



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@PRESBYTERYOFDESMOINES.ORG

October 29, 2009

TO: Commissioners to the 477th Stated Meeting (August 15, 2009)
FROM: Philip W. Barrett, Stated Clerk
SUBJECT: Minutes

You will find the Minutes of the 477th Meeting of the Presbytery of Des Moines held on August 15, 2009, hosted at the First Presbyterian Church in Brooklyn and co-hosted by the First United Presbyterian Church in Malcom following this letter. Most members are receiving the minutes by going online to download them from our Presbytery web site. Only those without Internet access receive printed copies.

Please read through these Minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

Our key focus for the day was on mission. We had two special guests with us – the Rev. Edmund Razafimanantsoa from the Church of Jesus Christ in Madagascar, and the Rev. Insik Kim recently retired from being the Coordinator of Asia/Pacific for our General Assembly. The Rev. Razafimanantsoa preached during the worship time, and both spoke to the Presbytery. Other highlights for the day included presentation of the Just Neighbors Award to the Heartland Presbyterian Church in Clive, examination of Candidate Cynthia Ripperger (Creston, First) for ordination, approval of some calls to pastors and dealing with a reworked budget. You may remember some other things as well.

If you are attending the November 10 Presbytery Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call for the November 10 Presbytery Meeting will be posted on the Presbytery's Web site at www.presbyteryofdesmoines.org approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 477th Stated Meeting hosted at the First Presbyterian Church in Brooklyn, Iowa, and co-hosted by the First United Presbyterian Church in Malcom, Iowa, on August 15, 2009. The meeting was convened at 10:00 a.m. with prayer by Moderator David Endriss.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (**P**resent, **A**bsent, **E**xcuse):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	A
Ankeny	David Braak	P	Debra Garner
Atlantic, First United	Don Seeger	P	Virginia Conklin
Audubon, First	Kay E. Steddum	E	Paul Walther
Bedford, United	Randy S. Allman	P	A
Brooklyn, First	John Reynolds	P	Brad Mullen
Carlisle, Scotch Ridge	Doug Bolsem, CLP	E	A
Centerville, First	Suzanne Gorhau	P	A
Chariton, First	Linda O'Connell	P	Ev Brightman
Clive, Heartland	D. Mark Davis	P	A
Clive, Heartland	Barbara Nish	A	-
Corning, First	Ken Rummer	E	Gary Badgett
Creston, First	D. Scott Vandenheuvel	A	A
Dallas Center, First	VACANT	-	Nancy Lister-Settle
Deep River, United	Ben Wilson	A	A
Des Moines, Central	James Wallace	P	A
Des Moines, Central	-	-	A
Des Moines, Clifton Heights	Maurice Dyer, Moderator	P	A
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Rich Harbart	E	A
Des Moines, First	Ken Stuber	E	Jean Mullen
Des Moines, Fort Des Moines	Donald Elly	A	A
Des Moines, Highland Park	VACANT	-	A
Des Moines, Knox United	Bill LeMosy	E	Chuck Howieson
Des Moines, Park Avenue	David Stipp-Bethune	P	Mary Lou Briles
Des Moines, Union Park	Marcy Campbell	P	Joyce Rash
Des Moines, Westminster (3)	W. Stuart Ritter	P	Jon Miller
Des Moines, Westminster	Ken Arentson	A	Polk Davison
Des Moines, Westminster	Dick Kiefer, HR	E	Jan Davison
Des Moines, Westminster	Bill Ekhardt	P	-
Dexter, First	David Kincaide	E	Kirk Kopaska
Diagonal, United	Bruce Giese	A	A
Earlham, First	Robert Waldron, CLP	E	A
Gibson, First United	Mike Conn, CLP	P	Loretta Hudson
Gibson, White Oak United	Mike Conn, CLP	P	A
Greenfield, First	David Kincaide	E	Gary Heinbach
Grimes, First	Lynn Williams	P	Donna Lewis

CHURCH	MINISTER	P/A/E	COMMISSIONER
Grinnell, First	Kirsten Klepfer	P	Char Ewan
Guthrie Center, First	Calvin Hsu	P	Margaret Batschelet
Hartford, Community United	Nathan Lamb	P	Chuck Casson
Indianola, Trinity United	David Endriss	P	Betty Dyer
Johnston, St. Paul	John Gilmore	E	A
Knoxville, First	Robert J. DeYoung	A	A
Lenox, United	Tim Maxa	P	A
Leon, First	Jack DePond	P	Shirley Gerdes
LeRoy, First	Dale O'Connell, HR	P	A
Lucas, First	Linda O'Connell	P	A
Malcom, First United	John Reynolds	P	Mary Gropper
Monroe	Ann Johnson	E	A
Montezuma, First United	George Salnave	P	David Miller
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	Tiare Mathison	P	A
Newton, First	Sara Hopkins, CLP	P	-
Newton, United	Donald Freeman	A	A
Oskaloosa, First	Dennis Morey	P	Darlene Shepherd
Oskaloosa, First	Hans Cornelder	P	-
Ottumwa, East End	VACANT	-	Dorothy Carlo
Ottumwa, First	Neal Allen	A	Becky Diebold
Ottumwa, Westminster	VACANT	-	Douglas Carl
Perry, First	Joan White	P	Jim Mace
Pitzer, United	VACANT	-	A
Platte Center	Bruce Giese	A	Marsha Mohr
Sharpsburg	Tim Maxa	P	Kiley Sherwood
Sigourney, First	Julie Sterling	P	Leroy James
Tingley, United	Bruce Giese	A	A
West Des Moines, Covenant	Jan Scott	P	Mary Kay Barker
Windsor Heights, Windsor	Shamaine Chambers King	P	Elizabeth Adams
Winterset, First United	Jim Howland	A	Laura Silverthorn

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; M. Denise Group; Claude Jones (HR); Aaron Koskamp (HR); Mary Beth Mardis-LeCroy; Gus Nelson (HR); Marvin Potter (HR); and Patricia Summers (HR).

Excused: Robert Burnett (HR); Harold Butz (HR); Tom Conrey (HR); Carl Cooper (HR); Glen Dilley (HR); Ane Fitzgerald; Elizabeth Knott (HR); Ray Martin (HR); Jane Martinez; John McElroy; Jeffrey Means; Sara Speer Palmer (HR); Russell Tomlinson (HR); Erasmo Vélez (HR); Hume Ward (HR); and Francis Younkin (HR).

Absent: Stephen Bowie; Pete Brantner; Goanar Chol; John Gallentine; Christopher (Kip) Harris; Adam Nardini; Sarai Schnucker Rice; Sue Tomlinson.

LAY MEMBERS OF COUNCIL

Present: Two Rivers Regional Partnership Facilitator Elder Sarah Mapes; Professional Care and Development Moderator Leland Smith; Vice-Moderator Becky Diebold.

VISITORS

Sandy Wagener, (Ankeny); Emily Seeger, (Atlantic First United); Lila Jean Jensen, Denise England, (Audubon, First); Bev Creps, (Brooklyn, First); Cynthia Ripperger, (Creston, First); Mary Lou Aspengren, (Des Moines, First); Paul Stanfield, (Des Moines, Knox United); Dorothy Kopaska, (Dexter, First); Jo Rainer, (Grimes, First); Barbara Koskamp, (Indianola, Trinity United); Lori Funk, Bill Alexander, (Montezuma, First United); (Ottumwa, East End); Karen Krum, Presbyterian Foundation; Kim Coulter, Presbytery staff (Des Moines, Westminster); Betty Dyer, Presbytery staff (Indianola, Trinity United).

MINISTERS (87 on roll)

Present: 41
Excused: 27
Absent: 20

ELDER COMMISSIONERS AND OTHERS

Present: 66
Excused: 0
Absent: 29

CORRESPONDING MEMBERS

Rev. Edmond Razafimanantsoa, General Secretary of the Church of Jesus Christ in Madagascar and Rev. Insik Kim, Midwest Hanmi Presbytery

QUORUM

A quorum was present and declared so by Moderator David Endriss.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket as printed and distributed.

APPROVAL OF CONSENT AGENDA

The Presbytery VOTED to approve the Consent Agenda and all the items on it.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

SEATING OF CORRESPONDING MEMBERS

The Presbytery VOTED to seat the Rev. Edmund Razafimananantsoa, General Secretary of the Church of Jesus Christ in Madagascar, and the Rev. Insik Kim, an honorably retired minister member of the Hanmi Presbytery, as Corresponding Members for this meeting.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a Presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Moderator Rev. David Endriss announced that he had appointed the Rev. David Madsen, pastor of the Cottage Grove Avenue Presbyterian Church in Des Moines, as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett reported that Elder Mary Gropper, a member of the First Presbyterian Church, Brooklyn, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

The Rev. John Reynolds, pastor of the Brooklyn and Malcom churches, welcomed the Presbytery, noting that Rev. Reynolds' barbecued ribs would be served for lunch.

APPROVAL OF MAY STATED MEETING MINUTES

The Presbytery VOTED to approve the Minutes of the May 19, 2009, Stated Meeting as printed and distributed with two editorial corrections.

REPORT OF THE STATED CLERK

- I-I-10 Stated Clerk Phil Barrett reported that all reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date. Also, all correspondence received on behalf of the Presbytery has been assigned, referred or answered.
- I-I-11 Phil also reported that he has communicated with those presbyteries within whose bounds some minister members of our presbytery are laboring. This includes informing those presbyteries of the current addresses we have for these minister members. (He has thus avoided tar and feathers.)
- I-I-12 The Stated Clerk reminded Moderators and Clerks of Sessions that the Annual Session Records Reviews will be coming in the next two months and asked them to watch for specific dates and places.
- I-I-13 Phil reported that the General Assembly Committee on Ecumenical Relations (GACER) is seeking persons interested in serving as ecumenical liaisons between the GACER and local presbyteries.

The Presbytery VOTED to adopt the following recommendation from the Stated Clerk:

- I-R-10 That the Presbytery grant signature powers on the Presbytery accounts at the First American Bank to Presbytery Treasurer Robert Mahaffey (Des Moines, Union Park) and Stated Clerk Philip W. Barrett.

WORSHIP

The Presbytery entered into a time of worship. Worship leaders were the Rev. Suzanne Gorhau (Centerville, First), the Rev. Aaron Koskamp (HR), Elder Emily Seeger (Atlantic, First United), the Rev. Marcy Campbell (Des Moines, Union Park), and the Rev. Mark Davis (Clive, Heartland). The Rev. Kirstin Klepfer (Grinnell, First) administered the Sacrament of the Lord's Supper and elders from the First Presbyterian Church, Brooklyn, distributed the elements. The Preacher for the day was the Rev. Edmund Razafimananantsoa, General Secretary of the Church of Christ in Madagascar. Edmund focused on dividing walls coming down, mentioning walls along the southern border of the United States and between Israel and Palestine as ones that have gone up to divide people, and the Berlin Wall as one bringing people back together. Using Paul's words in Ephesians 2, he talked about God being in the business of knocking down walls and making a new creation that overcomes the chaos of human relationships. All groups are equal before God, said Edmund, and that we can cross over ethnic and racial boundaries and work together to transform the world into the new place God intends. Musicians for the day were Anedra Sherwood (Brooklyn, First), the Rev. Mary Beth Mardis-LeCroy (At Large-Chaplain) and the Rev. Mark Davis.

STEWARDSHIP AND MISSION INTERPRETATION REPORT AND THEME PRESENTATION

Moderator Elder Sandy Wagener presented the report. She expressed thanks for the way churches and individuals have responded in helping with the presbytery's deficit situation. (Her written report appears as **Appendix A** at the end of these Minutes.)

She then introduced the theme presenters: the Rev. Edmund Razafimanantsoa, General Secretary of the Church of Jesus Christ in Madagascar, and the Rev. Insik Kim, recently retired as Coordinator of Asia/Pacific mission for our denomination. The Presbytery then divided into two groups to hear presentations from the two speakers.

Edmund talked about the Federation of Protestant Churches in Madagascar and the work he does within that group. Ecumenical cooperation has been going on in Madagascar for 100 years. He told of the various mergers, separations and cooperative efforts that have gone on during that time. He also talked about the various ecumenical activities and the political situation in Madagascar.

Insik shared how the Koreans learned well from the American Presbyterian mission workers who came to Korea. Korean Presbyterians have a strong mission emphasis and passion. They are now sending mission personnel throughout the world. He also talked about issues in relationships with North Korea.

LUNCH

The Presbytery recessed for a delicious lunch provided by the host congregations, especially enjoying the barbequed ribs.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Announcements included: Nathan Lamb (Hartford, Community United) about the South Central Regional Partnership hosting a mission person from Indonesia for the Mission Challenge 2010, and Nathan can be contacted if churches would like to use this person; Dale O'Connell (LeRoy/Humeston, United Faith Parish) about an upcoming Christian rock concert in Humeston; Claude Jones (At Large-Seminary Relations) regarding some of the programs at the University of Dubuque Theological Seminary; George Salnave (Montezuma, First United) noting that Elder Mary Lou Aspengren (Des Moines, First) will be the "Iowan For the Day" at the Iowa State Fair; Jan Davison (Des Moines, Westminster) regarding an upcoming Blood Drive at Westminster that will assist CROSS Ministries; and Kim Coulter (Presbytery Director of Communications) reminding folks about the upcoming Synod Communicators Conference.

SOCIAL MINISTRIES TASK FORCE

Moderator Elder Nancy Lister-Settle presented a written report. (This report appears as **Appendix B** at the end of these Minutes.)

Nancy highlighted information regarding trips to El Salvador and Joining Hands-Egypt and Fair Trade issues. The Task Force then presented the "*Just Neighbors*" banner to representatives of the Heartland Presbyterian Church in Clive. That congregation's support of the Hansen House (a transition home for prisoners) and other mission projects led to this award.

Denise England, our Designated Mission Co-worker in Egypt, shared information about some of the work she is doing, the many learnings that have come her way, and expressed her gratitude for the support she receives from our churches and presbytery.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator Elder Leland Smith presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

B-A-6 The following persons were granted permission to labor outside the bounds of the Presbytery:

The Rev. David Endriss (Indianola, Trinity United)

The Rev. Tom Conrey (HR)

The Rev. Nathan Lamb (Hartford, Community United)

The Rev. William LeMosy (Des Moines, Knox United)

B-A-7 The membership of the Rev. Susan Babovec was transferred to the Presbytery of Wabash Valley at their request.

The Presbytery VOTED to adopt the following recommendations from the Committee:

B-R-1 That the Presbytery approve the 2009 Changes in Pastoral Salaries. (This report appears as **Appendix C** at the end of these Minutes). THIS REPORT WILL NOT APPEAR IN THE PUBLICLY DISTRIBUTED VERSION OF THESE MINUTES. IT WILL APPEAR IN THE OFFICIAL VERSION OF THE MINUTES. ANYONE WISHING TO RECEIVE A COPY OF THE REPORT MAY REQUEST ONE BY CONTACTING THE PRESBYTERY OFFICE.

B-R-2 That the following persons be granted permission to labor outside the bounds of the Presbytery:

The Rev. Stephen Bowie (At Large)

The Rev. Tom Conrey (HR)

The Rev. Phil Barrett (General Presbyter)

B-R-3 That the Presbytery approve the Pastoral Status Report and its recommendations. (This report appears as **Appendix D** at the end of these Minutes.)

B-R-4 That the Minimum Salary Amount for pastors in 2010 remain the same as 2009 (\$40,500), and that the Continuing Education Allowance be increased to \$1,500. (The *Five-Year History of Pastoral Compensation* appears as **Appendix E** at the end of these Minutes.)

The Committee presented the following item of information to the Presbytery:

B-I-2 The Committee has arranged for Dr. Peter Steinke to present two workshops on October 18 and 19. Dr. Steinke is a well-respected congregational systems consultant. The first workshop will be about “Creating a Healthy Congregation” and is designed for congregations and pastors. The second is about “Congregational leadership in Anxious Times” and is designed for pastors. These programs will be held at the Plymouth Congregational United Church of Christ in Des Moines.

COMMITTEE ON PREPARATION FOR MINISTRY

Committee Moderator Rev. David Stipp-Bethune presented the report.

The Committee presented the following items for information:

- C-I-9 The Committee reports receiving an initial report from the Special Committee on Alternate Examinations that Candidate Cindy Ray (Leon, First) has passed the Theological Competence Requirements. The Special Committee continues its work to complete the Biblical Exegesis Examination Requirements.
- C-I-10 The Committee has completed its Annual Consultation with Inquirer Laurie Berry (Ankeny).
- C-I-11 Other Candidates under the care of the Presbytery are: Cindy Ray (Leon, First), Brian Diebold (Ottumwa, First), Cindy Ripperger (Creston, First).
- C-I-12 Candidates “certified ready to receive a call” are Cynthia Ripperger and Brian Diebold. Candidate Brian Diebold (Ottumwa, First) has received a call to a church in Pittsburgh. Arrangements for completing the steps to ordination are being made.
- C-I-13 Currently Ann Polito (Hartford, Community United) and Val Smith (Des Moines, Central) have been involved in Commissioned Lay Pastor training.
- C-I-14 The Committee is responsible for working with those wishing to explore and prepare for ministry as ordained Ministers of the Word and Sacrament or Commissioned Lay Pastors, and their congregations. We currently have a small number of inquirers, candidates and CLPs in training. Congregations throughout the Presbytery are especially encouraged to consider who might make a good candidate for these forms of ministry. If you have someone you believe could be “called” to these forms of ministry, please contact the committee. Committee members and the moderator are also available to speak with sessions about the preparation process.
- C-I-15 The Presbytery of Des Moines will elect ordination exam readers at our November meeting. As a reminder, you must complete an application for the Committee in order to be considered. The Committee is responsible for evaluating those who apply, and will create a slate for election. Exam reading has traditionally been done as a part of the Chicago Reading Group during the first week of March, but the format and location have been changing. Last year the meeting took place in St. Louis for a shorter period of time. It is still 3-5 full days of work! Those elected need to be willing to commit to the time needed to prepare and then grade exams – committing to be available in this week in advance.
- C-I-16 The Committee is looking for a minister who would be willing to be a mentor in theology for one of our candidates. If interested, please contact the Committee.
- C-I-17 The Committee recognized and thanked those congregations supporting the Theological Education Fund.

The Committee presented the following recommendation to the Presbytery:

- C-R-2 That the Presbytery of Des Moines act on the request of the Presbytery of Prospect Hill to examine Candidate Cynthia Ripperger for ordination, and that if the examination is sustained, we ordain her and transfer her membership to the Presbytery of Prospect Hill.

Cynthia was presented to the Presbyter and she gave her Statement of Faith. (This statement appears as **Appendix F** at the end of these Minutes.) Presbytery Moderator David Endriss asked the required constitutional questions. Following a time for questions from the floor, the Presbytery VOTED to close the examination. The Presbytery then VOTED to adopt the recommendation of the Committee. Following the vote, the Committee presented Cynthia with a ministerial stole.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator Rev. Tim Maxa presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

- A-A-15 Approved the terms of call for the Rev. Elizabeth Sandy as Pastor of the Clifton Heights Presbyterian Church, Des Moines, IA, and accepted her as a member of the Presbytery of Des Moines, effective September 1, 2009, as follows: (*Statement of Faith* for Betty Sandy appears in **Appendix G** at the end of these Minutes.)

Cash Salary	\$22,000
Housing Allowance	\$20,000
Auto Allowance	\$2,000 (At Current IRS Rate)
Business/Professional Expense	\$1,200
Continuing Education Allowance	\$1,500
Moving Costs	5,000-7,500
Full Pension, Major Medical, Death and Disability Benefits Dues	
Vacation	4 Weeks
Study Leave	2 Weeks

- A-A-16 Approved the terms of call for the Rev. Dawn Linder as Pastor of the Highland Park Presbyterian Church, Des Moines, IA, effective September 1, 2009, as follows: (*Statement of Faith* for Dawn Linder appears in **Appendix G** at the end of these Minutes.)

Cash Salary	\$35,000
Housing Allowance	Manse Provided
Utilities Allowance	All Paid
Cell Phone Usage	Fully Paid
Auto Allowance	\$1,500 (At Current IRS Rate)
Continuing Education Allowance	\$2,000
Student Loan Payment	\$5,000
Medical Insurance	\$500
Full Pension, Major Medical, Death and Disability Benefits Dues (Includes Supplemental Dental Insurance)	
Vacation	4 Weeks
Study Leave	2 Weeks
All Moving Costs	

- A-A-17 Approved the contract between Commissioned Lay Pastor Robert Waldron and the United Presbyterian Church in Pitzer, IA, with the following functions (G-15.0562):
- Administer the Lord’s Supper
 - Administer the Sacrament of Baptism
 - Moderate the session of the congregation
 - Perform services of Christian marriage when invited by the session or other responsible committee, and when allowed by the state
 - Have voice and vote in meetings of the presbytery
- A-A-18 Approved the contract for an Interim Pastor for the First Presbyterian Church, Dallas Center, IA.
- A-A-19 Approved the following Commission to Ordain Candidate Cynthia Ripperger at the First Presbyterian Church, Creston, IA, on August 30 at 4:00 p.m.:
- Rev. David Endriss ((Indianola, Trinity United), Moderator
Rev. David Kincaide (Dexter, First, and Greenfield, First)
Rev. David Stipp-Bethune (Des Moines, Park Avenue)
Rev. D. Scott Vandenheuvel (Creston, First)
Elder Becky Diebold (Ottumwa, First)
Elder Anne Vicker (Creston, First)

The Committee presented the following items for the information of the Presbytery:

- A-I-4 The contract between Commissioned Lay Pastor Donna Vaughan and the United Presbyterian Church of Pitzer, IA, was discontinued as of May 31, 2009.
- A-I-5 The contract between the Rev. Marcy Campbell, Temporary Supply Pastor, and the Union Park Presbyterian Church, Des Moines, IA, will be discontinued as of October 4, 2009.
- A-I-6 The approved *Pulpit Supply List* of the Presbytery is for the uses of churches when seeking persons to fill pulpits in the absence of the pastor. Churches without installed or appointed pastors may only use persons from the list to fill pulpits. If there is a desire to use someone who is not on the list, permission from the Committee is required. Churches with an installed or appointed pastor may use the list or may invite another person of their choosing with the permission of the pastor and/or session.

COORDINATING COUNCIL REPORT

Presbytery Moderator Rev. David Endriss presented the report in the absence of Council Moderator Elder Ray Peters.

The Presbytery VOTED to approve the following actions taken by the Council:

- E-A-9 Discussed options for updating the Presbytery on the Presbytery’s budget deficit and updating the 2009 budget. A recommendation was then made to the Budget and Finance Committee on the format for updating the 2009 budget.
- E-A-10 Reviewed the May 19, 2009, Stated Meeting of the Presbytery.

- E-A-11 Planned the August 15, 2009 Stated Meeting of the Presbytery with the main focus being on Mission and a visit from a former mission worker.
- E-A-12 Made initial plans for the November 10 Stated Meeting of the Presbytery.
- E-A-13 Elected the Rev. Mark Davis (Clive, Heartland) as Moderator and the Rev. Marcy Campbell (Des Moines, Union Park) as a member of the Worship Task Group of the Council.
- E-A-14 Recommended that the Presbytery celebrate the Sacrament of the Lord's Supper at the August 15 Stated Meeting of the Presbytery should the Task Group choose to do this.

The Presbytery VOTED to adopt the following recommendations to the Presbytery:

- E-R-2 That the offering received during worship at the August Stated Meeting of the Presbytery go towards an honorarium for the visiting mission workers and for presbytery mission.
- E-R-3 The Council placed the name of Elder Julie Cloud (Ankeny) in nomination as an Elder Member of the Presbytery Nominating Committee, Class of 2011, and as Moderator of the Committee. Following an opportunity for nominations from the floor, the Presbytery VOTED to close nominations and instructed the Clerk to cast an Electing Ballot.

The Council presented the following item for the information of the Presbytery:

- E-I-3 The Council continues to seek a person who will fill an unexpired term on the Presbytery Nominating Committee.

BUDGET AND FINANCE COMMITTEE – Part 1

Committee Member Honorably Retired Rev. Marvin Potter presented the report.

Marvin presented information on the progress toward meeting the budget deficit and presented the Budget Rework sheet developed by the Committee to indicate where we are at the present time. The Committee recommended that the Budget as reworked be approved. Following discussion, a request was made for a written ballot. The Presbytery VOTED to postpone voting on this issue until the end of the meeting to allow for the preparation of written ballots.

KHADAMAT SUDANIYA – Part 1

General Presbyter Phil Barrett was to present the report. Because he was involved in preparation of written ballots, he recommended that the Khadamat Sudaniya report be postponed until the end of the meeting. The Presbytery VOTED to approve this recommendation.

PRESBYTERIAN WOMEN

Presbytery Women of the Presbytery Moderator Rev. Linda O'Connell presented the report.

Linda reported on the recent National Churchwide Gathering of Presbyterian Women. One of the highlights from the Gathering was a renewed commitment by the Presbyterian Women to continue to support the mission of the Presbyterian Church (U.S.A.).

Linda also reported on Presbyterian Women gatherings that will be held in our Presbytery on October 16 and 17.

CROSS MINISTRIES REPORT

Executive Director Elder Roberta Victor of CROSS Ministries presented the report.

Roberta reported on how the economic situation in our country and state is impacting people in need. She also shared how that has impacted donations to CROSS Ministries. For example, donations for the Back to School Supplies program are about half of what they were last year. At the same time, again because of the economic situation, the needs in this program are higher.

BUDGET AND FINANCE – Part 2

Discussion continued regarding the *Proposed Budget Rework*.

A Call for the Question was recognized and the Presbytery proceeded to vote by written ballot. The Presbytery VOTED to approve the *Proposed Budget Rework* by a vote of 64 in favor, 9 against.

(The *Budget Rework*, *Extra Giving Report*, *June Financial Statement* and *Restricted Funds Report* appear as **Appendix H** at the end of these Minutes.)

KHADAMAT SUDANIYA – Part 2

Phil Barrett reported that Khadamat Sudaniya has been on hiatus for the summer while some other issues impacting ministries with the Sudanese are dealt with. He also shared the significant challenges ahead for the program.

GENERAL PRESBYTER REPORT

General Presbyter Phil Barrett presented a written report. (This report appears as **Appendix I** at the end of these Minutes.) He also shared information from the newsletter of the Center for Rural Affairs about how communities that prosper build on activities and a perspective of cooperation and trust, and how that might be translated for church communities.

OTHER BUSINESS

It was noted that the Older Adult Ministries Task Force of the Presbytery had presented a written report. (This report appears as **Appendix J** at the end of these Minutes.)

The Presbytery VOTED to express its gratitude to the Brooklyn and Malcom Churches for their hospitality during the day, with special emphasis on the work of Chef John Reynolds.

ADJOURNMENT AND PRAYER

The Presbytery VOTED to adjourn. Moderator David Endriss offered a closing prayer.

Respectfully Submitted,

Philip W. Barrett, Stated Clerk
Mary Gropper, Recording Clerk

The next Stated Meeting of the Presbytery of Des Moines will be held at 9:30 a.m. on Tuesday, November 10, 2009, at the First Presbyterian Church of Earlham, Iowa.

APPENDIX A

**S - STEWARDSHIP AND MISSION INTERPRETATION
COMMITTEE REPORT****August 15, 2009**

The Committee presents the following information:

S-I-1 **Today** our committee welcomes Rev. Edmund Razafimananantsoa, General Secretary, Church of Jesus Christ in Madagascar and Rev. Insik Kim recently retired from the General Assembly position of Coordinator of Asia/Pacific.

Edmond is an ordained minister of the Church of Jesus Christ in Madagascar (FJKM) which has a partnership with PC(USA) (see *2009 Mission Yearbook*, pg. 48). He has taught full-time in three of his church seminaries. After his doctoral studies on the New Testament here in the United States and returning to Madagascar in 2006, his church asked him to lead an ecumenical organization, the Federation of the Protestant Churches (FFPM), to which it is affiliated. He is the general secretary of that organization. In addition, he teaches at the university of his church located in the capital city. Edmond will be preaching at United Presbyterian Church in Newton on Sunday, August 17, 2009.

Insik has coordinated PC(USA) involvement in Asia and the Pacific for 35 years, retired October 31, 2008. He is a native of North Korea, came to the United States as a seminary student in 1967. Prior to joining the former Presbyterian Church in the United States staff in 1973, he served as supply pastor of Abbeville Presbyterian Church in South Carolina and pastor of First Presbyterian Church in Livonia Center, N.Y. He earned his master's degrees from Erskine Theological Seminary and Colgate Rochester Crozer Divinity School and a doctorate from Vanderbilt University. Insik be preaching at First Presbyterian Church in Grinnell on Sunday, August 17, 2009.

S-I-2 **September 15, 2009 the committee will host a Mission Dollar Challenge Consultation 2010.** We will be inviting pastors, mission committee members and budget committee members from sessions. You will be receiving more information in the near future. Please save the day!

S-I-3 **October 2-9, 2009**, our presbytery will host Prof. Bernard Adeney-Risakotta Director, ICRS-Yogya (Indonesian Consortium for Religious Studies) Graduate School, Gadjah Mada University Yogyakarta, Indonesia. You can read more about him in the *2009 Mission Yearbook*, pages 113-115. Bernard will be here as part of the Mission Challenge '09. He will be itinerated in the South Central Partnership. Rev. Nathan Lamb of Community United Presbyterian Church is in charge of the schedule. You may contact him at 515-989-3426 or nlamb731@yahoo.com.

S-I-4 **October 22-24, 2009**, World Mission Celebration '09, Cincinnati, Ohio. It will be held at the Hyatt Regency Hotel in downtown Cincinnati and the adjoining Duke Energy Convention Center. Join with those involved in Presbyterian mission, including mission co-workers, passionate supporters of mission and mission partners of and within the Presbyterian Church (USA). Find more information on the PC(USA) World Mission Celebration 2009. Register soon before September 15, 2009.

Submitted by,
Sandy Wagener, Moderator of Stewardship & Mission Interpretation

APPENDIX B**K – SOCIAL MINISTRIES TASK FORCE REPORT****August 15, 2009**

JUST NEIGHBORS: We have celebrated with two congregations in 2009 who take their ministry out the church doors and into the community. Recipients of the *Just Neighbors Award* in January were members of United Presbyterian Church of Allerton, and in May, the congregation at Knox United Presbyterian Church of Des Moines.

COMPAÑEROS: Mission Co-worker Kathy Mahler led a class at Synod School and shared time with a number of congregations during her itineration in July/August. Coffee Coordinator Kt Marie Scarcello has streamlined our coffee ordering process—and we urge congregations to consider using Don Justo Coffee with Dignity for church functions. A First-Timers Delegation is planned for September 26-October 2, 2009 (dates are flexible)—contact Nancy Lister-Settle for more information.

JOINING HANDS – EGYPT: Moderator Nancy Lister-Settle spent three weeks in Egypt with Carrie Hawthorne, director of Partners for Just Trade (PJT), and Denise England, PC(USA) mission co-worker in Egypt visiting artisan groups around the country. [PJT is a fair trade organization that grew out of the Joining Hands-Peru partnership with Giddings-Lovejoy Presbytery in St. Louis.] We hope to include some Egyptian products for the holidays, and we urge those who sponsor alternative markets to offer PJT items for sale: www.partnersforjusttrade.org. We also offer workshops and resources on fair trade, which is one of the campaigns identified by our Joining Hands partners in Egypt.

RURAL PARTNERSHIP OFFERING: Reminder—materials are available to download for the 2009 Rural Partnership Offering at www.presbyteryofdesmoines.org/mission.htm (hard copies can be mailed if necessary). Envelopes should be requested from the Presbytery Office as needed. This special offering of our Presbytery provides grants to rural projects here in Iowa and supports our international partnerships with Casa Pastoral Comunitaria/Our Sister Parish in El Salvador and with Together for Family Development in Egypt.

The Social Ministries Task Force is your contact and resource on a variety of topics and ministries: immigration, environment, inclusion, interfaith relations, hunger and poverty: anything related to social justice and peacemaking. Please contact us—we can provide speakers, workshops or classes, and materials on a wide variety of subjects.

Submitted by,

Nancy Lister-Settle, Hunger Action Enabler and
Moderator of the Social Ministries Task Force
neitherthecat@aol.com

APPENDIX C**Presbytery of Des Moines
2009 SALARY CHANGES****August 15, 2009**

*You will note that **Appendix C** is not included. The chart listing changes in terms of pastoral calls (2009 Salary Changes) has been omitted. At the request of some minister members for limited release of these figures, this appendix will only be sent to a minister member of the Presbytery or a commissioner. You may request a copy by contacting the Presbytery Office.*

APPENDIX D

**ANNUAL REPORT OF THE
TYPE OF WORK IN WHICH EACH MINISTER IS ENGAGED
(G-11.0502)**

August 15, 2009

MEMBERS ENGAGED IN A VALIDATED MINISTRY WITHIN CONGREGATIONS OF THIS CHURCH (G-11.0409):

S. Neal Allen	Richard W. Harbart	Char Reif
Randy Allman	Sara Hopkins	John W. Reynolds, Jr.
Kenneth E. Arentson	James E. Howland	W. Stuart Ritter
Ross Blount	Calvin Hsu	Kenneth Rummer
Douglas Bolsem	Ann E. Johnson	George M. Salnave
David E. Braak	David S. Kincaide	Janette S. Scott
Marcy A. Campbell	Shamaine Chambers King	Donald A. Seeger
W. Michael Conn	Kirsten Klepfer	Kay E. Steddum
Hans Cornelder	Nathan Lamb	Julie Sterling
D. Mark Davis	Martie Larsen	David Stipp-Bethune
Jack De Pond	William B. LeMosy	Kenneth R. Stuber
Robert DeYoung	David B. Madsen	Scott Valentine
William T. Ekhardt	Michael Maddy	Scott Vandenheuvel
Donald R. Elly	Tiare L. Mathison	Robert W. Waldron
David W. Endriss	Timothy S. Maxa	James L. Wallace
Donald E. Freeman	Dennis E. Morey	Joan White
Bruce M. Giese	Barb Nish	Lynn M. Williams
John W. Gilmore	Dale O'Connell	Ben Wilson
Suzanne L. Gorhau	Linda O'Connell	

MEMBERS ENGAGED IN A VALIDATED MINISTRY IN OTHER SERVICE OF THIS CHURCH (G-11.0410):

Philip W. Barrett (General Presbyterian/Stated Clerk)

MEMBERS IN A VALIDATED MINISTRY IN SERVICE BEYOND THE JURISDICTION OF THE CHURCH (G-11.0411):

Stephen L. Bowie, Interim Pastor, Bloomfield Christian (Disciples) Church
 M. Denise Group, Pastor, Corwith/Wesley United Methodist Churches
 Mary Beth Mardis-LeCroy, Chaplain, Hospice of Central Iowa
 John W. McElroy, Pastor, Churchlands Christian Fellowship, Balcatta Western Australia
 Sarai Schnucker Rice, Executive Director, Des Moines Area Religious Council

MEMBERS AT LARGE (G-11.0406b):

Ane K. Fitzgerald	Jane Martinez	Katie Snipes
John S. Gallentine	Adam Nardini	Susan L. Tomlinson

MEMBERS WHO ARE HONORABLY RETIRED (G-11.0412):

Robert L. Burnett	Elizabeth Knott	Patricia J. Summers
Theron Conrey	Aaron Koskamp	L. Hume Ward
Carl L. Cooper	Sara Speer Palmer	
Glen E. Dilley	Marvin D. Potter	

REPORTS NOT YET RECEIVED:

John C. Beran
Peter L. Brantner
Harold E. Butz
Goanar J. Chol
Robert C. Cook
Christopher P. Harris

Claude J. Jones
Elizabeth Knott
Aaron J. Koskamp
Mary Beth Mardis-LeCroy
Ray Martin
Jane S. Martinez

J. Jeffrey Means
Gustav C. Nelson
Katie Snipes
Russell C. Tomlinson
Erasmó Velez
Francis Younkin

APPENDIX E



Presbytery of Des Moines



5-Year History Pastoral Compensation Minimums

	2006	2007	2008	2009	2010
Effective Salary ¹	\$36,400	\$38,000	\$39,000	\$40,500	\$40,500
Pension Dues ²	31% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary
Continuing Ed. Dollars ³	\$900	\$1,000	\$1,000	\$1,000	\$1,500
Continuing Ed. Leave ^{3,4}	2 weeks	2 weeks	2 weeks	2 weeks	2 weeks
Auto Reimburse	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS
Vacation ³	4 weeks	4 weeks	4 weeks	4 weeks	4 weeks

- ¹ Effective Salary includes cash salary; employee contributions to 403(b) plans, tax sheltered annuity plans; salary reduction contributions to flexible health spending accounts and cafeteria plans; housing, utilities, and furnishings allowances; employing organization contributions to 403(b) plans, tax sheltered annuity plans, equity allowances; bonuses, overtime pay, professional expense allowances that are not set up on an “accountable reimbursement” basis, gifts from employing organization, manse equity allowances; other allowances such as medical deductible, insurance premiums, and the portion of any SECA allowance that exceeds 50% of the SECA obligation; and an amount for the manse equal to 30% of all the above if the member lives in employer provided housing. See Board of Pensions publication, *Understanding Effective Salary*.
- ² The Board of Pensions plan includes health insurance, disability insurance, life insurance, and survivor benefits, along with retirement pension benefits.
- ³ Continuing Education dollars and leave are not lost if not used by the end of the year but accumulate up to a maximum of three years’ worth. Example: If no continuing education was taken in 2008 and 2009, the dollars and time available for 2010 would be \$3,500 (1,000+1,000+1,500) and 6 weeks. To avoid budget surprises, any such carryover should be reported to the Session in advance.
- ⁴ Sundays are included in the weeks of continuing education and vacation, so a pastor planning continuing education could be away for 2 Sundays for that purpose, and a pastor taking vacation could be away 4 vacation Sundays.

C-R-2 – Statement of Faith

Cynthia Ripperger

I believe the Holy Scriptures are witness to God's self-revelation in Jesus Christ and we are persuaded of this by the work of the Holy Spirit within us. It is by the work of the Holy Spirit in me that through the hearing, the reading, and the proclamation of the Holy Scriptures that I came to love, know and believe in God. Scripture bears witness to God's past revelation and proclamation gives us the promise of God's future revelation. Scripture interprets itself and is to be searched and studied in both the Old and the New Testaments.

There is but one God in the unity of three persons; God the Father, God the Son, and God the Holy Spirit, who are of one substance, equal in power and forever eternal with love. The Trinity is revealed to us in Scripture through the history of Israel, the person of Jesus Christ, and the outpouring of the Holy Spirit at Pentecost.

God is the creator of all things seen and unseen. The action of creation is that of the triune God. God created out of nothing, not from something that already existed. God's act of creation was done for the sole purpose of love and all things were created for good. God alone is free and sovereign over all.

Humankind was created in the image of the triune God as in Genesis 1:26-27. Humankind was created in knowledge, righteousness, and holiness, with dominion over all creatures according to God's will and God's purposes. We are created to be a family in God, to have a relationship first and foremost with God our creator, with fellow human beings, church, community, and the world.

Humankind was separated from God by the original sin committed in the Garden of Eden. Our nature and actions are affected by sin. Humankind is born into sin and will continually rebel against God and struggle with sin until the day when Christ returns and our transformation in Christ is made complete.

I believe in Jesus Christ as the Son of God. That Jesus was conceived by the Holy Spirit, born of a virgin and remained sinless in this world. Jesus Christ walked this earth experiencing all the joys, sorrows, feelings, and human emotions that all humans have, being fully human and fully God. Jesus, sent by God and of his own free will, became the perfect sacrifice for our sins. Because of Christ's redemption for us, we are able to recognize our own sinful state and are led by the Holy Spirit to confess and repent of our sins. We receive God's gift of grace in Christ's work on the cross in his death and in his resurrection, we are reconciled with God and live an eternal life in the kingdom of God. Acceptance in God's sight is through acceptance of God's grace through faith in His Son, Jesus Christ.

The Church has two sacraments instituted by Jesus Christ which joins all believers into the new covenant with Christ. Baptism is the outward sign and seal of the new covenant, our new life being transformed in Christ, and being joined to the body of Christ. In the Lord's Supper we share in communion with Christ whose Spirit is with us at the table. We recognize Christ's saving work on the cross in the sharing of the bread and the wine; remembering Christ's body that was broken for us and Christ's blood that was poured out for our forgiveness of sins. In the Lord's Supper we are given spiritual nourishment and growth in Christ, bonding us to Christ as truly belonging to him. The sacraments of Baptism and the Lord's Supper serve to join the individual to the whole body of Christ, the Church, and distinguish them from the rest of the world.

The one church universal is made up of the visible Church; all those living, who are believers in Jesus Christ being joined with the invisible Church; those in all time and places who are believers and rejoicing together in the love and saving grace of God in the Son, Jesus Christ.

God's mission on earth by the power of the Holy Spirit and through the Son, Jesus Christ is to reconcile humankind to God. The mission of the Church, Christ's called disciples, is to work towards the fulfillment of God's mission on earth by living holy and joyful lives and serving all humankind in love and in justice.

APPENDIX G**A-A-15 – STATEMENT OF FAITH****Dawn Linder**

I believe that God is the sovereign source of all things, visible and invisible. Karl Barth says it well, simply and profoundly, that the opening words of scripture tell us all that is necessary about creation: “In the beginning God.” In scripture we see how God has been faithful throughout the generations, and we are guided in how we are a part of God’s story of love for God’s creation.

I believe Jesus is the Son of God, the son of Man, fully divine and fully human, existing from the beginning of all time with the first and third persons of the Trinity. Because of the sinful nature we are born with, humanity needs a Savior that we may be forgiven of our sins. Jesus was born of Mary, lived His life on earth as a human being, tempted as we are, was able to sin, but remained sinless. He died on a cross fulfilling the prophecies of God, being an atoning sacrifice on our behalf that we could be reconciled with God. As the perfect sacrifice He was able die once for us all, fulfilling the sacrificial system of the Hebrew Bible.

I believe in the Holy Spirit, the third person of the Trinity, who was came to reside within all believers on the occasion of Pentecost, to be our Counselor, Comforter and Advocate to strengthen, teach, and guide us in our Christian faith.

The Trinity is a mystery of the Christian faith which we cannot fully comprehend but we affirm this truth as evidenced in Scripture; one God in three persons: Father, Son and Holy Spirit; Creator, Redeemer, Sustainer; Speaker, Word and Breath; there are a variety of analogies and ways of referring to the Trinity, each giving us a different perspective and insight into the nature of God, but each lacking and falling short; therein we experience the necessity of faith in affirming what we know and believe to be true in spite of not fully comprehending.

Church; I believe the church to be Christ’s body on earth. We, as Christians, are called to be a part of a congregation and participate in the mission and ministry of God, being connected, strengthened and encouraged in our faith as we join in common purpose. We are also part of the Catholic church, the universal church, which is unseen, but we are united with the saints from the ages who have gone before us, and we will be united at the final banquet in eternity.

Sacraments are physical, tangible signs and reminders of God’s grace in our lives; as forgetful and fallible human beings, God gives us visible reminders of grace. We have two sacraments, baptism and the Lord’s Supper, because Jesus instituted both of them and told us to do likewise.

Baptism is a sign and seal of God’s grace to us, a visible sign of an inner working of God; although we are participants in this sacrament, the emphasis is on God’s grace and faithfulness to us, not on our actions. Water is a symbol of cleansing and life, of renewal and rebirth, and through baptism we enter into the covenant God established with Abraham, Isaac and Jacob, and ultimately fulfilled in the person of Jesus Christ our Savior. The original sign of the covenant, circumcision, has been replaced with the more inclusive sign of baptism, symbolizing the repentance and turning from sin that is necessary as we turn from our sinful nature to choose the ways of God.

A-A-16 – STATEMENT OF FAITH

Elizabeth Sandy

I believe that in life and in death I belong to God through the grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit, the one sovereign triune God.

I believe in Yahweh God, the Creator, whom Jesus called Abba, Father. In steadfast love God created the world, called it good, and creates all people of every race, color, and gender equally in God's image. God created us to be in relationship with God and each other so that we might live joyfully in the presence of God as one community and promote life and peace in just relationships with each other and all of God's creation. But we rebel against God and try to follow our own self-serving ways instead of God's ways of love. Our own sinful nature and self-absorption impede our ability to hear God's whispers of grace calling us back into relationship with God.

I believe in Jesus Christ who is my Lord and Savior. He is God incarnate, God's only Son who was conceived by the Holy Spirit and born of the Virgin Mary. God sent Jesus to reveal God's love and desire to be in relationship with us. He embodied, proclaimed, and exemplified the gospel of God's reconciling and redeeming love as He embraced the marginalized, healed the sick, blessed the children, ate with outcasts, forgave sinners, and called all to repent and believe the gospel. Unjustly condemned, Jesus suffered under Pontius Pilate, was crucified, died, and was buried to save us from our sins. Raised from the dead, He frees us from the power of death and gives us eternal life. Ascended into heaven, He sits at the right hand of God and reigns in power for us. Through Christ, with Christ, and in Christ in union with the Holy Spirit, God restores relationship with us.

I believe in God, the Holy Spirit who is with us to lead us and give us life. He comforts, heals, nurtures, guides, and gifts us. The Holy Spirit transforms and empowers us to love and calls us to be in the middle of the Spirit's movement as the people of God in the world. The Holy Spirit inspires the writing, reading, and hearing of the Scriptures and reveals God through the Word as witnessed in the Scriptures, embodied in Jesus Christ, proclaimed in worship, and experienced in the Sacraments.

I believe the Sacraments are a sign and seal of God's covenantal love. Through the waters of baptism, we are cleansed from sin by Christ's death and raised to walk in newness of life in him. The Holy Spirit seals this promise, marks us as God's own, and welcomes us into God's family. In the Lord's Supper, the symbols of the bread and wine call us to remember Christ's sacrificial death on the cross that frees us from sin and death. The Holy Spirit seals our remembering with the forgiveness of sins, eternal life, and union with Christ's body in heaven and on earth.

I believe Christ is the Head of the Church, which is His body. Christ calls the Church to proclaim the gospel, care for God's children, maintain divine worship, preserve the truth, promote social righteousness, and exhibit the Kingdom of Heaven to the world. He calls us to carry on His mission in this world. I am amazed and humbled by God's grace and eagerly await signs of God's action and ways that I can move in the Spirit to participate in Christ's mission and share God's love.

D – BUDGET & FINANCE COMMITTEE REPORT**APPENDIX H****Presbytery of Des Moines****Budget Rework – August 2009****August 15, 2009**

	2009 Requested Budget	2009 Approved Budget	2009 Adjusted Budget	2009 Readjusted Budget
		9,489 x \$29.00		8/14/2009
INCOME				
Total Per Capita	\$250,000.00	\$250,000.00	\$250,000.00	\$250,000.00
Total Per Capita Past Years			\$7,500.00	\$7,500.00
Presbytery General Mission	\$151,817.00	\$151,817.00	\$148,026.00	\$138,362.43
General Mission Extra Giving				\$33,361.00
Synod Support Staff Salaries	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
Hunger Action Enabler Income	\$5,000.00	\$5,000.00	\$2,000.00	\$2,000.00
Grant Income	\$37,500.00	\$37,500.00	\$37,500.00	\$37,500.00
Interest Income	\$500.00	\$500.00	\$500.00	\$500.00
Miscellaneous Income	\$500.00	\$500.00	\$500.00	\$500.00
Total Income	\$485,317.00	\$485,317.00	\$486,026.00	\$509,723.43
EXPENSE				
Governance				
Miscellaneous Expense	\$1,000.00	\$900.00	\$900.00	\$900.00
Committee Preparation Ministry Stewardship & Mission Interpretation Committee	\$3,000.00	\$2,700.00	\$2,700.00	\$2,000.00
Permanent Judicial Commission	\$2,100.00	\$1,890.00	\$1,890.00	\$1,890.00
Committee On Representation	\$1,000.00	\$900.00	\$900.00	\$400.00
Committee On Representation	\$0.00	\$0.00	\$0.00	\$0.00
Budget & Finance Committee	\$100.00	\$90.00	\$90.00	\$0.00
Nominating Committee	\$150.00	\$90.00	\$90.00	\$90.00
Personnel Committee	\$75.00	\$67.50	\$68.00	\$0.00
Sexual Misconduct Response Team	\$50.00	\$45.00	\$45.00	\$45.00
General Assembly Per Capita	\$58,357.35	\$58,357.35	\$58,357.35	\$58,357.35
Synod Per Capita	\$45,547.20	\$45,547.20	\$45,547.20	\$45,547.20
Subtotal	\$111,379.55	\$110,587.05	\$110,587.55	\$109,229.55
Administrative				
Moderator Expense/Task Groups	\$300.00	\$270.00	\$270.00	\$270.00
Administrative Commissions	\$250.00	\$225.00	\$225.00	\$225.00
Presbytery Meetings	\$400.00	\$360.00	\$360.00	\$285.00
General Presbytery to General Assembly	\$0.00	\$0.00	\$0.00	\$0.00
Commissioner Orientation	\$0.00	\$0.00	\$0.00	\$0.00
Stated Clerk Expense	\$50.00	\$45.00	\$45.00	\$45.00
Communication	\$1,060.00	\$954.00	\$954.00	\$954.00
Insurance	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00
Legal fees	\$1,500.00	\$1,350.00	\$1,350.00	\$1,000.00
Subtotal	\$9,060.00	\$8,704.00	\$8,704.00	\$8,279.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

	2009 Requested Budget	2009 Approved Budget	2009 Adjusted Budget	2009 Readjusted Budget
Extension of Ministries				
<i>Transformation Team*</i>	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
Social Ministries Task Force	\$2,500.00	\$2,000.00	\$1,500.00	\$1,400.00
El Salvador Mission Co-worker Benefits	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
Hunger Action Enabler Travel	\$500.00	\$500.00	\$500.00	\$500.00
<i>Broken Bread</i>	\$1,100.00	\$990.00	\$990.00	\$990.00
Khadamat Sundaniya - Committee Expense	\$100.00	\$90.00	\$90.00	\$90.00
Khadamat Sundaniya - Program Expense	\$37,500.00	\$37,500.00	\$37,500.00	\$37,500.00
Cross Ministries	\$63,000.00	\$56,700.00	\$56,700.00	\$56,700.00
Older Adult Ministries Task Force	\$1,155.00	\$800.00	\$800.00	\$800.00
Camping	\$5,000.00	\$4,500.00	\$4,500.00	\$4,500.00
Youth	\$1,000.00	\$900.00	\$900.00	\$800.00
Resources	\$500.00	\$450.00	\$450.00	\$400.00
Women's Advocacy Task Force	\$100.00	\$90.00	\$90.00	\$0.00
Subtotal	\$120,455.00	\$112,520.00	\$112,020.00	\$111,680.00
Support of Local Ministries				
Congregational Care & Development	\$2,500.00	\$2,250.00	\$2,250.00	\$1,750.00
Resourcing Workshops	\$500.00	\$450.00	\$450.00	\$0.00
Professional Care & Development	\$3,850.00	\$3,465.00	\$3,465.00	\$3,465.00
Regional Partnerships				
Southeast	\$500.00	\$450.00	\$450.00	\$0.00
East	\$0.00	\$0.00	\$0.00	\$0.00
DM West/Northwest	\$0.00	\$0.00	\$0.00	\$0.00
Southwest	\$6,000.00	\$5,000.00	\$5,000.00	\$5,000.00
West	\$1,000.00	\$750.00	\$750.00	\$0.00
South Central	\$200.00	\$180.00	\$180.00	\$180.00
DM Two Rivers	\$4,350.00	\$3,700.00	\$3,700.00	\$3,700.00
Coordinating Council	\$150.00	\$135.00	\$135.00	\$135.00
Worship Task Group	\$100.00	\$90.00	\$90.00	\$90.00
Bills & Overtures	\$50.00	\$45.00	\$45.00	\$0.00
Emergency Contingency	\$500.00	\$450.00	\$450.00	\$250.00
Presbytery Office	\$45,750.00	\$45,750.00	\$45,750.00	\$43,750.00
Presbytery Staff Salaries/Benefits	\$206,000.00	\$190,000.00	\$249,445.00	\$249,445.00
Subtotal	\$271,450.00	\$252,715.00	\$312,160.00	\$307,765.00
Total of All Expense	\$512,344.55	\$484,526.05	\$543,471.55	\$536,953.55
Budget Surplus/Deficit	(\$27,027.55)	\$790.95	(\$57,445.55)	(\$27,230.12)

* Funds taken from Colfax Money Market
Transformation Team Expenses are not added in to totals.

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Des Moines Presbytery Extra Giving Report****As of August 15, 2009**

	Date	Churches	Designation	Notes	Paid/Pledge	Amount
1	8/13/09	Ankeny			Paid	\$443.00
2	7/24/09	Atlantic First United		\$1,100 paid	Paid	\$1,120.00
3	7/10/09	Audubon First			Pledge	\$1,000.00
4	7/23/09	Brooklyn First			Paid	\$660.00
5	7/16/09	Carlisle Scotch Ridge United			Paid	\$200.00
6	6/17/09	Centerville First			Paid	\$656.00
7	6/12/09	Chariton First			Paid	\$300.00
8	6/15/09	Clive Heartland		\$6.50/member	Pledge	\$2,500.00
9	6/17/09	Corning First			Pledge	\$1,000.00
10	6/22/09	Dallas Center First			Paid	\$1,000.00
11	6/15/09	Des Moines Clifton Heights		\$6/member	Paid	\$360.00
12	7/6/09	Des Moines Douglas Avenue			Paid	\$2,000.00
13	6/15/09	Des Moines First		\$6/member	Paid	\$492.00
14	6/22/09	Des Moines Knox United		\$6/member	Paid	\$246.00
15	7/21/09	Des Moines Westminster	\$1,300/6 mo	\$1,300 paid	Pledge	\$7,800.00
16	6/19/09	Grinnell First			Paid	\$1,000.00
17	6/24/09	Indianola Trinity United		\$680 paid	Pledge	\$1,360.00
18	6/9/09	Lenox United	Goanar Chol		Paid	\$200.00
19	7/9/09	Leon First		Additional \$30	Paid	\$360.00
20	6/16/09	LeRoy First		\$6/member	Paid	\$252.00
21	5/29/09	Lucas First		\$10/member	Paid	\$410.00
22	7/10/09	Malcom First United			Paid	\$500.00
23	7/6/09	Oskaloosa First			Pledge	\$1,200.00
24	7/15/09	Ottumwa First			Pledge	\$1,600.00
25	6/9/09	Ottumwa Westminster		\$6/member	Paid	\$324.00
26	7/14/09	Perry First			Pledge	\$424.00
27	7/6/09	Platte Center		\$6/member	Paid	\$372.00
28	7/6/09	Sharpsburg			Paid	\$300.00
29	6/17/09	Tingley United		\$7.40/member	Paid	\$200.00
30	6/17/09	West Des Moines Covenant		\$6/member	Paid	\$1,296.00
31	7/16/09	Windsor Heights Windsor			Paid	\$1,000.00
32	7/23/09	Winterset First United			Pledge	\$500.00
Subtotal						\$33,361.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

	Date	Individuals	Designation	Notes	Paid/Pledge	Amount
1	5/20/09	Presbytery offering - 5/19/09			Paid	\$929.00
2	7/27/09	Anonymous			Paid	\$20.00
3	7/23/09	Butz, Rev. Harold			Paid	\$50.00
4	7/13/09	Corneil, Paul	Goanar Chol		Paid	\$100.00
5	7/24/09	Davison, Polk & Jan			Paid	\$150.00
6	6/12/09	Group, Rev. Denise	Challenge		Paid	\$625.00
7	8/6/09	Koskamp, Rev. Aaron & Barbara			Paid	\$25.00
8	7/13/09	Lawson, Blair			Paid	\$50.00
9	7/6/09	Maxa, Rev. Tim & Sandra			Paid	\$75.00
10	7/27/09	Peters, Ray & Lola			pledge	\$75.00
11	7/9/09	Potter, Rev. Marvin & Margery		\$6/member	Paid	\$37.00
12	7/9/09	Ripperger, Cynthia			Paid	\$100.00
13	7/7/09	Smith, Leland			Paid	\$50.00
Subtotal						\$2,286.00
Grand Total Paid/Pledged						\$33,361.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Income Statement
January 1, 2009 through June 30, 2009**

	Currant Month	Currant Year-to-Date	Annual Budget	% Budget	Prior Year-to-Date
INCOME					
Total Per Capita	\$7,005.01	\$198,565.69	\$250,000.00	79.43	\$189,455.00
Total Past Years Per Capita	\$0.00	\$6,549.50	\$7,500.00	87.33	\$0.00
Presbytery General Mission	\$5,970.16	\$57,689.00	\$148,026.00	38.97	\$30,038.00
Presbytery - Extra Giving	\$4,911.00	\$6,250.00	\$57,445.00	10.88	\$0.00
Synod Support Staff Salaries	\$0.00	\$16,666.65	\$40,000.00	41.67	\$16,667.00
Hunger Action Enabler Income	\$0.00	\$2,000.00	\$2,000.00	100.00	\$2,000.00
Grant Income	\$2,083.33	\$18,000.02	\$37,500.00	48.00	\$0.00
Interest Income	\$12.64	\$67.43	\$500.00	13.49	\$382.00
Miscellaneous Income	\$6,000.00	\$16,712.84	\$500.00	3,342.57	\$14,670.00
Total Income	\$25,982.14	\$322,501.13	\$543,471.00	59.34	\$253,212.00
EXPENSES					
Governance Expense					
Miscellaneous Expense	\$0.00	(\$50.00)	\$900.00	(5.56)	\$14,169.00
Committee Preparation Ministry	\$307.00	\$767.86	\$2,700.00	28.44	\$297.00
Stewardship & Mission Interpretation Committee	\$0.00	\$140.13	\$1,890.00	7.41	\$2,958.00
Permanent Judicial Commission	\$0.00	\$0.00	\$900.00	0.00	\$28.00
Budget & Finance Committee	\$0.00	\$0.00	\$90.00	0.00	\$0.00
Nominating Committee	\$0.00	\$0.00	\$90.00	0.00	\$0.00
Personnel Committee	\$0.00	\$0.00	\$68.00	0.00	\$0.00
Sexual Misconduct Response Team	\$0.00	\$0.00	\$45.00	0.00	\$0.00
General Assembly Per Capita	\$0.00	\$58,357.35	\$58,357.00	100.00	\$56,875.00
Synod Per Capita	\$0.00	\$45,547.20	\$45,547.00	100.00	\$46,070.00
Subtotal	\$307.00	\$104,762.54	\$110,587.00	94.73	\$120,397.00
Administrative Expense					
Moderator Expense/Task Groups	\$38.00	\$263.50	\$270.00	97.59	\$139.00
Administrative Commissions	\$0.00	\$0.00	\$225.00	0.00	\$0.00
Presbytery Meetings	\$170.20	\$170.20	\$360.00	47.28	\$0.00
General Presbyter to General Assembly	\$0.00	\$0.00	\$0.00	0.00	\$317.00
Commissioner Orientation	\$0.00	\$0.00	\$0.00	0.00	\$48.00
Stated Clerk Expense	\$0.00	\$0.00	\$45.00	0.00	\$0.00
Communication	\$0.00	\$753.60	\$954.00	78.99	\$50.00
Insurance	\$0.00	\$385.50	\$5,500.00	7.01	(\$278.00)
Legal fees	\$0.00	\$0.00	\$1,350.00	0.00	\$0.00
Subtotal	\$208.20	\$1,572.80	\$8,704.00	18.07	\$276.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Extension of Ministries					
Transformation Team*	\$0.00	\$0.00	\$8,000.00	0.00	\$1,558.00
Social Ministries Task Force	\$0.00	\$1,100.00	\$1,500.00	73.33	\$0.00
El Salvador Mission Co-worker Benefits	\$0.00	\$0.00	\$8,000.00	0.00	\$0.00
Hunger Action Enabler Travel	\$0.00	\$0.00	\$500.00	0.00	\$845.00
Broken Bread	\$0.00	\$610.51	\$990.00	61.67	\$0.00
Khadamat Sudaniya Committee Expense	\$0.00	\$0.00	\$90.00	0.00	\$0.00
Khadamat Sudaniya Program Expense	\$1,375.00	\$15,916.69	\$37,500.00	42.44	\$0.00
Cross Ministries	\$4,725.00	\$28,350.00	\$56,700.00	50.00	\$35,000.00
Older Adult Ministries Task Force	\$0.00	\$250.00	\$800.00	31.25	\$1,183.00
Camping	(\$7,020.00)	(\$4,520.00)	\$4,500.00	(100.44)	(\$9,145.00)
Youth	\$290.00	(\$681.94)	\$900.00	(75.77)	\$653.00
Resources	\$406.00	\$39.65	\$450.00	8.81	(\$429.00)
Women's Advocacy Task Force	\$0.00	\$0.00	\$90.00	0.00	\$0.00
Subtotal	(\$224.00)	\$41,064.91	\$112,020.00	36.66	\$28,107.00
Support of Local Ministries					
Congregational Care & Development Committee	\$0.00	\$714.25	\$2,250.00	31.74	\$1,383.00
Resourcing Workshops	\$0.00	\$0.00	\$450.00	0.00	\$0.00
Professional Care & Development Committee	(\$60.00)	\$2,012.57	\$3,465.00	58.08	\$571.00
Regional Partnerships					
Southeast	\$0.00	\$0.00	\$450.00	0.00	\$0.00
East	\$0.00	\$0.00	\$0.00	0.00	\$0.00
DM West/NW	\$0.00	\$0.00	\$0.00	0.00	\$0.00
Southwest	\$3,000.00	\$5,000.00	\$5,000.00	100.00	\$5,000.00
West	\$0.00	\$0.00	\$750.00	0.00	\$500.00
South Central	\$0.00	\$15.00	\$180.00	8.33	\$0.00
DM Two Rivers	\$120.00	\$832.84	\$3,700.00	22.51	\$566.00
Coordinating Council	\$0.00	\$142.63	\$135.00	105.65	\$0.00
Worship Task Group	\$0.00	\$0.00	\$90.00	0.00	\$0.00
Bills & Overtures	\$0.00	\$0.00	\$45.00	0.00	\$0.00
Emergency Contingency	\$0.00	\$0.00	\$450.00	0.00	\$0.00
Presbytery Office	\$2,497.56	\$20,492.13	\$45,750.00	44.79	\$19,773.00
Presbytery Staff Salaries/Benefits	\$21,840.94	\$96,713.64	\$249,445.00	38.77	\$92,959.00
Subtotal	\$27,398.50	\$125,923.06	\$312,160.00	40.34	\$120,752.00
Total Expenses	\$27,689.70	\$273,323.31	\$543,471.00	50.29	\$269,532.00
Net Income	(\$1,707.56)	\$49,177.82	\$0.00	0.00	(\$16,320.00)

*Transformation Team expenses are not included in totals.

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds
As of June 30, 2009****New Covenant Funds****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$33,248.01
---	-------------

Swan Fund

Interest earnings used for seminary student's assistance.	\$17,106.05
---	-------------

Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$17,688.62
--	-------------

Knox Knolls – Camping Fund

$\frac{3}{4}$ of interest earnings used for the camping program.	\$269,900.41
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther Fund

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$15,354.38
---	-------------

Colfax Fund

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$38,429.23
---	-------------

First American Bank – Urbandale**Pastor Emergency Fund Savings**

Short term loans for pastors.	\$1,206.81
-------------------------------	------------

Colfax Fund Money Market

To be used for church development	\$7,058.11
-----------------------------------	------------

APPENDIX I

J – REPORT OF THE GENERAL PRESBYTER**August 15, 2009**

During some devotional time earlier this year, I came across some words written by Cynthia Miske from Elizabethtown, Kentucky. Referencing the words in Isaiah 40:21-26 where the Israelites are reminded of all the things God has done in creation and for them, she writes:

“In the midst of the Israelites’ despair at being refugees, they are reminded of the incomparability and greatness of God, who is in charge. Who is anyone to question God’s power?”

“Today’s Scripture passage calls us to put our relationship with God in perspective. God, who leaves no corner untended, has plans for the future. At the same time, God is the shepherd who loves and claims us as God’s own. The prophet makes a point on who has power and who does not. Only when we understand God’s authority and our powerlessness can we truly have hope. And in living the surrendered life, we can turn from earthly governments that are fragile and consumer attitudes that are vulnerable to live unafraid and with confidence in God as the source of all life.”

Just this week, as our staff was sharing in a devotional time, the words of another writer – the apostle Paul – sounded a similar note. Using words from both *The Message* by Eugene Peterson and *The New Testament in Modern English* by J.B. Phillips, part of Chapter 8 of the Letter to the Romans says:

“Do you think anyone is going to be able to drive a wedge between us and Christ’s love for us? There is no way! Not trouble, not hard times, not hatred, not hunger, not homelessness, not bullying threats, not backstabbing, not even the worst sins listed in Scripture.

“I have become absolutely convinced that neither death nor life, neither messenger of Heaven nor monarch of earth, neither what happens today nor what may happen tomorrow, neither a power from on high nor a power from below, nor anything else in God’s whole world has any power to separate us from the love of God in Christ Jesus our Lord!”

In these times of chaos, confusion, fear, wonder, uncertainty, economic crisis and divisiveness (and that’s just in our denomination!), these words, both from Scripture and from Cynthia Miske, remind us that we are not alone, that we have a God who loves us and walks with us, and that, no matter what else may happen, that God is present with us and will not leave us. This is true no matter our age, theological persuasion, gender, or race. It is actually one thing we have in common – the One thing – and no matter what anyone or anything else does, can’t be taken away from us.

As we walk through these tumultuous times, may these words hold us up and bring us together as we seek to bring the Good News to a world so much in need of it.

Since we were last together, I have been involved in a variety of activities. Besides the “normal” day-to-day doings, here’s what I’ve been up to:

- Attended the Des Moines Area Religious Council’s Annual Awards Luncheon
- Accompanied Rev. Goanar Chol on what has become an annual visit to Atlantic High School

- Met with members of several churches
- Preached twice at First Presbyterian Church in Dallas Center and Co-Moderated the Congregational meeting dealing with the dissolution of the pastoral relationship with Rev. David Ewing
- Met with my Iowa Executive Presbyter/General Presbyter colleagues
- Participated in several conference calls of the Leadership Team of the Association of Executive Presbyters. I am a member of this team.
- Met with the Personnel Committee of the Westminster Presbyterian Church, Des Moines
- Met with the Human Relations Ministry Unit and the Pastor at the Ankeny Presbyterian Church
- Participated in the Farm-Church Discussion Group conversation
- Worshiped at the Ankeny Presbyterian Church
- Preached for three services over the July 4th weekend at St. Paul's Lutheran Church in Atlantic
- Preached at First United Presbyterian Church, Atlantic, and First Presbyterian Church, Des Moines
- Participated in a roundtable discussion with ecumenical colleagues
- Met with several pastors
- Preached and Administered the Sacraments of Baptism and the Lord's Supper at First Presbyterian Church in Audubon
- Met with the Worship Team (of which I'm a member) for the ecumenical Sacred Practices Leadership Series

And that brings us to today. I am glad for the opportunity to be together again and to serve with you in this time and place. I look forward to all the times God brings us together.

Respectfully Submitted,

Phil Barrett,
General Presbyter

T4 – OLDER ADULT MINISTRIES TASK FORCE REPORT

August 15, 2009

The Task Force presents the following items for the information of the Presbytery:

- T4-I-1 The Task Force will be submitting a request to the Presbytery's Coordinating Council that a special observance of older adult ministries be held at the May 18, 2010 Stated Meeting of the Presbytery. These plans will be further developed prior to, and at, the November 2, 2009, meeting of the Task Force.
- T4-I-2 At the November 9, 2010 Stated Meeting of the Presbytery, we would like to recognize members of our churches who have exemplified positive images of aging in their person lives, the life of the church and/or community. There are many in our midst who serve/have served as role models to all generations with a sense of God's grace. Forms for these recognitions will be available at the May 18, 2010 Stated Meeting of the Presbytery and also sent by mail, with reminders at appropriate intervals with August 21, 2010, as a deadline.
- T4-I-3 There are possibly two people interested in attending the 25th Annual Presbyterian Older Adults Ministries Network (POAMN) Conference at the end of September 2009. Funds available through our line item in the Presbytery Budget will either be divided, or if only one person ends up attending, that person will be allocated the full amount.

Respectfully Submitted,

Darlene Shepherd,
Moderator