom, First United	John Reynolds	P	Elizabeth Manatt
Monroe	Ann Rouse	P	A
Montezuma, First United	George Salnave	P	David Miller
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	Tiare Mathison	P	A
Newton, First	Sara Hopkins, CLP	P	-
Newton, United	Donald Freeman	P	Chris Moore
Oskaloosa, First	Dennis Morey	P	Charles Argo
Oskaloosa, First	Hans Cornelder	P	-
Ottumwa, East End	VACANT	-	Dorothy Carlo
Ottumwa, First	VACANT	-	Becky Diebold
Ottumwa, Westminster	VACANT	-	Douglas K. Carl
Perry, First	Joan White	P	Jim Mace
Pitzer, United	Donna Vaughan, CLP	P	A
Platte Center	Bruce Giese	A	Shirley Ruth Ide
Sharpsburg	Tim Maxa	P	A
Sigourney, First	Julie Sterling	P	A
Tingley, United	Bruce Giese	A	A
West Des Moines, Covenant	Jan Scott	E	Judi Nikolish
Windsor Heights, Windsor	Shamaine Chambers King	P	A
Winterset, First United	Jim Howland	P	Connie Kinser

### **OTHER MEMBERS OF PRESBYTERY (MINISTERS)**

**Present:** Philip Barrett, General Presbyter/Stated Clerk; Robert Burnett (HR); Aaron Koskamp (HR); Elizabeth Knott (HR); Sara Speer Palmer (HR); Marvin Potter (HR); and Patricia Summers (HR).

**Excused:** Harold Butz (HR); Tom Conrey (HR); Carl Cooper (HR); Glen Dilley (HR); Ane Fitzgerald; M. Denise Group; Claude Jones (HR); Ray Martin (HR); Jane Martinez; John McElroy; Gus Nelson (HR); Russell Tomlinson (HR); Sue Tomlinson; Erasmo Vélez (HR); Hume Ward (HR); and Francis Younkin (HR).

**Absent:** Pete Brantner; Stephen Bowie; Goanar Chol; John Gallentine; Christopher (Kip) Harris; Jeffrey Means, Adam Nardini and Sarai Schnucker Rice.

### **LAY MEMBERS OF COUNCIL**

**Present:** Vice Moderator Becky Diebold; Coordinating Council Moderator Ray Peters; Budget and Finance Committee Moderator Pat Aksamit; Presbytery Hunger Action Enabler and Social Ministries

Task Force Moderator Elder Nancy Lister-Settle; Two Rivers Regional Partnership Facilitator Elder Sarah Mapes; Professional Care and Development Moderator Leland Smith; and Presbyterian Women Moderator Emily Seeger.

### **VISITORS**

Frank Gorhau (Centerville, First); S. Kay Montgomery (Chariton, First); Nancy J. Bauman (Creston, First); Dennis Britson (Dallas Center, First); Gretchen Rosendahl (Des Moines, Central); Paul Stanfield (Des Moines, Knox United); Mary Lou Briles and Lisa Whitmarsh Peterson (Des Moines, Park Avenue); Peri Van Tassel (Des Moines, Union Park); Polk Davison (Des Moines, Westminster); Jim Davies and Dave Grissom (Indianola, Trinity United); Ron Sterling (Knoxville, First); Mary Ellen Stanley and Delaine Ploessel (Leon, First); Stephanie Cornelder (Oskaloosa, First); Mary Kay Barker (West Des Moines, Covenant); Karen Krum, Presbyterian Foundation; Kim Coulter, Presbytery staff (Des Moines, Westminster); and Betty Dyer, Presbytery staff (Indianola, Trinity United).

### **MINISTERS (87 on roll)**

Present: 52  
Excused: 21  
Absent: 16

### **ELDER COMMISSIONERS AND OTHERS**

Present: 49  
Excused: 0  
Absent: 23

### **CORRESPONDING MEMBERS**

None

### **QUORUM**

A quorum was present and declared so by the Stated Clerk.

### **ADOPTION OF DOCKET**

The Presbytery VOTED to adopt the Proposed Docket as printed and distributed.

### **APPROVAL OF CONSENT AGENDA**

The Presbytery VOTED to approve the Consent Agenda as printed and distributed.

### **APPROVAL OF EXCUSED ABSENCES**

The Presbytery VOTED to grant excused absences to those requesting them.

### **INTRODUCTION OF FIRSTIMERS AND GUESTS**

Persons who were attending a Presbytery Meeting for the first time or who were guests were introduced.

### **APPOINTMENT OF PARLIAMENTARIAN**

Moderator David Endriss announced that he had appointed the Rev. Ken Rummer, Pastor of the First Presbyterian Church in Corning, Iowa, as Parliamentarian for this meeting.

### **APPOINTMENT OF RECORDING CLERK**

Phil Barrett, Stated Clerk, reported that Elder Kris Gaulke, a member of the Trinity United Presbyterian Church, had been appointed Recording Clerk for this meeting.

**WELCOME BY HOST CHURCH**

David Endriss, Pastor of the Trinity United Presbyterian Church in Indianola, welcomed the Presbytery.

**APPROVAL OF NOVEMBER STATED MEETING MINUTES**

The Presbytery VOTED to approve the Minutes of the November 11, 2008 Stated Meeting as printed and distributed.

**REPORT OF THE STATED CLERK**

- I-I-1 Stated Clerk Phil Barrett reported that all reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date. All correspondence received on behalf of the Presbytery has been assigned, referred or answered.
- I-I-2 The Stated Clerk reported that the Presbytery has been notified by the Synod of Lakes and Prairies that a Racial Ethnic Scholarship has been awarded to Esther Chol, a member of the Cottage Grove Avenue Presbyterian Church in Des Moines.
- I-I-3 Phil reported that, as required by Section G-11.0101b of the *Book of Order*, he has ascertained the number of resident ministers who are members of the Presbytery and the number of elders which churches are entitled to send to a Presbytery Meeting or who are members of the Presbytery by virtue of their office or elected position. He also followed the criteria set out in Section G-11.0412b of the *Book of Order* which allows presbyteries to elect additional elders to keep a proper balance between elders and ministers when honorably retired ministers are active in a presbytery. Some of the honorably retired minister members of this Presbytery do not live within the bounds of the Presbytery, and of those who do, some are not active in the Presbytery. A count of ministers and elders shows that there are 78 resident or active retired minister members and 78 elders eligible to attend presbytery meetings as commissioners or members. Therefore, it will not be necessary to assign particular churches to provide extra elders to correct any imbalance for 2009.
- I-I-4 In accordance with Section D-5.0206b of the Rules of Discipline in the *Book of Order*, The Stated Clerk reported that the following former members of the Permanent Judicial Commission constitute the roll of those available to serve on the Commission if necessary to constitute a quorum:
- Class of 2008 – Elder T. Polk Davison (Des Moines, Westminster)  
Elder Margaret Swanson (Des Moines, Union Park)
  - Class of 2006 – Rev. Harold Butz (HR)  
Rev. Claude Jones (HR)
  - Class of 2004 – Rev. Sara Speer Palmer (HR)  
Rev. Lynn Williams (Grimes, First)

I-I-5 Phil reported that the Presbytery has the following insurance coverage for 2009 through a Master Policy with the GuideOne Insurance Company:

Property	Each church and the Presbytery Office are covered by a specific amount	
General Liability .....	\$3,000,000	General Limit
.....	1,000,000	Each Occurrence
.....	1,000,000	Personal Liability
.....	1,000,000	Legal Liability
Medical .....	5,000	
Sexual Misconduct Liability .....	250,000	Each Occurrence
Employee Benefits Liability .....	1,000,000	Each Claim
.....	3,000,000	Annual Aggregate
Directors', Officers' and Trustees' Liability ....	1,000,000	Each Occurrence
Employment Practices Liability.....	500,000	
Crime		
Employee/Officers Liability .....	10,000	
Forgery .....	10,000	
Theft.....	5,000	
Ministers Personal Business Property.....	5,000	
Shared Umbrella Policy .....	5,000,000	
Workers Compensation		
Bodily Injury .....	100,000	Each Accident
Bodily Injury by Disease .....	500,000	Each Employee –Policy
Limit		
Presbytery Office		
Building Limit.....	124,000	
Personal Property .....	61,000	

I-I-6 The Clerk reminded the Presbytery that a host church was still needed for the November 10, 2009 Stated Meeting of the Presbytery.

The Presbytery VOTED to adopt the following recommendations from the Stated Clerk:

I-R-1 That the following churches be granted permission to pay their 2009 Per Capita Assessment in monthly, quarterly or other regular installments:

- Corning, First
- Dexter, First
- Des Moines – Knox United
- Park Avenue
- Westminster
- Grimes, First

I-R-2 That the Session Records of the Knox United Presbyterian Church in Des Moines, be approved without Exception.

I-R-3 That the Tingley United Presbyterian Church be granted a waiver from the term limitations for Elders so that Mildred Boyd may serve beyond the six years she has served. This request is in accordance with Section G-14.0226c of the *Book of Order*.

**WORSHIP**

The Presbytery entered into a time of worship. Liturgists were the Rev. David Stipp-Bethune (Des Moines, Park Avenue) and Mary Ellen Stanley (Leon, First). Music leaders were Mark Koskamp (Indianola, Trinity) and Mary Beth Mardis-LeCroy (Des Moines, Westminster). The Rev. Marcy Campbell (Des Moines, Union Park) was the Preacher for the day. Her sermon was “Open to the Spirit” and focused on experiencing the Spirit as the creative energy of God. She noted that the Spirit is always with us – as believers and as churches. Marcy encouraged the body to take time to listen to the Spirit and to take time to pray for the Spirit’s guidance. Host Pastor, the Rev. David Endriss, administered the Sacrament of the Lord’s Supper and was assisted by elders from the Trinity United Presbyterian Church. During the singing of a hymn following the Sacrament, the Presbytery moved to the Fellowship Hall for continuation of the meeting.

**CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE**

Tim Maxa, Moderator of the Committee, presented the report.

The Presbytery VOTED to approve the following actions of the Committee. The first three included action by the Presbytery to include two weeks of Study Leave to the calls or contracts.

A-A-1 Approved the Call to the Rev. Richard Harbart as Designated Pastor of the Douglas Avenue Presbyterian Church, Des Moines, Iowa, effective December 8, 2008, as follows:

Cash Salary	\$35,741.00
Pension Dues	11,259.00
Continuing Education Allowance	1,000.00
Auto Allowance	1,500.00
Vacation	Four Weeks
Study Leave	Two Weeks

A-A-2 That the Rev. Rich Harbart, a minister member of the United Church of Christ, be enrolled as a member of the Presbytery while he serves as the Designated Pastor of the Douglas Avenue Presbyterian Church.

A-A-3 Approved the Rev. Marcy Campbell to serve as Temporary Supply Pastor of the Union Park Presbyterian Church, Des Moines, Iowa, from December 1, 2008, through December 31, 2009, as follows:

Cash Salary	\$36,000.00
Housing Allowance	7,500.00
Continuing Education Allowance	1,000.00
Auto Allowance	900.00
Full Pension, Major Medical, Death and Disability Dues	
Vacation	Four Weeks
Study Leave	Two Weeks

A-A-4 Approved the renewal of the Rev. William LeMosy as Temporary Supply Pastor (60% time) of the Knox United Presbyterian Church, Des Moines, Iowa, from January 1, 2009, through December 31, 2009, as follows:

Cash Salary	\$13,584.00
Housing Allowance	13,584.00
Continuing Education Allowance	1,000.00
Other Expenses	1,000.00
Full Pension, Major Medical, Death and Disability Dues	
Vacation	Four Weeks
Study Leave	Two Weeks

A-A-5 Approved the Church Information Form for the Interim Pastor position at the Westminster Presbyterian Church, Des Moines, Iowa

A-A-6 Approved the Terms of Dissolution between the Rev. Mary Beth Mardis-LeCroy and the Westminster Presbyterian Church, Des Moines, Iowa, as follows:

Full Salary and Housing Allowance to be paid through January 31, 2009  
 Vacation and Continuing Education to be pro-rated and paid through January 31, 2009  
 Full Pension and Major Medical dues to be paid through January 31, 2009

The Committee presented the following item for information:

A-A-1 The Rev. Gustav Nelson submitted an article entitled “Reworking the Call Process” that appeared in the December 29, 2008, issue of the *Presbyterian Outlook*. The call process will tentatively be the focus of discussion for the May Stated Meeting of the Presbytery.

### **SOCIAL MINISTRIES TASK FORCE**

Nancy Lister-Settle, Moderator of the Task Force, presented the report.

The Task Force presented a written report. Nancy highlighted two items. First, the “Just Neighbors” Award was presented to the United Presbyterian Church of Allerton. The church was presented this award because of its active work in the Allerton community, the training given to members in leadership and the church had just purchased a building in the community to minister with at-risk families.

Second, Nancy noted that Kathy Mahler, our new Designated Mission Co-Worker, is in place in El Salvador and is already enjoying her work. Information was also presented about upcoming delegation trips to our sister parish in El Salvador.

### **TABLE CONVERSATIONS**

Commissioners shared in conversation around table about some of their faith journeys.

### **BILLS AND OVERTURES TAKS GROUP REPORT - I**

Nancy Lister-Settle, a member of the Task Group, presented the report. (The complete report of the Task Group appears as **Appendix A** at the end of these minutes.)

The Task Group presented recommendations regarding Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) 08-A through 08-J (except 08-B) in an omnibus motion. Items 08-A and 08-H were requested to be removed from this motion. Following discussion the Presbytery VOTED in the negative on the following Proposed Amendment:

08-A – Vows of Membership – On Amending G-5-0200

The Presbytery then VOTED in the affirmative on the following Proposed Amendments:

08-C – Replacing the Word “Sympathy” with the Word “Compassion” – On Amending G-6.0202b and G-6.0401

08-D – General Assembly Mission Council Name Change – On Amending Throughout the *Book of Order*

08-E – Non-Geographic Presbyteries – On Amending G-11.0102 and G-12.0102k

08-F – Presbytery Membership of Certified Christian Educators – On Amending G-11.0407 and G-14.0730

08-G – Synod membership on Permanent Committees – On amending G-13.0107, G-13.0108, and G-13.0202a

08-H – Five Ordination Examinations – On Amending G-14.0431

08-I – Certified Christian Educators – On Amending G-14.0730

08-J – Alternative Forms of Resolution – On Amending D-2.0103 and D019.0202h

### **CAMPING AND YOUTH MINISTRIES TASK FORCE**

Dennis Britson, Moderator of the Task Force, presented the report.

Dennis shared information on an upcoming youth event not offered by our denomination, the upcoming Winter Youth Event – “Fun in the Snow”, plans for the Spring Connection youth event for which the Task Force is seeking hosts, and preparation going on for the summer camping program.

### **KHADAMAT SUDANIYA REPORT**

Phil Barrett, Convener for the group, presented a verbal report.

Phil reported that the program grant request made to our denomination for the Khadamat Sudaniya/Cottage Grove Avenue Presbyterian Church had been approved by the General Assembly Mission Development Resources Committee. The first payments will begin as soon as formal notification of the Synod and presbytery have been completed.

He also reported that the Rev. David Madsen, Pastor of the Cottage Grove Avenue Presbyterian Church, is available for a pulpit exchange to bring word to churches about the Sudanese ministry activities in our presbytery.

## **CROSS MINISTRIES ANNUAL REPORT**

Roberta Victor, Director of CROSS Ministries, presented the 2008 Annual Report from the organization. Roberta used a written report (which appears as **Appendix B** at the end of these minutes) and a power point presentation to inform the presbytery about all the work that CROSS does and the different ways people are served through CROSS, as well as to highlight the increasing concerns for homeless people.

## **LUNCH**

The Presbytery recessed to enjoy a tasty lunch prepared and provided by the folks from the Trinity Church.

## **ANNOUNCEMENTS**

The Presbytery reconvened with a time for announcements. Among the items presented during this time were: Kim Coulter, Presbytery's Director of Communication, informing us that the Older Adult Ministries E-Newsletter is now out and that Gus Nelson (HR) is holding a seminar for the United Church of Christ folks in Des Moines; Jan Davison (Des Moines, Westminster) telling about a blood drive to be held at the Westminster Presbyterian Church in Des Moines and how it will benefit CROSS Ministries; Emily Seeger (Atlantic, First United) providing information about the retreat to be held by the Presbyterian Women of the Presbytery; Mary Beth Mardis-LeCroy (Des Moines, Westminster) requesting volunteers to assist in leadership of worship at future presbytery meetings; David Madsen (Des Moines, Cottage Grove Avenue) introducing Ekram Kachu, a member of the Cottage Grove Avenue Presbyterian Church and a new Inquirer with the presbytery, and reporting on the pulpit exchanges in which he has shared on behalf of Sudanese ministries and welcoming other invitations to participate in exchanges.

## **BILLS AND OVERTURES TASK GROUP REPORT – II**

Nancy Lister-Settle continued the presentation of the Task Group's report.

The Task Group presented recommendations regarding Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) 08-K through 08-M in an omnibus motion. A request was made to remove Item 08-K from the omnibus motion. A motion was then made from the floor to vote in the negative on Proposed Amendment 08-K. Following discussion, the Presbytery VOTED against the motion (Yes-40; No-53). The Presbytery then VOTED in the affirmative on the following Proposed Amendment:

08-K – Ecumenical Statement with the Roman Catholic Church: On Ratifying a Common Agreement on Baptism.

The Presbytery then VOTED in the affirmative on the following Proposed Amendments:

08-L – Ecumenical Statement with the Episcopal Church: On Adopting an Agreement

08-M – Ecumenical Statement with the Korean Presbyterian Church in America: On Adopting a Covenant Relationship Agreement

08-N – Ecumenical Statement with the Moravian Church: On Adopting a Covenant Partnership Agreement

## **PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE**

Leland Smith, Moderator of the Committee, presented the report.

The Committee presented the following item for information:

- B-I-1 The Westminster Presbyterian Church of Ottumwa, Iowa, requested information about the possibility of granting the Rev. Milton Forbes the status of Pastor Emeritus. (Rev. Forbes has served as Stated Supply Pastor of that congregation.) Since Rev. Forbes is not a member of the Presbyterian Church (U.S.A.), the Presbytery cannot confer that status, so the committee suggested that the congregation act alone in recognizing the pastor's contributions.

The Presbytery VOTED to approve the following actions of the Committee:

- B-A-1 Approved the Terms of Dissolution between the Rev. Mary Beth Mardis-LeCroy and the Westminster Presbyterian Church of Des Moines effective January 31, 2009, as follows:

Full Salary and Housing Allowance to be paid through January 31, 2009  
Vacation and continuing education to be pro-rated and paid through January 31, 2009  
Full Pension and Major Medical dues to be paid through January 31, 2009

- B-A-2 Approved the transfer of the Rev. Eric Keller to the Presbytery of Blackhawk.  
B-A-3 Approved the transfer of the Rev. David Schneider to the Presbytery of Arkansas.

#### **COMMITTEE ON PREPARATION FOR MINISTRY**

David Stipp-Bethune, Moderator of the Committee, presented the report.

The Committee presented the following items for information:

- C-I-1 Candidate Cyndy Ripperberger (Creston, First) has completed all of the required ordination exams and will graduate from the University of Dubuque Theological Seminary in May. Cyndy will be meeting with the CPM soon for her final assessment, after which the CPM anticipates certifying Cyndy as "ready for examination for ordination pending a call."
- C-I-2 The committee met with Ekram Kachu (Des Moines, Cottage Grove Avenue) and voted to receive her as an Inquirer under care.
- C-I-3 The Committee has met with Candidate Cindy Ray, reviewed the results from the latest round of ordination exams, affirmed her continuing sense of call to the office of Minister of Word and Sacrament, and voted to recommend to the Presbytery an alternate process for completing the Ordination Examination requirement in the areas of Theology and Biblical Exegesis.

The Presbytery VOTED to approve the following recommendation from the Committee:

- C-R-1 That, pursuant to Section G-14.0472 of the *Book of Order*, the Committee on Preparation for Ministry recommends that the Presbytery of Des Moines approve the following alternate form of examination for the Theology and Biblical Exegesis ordination exams for Candidate Cindy Ray:

## **C – PROPOSAL FOR ALTERNATE ORDINATION EXAMS**

The Presbytery of Des Moines and its Committee on Preparation for Ministry (CPM) recognizes its responsibility to assess and assist candidates in preparing for ordination for the office of Minister of Word and Sacrament, ensuring that each candidate is fully prepared to be ordained and begin ministry.

In working with one particular candidate, Cindy Ray, the CPM has determined that the regular process for standard ordination exams does not fit the needs of this candidate. While Cindy has satisfactorily completed all of her other preparatory work—including seminary education that included Hebrew and Greek, exegesis, field education, post-graduate internships, and the successful completion of the Bible Content, Worship and Sacraments, and Polity exams—Cindy has not been able to satisfactorily pass the theology or biblical exegesis exams.

It is not unusual for candidates to need several opportunities to pass ordination exams, particularly the theology and exegesis exams. Recent changes to the *Book of Order* acknowledge that some candidates need special arrangements for exams due to disabilities or other extraordinary circumstances.

**The current *Book of Order* provides in Section G-14.0472 that after a candidate has failed on two attempts to receive a satisfactory grade, the examination requirements of Section G-14.0431 may be waived and an alternate form of examination may be approved by the Presbytery. In addition, if a candidate has a documented disability which affects the individual's test-taking ability, the examination requirements may also be waived in favor of an alternate form of examination approved by the Presbytery.**

In Cindy's case, the CPM has approved each of her attempts to write the standard ordination exams, in each case, allowing for additional time for her to complete assignments based on her disability (blindness). In order to complete assignments the way sighted people do, Cindy has to work with a computer and test-materials (and any additional resources, open or closed book) translated into Braille. In addition to the stress that every candidate encounters with ordination exams, Cindy relies completely on her computer working in good order and all the translated materials being accurate and correct.

With regard to the Theology Exam, since Cindy has been unsuccessful in the required two attempts, the CPM feels that it is appropriate to provide Cindy with an alternate means to demonstrate her skills with theological concepts, doctrines, and their application to ministry situations. This alternate exam should focus on a presentation that is not hindered by her disability.

With regard to the Biblical Exegesis Exam, the CPM feels that the standard ordination exam format and requirements are almost completely impossible for Cindy to meet successfully. The Exegesis exam presumes candidates will demonstrate abilities to work with Greek/Hebrew texts and English translations. Since Cindy is blind and uses Braille, this greatly hinders her ability to work with Greek/Hebrew and English texts, lexicons, standard English textbooks, and commentaries; many of which are unpublished in Braille. The list of materials available to her on short notice is extremely limited, and requires much more of her than a normal, sighted candidate. The CPM worked closely with Cindy in her first attempt at the exam, but found the standard exam to be inadequate for effectively assessing her skills. Based on her academic work both with Greek and exegesis, the CPM feels that Cindy has the necessary skills to carry out competent, insightful ministry using sound biblical exegesis. Therefore, based on her disability (blindness), the CPM is seeking the Presbytery to grant her the option to complete this requirement based on an alternate form of examination.

Therefore, affirming the promise of Candidate Cindy Ray for ordained ministry of Word and Sacrament, the Committee on Preparation of Ministry (CPM) recommends that the Presbytery of Des Moines adopt Alternate Examinations in Theology and Biblical Exegesis for Candidate Cindy Ray:

- That the Presbytery elect a Special Committee (SP) of the Presbytery to be responsible for these examinations. The committee would have six members including two appointed from the CPM, two appointed from the Congregational Care and Development Committee (CCD) of the Presbytery, one from the Professional Care and Development Committee (PCD), and one, to be a representative from the Presbytery at large who has previous experience reading ordination exams. The moderator of the CPM would moderate SP meetings, but would not vote.
- The SP would request Diana Barber of the Synod of Lakes and Prairies staff to help draft a theology exam for Cindy that would address her abilities by providing both written and verbal responses for the SP to use as a basis for evaluating Cindy's abilities and readiness for ministry.
- The SP would also request Diana to help draft a Biblical exegesis exam for Cindy that would allow her to present information and materials in a format more suitable to her skills, abilities, and particular limitations, for the SP to use as a basis for evaluating Cindy's abilities and readiness for ministry.
- At appointed times, Cindy would be given the opportunity of writing written portions of the exams, using a similar process to the regular ordination exam procedure (particularly with regard to the requirements of working with the Book of Confessions for the theology and other appropriate resources for biblical exegesis). Upon completing the written portions of the exams, the SP would read Cindy's responses and engage her in further examination in a format that better enables Cindy to demonstrate her theological and exegetical skills.
- The SP would grade Cindy's responses to each format as a whole and issue one grade each for the Theology and Exegesis exams. A passing grade will be the favorable determination of four or more of the six voting members of the SP.

If the SP gives Cindy a passing grade, the CPM would consider that Cindy has successfully completed all the exam requirements in G-14.0431.

By completing these requirements, Cindy would be evaluated by the CPM, and upon successful preaching of a sermon and final requirements, would stand to be certified "ready for examination for ordination pending a call." It is the CPM's intent to offer Cindy every reasonable opportunity to demonstrate her readiness for ordained ministry; but also holding her and every other candidate to the requirements for ordination set forth in the *Book of Order*.

**WORSHIP**

The Presbytery participated in a time of offering by reflecting on what gifts each person had to offer to the congregation and the Presbytery. This time closed with prayer.

**COORDINATING COUNCIL**

Ray Peters, Moderator of the Council, presented the report.

The Presbytery VOTED to approve the following actions taken by the Council:

- E-A-1 Reviewed the November 11, 2008, Stated Meeting of the Presbytery
- E-A-2 Planned the January 17, 2009, Stated Meeting of the Presbytery to include conversations about Proposed Amendments to the Constitution and a special time of worship.
- E-A-3 Made initial plans for the May 19, 2009, Stated Meeting of the Presbytery to include a focus on presentations and thoughts from the Congregational Care and Development Committee about pastoral leadership, transition times, temporary relationships and other related topics. The Council also made an initial decision for this meeting to be held from 2:00-8:00 p.m.
- E-A-4 Set the council's meeting dates for 2009 to be held on the following Thursdays:
  - April 23
  - July 23
  - October 8
  - December 10 or 17

The Council presented the following item for information:

- E-I-1 We are still awaiting an invitation from one of our congregations to host the November 10, 2009 Stated Meeting of the Presbytery.

**BILLS AND OVERTURES TASK GROUP – III**

Nancy Lister-Settle continued the report from the Task Group.

The Task Group recommended that no action be taken on Proposed Amendment 08-B, and that motion was placed on the floor. Following discussion, the Presbytery VOTED to defeat the motion.

The Presbytery then turned to debating the Proposed Amendment. The Presbytery VOTED to grant the privilege of the floor to Joan Overton, a visitor to the meeting. After a time of debate and prayerful reflection, the Presbytery voted in the affirmative (Yes-52; No-37; Abstain-4; ?-1) for the following Proposed Amendment:

08-B – Ordained Officers – On Amending G-6.0106b, G-14.0240, and G-14.0450

**REPORT OF THE GENERAL PRESBYTER**

Phil Barrett, General Presbyter, provided a written report. (This report appears as **Appendix C** at the end of these minutes.)

Phil also made some verbal comments regarding pooling resources and called the presbytery's attention to a brochure from American Express entitled *Give Generously – Receive Abundantly*. He closed with a "Prayer for the New Year" written by Gradye Parsons, the Stated Clerk of our General Assembly.

### **OTHER BUSINESS**

On behalf of the Presbytery Nominating Committee, Paul Stanfield, a member of the Committee, placed the name of Robert Mahaffey (Des Moines, Union Park) in nomination for the position of Presbytery Treasurer. The Presbytery VOTED to elect Robert Mahaffey as Treasurer for 2009.

Pat Aksamit, Moderator of the Budget and Finance Committee, presented a verbal report and called the presbytery's attention to the Financial Report for 2008 and commented on prospects for 2009. (*The Financial Report and Restricted Funds Report* appear as **Appendix D** at the end of these minutes.)

The Presbytery VOTED to express its gratitude to the Trinity Church for its gracious hospitality and flexibility in hosting this "moving" presbytery meeting.

### **ADJOURNMENT AND BENEDICTION**

The Presbytery VOTED to adjourn and did so with the singing of a hymn, followed by the offering of a benediction.

Respectfully Submitted,

Philip W. Barrett, Stated Clerk  
Kris Gaulke, Recording Clerk

**APPENDIX A****E-1 – BILLS AND OVERTURES TASK GROUP REPORT**

**January 17, 2009**

The Bills and Overtures Task Group met at the Presbytery Office on December 17, 2008.

**Part I**

**The Bills and Overtures Task Force recommends the following actions on the Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.):**

(The Proposed Amendments A, C, D, E, F, G, H, I, and J will be handled in a single or omnibus motion.)

**08-A Vows of Membership – on Amending G-5.0200** **YES**

**Brief Description**

The Presbytery of Mission proposed an amendment to G-5.0200 that contained three questions to be asked of new members and specific answers to these questions. The Assembly Committee on Church Polity produced an alternate recommendation which was sent to the General Assembly and was approved. The Directory for Worship presently contains language that largely accomplishes the goal of the original overture. The amendment makes reference to those questions contained in W-4.2003.

**Rationale for Recommendation**

1. The *Book of Order* needs to be explicit about requirements of membership. Membership is in a congregation, but reflects entrance into the larger church.
2. This expands and standardizes the core questions and vows as entry to membership.
3. This keeps questions from becoming too narrow and legalistic.
4. No one should be admitted into membership of the Church without a public profession of faith in Jesus Christ.

**08-C Replacing the Word “Sympathy” with the Word “Compassion”  
on Amending G-6.0202b and G-6.0401** **YES**

**Brief Description**

This amendment came from the Presbytery of Albany and proposed to replace the word “sympathy” with the word “empathy” in G-6.0401. The Advisory Committee on the Constitution (ACC) saw little difference between these two words and suggested the word “compassion” as a preferred alternative. The ACC also suggested that G-6.0202b be amended as well as it refers to the work of the deacons as a “ministry of sympathy.” The Assembly on Church Polity adopted the recommendation of the ACC.

**Rationale for Recommendation**

“Compassion” is more appropriate, since “sympathy” can imply condescension.

**08-D General Assembly Mission Council Name Change – on Amending throughout the *Book of Order* YES**

**Brief Description**

Amendment 08-D proposes that the name of the General Assembly Council be changed to General Assembly Mission Council throughout the *Book of Order*. This proposal came from the General Assembly Council as it would better indicate the work and direction of the Council.

**Rationale for Recommendation**

The name change more clearly identifies the work of the General Assembly Council.

**08-E Non-Geographic Presbyteries – on Amending G-11.0102 and G-12.0102k YES**

**Brief Description**

This amendment expands on G-12.0102k which allowed for creation of non-geographic presbyteries within a synod by allowing a congregation to join a non-geographic presbytery in another synod with the approval of the General Assembly, the synod to be joined, and the geographic and non-geographic presbyteries affected. The amendment further provides for the formation of such presbyteries based upon language only and that a sunset date should be added at the formation of any such non-geographic presbytery.

**Rationale for Recommendation**

1. This amendment moves the goal of multi-cultural churches forward.
2. This is an alternative to creating specific ethnic language denominations.
3. There should be a sunset provision for a specific period of time in order for first-generation immigrants to belong to a church where their native language is utilized.

**08-F Presbytery Membership of Certified Christian Educators – on Amending G-11.0407 and G-14.0730 YES**

**Brief Description**

This amendment (along with 08-I) would answer questions posed by the Stated Clerk of the Presbytery of Santa Fe about presbytery membership for Certified Christian Educators: (1) “Is there any input requested from presbytery such as a review, reference checking, and/or examination prior to certification?” and (2) “Is certification, once conferred, permanent?”

**Rationale for Recommendation**

The amendment clarifies the historic right of presbyteries to determine their own membership including who speaks at its meetings and limits the privilege to Certified Christian Educators in active service.

**08-G Synod Membership on Permanent Committees – on Amending G-13.0107, G-13.0108, and G-13.0202a YES**

**Brief Description**

This amendment came as a request for constitutional clarification from the Assistant Stated Clerk, Manager for General Assembly Nominations and Moderatorial Staff Services. The amendment to G-13.0107 of the *Book of Order* offered by the General Assembly Council to the 217<sup>th</sup> General Assembly (2006-Birmingham) was intended to only affect membership on the General Assembly Council. However, the approval of the 2006 amendment called into question

whether all the permanent committees of the General Assembly are now required to have representation from and be populated directly by each of the synods. This amendment seeks to clarify the intent of the original amendment.

**Rationale for Recommendation**

1. This allows committees to be formed to meet the needs of the committee charge.
2. It saves money by allowing smaller committees than those requiring 16 minister members.
3. The amendment fixes an unintended consequence of previous actions by the GA.
4. This frees synods from having to nominate for each and every committee, especially when each requires three names to be submitted to the General Assembly Nominating Committee to allow for appropriate and required diversity and representation.

**08-H Five Ordination Examinations – on Amending G-14.0431**

**YES**

**Brief Description**

This proposed amendment came as a result of the Self-Study of the Presbyteries' Cooperative Committee on Examinations for Candidates. The amendment increases the flexibility of the presbyteries' committees on preparation for ministry in determining when such examinations are appropriately taken.

**Rationale for Recommendation**

The Committee should do what needs to be done to define the examinations as recommended by the Presbyteries' Cooperative Committee on Examinations.

**08-I Certified Christian Educators – on Amending G-14.0730**

**YES**

**Brief Description**

See 08-F.

**Rationale for Recommendation**

1. This restricts the right of the floor at Presbytery meetings to Certified Christian Educators.
2. It also clarifies that other important privileges extend to Certified Christian Educators as well.

**08-J Alternative Forms of Resolution – on Amending D-2.0103 and D-10.0202h**

**YES**

**Brief Description**

These amendments came from the Advisory Committee on the Constitution in response to two of the questions asked by the Stated Clerk of the Presbytery of National Capital: "What is the meaning of 'all parties' in D-2.0103 and D-10.0202h?" and do the Rules of Discipline give the accuser in disciplinary proceeding veto power over and Alternative Form of Resolution (AFR)?" These amendments clarify that the use of the term "parties" in the Rules of Discipline is specifically and intentionally limited to those persons representing the governing body (i.e., the investigating committee or prosecuting committee) and the accused. No veto power over an AFR is accorded to an accuser.

**Rationale for Recommendation**

1. This is a helpful clarification of a sometimes difficult procedure.
2. The amendment makes clear that the accuser does not have veto power over an AFR.

## Part II

**The Bills and Overtures Task Group recommends the following actions on these proposed Ecumenical Statements of Agreement between the Presbyterian Church (U.S.A.) and the faith traditions noted:**

### **Background**

From time to time the Presbyterian Church (U.S.A.) enters into agreements with other churches; these are called Ecumenical Statements. In 2008, there are four such statements to be considered. Each particular statement will go into effect when the appropriate bodies have ratified it. When approved by the requisite General Assembly and a majority of the presbyteries, each will be published as a Received Ecumenical Statement of Guidance.

(These Ecumenical Statements will be handled in a single or omnibus motion.)

**08-K Ecumenical Statement with the Roman Catholic Church on Ratifying a Common Agreement on Baptism** **YES**

### **Brief Description**

This ecumenical statement came from the General Assembly Committee on Ecumenical and Interfaith Relations. This statement affirms what is already the PC(USA) practice of recognizing the baptism of persons who have been baptized in the Roman Catholic Church. It will not go into effect until it is ratified by a majority of the presbyteries.

### **Rationale for Recommendation**

The ecumenical statement represents incremental steps toward the unity of the Church universal.

**08-L Ecumenical Statement with the Episcopal Church on Adopting an Agreement** **YES**

### **Brief Description**

This proposal must be ratified by a majority of the PC(USA) presbyteries as well as by the General Convention of the Episcopal Church in 2009; it will not be in effect until all parties have approved it. This agreement is not a covenant nor a full communion agreement. It does make provision for temporary or occasional service of ministers of both denominations in congregations of the other.

### **Rationale for Recommendation**

This is an important step toward reconciliation with the Episcopal Church.

**08-M Ecumenical Statement with the Korean Presbyterian Church in America on Adopting a Covenant Relationship Agreement** **YES**

### **Brief Description**

If approved this proposal will provide the same authority for the Korean Presbyterian Church in America and the Presbyterian Church (U.S.A.) to explore and carry out shared ministries that the “Formula of Agreement” provides for the four partner churches that adopted it.

### **Rationale for Recommendation**

U.S. Presbyterian missionaries planted the seeds for the Presbyterian Church in Korea, but as Koreans immigrated to America, language, culture, and other differences prevented their integration into existing congregations. This will enable the sister churches to begin bridging the gap.

**08-N Ecumenical Statement with the Moravian Church on Adopting a Covenant Partnership Agreement**

**YES**

**Brief Description**

This statement would create a covenant partnership with the Moravian Church. The Moravian Church and the four Reformed bodies which entered into the “Formula of Agreement” in 1998 see no obstacles, present or past, to covenant partnership. All five churches have histories of cooperative and ecumenical commitments. The General Synods of the Northern and Southern Provinces of the Moravian Church will meet in 2010 to vote on this proposal; the agreement cannot be effective until after they have met and ratified it. Assuming approval at each step, a Process of Orderly Exchange (similar to that of the “Formula of Agreement” of the Evangelical Lutheran Church in America, the Presbyterian Church (U.S.A.), the Reformed Church in America, and the United Church of Christ) will be jointly developed, detailing how the process will work.

**Rationale for Recommendation**

In addition to Jesus’ desire for unity the agreement allows the PC(USA) to draw closer to a denomination that holds love and the Lordship of Jesus Christ in high esteem.

(See the October 12, 2008 Issue of the *Presbyterian Outlook* for an article written by Bill Lancaster for further information on the analysis of all of these statements.)

### Part III

**The Bills and Overtures Task Group recommends that no action be taken on the following Proposed Amendment to the Constitution of the Presbyterian Church (U.S.A.):**

**08-B Ordained Officers – on Amending G-6.0106b, G-14-0240, and G-14.0450**

**Brief Description**

The amendment proposes to strike the language in G-6.0106b and to insert new text and to add text to G-14.0240 and G-14.0450. The amendment was proposed by the Presbytery of Boston and seeks to remove G-6.0106b and substitute new language that (1) reflects the church's understanding of where its authority is found, and (2) affirms the church's reliance on the examination of candidates by its governing bodies as the principal means by which to ensure the commitment of its ordained officers to the duties of faith.

**Rationale for Recommendation**

1. The process of debate and vote that has been used to deal with this topic has not helped the church to find a consensus, and has served to harden positions, identify persons narrowly by positions, and has increased divisions within and among presbyteries. Any process that allows persons to persuade, argue or coerce others is deemed to be useless in terms of bringing about any kind of growth, movement or change of anyone's position, and would likely be harmful rather than helpful.
2. The Church will not likely arrive at a consensus concerning homosexuality as an orientation, lifestyle, or prohibition to ordination for a long time, therefore community building and preservation during a time of differences is more important than the vote, since differences will remain after any vote.
3. The discernment process must include responsible Bible exegesis of relevant texts.
4. The presbytery's process for considering the issue and voting (as required) must be "life-giving" rather than "death-dealing."
5. The presbytery need *not* be about persuasion, but of building community.
6. There must be a desire to recognize that this issue exists within a larger context of mission, that there is an urgency to focus on mission, to somehow deal with this issue without detracting from the presbytery's and the Church's greater mission.

The "Analysis of Amendments to the Constitution Proposed by the 218<sup>th</sup> General Assembly (2008)" provided by the Association of Stated Clerks has been very helpful in preparing this report.

Respectfully Submitted,

**2008 General Assembly Commissioners:**

Rev. David Endriss

Elder Nancy Lister-Settle

Rev. Jan Scott

Elder Paul Walther

# CROSS Ministries

## Annual Report 2008

### Our mission . . .

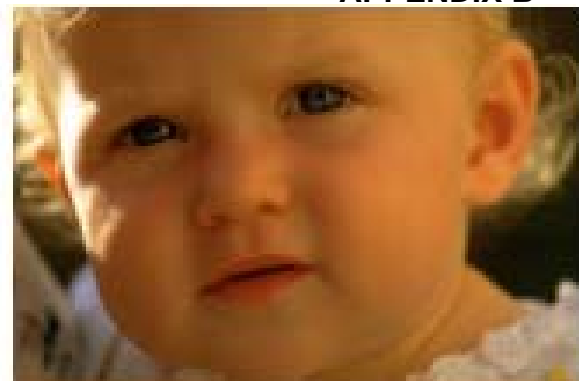
- To provide direct advocacy and assistance to people in need.
- To advocate for changing social, economic and political systems which perpetuate poverty and oppression.
- To create a vision of justice and educate churches, organizations, and the community concerning the plight of the poor and the ways in which their needs could be addressed.



2008 CROSS Back-to-School Giveaway

### 2008 at a Glance!

- Assisted 537 families with rent, rent deposits, mortgage, or utility bills.
- Assisted 536 families with personal hygiene items, laundry vouchers, bus tokens, cleaning supplies, baby items, or storage costs for households in transition.
- Served 846 school children at the CROSS Annual Back-to-School Giveaway.
- Offered informational lectures, sermons, and workshops on poverty.
- Advocated to improve the quality of life for the more than 21,000 homeless living in Iowa.



Phillip, Ann and their 1-year-old Jody came to the CROSS office to ask for financial help with their rent. Phillip had been a carpenter for five years but was laid off due to the housing crisis and declining economy. Ann works in a daycare. Having exhausted their options through governmental programs, the family would have become homeless without help from CROSS. Your gifts made a difference in the life of this family and hundreds of others. Thank You!

1,073 households  
representing 2,935 individuals  
plus 846 school children  
helped in 2008!

*"Now I know  
there really are  
angels!"*

*"Thank you for  
helping me  
through this  
difficult time."*



**APPENDIX B****CROSS MINISTRIES 2008 ANNUAL REPORT**

CROSS Ministries is a social outreach ministry of Cottage Grove Avenue Presbyterian Church with funding from Cottage Grove, the Presbytery of Des Moines, various grants, fundraisers, churches, and private donors.

CROSS Ministries provides direct financial assistance to low and no income households, works to change the systems that perpetuate poverty and oppression, advocates for justice, and educates the faith community and others on factors impacting homelessness such as the lack of living wage jobs, lack of affordable housing, substance abuse, and mental illness.

The CROSS Ministries Committee meets monthly to receive reports, make decisions regarding the ministry, and to provide support for the Director. In addition, monthly reports are given to the Session and to the Presbytery of Des Moines. The membership of the committee is made up from Cottage Grove Presbyterian Church and representatives from seven other Presbyterian congregations. The 2008 Committee was as follows:

Lynda Albaugh	Westminster Presbyterian Church
Mary Kay Barker	Covenant Presbyterian Church
Ron Grohe	Windsor Presbyterian Church
Rhonda Heggen	Central Presbyterian Church
Joyce Hoffman	Heartland Presbyterian Church
Walter Johnson	Cottage Grove Avenue Presbyterian Church
Rev. Dr. David Madsen	Cottage Grove Avenue Presbyterian Church
Kathleen Nelson	Cottage Grove Avenue Presbyterian Church
Marvis Olsen	Knox United Presbyterian Church
Nina O'Neal	Knox United Presbyterian Church
Joanne Page	Union Park Presbyterian Church
Pam Rees	Cottage Grove Avenue Presbyterian Church
George Ruby	Cottage Grove Avenue Presbyterian Church
George Simon	Cottage Grove Avenue Presbyterian Church
Dr. Roberta Victor	Cottage Grove Avenue Presbyterian Church

**The CROSS staff** is made up of a full-time Director, Dr. Roberta Victor, and part-time (CROSS 11¼ hrs. per week) Administrative Assistant, Ann McGowan.

The Director's responsibilities include but are not limited to: meeting with low and no income clients to provide direct financial assistance and make referrals when appropriate to other assistance programs (i.e., mental health treatment, Low Income Heating Assistance Program (LIHEAP), food stamps, etc.); advocating for positive social, economic, and political systems including participation in the Polk County Housing Continuum; maintaining the CROSS Personal Hygiene Pantry; providing presentations to religious, civic, and social groups; coordinating volunteers; maintaining client records; preparing reports; writing grants, overseeing fundraisers, organizing the CROSS Annual Back to School Giveaway Program; coordinating volunteers; and serving as pulpit supply (mission sermons) for churches within the Des Moines Presbytery.

The Administrative Assistant's responsibilities for CROSS include but are not limited to: providing the initial screening of CROSS clients to determine if they have the appropriate paperwork to apply for assistance; addressing client questions over the phone or in person; entering client data into Service Point; data entry of donations; maintaining the CROSS Ministries web page; and assisting with the CROSS Personal Hygiene Pantry.

Summer Intern – This year we were delighted to have Emily Susanin, a college student intern from Lynda Albaugh's summer program at Westminster Presbyterian Church, who volunteered with CROSS Ministries and Cottage Grove during the summer months. Emily brought a spirit of enthusiasm, compassion, and dedication to the work. Some of her duties included: assisting clients with personal hygiene items, stocking and straightening the pantry shelves, sorting school supplies, addressing envelopes, entering data into the computer, filing, and filling in for Ann during some vacation days.

### **Direct Assistance**

In 2008 CROSS Ministries assisted 1,073 families, representing 2,935 individuals, with emergency assistance to pay for rent or rent deposits, mortgage payments, storage costs for households in transition electric, gas, or water bills, bus tokens, Laundromat vouchers, birth certificates, driver's license or other form of identification, personal hygiene items, paper products, cleaning supplies, sleeping bags, blankets, gloves, hats, and scarves, and baby items such as diapers, baby clothes, and blankets. (These figures do not include the additional 846 children who received assistance through the Back to School Giveaway program.)

Following is a sampling of some of the ways in which CROSS was able to make a difference in the lives of others during 2008:

#### **Helping an older woman move into a more physically accessible apartment:**

- A 72-year old woman who lives on social security and receives Section 8 Housing assistance each month came to the CROSS office to ask for help in paying a deposit for a new apartment. Although she had lived happily at the same location for over five years, she was in need of financial assistance to pay for a deposit so she could move into a more accessible apartment. Because she is unable to read or write, her daughter accompanied her to the CROSS office so she could help to explain her mother's financial situation. The older woman stated that her doctor told her she didn't "need to be climbing stairs anymore." Her Section 8 Housing Certificate would transfer over to the new apartment but it did not pay the deposit requested by the new apartment complex. She was required to come up with the deposit on her own. Unfortunately, living on a fixed income made it impossible for her to save all of the money needed. CROSS Ministries paid the last portion of the deposit so she could move into the first floor apartment.

#### **Helping a family of five pay their rent after disaster struck:**

- Increasingly this year, I heard people explain that this was the first time they had to ask for financial help but their place of employment shut down or underwent significant cutbacks leaving them without the funds needed to maintain their housing. Once unemployed, finding work again became an enormous challenge as the economy spiraled downward. Such was the case with a family who came to my office to ask for assistance with their rent. The household consisted of a mother, father, and their three children. 2008 had not been a good year for this family. Both Emily and Ted were employed when the first disaster struck, quite literally because their child was hit by a car while walking with friends. Although healing, the child has

undergone several surgeries. Next Emily developed breast cancer and had a double mastectomy. Due to some medical complications, she had not been able to work since the surgery. They now found themselves without health insurance. Then Ted was laid off from his construction job as a result of the slowdown in home building. Although both Emily and Ted were receiving unemployment benefits, it was still significantly lower than their usual salary at a time when the medical bills and other expenses were mounting. Struggling to pay their rent and other basic needs, they came to CROSS where I met with Emily and assessed their financial situation. Emily expected to return to work next month while Ted was continuing to seek employment so the problem at hand was how to get over this immediate crisis with their rent. Since the family already had some money set aside from their unemployment benefits, CROSS was able to assist with the last portion of the funds needed thereby stabilizing their living situation for 30 days.

### **Helping a single woman with a mental disorder.**

- During the last week of May, a single woman, who suffers from a mental disorder, came to the CROSS Ministries office to ask for financial assistance to pay for a rental deposit. She had just been approved for Section 8 housing assistance which would pay a large portion of her monthly rent. However, she was required to come up with the money for the deposit on her own. Unfortunately, none of the other agencies could offer her any assistance. One agency would not be open again until after her certificate had expired, a second one would not assist in paying deposits, and a third would not assist clients who have a Section 8 housing certificate. In some situations family members are able to help out but again this avenue was closed to her since her mother (her only relative) was living on disability. CROSS was the only option available to her. She explained that she had been homeless before and did not want it to come to that again. Although the Section 8 housing program does allow some time for the individual to try to locate an apartment and acquire the deposit, her situation had been somewhat derailed. A month earlier she had located an apartment that did not require a deposit. Unfortunately, it failed the housing inspection at the last minute so she had to find a different apartment and then quickly come up with the deposit money. When I handed her a check made out to the apartment complex for the full amount of the deposit she began to weep. In a tear-filled hug she said, “Good things like this just never happen to me. Maybe God has tested me enough and I have passed, because God has blessed me today.”

### **Helping an older couple maintain electricity in their apartment:**

- An older couple, Sam and Esther, came to CROSS to ask for financial assistance with their utility bill. They had owned their own home for many years, then Sam lost his job which dramatically changed their lives. Their situation spiraled downward eventually resulting in the loss of their home. When I met them, they were renting an apartment but continued to experience financial difficulties, most recently with their electric bill. Esther is diabetic and she was particularly worried about losing the insulin that she keeps in her refrigerator. Most of the couple’s troubles began when they borrowed some money from one of the Check and Go places shortly after Sam lost his job. Esther receives social security disability but is also able to work part time for the newspaper. Sam has recently been hired to work for a large discount retailer but would not be receiving the first paycheck for two weeks. They simply needed to get over this immediate crisis. CROSS assisted with the money needed to avoid a utility disconnect.

**Helping a man with limited cognitive ability who had lost his job:**

- Earlier this year one of the students in my Grand View College art therapy class, where I teach as an adjunct, showed me an intricate drawing that he had created. The artwork presented a very detailed image replete with black, white, and gray designs. The student described its relevance to him stating that life, like his art, is not simply black and white. It is filled with lots of gray areas in which things must be examined more closely to be understood. This description of the artwork reminded me of a client that I had worked with earlier that month. The client's actions do not fit neatly into a clearly delineated sense of right and wrong. Let me share his story.

A 42-year-old man came to CROSS Ministries to ask for assistance in paying his rent for the month of April. Kevin has some cognitive limitations but was typically able to work and pay the rent on his one room apartment by working at a local fast food restaurant. While at work one day the month prior, Kevin grew hungry which would not ordinarily be a problem since the restaurant allows employees to purchase food at half price. Unfortunately, Kevin had run out of money and payday was still a couple of days away. Although he knew that what he was doing was wrong, Kevin took a package of chicken nuggets and ate them, which resulted in the loss of his job, therefore, he was looking for new employment. Kevin came into my office expressing a great deal of shame for his action. I was able to help him with the rent money so he could focus his energies on locating a new job without a fear of being evicted this month.

Yes, this man's actions were wrong since stealing is wrong. And a normally functioning person might have seen other solutions, but at the end of the day, I am happy that this mentally challenged man doesn't have to live under a bridge as a result of stealing a package of chicken nuggets to deal with his hunger. Life is full of lots of gray zones. At the point he was fired, two possibilities existed. First, he could have become homeless and a drain on society, or second, he could have been helped back on track enabling him again toward self-sufficiency. What a blessing that CROSS Ministries was there to help with the latter!

**Helping a young mother escape an abusive relationship:**

- One particular client stands out in my mind as a salient example of someone transitioning from the challenges of the old year to the hopes of the new. In late December, a somber faced woman in her mid-twenties who looked far too young to be the mother of five small children, came to the CROSS office. With unruly strands of medium blond hair that refused to stay tucked behind her ears, she kept her head tilted downward too embarrassed to even fully look me in the eye. She had moved to Des Moines just a short time earlier with five little ones as she escaped an abusive husband newly released from prison. He is a sexual predator and she intended to do everything in her power to keep her children safe in this world. That resolve led her to make the difficult decision to move to an unfamiliar city without any family or friends for support. She was doing her best to exist below the radar so he could not find them. She rented an apartment but fell short of the money needed to keep their water connected. She came with a disconnect notice just days before Christmas. Although her problems are enormous, CROSS Ministries was able to make a difference in the life of this family. CROSS paid the water bill and gave her enough pantry items to sustain her for several weeks to come. At the end of the visit she turned her face upward toward me and thanked me for the kindness shown. It is a kindness made possible because of the gifts donated throughout our faith community. No matter what this young mother and her children had experienced, hope reigned new with the coming days.

### CROSS Ministries Back to School Giveaway

The 16<sup>th</sup> Annual Back to School Giveaway was held on August 7 and 8 at Cottage Grove Avenue Presbyterian Church (See cover sheet for photos). 846 children from low and no income households, from Head Start through high school, were given a backpack filled with the school supplies and hygiene items needed to begin the school year. We are thrilled to report that no child in need was turned away! As with the last few years, the “free” tables were wildly popular with books, hats, mittens, scarves, and assorted other items given away. Due to the enormous popularity, we hope to have even more books to give the children next year.

This summer we were blessed with 80 volunteers from the faith community who carried tables and boxes, set up supplies, cut tags, filled backpacks, and assisted during the evening and morning times of the giveaway. Special thanks to Emily Susanin, our student intern from Westminster Presbyterian Church; Joe Hines, a member of Heartland Presbyterian Church who carried and collapsed mountains of boxes in partial fulfillment of his Boy Scout badge; and to the Two Rivers Partnership and Park Avenue Presbyterian Church who made the Back to School Giveaway their summer mission project.

### Fundraisers

Several fundraisers were held to benefit CROSS Ministries throughout the year.

- In February, the *Women’s Creative Spirituality Retreat*, facilitated and organized by CROSS Director, Roberta Victor, was held. (Note a photo and an overview of the event on the following page.)
- In June, donation cards were created and distributed to the area congregations in honor of Father’s Day. Instead of buying gifts for fathers, a donation could be made to CROSS. In return, a card was sent to the father or other male honoree stating that a donation had been made in his name.
- In July, the *Beads, Blues and BBQ* event organized by Dennis Victor and Carol Wise was held at Living History Farms. Proceeds were divided between Living History Farms Educational Programs and CROSS Ministries.
- At various times throughout the year, the Deacons of Westminster Presbyterian Church held blood drives with the added hook of donating \$5 per person or \$10 for first timers to CROSS Ministries.

### Women’s Creative Spirituality Retreat

From Friday, Feb. 1 to Saturday, Feb. 2, fourteen wonderful women participated in the Women’s Creative Spirituality Retreat held at the Wesley Inn of the Wesley Woods Retreat Center outside of Indianola. The Retreat was designed to offer a unique opportunity for women to dive deep into their own souls to discern the presence and meaning of God in their lives. Fellowship with other women, self-reflection on life events, and art-based activities, as well as quiet times all helped participants make fresh insights and discover new sources of energy for deepening their spiritual lives.



The Retreat began with each woman showing her favorite teacup or coffee mug as she shared an anecdote about it as a way of introducing herself to the others. A variety of art materials and activities were used throughout the weekend to promote self-reflection and spiritual growth including using modeling clay to represent a gift received from God that helped each person along life's journey. The second activity built upon the concept of Tibetan prayer flags. Each woman created a flag that symbolized a blessing that she wanted to release into the world. With creativity flowing, glitter, glue, feathers, fabric, paint, and even poetry were used as forms of expression. The final activity focused on the concept of touch. Beginning with a guided visualization, the women were asked to reflect upon the oldest hands, the youngest hands, and the helping hands both given and received. A print making activity using fingertips followed the visualization.

The Retreat also provided an opportunity for nurturing one another. Upon arriving, each woman was handed a long stemmed flower as a welcome gift. At the Retreat's conclusion, each one received a gift bag filled with donated simple treasures symbolizing long life, growth, beauty, and love. Not only was the weekend a big success for the participants, but over \$1,100 net was raised to further the work of CROSS Ministries as we provide basic survival needs to homeless and near homeless families!

### **Community Outreach and Advocacy**

One aspect of the ministry provided by CROSS is for the Director to be involved in community outreach and advocacy groups to improve the lives of low and no income individuals/families. Following are a sampling of some of those groups:

- **Polk County Housing Continuum** – The mission of the Polk County Housing Continuum is to identify the state of homeless and affordable housing in Polk County and to create a coordinated plan that addresses the economic and social challenges that produce homelessness and lack of affordable housing. This includes fostering open communication and facilitating collaboration among existing affordable housing delivery systems. Housing Continuum members include agencies, organizations, and groups that provide services that address the priorities of the affordable housing opportunities including: permanent supportive housing, transitional housing, emergency shelter housing, and outreach to meet basic needs such as housing, healthcare, and food. The group meets the third Wednesday of each month.
- **Training and Education Committee of the Polk County Housing Continuum** – This is a subgroup of the greater Housing Continuum that organizes workshops, conferences, and informational sessions for social workers, case managers, housing specialists, medical personnel, lobbyists, and non profit agency directors. As Chair of this committee, I oversaw three workshops focusing on the special needs of homeless children. They were as follows:
  - Children's Health and Homelessness Workshop, April 11, Hill Auditorium of Blank Children's Hospital. Topics included common health illnesses and diseases, environmental health and safety issues, and specific health issues that homeless children face.
  - Children's Mental Health and Homelessness Workshop, May 23, Hill Auditorium of Blank Children's Hospital. Topics included specific mental health issues that homeless children face, the characteristics of shame, and ways in which we could better advocate for the health of these children.
  - Overcoming Barriers to Education for Homeless Youth Workshop, October 10, Plymouth Congregational Church. Guest speakers Dr. Ray Morley, Donna Engleston (Homeless

Coordinator for Iowa Public Schools), and Lyle Schwery (Iowa Finance Authority) focused on legal and emotional issues surrounding homeless children's rights to receive an uninterrupted education.

- **Healthy Polk 2010** – Healthy Polk 2010 is a movement of individuals and community organizations with a mission to improve health status, longevity and quality of life for persons of all age groups, socioeconomic levels and ethnic backgrounds living in Polk County, Iowa. This mission is accomplished by providing greater access to health promotion information, appropriate health protection and disease prevention services, and healthier physical and social environments. Healthy Polk meets on the second Friday of every other month at the United Way building. The group explores ways in which community resources can be leveraged to make measurable progress towards improved health and quality of life in specific categories of: access to care, general health, healthy weight, mental health, social engagement, spirituality, and substance abuse.
- **Mental Health Workgroup** – The Mental Health Workgroup (MHW) is a subgroup of Healthy Polk 2010 that meets the second Tuesday of every month at Mercy Franklin. MHW is a collaboration of mental health professionals from public and private organizations in Polk County. The group is very active and seeks to provide a range of low or no-cost outreach serves to the community.
- **Friends of Iowa Women Prisoners** – Criminal justice issues have long been a concern of mine particularly within the intersection of early dysfunctional family life, mental health issues, self-medication, homelessness, and eventual incarceration. The Friends of Iowa Women Prisoners is a group that advocates for statewide humanitarian attitudes to support the goal of rehabilitation and adequate funding for rehabilitation programs.
- **Service Providers Group** – This is a network of “front-line” social workers, case managers, and outreach workers in the community who gather the third Thursday of every month to share information, network, and serve as a sounding board for ideas to meet the needs of low-income clients. CROSS Ministries facilitates and coordinates the meetings for this group.

### **Summary of Presentations Provided during 2008:**

One of the goals of CROSS Ministries is to create a vision of justice and educate the public by witnessing to issues impacting low and no income households. Therefore, I provided numerous presentations to church and community groups, academic institutions, and conferences or workshops. Following is a sampling of some of those presentations during 2008:

- Mission Presentation for the Confirmation Class of First Presbyterian Church, Dallas Center
- Seroptomist International Group, Plymouth Congregational Church, Des Moines
- Mission Presentation for the Confirmation Class of First Presbyterian Church, Ft. Dodge
- Presentation to the University of Iowa School of Social Work, Pappajohn Educational Center
- Presentation for a 4-H youth group
- Interviewed by the *Des Moines Register's Business Record* on Diversity
- Radio interview with Preston Daniels
- Presentation to the Danish Brotherhood at Lutheran Memorial Church, Grand View College Campus, Des Moines
- Presentation at First Presbyterian Church, Dallas Center

- PW Fall Gathering, Guthrie Center
- PW Fall Gathering, Hartford
- Panel Presentation at the Poverty Summit, Plymouth Congregational Church, Des Moines
- Panel Presentation for the Interfaith Alliance event titled, Creating Welcoming Faith Communities, Plymouth Congregational Church
- Presentation at the American Art Therapy Association (AATA) national conference, Cleveland, Ohio

### **Summary of Worship Services led:**

Following is a list of congregations for which I led worship, one or more times during the year:

- First Presbyterian Church, Audubon
- Cottage Grove Avenue Presbyterian Church, Des Moines
- First Presbyterian Church, Dexter
- Douglas Ave. Presbyterian Church, Des Moines
- Ft. Des Moines Presbyterian Church, Des Moines
- First Presbyterian Church, Greenfield
- First Presbyterian Church, Grimes
- Park Avenue Presbyterian Church, Des Moines
- St. Paul Presbyterian Church, Johnston
- Scotch Ridge Presbyterian Church, Carlisle
- Union Park Presbyterian Church, Des Moines

### **Concluding Thoughts**

I would like to take this opportunity to extend my heartfelt thanks to the Rev. Dr. David Madsen, Ann McGowan, the members of the CROSS Committee, and the many volunteers for their dedication and support of this ministry. I would also like to thank the Presbytery of Des Moines and the faith community for generously providing the funds to operate this outreach to the poor. It is due to the combined efforts of **ALL** that this program continues to meet the needs of so many in crisis.

In peace,

Roberta Victor, Ph.D., ATR-BC  
Director, CROSS Ministries

## January – December 2008 CROSS Ministries Advocacy Breakdown

**Total Number Assisted – 1,073 Families / 2,935 Individuals  
Rent/Shelter – 453, Utilities – 84, Other – 536**

January:	Families	73	July:	Families	108
	Individuals	197		Individuals	277
	Rent/Shelter	32		Rent/Shelter	31
	Utilities	6		Utilities	11
	Other	35		Other	66
February:	Families	64	August:	Families	78
	Individuals	179		Individuals	237
	Rent/Shelter	39		Rent/Shelter	30
	Utilities	2		Utilities	10
	Other	23		Other	38
March:	Families	82	September:	Families	104
	Individuals	211		Individuals	277
	Rent/Shelter	47		Rent/Shelter	36
	Utilities	3		Utilities	11
	Other	32		Other	57
April:	Families	111	October:	Families	111
	Individuals	369		Individuals	289
	Rent/Shelter	37		Rent/Shelter	45
	Utilities	4		Utilities	13
	Other	70		Other	53
May:	Families	99	November:	Families	65
	Individuals	255		Individuals	164
	Rent/Shelter	39		Rent/Shelter	26
	Utilities	17		Utilities	0
	Other	43		Other	39
June:	Families	78	December:	Families	100
	Individuals	197		Individuals	283
	Rent/Shelter	30		Rent/Shelter	61
	Utilities	4		Utilities	3
	Other	44		Other	36

- “Other” includes storage costs for households in transition, laundry vouchers, personal hygiene items, cleaning supplies, baby items, licenses, birth certificates, identification, licenses for employment, bus tokens, etc.
- Most families receiving assistance were helped in more than one area but were only counted once.

### Back to School Giveaway, August 7 & 8, 2008:

In addition to the assistance reported above, **846 school children** received a backpack filled with grade appropriate school supplies necessary to begin their school year as well as hats, mitten, scarves, and hygiene items.

# CROSS Ministries

## 2009 Budget

<b>Income</b>	<b>2008</b>	<b>2009</b>
C.G. Building (In-Kind)	12,000	12,000
Prairie Meadows		10,000
Polk County Supervisors	5,000	5,000
Homeless Assistance Grant	16,000	13,500
Other Fund Raisers	4,000	4,000
Other Grants	4,000	
Gifts	54,045	63,000
Back-to-School Giveaway	6,500	9,000
B-to-S Value of Supplies	1,400	1,400
Gifts-Donated Goods	12,600	12,600
Des Moines Presbytery	60,000	56,700
<b>TOTAL INCOME</b>	<b>175,545</b>	<b>187,200</b>
<hr/>		
<b>Expenses</b>		
Direct Assistance-cash	68,000	75,600
Direct Assistance-Pantry	12,600	12,600
Back-to-School Giveaway	6,500	9,000
B-to-S Value of Supplies	1,400	1,400
<b>Total Assistance</b>	<b>88,500</b>	<b>98,600</b>
<b>Director</b>		
Salary	46,200	46,200
Car	1,800	2,000
Pension Fund	14,553	14,553
Education	1,200	1,500
Social Security	3,534	3,534
<b>Total</b>	<b>67,287</b>	<b>67,787</b>
<b>Additional Expense</b>		
CG Overhead	12,000	12,000
Miscellaneous Expense	500	1,500
Administrative/Secretary	7,258	7,258
<b>Total Additional Expense</b>	<b>19,758</b>	<b>20,758</b>
<b>TOTAL EXPENSES</b>	<b>175,545</b>	<b>187,145</b>

**APPENDIX C****J – REPORT OF THE GENERAL PRESBYTER****January 17, 2009**

Here we are at the first meeting of our presbytery in 2009 – a beginning of a new year together, an opportunity for some things to continue and others to start. Many people play around with resolutions, promises, pledges and plans as a new calendar year provides an opportunity to begin again.

One area many people pursue is the opportunity to learn new things – take a class, read certain books, learn a new skill, experience a new place. One part of the process of learning is that it enables us to grow in knowledge or experience. A while back I came across a meditation that suggested some growth for we who are people of faith. The article was in the “These Days” magazine and was written by Derek Maul. Entitled “Faith is Devotion,” this meditation was part of a series focused on taking a spiritual journey. After quoting Matthew 22:36: “You shall love the Lord your God with all your heart, and with all your soul, and with all your mind,” this is the meditation:

“If we want to grow spiritually, then at some point we’re going to have to fall in love with God. One way we can do this is through daily prayer and devotion.

“Research reveals that less than 10 percent of Christians set aside time for regular devotional reading and prayer. But here’s an interesting fact: 100 percent of those who do a devotional reading say the daily routine is inarguably life changing. The investment of just a few short but deliberate minutes every day makes a difference in the lives of thousands of Christians.

“If any advertised manufactured product could claim anywhere near the level of verifiable results found in committing to a daily routine of devotion and prayer, then that product would sell off the shelves. We know the truth; we are aware of the benefits. So what is holding us back?”

Good question, and good meditation. I would like to attest to the difference just a few minutes makes. The days I begin with such a time are very different than those that do not. On days I miss such times, I go through the day feeling as if something is missing. We know Christ loves us and wants us to love him, to be in relationship with him, to connect with him. Most of us also talk a lot about wanting to improve our spiritual lives. Well, here’s one small example. So – what’s holding us back?

The end of a calendar year is busy in some ways, and not so much in others. In my case, activities outside the usual office and meeting responsibilities tend to slow down. However, I did do some things since we last met, and here they are:

- Along with the Rev. Kirsten Klepfer (Grinnell, First), visited with members of Senator Harkin’s staff to discuss concerns over the use of torture and encourage the Senator to support ending such activities by persons connected with our nation
- Met with several pastors
- Attended another planning meeting for an ecumenical event with the Alban Institute
- Participated in the Annual Review for Betty Dyer, our Office Manager
- Led an elder training session at the Ankeny Presbyterian Church

- Attended the Installation of Linda O’Connell as Pastor of First Presbyterian Church in Chariton, Ia.
- Participated in several conference calls
- Attended the Presbytery Christmas Party
- Participated in the Commissioning of Kathy Mahler as Designated Mission Co-Worker in El Salvador
- Attended the Christmas Luncheon with our retired pastors

Please feel free to talk to me if you have questions or comments about any of this report.

I am grateful for the beginning of another year together. I wish you all the best as you step forward into it.

May this new year provide you many opportunities to step ahead in faith.

Respectfully Submitted,

Rev. Philip W. Barrett,  
General Presbyterian

**APPENDIX D****D – BUDGET & FINANCE COMMITTEE REPORT****Presbytery of Des Moines  
Income Statement****January 1, 2008 through December 31, 2008**

	<b>Current Month</b>	<b>Current Year-to-Date</b>	<b>Annual Budget</b>	<b>% of Budget</b>	<b>Prior Year-to-Date</b>
<b>Income</b>					
Total Per Capita	\$4,904.18	\$246,161.02	\$265,221.00	92.81	\$262,171.00
Presbytery General Mission	\$0.00	\$90,914.49	\$146,615.00	62.01	\$144,024.00
Synod Support Staff Salaries	\$6,666.66	\$39,999.96	\$40,000.00	100.00	\$40,000.00
H.A.E. Income	\$2,000.00	\$6,000.00	\$6,000.00	100.00	\$6,000.00
Interest Income	\$1.14	\$430.04	\$2,000.00	21.50	\$1,775.00
Miscellaneous Income	(\$325.59)	\$35,462.28	\$0.00	0.00	\$6,880.00
<b>Total Income</b>	<b>\$13,246.39</b>	<b>\$418,967.79</b>	<b>\$459,836.00</b>	<b>91.11</b>	<b>\$460,850.00</b>
<b>Expenses</b>					
<b>Governance Expense</b>					
Miscellaneous Expense	\$437.00	\$41,019.39	\$0.00	0.00	\$0.00
Committee Preparation Ministry	\$238.50	\$1,031.31	\$2,000.00	51.57	\$1,628.00
Stewardship & Mission Interpretation	\$0.00	\$2,958.44	\$1,900.00	155.71	\$114.00
Permanent Judicial Commission	\$0.00	\$28.46	\$1,000.00	2.85	\$5.00
Budget & Finance	\$0.00	\$0.00	\$100.00	0.00	\$168.00
Nominating Committee	\$0.00	\$0.00	\$150.00	0.00	\$70.00
Personnel	\$0.00	\$0.00	\$75.00	0.00	\$0.00
Sexual Misconduct Response Tm	\$0.00	\$0.00	\$50.00	0.00	\$0.00
GA Per Capita	\$0.00	\$56,875.17	\$56,875.00	100.00	\$60,754.00
Synod Per Capita	\$0.00	\$46,069.87	\$46,070.00	100.00	\$48,373.00
<b>Subtotal</b>	<b>\$675.50</b>	<b>\$147,982.64</b>	<b>\$108,220.00</b>	<b>136.74</b>	<b>\$111,112.00</b>
<b>Administrative Expense</b>					
Moderator's Expense/Task Groups	\$0.00	\$139.00	\$300.00	46.33	\$165.00
Administrative Commissions	\$0.00	\$138.00	\$250.00	55.20	\$219.00
Presbytery Meetings	\$0.00	\$266.25	\$200.00	133.13	\$75.00
GP to General Assembly	\$0.00	\$1,240.31	\$2,000.00	62.02	\$0.00
Commissioner Orientation	\$0.00	\$48.00	\$100.00	48.00	\$0.00
Stated Clerk's Expense	\$0.00	\$0.00	\$50.00	0.00	\$50.00
Communication	\$769.45	\$1,134.94	\$1,590.00	71.38	\$487.00
Insurance	\$3,635.00	\$3,386.00	\$5,300.00	63.89	\$6,290.00
legal fees	\$0.00	\$1,500.00	\$1,500.00	100.00	\$0.00
<b>Subtotal</b>	<b>\$4,404.45</b>	<b>\$7,852.50</b>	<b>\$11,290.00</b>	<b>69.55</b>	<b>\$7,286.00</b>

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...**

	Current Month	Current Year-to-Date	Annual Budget	% of Budget	Prior Year-to-Date
<b>Extension of Ministries</b>					
<i>Transformation Team*</i>	\$0.00	\$1,558.22	\$8,000.00	19.48	\$7,712.00
Social Ministries	\$0.00	\$844.47	\$2,000.00	42.22	\$245.00
El Salvador Missionary Assoc-Benefits	\$0.00	\$0.00	\$8,400.00	0.00	\$0.00
Hunger Action Enabler & Broken Bread	\$27.85	\$1,253.37	\$5,500.00	22.79	\$1,532.00
Khadamat Sudaniya	(\$310.52)	\$217.98	\$0.00	0.00	\$0.00
CROSS	\$4,725.00	\$64,725.00	\$60,000.00	107.88	\$55,000.00
Older Adult Ministries	\$0.00	\$1,197.30	\$1,050.00	114.03	\$0.00
Camping	\$1,354.52	\$1,040.58	\$5,000.00	20.81	\$4,069.00
Youth	\$2,007.89	\$2,540.93	\$1,000.00	254.09	\$6,207.00
Resources	(\$76.00)	(\$339.24)	\$300.00	(113.08)	\$1,186.00
Women's Advocacy Task Force	\$0.00	\$0.00	\$100.00	0.00	\$0.00
<b>Subtotal</b>	<b>\$7,728.74</b>	<b>\$71,480.39</b>	<b>\$83,350.00</b>	<b>85.76</b>	<b>\$68,239.00</b>
<b>Support of Local Ministries</b>					
Congregational Care & Development	\$82.77	\$2,188.03	\$2,500.00	87.52	\$2,744.00
Resourcing Workshops	\$0.00	\$0.00	\$1,000.00	0.00	\$0.00
Professional Care & Development	\$119.54	\$1,578.21	\$3,750.00	42.09	\$2,514.00
<b>Regional Partners</b>					
Southeast	\$0.00	\$0.00	\$500.00	0.00	\$300.00
East	\$0.00	\$0.00	\$0.00	0.00	\$0.00
Des Moines West/NW	\$0.00	\$0.00	\$0.00	0.00	\$0.00
Southwest	\$0.00	\$5,000.00	\$5,000.00	100.00	\$5,000.00
West	\$0.00	\$500.00	\$1,000.00	50.00	\$2,000.00
South Central	\$0.00	\$0.00	\$200.00	0.00	\$0.00
Des Moines Two Rivers	\$428.16	\$2,577.83	\$3,750.00	68.74	\$2,414.00
Coordinating Council	\$0.00	\$5.00	\$150.00	3.33	\$346.00
Worship	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Bills & Overtures	\$0.00	\$0.00	\$50.00	0.00	\$0.00
Contingency	\$0.00	\$168.00	\$500.00	33.60	\$0.00
Presbytery Office	\$2,486.90	\$35,000.65	\$41,610.00	84.12	\$30,290.00
Presbytery Staff	\$33,671.12	\$223,659.27	\$213,745.00	104.64	\$210,855.00
<b>Subtotal</b>	<b>\$36,788.49</b>	<b>\$270,676.99</b>	<b>\$273,855.00</b>	<b>98.84</b>	<b>\$256,463.00</b>
<b>Total Expenses</b>	<b>\$49,597.18</b>	<b>\$497,992.52</b>	<b>\$476,715.00</b>	<b>104.46</b>	<b>\$443,100.00</b>
<b>Net Income</b>	<b>(\$36,350.79)</b>	<b>(\$79,024.73)</b>	<b>(\$16,879.00)</b>	<b>468.18</b>	<b>\$17,750.00</b>

\*Transformation Team expenses are not included in totals

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...****PRESBYTERY OF DES MOINES****Restricted Funds  
as of December 31, 2008****New Covenant Funds****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$31,081.69
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**Swan Fund**

Interest earnings used for seminary student's assistance.	\$15,623.34
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**Albia Sale**

To be used for the assistance of small churches in the Presbytery.	\$22,487.23
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**Camping Fund – Knox Knolls**

$\frac{3}{4}$ of interest earnings used for the camping program.	\$256,090.20
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

**Walther Fund**

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$14,996.68
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**Colfax Fund**

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$36,766.05
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**First American Bank – Urbandale****Pastor Emergency Fund Savings**

Short term loans for pastors.	\$206.52
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**Colfax Fund Money Market**

To be used for church development	\$6,688.91
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