



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@PRESBYTERYOFDESMOINES.ORG

January 11, 2010

CALL TO THE 479th STATED MEETING

The 479th Stated Meeting of the Presbytery of Des Moines will be held on Saturday, January 16, 2010, at the First United Presbyterian Church in Atlantic. Directions and a map are included in this packet.

As is our regular practice, this meeting will be an all day meeting. **Please do not arrive before 8:30 a.m.** The people preparing the materials and process for registration, and those preparing the refreshments will not be ready until then. **The Presbytery will convene at 9:30 a.m.**

The *Proposed Docket* is enclosed, along with items for information and action. Commissioners should bring these to the meeting. Limited copies are available at the meeting for visitors only.

Another of our regular practices is to handle much of our “usual” business in what is called a “consent agenda” process. This means we can handle –in one action – votes to approve or adopt actions or recommendations that do not require debate or conversation. Only items included in the packet will be included in the Consent Agenda. The Proposed Consent Agenda appears following the Proposed Docket in this packet. You will notice that the reports contain a letter designation with parts of them having numbers for easy identification.

At 9:00 a.m. there are two opportunities for orientation to presbytery procedures. One is for those attending a meeting for the first time and guests, the other is for anyone interested in learning more or talking about our budget. Look for room signs or ask for directions at the registration table.

As you look at the proposed docket, you will notice that this is a very full day. We have a major report from the Bills and Overtures Task Group, a special way of presenting the theme for the day, information about and action on the Proposed Budget for 2010, and the opportunity to hear from a variety of groups in our presbytery. This will move pretty quickly, so be ready for some fast paced activity.

The *Minutes of the November 11 Stated Meeting* were distributed to ministers and commissioners in December. Please remember to bring these to the meeting. You may download them for printing by going online to www.presbyteryofdesmoines.org. Again, extra copies are at a minimum.

Meeting Format: Under our structure and style of operating in our presbytery, meetings do not have business as the central focus and purpose for our gathering. Worship, dialogue and fellowship are primary reasons for meeting. Worship and dialogue will play an important part in this particular meeting. There is still business – after all, we cannot be Presbyterians if we do not have business – but much of our meeting time is more conversational than parliamentary in nature. It will help our meetings to be

carried on in this kind of spirit if members and commissioners come expecting such a spirit to be present.

Looking at the *Proposed Docket* for this meeting you will see that it begins at 9:30 a.m. and lasts until approximately 3:45 p.m., a bit later than usual for us. Again, this is because of the many folks reporting to us. All of the items on the docket require presbytery attention or fit in with what we have said we want to happen at our meetings.

Plans are in place to keep our time together moving quickly so we can be done by 3:45 p.m. We encourage each commissioner and minister member to be present for the entire meeting. Avoidable late arrivals and early leavings are discourteous to those presenting reports and rob other people of the opportunity to share in work and ministry with those not present

Immediately following lunch is a time for announcements. We use this time only for announcements. A time for sharing of "Joys and Concerns" is now part of worship.

Participation Guidelines: Every once in a while, those attending a presbytery meeting ask who may participate in discussions during a meeting. *Guidelines for Participation in Presbytery Meetings*, included in this packet, will hopefully help in answering these questions.

Child Care: Those needing care for their children should call the Atlantic Church at 712-243-2195 by noon on Wednesday, January 13, to let them know of your needs. Please bring a bagged meal for your child. Milk will be provided.

A/V Equipment: The Atlantic First United Presbyterian Church has an excellent LCD projection and sound system. Members of their media team will be present to operate the computer and sound system for you. All they need is what you want projected on a Windows compatible flash drive or CD/DVD. It would really help to have these from you before the meeting, so please get these to the Presbytery Office by 5:00 p.m. on Thursday, January 14. This way they will have time to get these loaded and checked out prior to the meeting. If you need any other equipment, please let the Presbytery Office so we can make arrangements for you.

We will continue the registration process requiring **all** attendees to sign in. **A Reminder:** Congregations are not excused from having an elder in attendance. If you plan to bring extra visitors, please call the church to let them know.

In case of bad weather, call the Presbytery Office, 515-276-4991, for information about any changes in time, date or location.

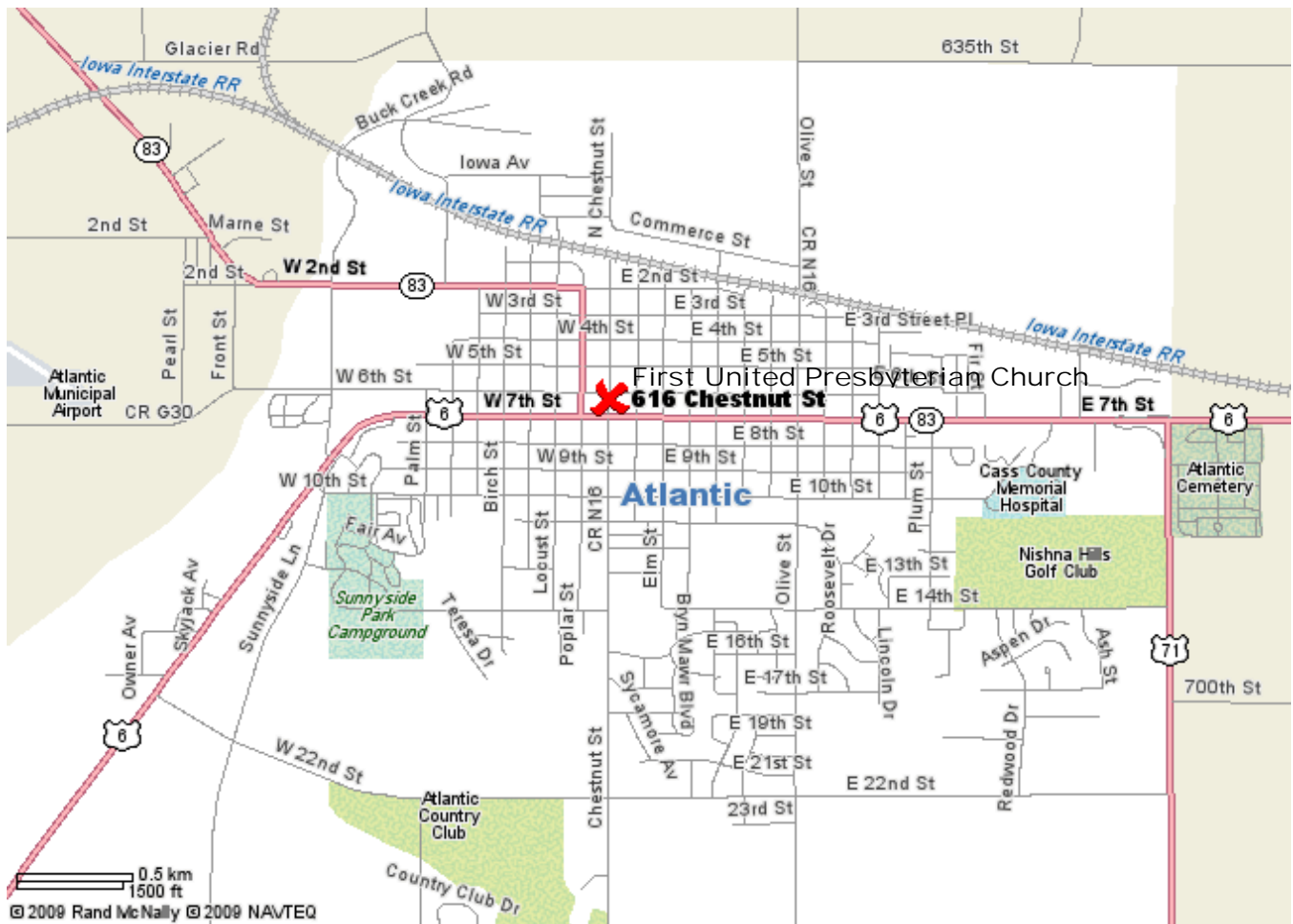
I look forward to being with all of you on Saturday, January 16.



Philip W. Barrett, Stated Clerk

Enclosures

Map to the First United Presbyterian Church in Atlantic, Iowa:



Driving Directions: The First United Presbyterian Church is located at 616 Chestnut St., in Atlantic, and is on the north side of the street.

- **From the East:** Take Interstate 80 west to Exit 60 and go south on US-71/US-6, approximately 6½ miles to a stop sign. Take a right and go west on US-71/US-6, (IA-83, E. 7th St.), approximately 3½ miles to Chestnut Street. Take a right to go north on Chestnut. The church is located on the corner on your right.
- **From the South:** Take US-71 north to US-6 (IA-83, E. 7th St.) Take a left and go west approximately 1½ miles to Chestnut Street. Take a right and go north on Chestnut. The church is located on the corner on your right.

Parking: Street parking is available on both Chestnut Street and E. 6th Street. The main entrance to the church is on the front of the building.

Building Accessibility: The First United Presbyterian Church is fully handicap accessible. An elevator is available through the door on the right front of the sanctuary.

GUIDELINES FOR PARTICIPATION IN PRESBYTERY MEETINGS

Meetings of our Presbytery are always special because it is a time for the Presbytery family to gather for conversations, business and fellowship. Many different people come to a Presbytery meeting for many different reasons.

When our Presbytery meets, we welcome and encourage participation. There are times, however, that participation is limited. Those times are ordinarily when our Presbytery is conducting its formal business. Because our Presbyterian structure calls for elected Commissioners to determine direction and act on business, only those who are elected Commissioners or are members of our Presbytery are allowed to participate in discussions or voting. Visitors and guests become observers of the process at that time.

At other times in our meetings, each person present is invited to participate in dialogues, conversations, or other activities. Such times include worship, special thematic presentations and small group discussions.

If you are not sure when you may participate in what is happening in the meeting, please talk to the Moderator or Stated Clerk individually.

PARLIAMENTARY PROCEDURES AT-A-GLANCE

TO DO THIS	YOU SAY THIS:	MAY YOU INTERRUPT SPEAKER?	MUST YOU BE SECONDED?	IS THE MOTION DEBATABLE?	IS THE MOTION AMENDABLE?	WHAT VOTE IS REQUIRED?
Adjourn the meeting	"I move that we adjourn."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Recess the meeting	"I move that we recess until..."	May not interrupt speaker	Must be seconded	Not debatable	Amendable	Majority vote required
Complain about noise, room temp, etc.	"Point of privilege."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required ³
Suspend further consideration of something	"I move we table it."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Majority vote required
End debate	"I move the previous question."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Two-thirds vote required
Postpone consideration of something	"I move we postpone this matter until..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Have something studied further	"I move we refer this matter to a committee."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Amend a motion	"I move that this motion be amended by..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Introduce business (a primary motion)	"I move that..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
¹ The motions or points above are listed in established order or precedence. When any one of them is pending, you may not introduce another that is listed below it. But you may introduce another that is listed above it. ² In this case, any resulting motion is debatable. ³ Chair decides						
Object to procedure or to a personal affront	"Point of order."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required, chair decides
Request information	"Point of information."	If urgent, may interrupt speaker	No second needed	Not debatable	Not amendable	No vote required
Ask for a vote by actual count to verify a voice vote	"I call for a division."	May not interrupt speaker ²	No second needed	Not debatable	Not amendable	No vote required unless someone objects ³
Object to considering some undiplomatic or improper matter	"I object to consideration of this question."	May interrupt speaker	No second needed	Not debatable	Not amendable	Two-thirds vote required
Take up a matter previously tabled	"I move we take from the table..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Reconsider something already disposed of	"I move we now (or later) reconsider our action relative to..."	May interrupt speaker	Must be seconded	Debatable if original motion is debatable	Not amendable	Majority vote required
Consider something out of its scheduled order	"I move we suspend the rules and consider..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Two-thirds vote required
Vote on a ruling by the chair	"I appeal the chair's decision."	May interrupt speaker	Must be seconded	Debatable	Not amendable	Majority vote required
¹ The motion, points, and proposals listed above have no established order of precedence. Any of them may be introduced at any time – except when the meeting is considering one of the top three matters listed in the above chart (motion to adjourn, motion to recess, point of privilege). ² But division must be called for before another motion is stated. ³ Then majority vote is required.						

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PROPOSED DOCKET**January 16, 2010**

8:30 a.m.	Registration Begins Coffee and Fellowship	
9:00	Orientation of "First Timers" Budget Orientation	Tiare Mathison Pat Aksamit
9:30	Convene Presbytery I – Report of the Stated Clerk	Becky Diebold Phil Barrett
10:00	Theme Presentation I	
10:10	B – Professional Care and Development Committee	Leland Smith
10:20	M – Transformation Team	Jim Howland
10:30	S – Stewardship and Mission Interpretation Committee	Sandy Wagener
10:35	A – Congregational Care and Development Committee	Tim Maxa
10:45	Theme Presentation II	
10:55	P – General Assembly Committee on Local Arrangements	
11:05	Worship	
12:05 p.m.	Lunch	
1:00	Announcements	
1:10	D – Budget and Finance Committee	Pat Aksamit
1:15	E – Coordinating Council	David Endriss
1:30	Theme Presentation III	
1:40	E-1 – Bills and Overtures Task Group	Tiare Mathison
2:40	T-1 – CROSS Ministries	Roberta Victor
3:00	F – Nominating Committee	Ray Peters
3:10	K – Social Ministries Task Force	Nancy Lister-Settle
3:30	Theme Presentation IV	
3:40	Other Business	
3:45	Adjourn	

CONSENT AGENDA

January 16, 2010

D – Budget and Finance Committee

Financial Statement
Restricted Funds

E – Coordinating Council

- E-A-1 Reviewed November Presbytery Meeting
- E-A-2 Planned January Presbytery Meeting
- E-A-3 Initial Planning for May Presbytery Meeting
- E-A-4 Planned Action to Deal with Budget
- E-A-5 Mary Kohlsdorf Resignation
- E-A-6 2010 Council Meeting Dates
- E-A-7 Church Officer Training Conversation Reports

I – Stated Clerk’s Report

- I-I-1 Reports Filed and Correspondence Handled
- I-I-2 Balance of Ministers and Elders
- I-I-3 Quorum for Permanent Judicial Commission
- I-I-4 Presbytery Insurance Coverage
- I-I-5 Need for Host Churches for May and December Meetings

A – CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

January 16, 2010

The Committee presents the following item of information to the Presbytery:

A-I-1 Biennial visits will be starting up again soon.

The Committee has taken the following actions:

A-A-1 Met with the Rev. Charles McCracken, an Honorably Retired Minister Member of the Presbytery of East Iowa. His Statement of Faith was approved and permission was given to him to labor within the bounds of the Presbytery as the Pulpit Supply Pastor for the East End and Westminster churches in Ottumwa, IA.

A-A-2 Dr. Joe Evers was approved to be added to the *Pulpit Supply List*.

A-A-3 The Session of the Ankeny Presbyterian Church was given permission to proceed in securing a temporary or stated supply pastor.

Respectfully Submitted,

Tim Maxa, Moderator

D – BUDGET & FINANCE COMMITTEE REPORT

January 16, 2010

The Budget and Finance Committee approved borrowing \$40,000.00 from the Knox Knolls Fund to lend to Cottage Grove Avenue Presbyterian Church for installation of a new boiler.

An anonymous donation of \$20,000.00 has been given to Cottage Avenue Grove Church, with an additional loan of \$20,000.00. When Knox United Presbyterian Church property is sold, the Session of Knox United Church will direct \$40,000.00 of the proceeds to go to Cottage Grove Avenue Church for repayment of the loan from the Des Moines Presbytery Knox Knolls Fund.

Respectfully submitted,
Pat Aksamit, Moderator

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2009 Income Report****As of December 31, 2009**

Income	Year-to-Date	2009 Budget
Total Per Capita	\$249,210.94	\$250,000.00
Total Past Years Per Capita	\$15,557.50	\$7,500.00
Presbytery General Mission	\$131,196.61	\$138,362.00
Presbytery - Extra Giving	\$60,028.70	\$60,028.70
Synod Support Staff Salaries	\$39,999.96	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$41,500.00	\$37,500.00
Interest Income	\$152.48	\$500.00
Miscellaneous Income	\$6,384.99	\$500.00
Total Income	\$546,031.18	\$536,390.70

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2009 Expense Report****As of December 31, 2009**

Governance Expense	Year-to-date	2009 Budget
Miscellaneous Expense	\$763.52	\$900.00
Committee Preparation Ministry	\$898.36	\$2,700.00
Stewardship & Mission Interpretation Committee	\$2,082.48	\$1,890.00
Permanent Judicial Commission	\$0.00	\$900.00
Committee on Representation	\$0.00	\$0.00
Budget & Finance Committee	\$0.00	\$90.00
Nominating Committee	\$0.00	\$90.00
Personnel Committee	\$0.00	\$68.00
Sexual Misconduct Response Team	\$0.00	\$45.00
General Assembly Per Capita	\$58,357.35	\$58,357.00
Synod Per Capita	\$45,547.20	\$45,547.00
Subtotal	\$107,648.91	\$110,587.00
Administrative Expense		
Moderator Expense/Task Groups	\$419.00	\$270.00
Administrative Commissions	\$265.40	\$225.00
Presbytery Meetings	\$228.78	\$360.00
General Presbyter to General Assembly	\$0.00	\$0.00
Commissioner Orientation	\$0.00	\$0.00
Stated Clerk Expense	\$50.00	\$45.00
Communication	\$590.80	\$954.00
Insurance	\$4,471.00	\$5,500.00
Legal fees	\$0.00	\$1,350.00
Subtotal	\$6,024.98	\$8,704.00
Extension of Ministries		
Social Ministries Task Force	\$1,100.00	\$1,500.00
El Salvador Mission Co-worker Benefits	\$8,000.00	\$8,000.00
Hunger Action Enabler Travel	\$500.00	\$500.00
Broken Bread	\$971.82	\$990.00
Khadamat Sudaniya Committee Expense	\$0.00	\$90.00
Khadamat Sudaniya Program Expense	\$41,500.00	\$37,500.00
Cross Ministries	\$56,700.00	\$56,700.00
Older Adult Ministries Task Force	\$250.00	\$800.00
Camping	\$15,181.96	\$4,500.00
Youth	\$613.10	\$900.00
Resources	\$397.05	\$450.00
Women's Advocacy Task Force	\$0.00	\$90.00
Subtotal	\$115,213.93	\$112,020.00

Support of Local Ministries	Year-to-date	2009 Budget
Congregational Care & Development Committee	\$1,122.35	\$2,250.00
Resourcing Workshops	\$0.00	\$450.00
Professional Care & Development Committee	\$3,630.42	\$3,465.00
<u>Regional Partnerships</u>		
Southeast	\$0.00	\$450.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00
West	\$0.00	\$750.00
South Central	\$15.00	\$180.00
DM Two Rivers	\$3,060.20	\$3,700.00
Coordinating Council	\$183.31	\$135.00
Worship Task Group	\$0.00	\$90.00
Bills & Overtures	\$0.00	\$45.00
Emergency Contingency	\$0.00	\$450.00
Subtotal	\$13,011.28	\$16,965.00
Office Expense		
Condo dues	\$2,110.05	\$2,200.00
Rent-copier lease	\$3,866.22	\$4,300.00
Office supplies	\$5,283.39	\$3,800.00
Postage	\$2,335.49	\$2,500.00
Telephone & Internet	\$3,708.79	\$4,200.00
Utilities	\$1,090.76	\$1,000.00
Janitorial Services	\$2,836.64	\$2,500.00
New Equipment	\$348.73	\$1,600.00
Equipment Maintenance	\$3,772.02	\$1,600.00
Books & Subscriptions	\$258.00	\$200.00
Office Travel	\$924.00	\$1,200.00
Audit	\$6,810.21	\$6,800.00
Continuing Ed-Support Staff	\$125.00	\$150.00
Church & Staff Appreciation	\$0.00	\$100.00
Mortgage	\$11,587.56	\$11,600.00
Subtotal	\$45,215.92	\$43,750.00
Personnel		
General Presbyter Salary	\$71,818.08	\$71,800.00
General Presbyter Benefits	\$22,622.64	\$22,600.00
General Presbyter Prof Expense	\$592.32	\$600.00
General Presbyter Con Ed	\$899.42	\$1,200.00
General Presbyter Travel	\$8,812.98	\$10,000.00
Office Manager Salary	\$34,645.20	\$34,645.00
Office Manager Benefits	\$10,913.16	\$10,900.00
Office Manager FICA	\$2,551.25	\$2,500.00
Communications Director Salary	\$30,078.00	\$30,100.00
Communications Director FICA	\$2,300.97	\$2,300.00
Hunger Action Enabler Salary	\$5,500.08	\$5,500.00
Hunger Action Enabler FICA	\$420.75	\$400.00
Sudanese Ministry RP Salary (\$22,400.00)	\$37,258.40	\$37,300.00
Sudanese Ministry RP Benefits (\$7,000.00)	\$11,736.40	\$11,600.00
Sudanese Ministry RP Con Ed (\$1,000.00)	\$285.00	\$1,000.00
Sudanese Ministry RP Expenses (3,800.00)	\$1,720.53	\$5,000.00
Subtotal	\$242,155.18	\$247,445.00
Total Expenses	\$530,205.58	\$539,471.00

(Original Budget Totals)

Adjusted totals to finish 2009

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2010 Proposed Income Report**

Income	2009 Budget	2010 Proposed Budget
Total Per Capita	\$250,000.00	\$250,000.00
Total Past Years Per Capita	\$7,500.00	\$7,500.00
Presbytery General Mission	\$138,362.00	\$63,260.18
Presbytery - Extra Giving	\$60,028.70	\$0.00
Synod Support Staff Salaries	\$40,000.00	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$37,500.00	\$37,500.00
Khadamat Sudaniya Program Staff*		\$34,100.00
Interest Income	\$500.00	\$150.00
Miscellaneous Income	\$500.00	\$150.00
Total Income	\$536,390.70	\$542,571.00

*Pending Receipt of Income

As of January 8, 2010 – no response from 21 churches

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2010 Proposed Expense Report**

Governance Expense	2009 Budget	2010 Proposed Budget
Committee Preparation Ministry	\$2,700.00	\$2,700.00
Stewardship & Mission Interpretation Committee	\$1,890.00	\$2,100.00
Permanent Judicial Commission	\$900.00	\$900.00
Committee on Representation	\$0.00	\$0.00
Budget & Finance Committee	\$90.00	\$50.00
Nominating Committee	\$90.00	\$90.00
Personnel Committee	\$68.00	\$75.00
Sexual Misconduct Response Team	\$45.00	\$50.00
General Assembly Per Capita	\$58,357.35	\$56,457.00
Synod Per Capita	\$45,547.20	\$44,064.00
Subtotal	\$109,687.00	\$106,486.00
Administrative Expense		
Moderator Expense/Task Groups	\$270.00	\$350.00
Administrative Commissions	\$225.00	\$200.00
Presbytery Meetings	\$360.00	\$375.00
General Presbyter to General Assembly	\$0.00	\$1,500.00
Commissioner Orientation	\$0.00	\$100.00
Stated Clerk Expense	\$45.00	\$50.00
Communication	\$954.00	\$2,000.00
Insurance	\$5,500.00	\$5,500.00
Legal fees	\$1,350.00	\$1,500.00
Subtotal	\$8,704.00	\$11,575.00
Extension of Ministries		
Social Ministries Task Force	\$1,500.00	\$1,500.00
El Salvador Mission Co-worker Benefits	\$8,000.00	\$8,500.00
Hunger Action Enabler Travel	\$500.00	\$1,000.00
Broken Bread	\$990.00	\$1,000.00
Khadamat Sudaniya Committee Expense	\$90.00	\$90.00
Khadamat Sudaniya Grant Expense	\$37,500.00	\$33,000.00
Khadamat Sudaniya Program Expense		\$34,100.00
Cross Ministries	\$56,700.00	\$56,700.00
Older Adult Ministries Task Force	\$800.00	\$800.00
Camping	\$4,500.00	\$2,500.00
Youth	\$900.00	\$7,800.00
Resources	\$450.00	\$500.00
Women's Advocacy Task Force	\$90.00	\$50.00
Subtotal	\$112,020.00	\$147,540.00

Support of Local Ministries	2009 Budget	2010 Proposed Budget
Congregational Care & Development Committee	\$2,250.00	\$2,000.00
Professional Care & Development Committee	\$3,465.00	\$3,500.00
Regional Partnerships		
Southeast	\$450.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00
West	\$750.00	\$0.00
South Central	\$180.00	\$200.00
DM Two Rivers	\$3,700.00	\$4,625.00
Coordinating Council	\$135.00	\$200.00
Worship Task Group	\$90.00	\$75.00
Bills & Overtures	\$45.00	\$50.00
Emergency Contingency	\$450.00	\$500.00
Subtotal	\$16,515.00	\$16,150.00
Office Expense		
Condo dues	\$2,200.00	\$2,200.00
Rent-copier lease	\$4,300.00	\$4,100.00
Office supplies	\$3,800.00	\$4,500.00
Postage	\$2,500.00	\$3,000.00
Telephone & Internet	\$4,200.00	\$4,000.00
Utilities	\$1,000.00	\$1,200.00
Janitorial Services	\$2,500.00	\$2,800.00
New Equipment	\$1,600.00	\$2,000.00
Equipment Maintenance	\$1,600.00	\$1,500.00
Books & Subscriptions	\$200.00	\$200.00
Office Travel	\$1,200.00	\$1,200.00
Audit	\$6,800.00	\$6,800.00
Continuing Ed-Support Staff	\$150.00	\$150.00
Church & Staff Appreciation	\$100.00	\$100.00
Mortgage	\$11,600.00	\$11,587.56
Subtotal	\$43,750.00	\$45,587.56
Personnel		
General Presbyter Salary	\$71,800.00	\$71,800.00
General Presbyter Benefits	\$22,600.00	\$22,600.00
General Presbyter Prof Expense	\$600.00	\$600.00
General Presbyter Con Ed	\$1,200.00	\$1,500.00
General Presbyter Travel	\$10,000.00	\$10,000.00
Office Manager Salary	\$34,645.00	\$35,684.35
Office Manager Benefits	\$10,900.00	\$11,240.57
Office Manager FICA	\$2,500.00	\$2,729.85
Communications Director Salary	\$30,100.00	\$31,003.00
Communications Director FICA	\$2,300.90	\$2,871.73
Hunger Action Enabler Salary	\$5,500.00	\$5,665.00
Hunger Action Enabler FICA	\$400.00	\$433.37
Sudanese Ministry RP Salary (\$22,400.00)	\$37,300.00	\$23,072.00
Sudanese Ministry RP Benefits (\$7,000.00)	\$11,600.00	\$7,267.68
Sudanese Ministry RP Con Ed (\$1,000.00)	\$1,000.00	\$750.00
Sudanese Ministry RP Expenses (3,800.00)	\$5,000.00	\$3,000.00
Subtotal	\$247,445.00	\$229,717.55
Total Expenses	\$538,121.00	\$557,056.11

(Original Budget Totals)

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Extra Giving Report

As of December 31, 2009

<i>Gifts from Churches:</i>			Membership	<i>Letters Sent on 9/15/09 to:</i>			Membership
1	Allerton	\$1,000.00	88	1	Adair, First		81
2	Ankeny	\$569.00	341	2	Deep River, United		40
3	Atlantic, First United	\$7,185.70	213	3	Des Moines, Fort Des Moines		64
4	Audubon, First	\$1,000.00	187	4	Diagonal, United		39
5	Brooklyn, First	\$660.00	110	5	Gibson, First United		66
6	Edge United	\$200.00	57	6	Gibson, White Oak United		40
7	Centerville, First	\$656.00	57	7	Guthrie Center, First		85
8	Charlton, First	\$300.00	48	8	Johnston, St. Paul		231
9	Clive, Heartland	\$2,500.00	386	9	Monroe		156
10	Corning, First	\$1,000.00	201	10	Mount Ayr, United		66
11	Dallas Center, First	\$1,000.00	171	11	Newton, United		120
12	Des Moines, Central	\$2,000.00	702	12	Sigourney, First		86
13	Des Moines, Clifton Heights	\$360.00	60				
14	Des Moines, Douglas Avenue	\$2,000.00	165				
15	Des Moines, First	\$492.00	81				
16	Des Moines, Knox United	\$246.00	40				
17	Des Moines, Park Avenue	\$398.00	131				
18	Des Moines, Union Park	\$280.00	61				
19	Des Moines, Westminster	\$7,800.00	1384				
20	Dexter, First	\$204.00	34	<i>Declined to participate:</i>			
21	Earlham, First	\$252.00	37	1	Bedford, United		36
22	Greenfield, First	\$225.00	48	2	Creston, First		213
23	Grimes, First	\$281.00	167	3	Des Moines, Cottage Grove Avenue		94
24	Grinnell, First	\$1,000.00	134	4	Des Moines, Highland Park		260
25	Hartford, Community United	\$500.00	107	5	Montezuma, First United		211
26	Indianola, Trinity United	\$1,360.00	412				
27	Knoxville, First	\$320.00	101				
28	Lenox, United	\$200.00	157				
29	Leon, First	\$360.00	41				
30	LeRoy First/United Trinity Parish	\$252.00	39				
31	Lucas, First	\$410.00	41				
32	Malcom, First United	\$500.00	45				
33	Oskaloosa, First	\$1,200.00	162	<i>Pledges from Churches:</i>			
34	Ottumwa, East End	\$240.00	37	1	Newton First		272
35	Ottumwa, First	\$1,600.00	281	<i>Pledged from Churches \$0.00</i>			
36	Ottumwa, Westminster	\$324.00	47				
37	Perry First	\$556.00	92				
38	Pitzer United	\$84.00	14				
39	Platte Center	\$372.00	62				
40	Sharpsburg	\$300.00	61				
41	Tingley United	\$200.00	27				
42	West Des Moines, Covenant	\$1,296.00	215				
43	Windsor Heights, Windsor	\$1,000.00	75				
44	Winterset, First United	\$500.00	127				
<i>Gifts from Churches:</i>			\$43,182.70				
<i>Gifts from Individuals:</i>			\$2,846.00				
<i>Total Gifts Received:</i>			\$46,028.70	<i>Total Gifts Pledged:</i>		\$0.00	
<i>Total Gifts & Pledges</i>				\$46,028.70			
Synod Grant (3:1 match up to \$14,000)				\$14,000.00			
				Total \$60,028.70			

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Past Due Per Capita****As of January 1, 2010**

		Total Unpaid Prior Years	Per Capita 2009 Unpaid	Total Unpaid Prior to 2010	Per Capita 2010	Grand Total Due
1	Brooklyn, First		\$3,045.00	\$3,045.00	\$3,300.00	\$6,345.00
2	Carlisle, Scotch Ridge	\$1,881.00	\$1,304.00	\$3,185.00	\$1,710.00	\$4,895.00
3	Creston, First	\$10,223.32	\$5,403.06	\$15,626.38	\$5,040.00	\$20,666.38
4	DM, Cottage Grove Avenue		\$1,512.00	\$1,512.00	\$2,820.00	\$4,332.00
5	DM, Fort Des Moines	\$3,795.76	\$1,856.00	\$5,651.76	\$1,920.00	\$7,571.76
6	Guthrie Center, First		\$1,731.00	\$1,731.00	\$2,550.00	\$4,281.00
7	Johnston, St. Paul		\$3,204.00	\$3,204.00	\$6,930.00	\$10,134.00
9	Montezuma, First United	\$26,342.77	\$6,119.00	\$32,461.77	\$6,330.00	\$38,791.77
10	New Sharon	\$1,085.00		\$1,085.00		\$1,085.00
	Total	\$43,327.85	\$24,199.06	\$67,526.91	\$30,600.00	\$98,126.91

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds****as of December 31, 2009****New Covenant Funds****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$38,378.30
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Swan Fund

Interest earnings used for seminary student's assistance.	\$19,246.99
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Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$20,557.50
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Knox Knolls – Camping Fund

$\frac{3}{4}$ of interest earnings used for the camping program.	\$286,528.52
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther Fund

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$17,723.68
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Colfax Fund

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$43,995.43
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First American Bank – Urbandale**Pastor Emergency Fund Savings**

Short term loans for pastors.	\$1,407.12
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Colfax Fund Money Market

To be used for church development	\$7,484.48
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E – COORDINATING COUNCIL REPORT

January 16, 2010

The Coordinating Council of the Presbytery of Des Moines met at the Knox United Presbyterian Church of Des Moines, Iowa, on December 17, 2009.

The Council took the following actions:

- E-A-1 Reviewed the November 10, 2009 Stated Meeting of the Presbytery.
- E-A-2 Planned the January 16, 2010 Stated Meeting to include several theme presentations, teaming up the Budget and Council Reports, hearing a variety of reports and presentations, and determined that the offering received during worship would go to the General Mission of the Presbytery.
- E-A-3 Made initial plans for the May 18, 2010 Stated Meeting to include an elder training component and a necrology report.
- E-A-4 Based on information and conversation about the Proposed Budget for 2010 and what looks like a large deficit, determined how to share this information with the Presbytery and recommend action to deal with the budget.
- E-A-5 Accepted the resignation of Elder Mary Kohlsdorf (Ankeny) from the Peace, Unity and Purity Task Force.
- E-A-6 Set the following dates for its meetings in 2010 (all are Thursdays):
 - April 22
 - July 15
 - October 7
 - December 16
- E-A-7 Received the reports from the Regional Partnership conversations held during the November Presbytery Meeting. These conversations were about providing church officer training in the partnerships. The Council will keep these reports as regular business and will check on progress of the training.

The Council presents the following recommendation for adoption:

- E-R-1 That the 2010 Proposed Budget be approached in the following manner:
 - Explore the use of part of the Presbytery Restricted Funds designated for small membership congregations to fund the activities of the active Regional Partnerships.
 - Request the Visioning Team to step up its work in developing a vision for the structure and staffing of the Presbytery.
 - Following the visioning conversations, the Personnel Committee evaluate if the Presbytery has the proper persons on its staff.

- Make an appeal on the floor of the January Presbytery Meeting to those churches behind in Per Capita or General Mission support to become current in these contributions.
- Continue with the deficit budget while these steps are being taken.

Respectfully Submitted,
Rev. David Endriss, Moderator

E-1 – BILLS AND OVERTURES TASK GROUP REPORT

January 16, 2010

The Bills and Overtures Task Group met on Monday, January 4, 2010. the purpose of this meeting was to deal with two Proposed Overtures to the 219th General Assembly (2010) adopted by the Session of the Westminster Presbyterian Church of Des Moines. These documents appear following this page.

The Task Group presents the following recommendations to the Presbytery:

E-1-R-1 That the Presbytery adopt the Proposed Overture that would adopt an Authoritative Interpretation of W-4.9000 in the “Directory for Worship” in the *Constitution of the Presbyterian Church (U.S.A.)* as presented.

Rationale for Recommendation

In officiating at marriage ceremonies, pastors act as agents of both civil and church structures. Currently, our denomination’s Constitution has limits on what marriage ceremonies are permitted, while the State of Iowa has now permitted another category – same gender couples – that is not permitted in our denomination’s Constitution. This places pastors and sessions in a both difficult and awkward position. If the General Assembly were to approve this Proposed Overture, it would provide both flexibility and protection in making decisions about all marriages by pastors and sessions.

E-1-R-2 That the Presbytery adopt the Proposed Overture that would amend Section G-6.0106b in the *Book of Order* with the following changes:

- Remove “nonetheless”
- Remove comma after “grace”
- Insert “while” after “grace”

The second sentence would then read:

“Those ordained as deacons, elders, or ministers of Word and Sacrament are sinners in need of God’s grace while striving to fulfill the responsibilities of their office...”

Rationale for Recommendation

This Proposed Overture lifts up accountability for all ordained persons in our denomination. It also removes the dilemma of determining which sins mentioned in the *Book of Confessions* will be emphasized or ignored.

Respectfully Submitted,
Bills and Overtures Task Group

An Overture to the 219th General Assembly of the Presbyterian Church (U.S.A.)

On adopting an Authoritative Interpretation of W-4.9000 to Uphold Session and Pastoral Discretion in Their Responsibility and Accountability for Worship – from the Presbytery of Des Moines.

The Presbytery of Des Moines respectfully overtures the 219th General Assembly (2010) to adopt the following authoritative interpretation of W-4.9000 of the Book of Order:

Persons authorized to conduct services of Christian marriage in the Presbyterian Church (U.S.A.) may exercise pastoral discretion when asked to officiate at ceremonies for couples who have obtained a civil marriage license, and Sessions may permit the use of church property for such services. Ministers of Word and Sacrament and Commissioned Lay Pastors have the right to refuse to officiate at any marriage which they deem unwise or which would violate their conscience (W-4.9002b).

Rationale

It is the joy and responsibility of pastors to provide pastoral care to members of their congregations; and the church has recognized that worship is an important context for the exercise of pastoral care:

“All Christians are called to care for one another in daily living, sharing joys and sorrows, supporting in times of stress and need, offering mutual forgiveness and reconciliation. This care is primarily offered as the community of faith worships together...” [W-6.3002]

“The ministries of pastoral care support people in recognizing, accepting, and celebrating... times of adjustment, assisting them in working toward a new role in life and affirming their identity through transition.” [W-6.3010]

“The worship of God in the Christian community is the foundation and context for the ministry of pastoral care as well as for the ministry of nurture in the faith.” [W-6.4000]

While it has always been the case that persons authorized to conduct services of Christian marriage may not be required to marry a couple against their conscience and better judgment [W-4.9002b], to bind the conscience of Ministers and Commissioned Lay Pastors by forbidding them to conduct a legal marriage which they have prayerfully considered would be an unjustified interference in the exercise of pastoral care. Forcing pastors to violate their own consciences out of fear of judicial action causes grief to pastors, couples, and congregations, and undermines the peace, unity, and purity of the church.

W-4.9000 was written and adopted before any state created the possibility of marriage between two persons of the same gender. There is no mandatory language in the *Book of Order* that would prohibit a service of Christian marriage for persons who are legally permitted to marry. The Directory for Worship specifically states, “In addition to the terms defined in the Preface to the *Book of Order*, this directory also uses language about worship which is simply descriptive.” [Preface (b), Directory for Worship] The proposed Authoritative Interpretation would affirm the descriptive nature of references to “a woman and a man” in the Directory for Worship.

An Overture to the 219th General Assembly of the Presbyterian Church (U.S.A.)

On amending G-6.0106(b) of the Book of Order – from the Presbytery of Des Moines.

The Presbytery of Des Moines respectfully overtures the 219th General Assembly (2010) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall the current text of G-6.0106b be stricken and new text be inserted to read as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

~~“G-6.0106 b. Those who are called to office in the church are to lead a life in obedience to Scripture and in conformity to the historic confessional standards of the church. Among these standards is the requirement to live either in fidelity within the covenant of marriage between a man and a woman (W 4.9001), or chastity in singleness. Persons refusing to repent of any self acknowledged practice which the confessions call sin shall not be ordained and/or installed as deacons, elders, or ministers of the Word and Sacrament. Persons called to office in the church are to live in faithful obedience to Jesus Christ the Head of the Church, according to the authoritative witness of the Scriptures, and guided by the Confessions of the church. Those ordained as deacons, elders, or ministers of Word and Sacrament are nonetheless sinners in need of God’s grace, striving to fulfill the responsibilities of their office with accountability to the governing bodies of the church, which guide and support them as they seek to follow the living Christ.~~

Rationale

Accountability to Jesus Christ and the Authority of Scripture

In its opening paragraphs, the Form of Government affirms the fundamental Christian and Reformed affirmation that Jesus Christ is the Head of the Church. Chapter I calls Christians to attend to the Scriptures, insofar as they set forth “Christ’s will for the Church,” and Chapter II identifies the Confessions as the church’s guides, subordinate to the authority of Jesus Christ and to the witness of Scripture. Thus our church has set forth a hierarchy of authority in which we are to obey Jesus Christ by heeding first the Scriptures and then the Confessions, as we seek to discern Christ’s will.

This fundamental hierarchy of authority is reflected in the first three constitutional questions which candidates for ordination are required to affirm. This understanding is distorted, however, by the current language of G-6.0106b. Failing to acknowledge our obedience to Jesus Christ, G-6.0106b posits *obedience to Scripture and conformity to the confessions* as the primary requirements for ordination.

The proposed amendment would remove this paragraph and substitute new language reflecting the church’s true sources of authority (Jesus Christ and the witness of Scripture), and affirming our Biblical, confessional and constitutional accountability.

Sinfulness of All People

Summarizing the faith of the Reformed Tradition, Chapter II of the Form of Government draws special attention to only one example of sin, “the human tendency to idolatry and tyranny.” [G-2.0500a(4)] Yet the current language of G-6.0106b singles out an entirely different category of human behavior—marriage and sexual relationships—as a primary consideration in determining a person’s eligibility for ordination.

The proposed amendment would remove this apparent contradiction of our historic understanding of human sinfulness, and substitute new language affirming the church’s belief that we are all sinners in need of God’s grace.

Directors, Officers and Trustees Liability	1,000,000	Each Occurrence
Employment Practices Liability	500,000	
Crime		
Employee/Officers Dishonesty	10,000	
Forgery	10,000	
Theft	5,000	
Ministers Personal Business Property	5,000	
Shared Umbrella Policy	5,000,000	
Workers Compensation		
Bodily Injury	100,000	Each Accident
Bodily Injury by Disease	500,000	Each Employee (Policy Limit)
Presbytery Office		
Building Limit	124,000	
Personal Property	61,000	

I-I-5 We are still in need of churches to host the May 18 and November 9 Presbytery meetings.

I-R-1 I present the following recommendation for adoption:

That the following churches be granted permission to pay their 2010 Per Capita Assessment in monthly, quarterly or other regular installments:

Ankeny Presbyterian Church
 Corning, First Presbyterian Church
 Winterset, First United Presbyterian Church

Respectfully Submitted,
 Philip W. Barrett, Stated Clerk

K – SOCIAL MINISTRIES TASK FORCE REPORT

January 16, 2010

JUST NEIGHBORS: The Just Neighbors awards for 2009 were presented to congregations who are taking their ministry out the church doors and into the community. First Presbyterian Church of Oskaloosa was recognized for their older adult ministries and received the award and banner in November.

The Task Force will be celebrating congregations who provide opportunities for the youth of the church to be engaged in social action. Please help us to know about potential honorees by contacting Moderator Nancy Lister-Settle at NeithertheCat@aol.com or 515-992-3639.

COMPANEROS: Mission Co-worker in El Salvador Kathy Mahler is beginning her second year as a member of the Pastoral Team in Berlín, El Salvador. Kathy will be itinerating in the Presbytery in April and is eager to visit as many of you as she can. Contact Compañeros via the Our Sister Parish Web site www.oursisterparish.org to reserve time on her calendar.

Plans are underway for the annual fundraiser dinner that helps to support this mission partnership. Watch your Presbytery e-mails for updates!

JOINING HANDS-EGYPT: Our local Joining Hands (JH) Coordinating Team continue to promote two campaigns: Education for All, calling for support for the Millennium Development Goal of access to primary school education for every child; and fair trade, including the sale of products from Egyptian Hands and Partners for Just Trade (PJT).

In 2010, the World Cup sponsors, Federation Internationale de Football Association (FIFA), are joining with Education for All to advance this cause. Our JH Team hopes to sign on local soccer teams to the campaign. Watch our web site: www.desmoineswithegypt.org for news!

Five churches sponsored fair trade sales of products from Egyptian Hands and Partners for Just Trade over the holidays in an effort to educate Presbyterians about the benefits of this model of commerce for struggling artisans around the world. Remember: PJT bible study booklets can be borrowed from the Presbytery office, and JH Team members are available to help you plan or to lead your study.

RURAL PARTNERSHIP OFFERING: A supplemental grant was made to the WeLIFT program housed at Trinity United Presbyterian Church in Indianola.

TASK FORCE MEMBERS: We welcome to new members to the Task Force: Joan Overton (Indianola, Trinity United) and Rev. Liz Knott (HR).

Submitted by,

Nancy Lister-Settle,
Hunger Action Enabler and
Social Ministries Task Force Moderator