



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBY1@PRESBYTERYOFDESMOINES.ORG

August 12, 2010

CALL TO THE 481st STATED MEETING

The 481st Stated Meeting of the Presbytery of Des Moines will be held on Saturday, August 21, 2010, at First Presbyterian Church in Leon, and is also being hosted by the First Presbyterian Church of LeRoy. Directions and a map are included in this packet.

It is our regular practice to have all-day meetings. **Please do not arrive before 8:30 a.m.** The people preparing the materials and process for registration, and those preparing the refreshments will not be ready until then. **The Presbytery will convene at 9:30 a.m.**

The *Proposed Docket* is enclosed, along with items for information and action. Commissioners should bring these to the meeting. Limited copies are available at the meeting for visitors only.

Also, please bring a **small vial or container of water** from your church or home to the meeting. This will be used as we experience the 219th General Assembly theme, “Rivers of Living Water.”

Another of our regular practices is to handle much of our “usual” business in what is called a “consent agenda” process. This means we can handle – in one action – votes to approve or adopt actions or recommendations that do not require debate or conversation. Only items included in the packet will be included in the *Consent Agenda*. The proposed *Consent Agenda* appears following the *Proposed Docket* in this packet. You will notice that the reports contain a letter designation with parts of them having numbers for easy identification.

At 9:00 a.m. there are two opportunities for orientation to presbytery procedures. One is for those commissioners and guests attending a meeting for the first time, and the other is for anyone interested in learning more or talking about our budget. Look for room signs or ask for directions at the registration table.

As you look at the *Proposed Docket*, you will notice that this is a full day. We will be hearing about the various activities going on this summer: 219th General Assembly, camps, Synod School and the Youth Triennium. Other groups and committees have some special plans for us, so the time will fly by.

The *Minutes of the May 18 Stated Meeting* were distributed to ministers and commissioners earlier this month. Please remember to bring these to the meeting. You may download them for printing by going online to www.presbyteryofdesmoines.org. Again, extra copies are at a minimum.

Meeting Format: Under our structure and style of operating in our presbytery, meetings do not have business as the central focus and purpose for our gathering. Worship, dialogue and fellowship are primary reasons for meeting. Worship and dialogue will play an important part in this particular meeting. There is still business – after all, we cannot be Presbyterians if we do not have business – but much of our meeting time is more conversational than parliamentary in nature. It will help our meetings to be carried on in this kind of spirit if members and commissioners come expecting such a spirit to be present.

Looking at the *Proposed Docket* for this meeting you will see that it begins at 9:30 a.m. and lasts until approximately 3:00 p.m. All of the items on the docket require presbytery attention or fit in with what we have said we want to happen at our meetings.

Plans are in place to keep our time together moving quickly so we can be done by 3 p.m. We encourage each commissioner and minister member to be present for the entire meeting. Avoidable late arrivals and early leavings are discourteous to those presenting reports and rob other people of the opportunity to share in work and ministry with those not present

Immediately following lunch is a time for announcements. We use this time only for announcements. A time for sharing of “Joys and Concerns” is now part of worship.

Participation Guidelines: Every once in a while, those attending a presbytery meeting ask who may participate in discussions during a meeting. *Guidelines for Participation in Presbytery Meetings*, included in this packet, will hopefully help in answering these questions.

Child Care: Those needing care for their children should call the First Presbyterian Church in Leon at 641-446-6179 by Noon on Wednesday, August 18 to let them know of your needs. Please bring a bagged meal for your child. Milk will be provided.

A/V Equipment: The Leon Church does not have audio visual equipment in their sanctuary. Please let us know if you will need a video projector and screen so we can have such items there for you. If you need any other equipment, please let the Presbytery Office know of any needs and we’ll work on getting them for you.

We will continue the registration process requiring **all** attendees to sign in. **A Reminder:** Congregations are not excused from having an elder in attendance. If you plan to bring extra visitors, please call the church to let them know.

In case of bad weather, call the Presbytery Office, 515-276-4991, for information about any changes in time, date or location.

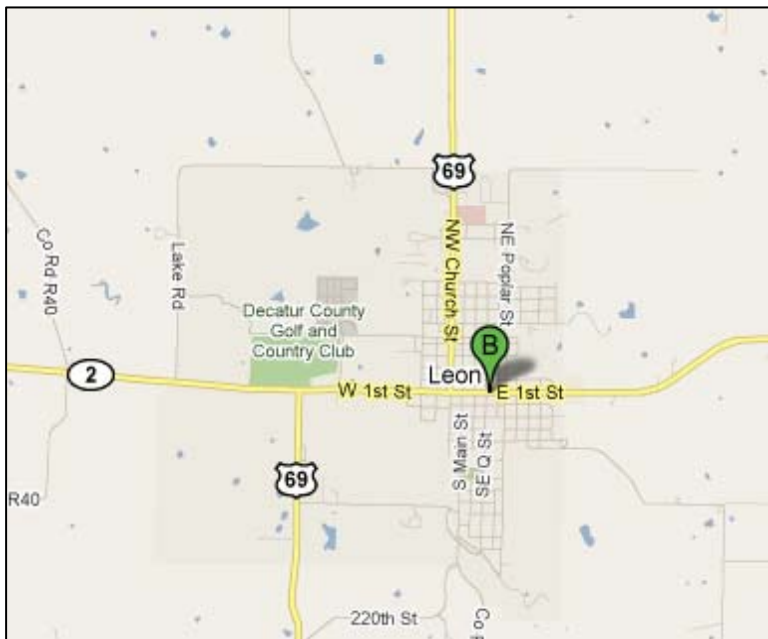
I look forward to being with all of you on Saturday, August 21.



Philip W. Barrett, Stated Clerk

Enclosures

Map to First Presbyterian Church in Leon, Iowa:



Driving Directions: The First Presbyterian Church is located at 301 East 1st Street, Leon, Iowa.

- **From the North:** Take Interstate 35 south to Exit 12 (Leon/Mount Ayr) and take a left on IA-2. Travel approximately 5.3 miles into Leon and the church will be on the right side of the street. (IA-2 is 1st St.)
- **From the West:** Take IA-2 directly into Leon and the church will be on the right side of the street. (IA-2 is 1st St.)
- **From the East:** Take IA-2 directly into Leon and the church will be on the left side of the street. (IA-2 is 1st St.)

Parking: Parking is available on the streets around the church. You can enter the church through the side or front doors.

Building Accessibility: The Leon Church has an outside ramp to the Sanctuary. Handicap entrances to the downstairs are on the east and south sides of the church building. There is no handicap accessibility inside between the Sanctuary and the downstairs.

GUIDELINES FOR PARTICIPATION IN PRESBYTERY MEETINGS

Meetings of our Presbytery are always special because it is a time for the Presbytery family to gather for conversations, business and fellowship. Many different people come to a Presbytery meeting for many different reasons.

When our Presbytery meets, we welcome and encourage participation. There are times, however, that participation is limited. Those times are ordinarily when our Presbytery is conducting its formal business. Because our Presbyterian structure calls for elected Commissioners to determine direction and act on business, only those who are elected Commissioners or are members of our Presbytery are allowed to participate in discussions or voting. Visitors and guests become observers of the process at that time.

At other times in our meetings, each person present is invited to participate in dialogues, conversations, or other activities. Such times include worship, special thematic presentations and small group discussions.

If you are not sure when you may participate in what is happening in the meeting, please talk to the Moderator or Stated Clerk individually.

PARLIAMENTARY PROCEDURES AT-A-GLANCE

TO DO THIS	YOU SAY THIS:	MAY YOU INTERRUPT SPEAKER?	MUST YOU BE SECONDED?	IS THE MOTION DEBATABLE?	IS THE MOTION AMENDABLE?	WHAT VOTE IS REQUIRED?
Adjourn the meeting	"I move that we adjourn."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Recess the meeting	"I move that we recess until..."	May not interrupt speaker	Must be seconded	Not debatable	Amendable	Majority vote required
Complain about noise, room temp, etc.	"Point of privilege."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required ³
Suspend further consideration of something	"I move we table it."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Majority vote required
End debate	"I move the previous question."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Two-thirds vote required
Postpone consideration of something	"I move we postpone this matter until..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Have something studied further	"I move we refer this matter to a committee."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Amend a motion	"I move that this motion be amended by..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Introduce business (a primary motion)	"I move that..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
¹ The motions or points above are listed in established order or precedence. When any one of them is pending, you may not introduce another that is listed below it. But you may introduce another that is listed above it. ² In this case, any resulting motion is debatable. ³ Chair decides						
Object to procedure or to a personal affront	"Point of order."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required, chair decides
Request information	"Point of information."	If urgent, may interrupt speaker	No second needed	Not debatable	Not amendable	No vote required
Ask for a vote by actual count to verify a voice vote	"I call for a division."	May not interrupt speaker ²	No second needed	Not debatable	Not amendable	No vote required unless someone objects ³
Object to considering some undiplomatic or improper matter	"I object to consideration of this question."	May interrupt speaker	No second needed	Not debatable	Not amendable	Two-thirds vote required
Take up a matter previously tabled	"I move we take from the table..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Reconsider something already disposed of	"I move we now (or later) reconsider our action relative to..."	May interrupt speaker	Must be seconded	Debatable if original motion is debatable	Not amendable	Majority vote required
Consider something out of its scheduled order	"I move we suspend the rules and consider..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Two-thirds vote required
Vote on a ruling by the chair	"I appeal the chair's decision."	May interrupt speaker	Must be seconded	Debatable	Not amendable	Majority vote required
¹ The motion, points, and proposals listed above have no established order of precedence. Any of them may be introduced at any time – except when the meeting is considering one of the top three matters listed in the above chart (motion to adjourn, motion to recess, point of privilege). ² But division must be called for before another motion is stated. ³ Then majority vote is required.						

Compiled by the Houston, Texas Chronicle – Used with permission

PROPOSED DOCKET**August 21, 2010**

8:30 a.m.	Registration Begins Coffee and Fellowship	
9:00	Orientation of "First Timers" Budget Orientation	Tiare Mathison Pat Aksamit
9:30	Convene Presbytery I – Report of the Stated Clerk	Becky Diebold Phil Barrett
10:00	A – Congregational Care and Development Committee	Tim Maxa
10:10	M – Transformation Team	Ann Polito
10:15	F – Nominating Committee	Julie Cloud
10:20	K – Social Ministries Task Force	Nancy Lister-Settle
10:30	D – Budget and Finance Committee	Pat Aksamit
10:35	E – Coordinating Council	David Endriss
10:50	L – Camping/Youth Ministries Task Force	Dennis Britson
11:00	Worship	
Noon	Lunch	
1:00 p.m.	Announcements	
1:10	P-1 – General Assembly Commissioners	
1:55	R – Presbyterian Women	Linda O'Connell
2:00	B – Professional Care and Development Committee	Leland Smith
2:15	O-2 – Ewart Administrative Commission	George Salnave
2:30	J – Report of the General Presbyter	Phil Barrett
2:35	H – Personnel Committee	Jack DePond
2:45	O-5 – Knox Administrative Commission	Ann Johnson
2:50	Other Business	
3:00	Adjourn	

CONSENT AGENDA

August 21, 2010

B – Professional Care and Development Committee

B-A-3 Permission for Ken Rummer to officiate at a wedding

C – Committee on Preparation for Ministry

C-A-2 Maria Springer Request

D – Budget and Finance Committee

D-A-2 Grant to Leon First Presbyterian Church

2010 Income Report

2010 Expense Report

Restricted Funds

E – Coordinating Council

E-A-13 Reviewed May Presbytery Meeting Minutes

E-A-14 Planned August Presbytery Meeting

E-A-15 Initial Planning for November Presbytery Meeting

E-A-16 Special Council Meeting

E-A-17 Discussion of Staffing

E-A-18 Received Report from Ewart Administrative Commission

E-A-19 Advisory Committee on Invested Funds

I – Stated Clerk's Report

I-I-12 Reports Filed and Correspondence Handled

I-I-13 Earlham First Presbyterian Church Loan Paid

I-I-14 Knox United Presbyterian Church Decommissioning Report

B –PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

August 21, 2010

The Committee took the following action:

- B-A-3 Granted permission to the Rev. Ken Rummer to labor outside the bounds of the Presbytery in order to officiate at a wedding.

The Committee presents the following recommendations for action by the Presbytery:

- B-R-4 That the Presbytery approve the attached report regarding the official status of the minister members of the Presbytery.
- B-R-5 That the Presbytery approve the attached report regarding changes in the terms of call for persons providing pastoral leadership for congregations in the Presbytery.
- B-R-6 That the Minimum Effective Salary for pastors in 2011 be set at \$41,100. This is a \$600 increase over the previous minimum of \$40,500 that has been in effect for two years. It meets the Cost of Living increase over the past year as reported by the Bureau of Labor Statistics. A page is attached showing the recent history of minimum pastoral compensation and information regarding items in terms of call.
- B-R-7 The Rev. Kay Steddom completed her ministry with the First Presbyterian Church of Audubon, Iowa, on June 30, 2010. She has requested to be granted the status of Honorably Retired as of that date.

Respectfully submitted,
Leland Smith, Moderator

B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT continued...

**Presbytery of Des Moines
2010 SALARY CHANGES**

August 21, 2010

*You will note that a complete **PCD Committee Report** is not included. The portion omitted is the chart listing **Changes in Terms of Pastoral Calls (2010 Salary Changes)**. At the request of some minister members for limited release of these figures, this section will only be sent to a minister member of the Presbytery or a commissioner. You may request an electronic version or hard copy by contacting the Presbytery Office at 515-276-4991.*

B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT continued...**ANNUAL REPORT OF THE
TYPE OF WORK IN WHICH EACH MINISTER IS ENGAGED****August 21, 2010****MEMBERS ENGAGED IN A VALIDATED MINISTRY WITHIN CONGREGATIONS OF
THIS CHURCH (G-11.0409):**

Randy Allman	James E. Howland	Linda O'Connell
Kenneth E. Arentson	Calvin Hsu	Charlotte Reif
Ross Blount	Ann E. Johnson	John W. Reynolds, Jr
Douglas Bolsem	David S. Kincaide	W. Stuart Ritter
Richard Carus	Shamaine Chambers King	Kenneth Rummer
Hans Cornelder	Richard Keifer	George M. Salnave
D. Mark Davis	Kirsten Klepfer	Elizabeth Sandy
Jack De Pond	Nathan Lamb	Janette S. Scott
Robert De Young	Martie Larsen	Julie Sterling
William T. Ekhardt	Dawn M. Linder	David Stipp-Bethune
Donald R. Elly	David B. Madsen	Kenneth R. Stuber
David W. Endriss	Michael Maddy	Scott Valentine
Donald E. Freeman	Tiare L. Mathison	D. Scott Vandenheuvel
Bruce M. Giese	Timothy S. Maxa	Robert W. Waldron
John W. Gilmore	Dennis E. Morey	James L. Wallace
Suzanne L. Gorhau	Gustav Nelson	Joan White
Richard W. Harbart	Barbara Nish	Lynn M. Williams
Sara Hopkins	Dale O'Connell	Ben Wilson

**MEMBERS ENGAGED IN A VALIDATED MINISTRY IN OTHER SERVICE OF THIS
CHURCH (G-11.0410):**

Philip W. Barrett, General Presbyter/Stated Clerk
Goanar Chol, Sudanese Ministries Resource Person

**MEMBERS IN A VALIDATED MINISTRY IN SERVICE BEYOND THE JURISDICTION OF
THE CHURCH (G-11.0411):**

Mary Beth Mardis-LeCroy, Chaplain, Hospice of Central Iowa
John W. McElroy, Pastor, Churchlands Christian Fellowship, Balcatta, Western Australia
J. Jeffrey Means, Counselor, Des Moines Pastoral Counseling Center and Professor, Des Moines University

MEMBERS AT LARGE (G-11.0406b):

David E. Braak	John S. Gallentine	Susan R. Tomlinson
Ane K. Fitzgerald	Jane Martinez	

MEMBERS WHO ARE HONORABLY RETIRED (G-11.0412):

Robert L. Burnett	William LeMosy	Russell Tomlinson
Theron Conrey	Marvin D. Potter	Francis Younklin
Carl L. Cooper	Donald A. Seeger	
Aaron J. Koskamp	Patricia J. Summers	

REPORTS NOT YET RECEIVED

John C. Beran
Stephen L. Bowie
Peter L. Brantner
Harold E. Butz
Marcy A. Campbell

Robert C. Cook
Christopher P. Harris
Claude J. Jones
Elizabeth Knott
Ray Martin

Adam Nardini
Sara Speer Palmer
Sarai Schnucker Rice
Kay E. Steddom
Erasmó Vélez

B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT continued...



Presbytery of Des Moines



**5-Year History
Pastoral Compensation Minimums**

	2007	2008	2009	2010	2011
Effective Salary¹	\$38,000	\$39,000	\$40,500	\$40,500	\$41,100
Pension Dues²	31.5% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary
Continuing Ed. Dollars³	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500
Continuing Ed. Leave^{3,4}	2 weeks	2 weeks	2 weeks	2 weeks	2 weeks
Auto Reimburse	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS
Vacation³	4 weeks	4 weeks	4 weeks	4 weeks	4 weeks

¹ Effective Salary includes cash salary; employee contributions to 403(b) plans, tax sheltered annuity plans; salary reduction contributions to flexible health spending accounts and cafeteria plans; housing, utilities, and furnishings allowances; employing organization contributions to 403(b) plans, tax sheltered annuity plans, equity allowances; bonuses, overtime pay, professional expense allowances that are not set up on an “accountable reimbursement” basis, gifts from employing organization, manse equity allowances; other allowances such as medical deductible, insurance premiums, and the portion of any SECA allowance that exceeds 50% of the SECA obligation; and an amount for the manse equal to 30% of all the above if the member lives in employer provided housing. See Board of Pensions publication, *Understanding Effective Salary*.

² The Board of Pensions plan includes health insurance, disability insurance, life insurance, and survivor benefits, along with retirement pension benefits.

³ Continuing Education dollars and leave are not lost if not used by the end of the year but accumulate up to a maximum of three years’ worth. Example: If no continuing education was taken in 2009 and 2010, the dollars and time available for 2011 would be \$3,500 (1,000+1,000+1,500) and 6 weeks. To avoid budget surprises, any such carryover should be reported to the Session in advance.

⁴ Sundays are included in the weeks of continuing education and vacation, so a pastor planning continuing education could be away for 2 Sundays for that purpose, and a pastor taking vacation could be away 4 vacation Sundays.

C – COMMITTEE ON PREPARATION FOR MINISTRY REPORT

August 21, 2010

The Committee took the following action:

C-A-2 At her request, the committee has approved the withdrawal of Candidate Maria Springer (Des Moines, Central) from the preparation for ministry process.

Respectfully Submitted,
Gloria Hoffmann, Moderator

D – BUDGET AND FINANCE COMMITTEE REPORT

August 21, 2010

The Committee took the following action:

D-A-2 Approved a grant of \$1,500 from the McCahon Fund to the First Presbyterian Church of Leon, Iowa, for immediate repair to the church building roof.

The Committee presents the following recommendation to the Presbytery:

D-R-3 That the Presbytery approve a loan application from the Ankeny Presbyterian Church to the Synod of Lakes and Prairies in the amount of \$42,000. This is for replacement of the church building roof.

Respectfully Submitted,
Pat Aksamit, Moderator

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2010 Income Report**

As of June 30, 2010

	Year to Date	2010 Budget
Income		
Bequest Fund	\$12,765.05	\$12,765.05
Total Per Capita	\$189,794.44	\$250,000.00
Total Past Years Per Capita	\$0.00	\$7,500.00
Presbytery General Mission	\$56,600.42	\$128,085.21
Presbytery - Extra Giving	\$1,578.00	\$0.00
Synod Support Staff Salaries	\$19,999.98	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$17,750.02	\$33,000.00
Khadamat Sudaniya Program Staff*	\$0.00	\$34,100.00
Grants for Regional Partnerships	\$9,825.00	\$9,825.00
Knox Knolls Interest for Youth (Prior Years)	\$7,000.00	\$7,000.00
Knox Knolls Interest (Prior Years)	\$7,400.35	\$7,400.35
Interest Income	\$95.82	\$150.00
Miscellaneous Income	\$33.75	\$150.00
Total Income	\$324,842.83	\$531,975.61
2010 Expense Total	\$263,428.42	\$541,001.56
Surplus(Deficit)	\$61,414.41	(\$9,025.95)

*Pending Receipt of Income

Available funds to be requested from Restricted Funds

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2010 Expense Report**

as of June 30, 2010

Governance Expense	Year to date	2010 Budget
Committee Preparation Ministry	\$171.50	\$2,000.00
Stewardship & Mission Interpretation Committee	\$703.92	\$2,100.00
Permanent Judicial Commission	\$450.99	\$500.00
Committee on Representation	\$0.00	\$0.00
Budget & Finance Committee	\$0.00	\$50.00
Nominating Committee	\$0.00	\$90.00
Personnel Committee	\$0.00	\$75.00
Sexual Misconduct Response Team	\$0.00	\$50.00
General Assembly Per Capita	\$56,598.45	\$56,457.00
Synod Per Capita	\$44,174.40	\$44,064.00
Subtotal	\$102,099.26	\$105,386.00
Administrative Expense		
Moderator Expense/Task Groups	\$38.00	\$350.00
Administrative Commissions	\$0.00	\$200.00
Presbytery Meetings	\$482.43	\$375.00
Commissioner Orientation	\$0.00	\$100.00
Stated Clerk Expense	\$0.00	\$50.00
Communication	\$1,020.76	\$1,500.00
Insurance	\$211.50	\$5,500.00
Legal fees	\$0.00	\$0.00
Subtotal	\$1,752.69	\$8,075.00
Extension of Ministries		
Social Ministries Task Force	\$443.88	\$1,500.00
El Salvador Mission Co-worker Benefits	\$3,612.80	\$8,500.00
Hunger Action Enabler Travel	\$260.55	\$1,000.00
Broken Bread	\$0.00	\$0.00
Khadamat Sudaniya Committee Expense	\$0.00	\$90.00
Khadamat Sudaniya Grant Expense	\$16,625.02	\$33,000.00
Khadamat Sudaniya Program Expense	\$0.00	\$34,100.00
CROSS Ministries	\$28,350.00	\$56,700.00
Older Adult Ministries Task Force	\$463.60	\$800.00
Camping	(\$10,683.00)	\$2,500.00
Youth	\$2,108.83	\$7,800.00
Resources	(\$190.66)	\$500.00
Women's Advocacy Task Force	\$0.00	\$0.00
Subtotal	\$40,991.02	\$146,540.00
Support of Local Ministries		
Congregational Care & Development Committee	\$218.60	\$2,000.00
Professional Care & Development Committee	\$477.60	\$3,000.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Regional Partnerships		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$2,500.00	\$5,000.00
West	\$0.00	\$0.00
South Central	\$0.00	\$200.00
DM Two Rivers	\$211.98	\$4,625.00
Coordinating Council	\$40.00	\$200.00
Worship Task Group	\$0.00	\$75.00
Bills & Overtures	\$0.00	\$50.00
Emergency Contingency	\$0.00	\$500.00
Subtotal	\$3,448.18	\$15,650.00
Office Expense		
Condo dues	\$1,150.00	\$2,325.00
Rent-copier lease	\$811.94	\$4,100.00
Office supplies	\$1,097.26	\$4,500.00
Postage	\$1,112.85	\$3,000.00
Telephone & Internet	\$1,636.96	\$4,000.00
Utilities	\$498.98	\$1,200.00
Janitorial Services	\$1,407.40	\$2,800.00
New Equipment	\$0.00	\$2,000.00
Equipment Maintenance	\$427.50	\$1,500.00
Books & Subscriptions	\$59.00	\$250.00
Office Travel	\$204.20	\$1,200.00
Audit	\$6,932.71	\$7,000.00
Continuing Ed-Support Staff	\$0.00	\$150.00
Church & Staff Appreciation	\$0.00	\$100.00
Mortgage	\$2,896.89	\$11,587.56
Subtotal	\$18,235.69	\$45,712.56
Personnel		
General Presbyter Salary	\$31,097.84	\$69,316.00
General Presbyter Benefits	\$9,426.10	\$21,817.00
General Presbyter Prof Expense	\$0.00	\$600.00
General Presbyter Con Ed	\$75.00	\$1,500.00
General Presbyter Travel	\$4,977.78	\$10,000.00
Office Manager Salary	\$14,435.50	\$33,448.00
Office Manager Benefits	\$4,547.15	\$10,522.00
Office Manager FICA	\$1,066.84	\$2,558.00
Communications Director Salary	\$12,532.50	\$29,056.00
Communications Director FICA	\$958.74	\$2,223.00
Hunger Action Enabler Salary	\$2,291.70	\$5,500.00
Hunger Action Enabler FICA	\$175.32	\$400.00
Sudanese Ministry RP Salary	\$11,177.52	\$22,056.00
Sudanese Ministry RP Benefits	\$3,099.64	\$6,892.00
Sudanese Ministry RP Con Ed	\$0.00	\$750.00
Sudanese Ministry RP Expenses	\$1,039.95	\$3,000.00
Subtotal	\$96,901.58	\$219,638.00
Total Expenses	\$263,428.42	\$541,001.56

*Pending Receipt of Income

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds****as of June 30, 2010****New Covenant Funds****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$37,048.98
---	-------------

Swan Fund

Interest earnings used for seminary student's assistance.	\$19,309.39
---	-------------

Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$19,845.49
--	-------------

Knox Knolls – Camping Fund

$\frac{3}{4}$ of interest earnings used for the camping program.	\$244,963.10
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther Fund

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$17,109.77
---	-------------

Colfax Fund

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$29,275.21
---	-------------

First American Bank – Urbandale**Pastor Emergency Fund Savings**

Short term loans for pastors.	\$845.12
-------------------------------	----------

Colfax Fund Money Market

To be used for church development	\$3,538.03
-----------------------------------	------------

E – COORDINATING COUNCIL REPORT

August 12, 2010

The Coordinating Council of the Presbytery of Des Moines met at Calvin Community in Des Moines, Iowa, on July 15, 2010.

The Council took the following actions:

- E-A-13 Reviewed the May 18, 2010 Stated Meeting of the Presbytery.
- E-A-14 Planned the August 21, 2010 Stated Meeting to include reports from General Assembly Commissioners, and participants in summer camps, Synod School and the Youth Triennium.
- E-A-15 Made initial plans for the November 9, 2010 Stated Meeting that would be an afternoon/evening meeting with an additional opportunity for an overnight retreat. This meeting will be held at the Downtown Marriott Hotel in Des Moines.
- E-A-16 After hearing and discussing a report from the Visioning Team decided to hold a special meeting of the Council on September 30 to further deal with recommendations from the Team.
- E-A-17 Discussed what staffing for the Presbytery might look as we transition into new ways of doing things and what expectations people have about such a process.
- E-A-18 Received a report from the Ewart Administrative Commission regarding a proposal for disposition of the church property.
- E-A-19 Appointed an advisory committee to work with the Budget and Finance Committee in evaluation of the performance of invested funds of the Presbytery.

Respectfully Submitted,
David Endriss, Moderator

I – REPORT OF THE STATED CLERK**May 21, 2010**

I present the following items of information to the Presbytery:

- I-I-12 All reports have been filed with the Synod of Lakes and Prairies and the General Assembly. Also, all correspondence received on behalf of the Presbytery has been assigned, referred or answered.
- I-I-13 I have received notification from the Presbyterian Investment and Loan Program that the First Presbyterian Church of Earlham, Iowa, has paid off its loan with the program.
- I-I-14 I have received a report from Presbytery Moderator Becky Diebold on the Decommissioning Service for the Knox United Presbyterian Church in Des Moines.
- I-I-15 It is time for clerks of session to prepare for the annual joy of participating in the review of session records. I plan to have dates and locations available at the presbytery meeting.
- I-I-16 It is also time to begin receiving invitations from congregations to host stated meetings of the presbytery in 2011. The dates are:

Saturday, January 15

Tuesday, May 17

Saturday, August 20

Tuesday, November 8

Please talk with your sessions and contact me with questions or desires to host us.

Respectfully Submitted,
Philip W. Barrett, Stated Clerk

K – SOCIAL MINISTRIES TASK FORCE REPORT

August 21, 2010

INTERNATIONAL PEACEMAKER: The Social Ministries Task Force is hosting an International Peacemaker again this fall. Hilary Rantisi will be speaking on peacemaking in Israel/Palestine on Saturday evening and preaching on Sunday morning, October 2nd and 3rd. Pick up a flyer with information on where and when and plan to come to listen and learn!

JUST NEIGHBORS: The Just Neighbors awards for 2010 celebrate congregations who provide opportunities for the youth of the church to be engaged in social justice. The Task Force received no nominations this summer and so the banner remains at Des Moines, Westminster until November. Help us identify youth groups that nurture a commitment to compassion, peace and justice—contact Moderator Nancy Lister-Settle (neitherthecat@gmail.com or 515-992-3639).

COMPAÑEROS: The annual Fiesta Fundraiser that helps to support the Presbytery's El Salvador mission partnership will be held at the downtown Des Moines Social Club on Sunday afternoon, August 29th. Tickets are \$20 and are available from the Presbytery office and from Compañeros members.

Short- and long-term mission volunteers will find application information on the Compañeros website: www.oursisterparish.org. This new program will offer opportunities for a limited number of individuals to work with the Pastoral Team as they serve communities in and around Berlín.

JOINING HANDS-EGYPT: Two members of the Presbytery's Joining Hands partner network in Egypt will be visiting the Presbytery from September 1-10, 2010. Dr. Nabil Sisostres is the network coordinator, and Raafat Nazmy is the representative to the network from the Association for the Protection of the Environment, an organization working with the Zabaleen garbage workers community in Moqattam, Cairo. The network is taking up a new campaign, to address the needs of women headed households. Nabil and Raafat would enjoy visiting places offering services to women here in Iowa, and are also eager to speak about the work of Joining Hands in Egypt.

RURAL PARTNERSHIP OFFERING: 2010 Rural Partnership Offering materials are available on the presbytery's website www.presbyteryofdesmoines.org (click on "Mission" and scroll down to the Social Ministries section). Envelopes can be ordered by calling or e-mailing the Presbytery Office. This special offering of the Presbytery of Des Moines provides critical support to projects in rural Iowa, and our international partnerships in El Salvador and Egypt with an equal distribution to each.

Respectfully Submitted,
Nancy Lister-Settle, Moderator

O-2 – EWART ADMINISTRATIVE COMMISSION REPORT

August 21, 2010

The Administrative Commission elected by the Presbytery to deal with the closing of the Ewart Presbyterian Church of Montezuma, Iowa, presents the following recommendation to the Presbytery:

O-2-R-1 That the Presbytery approve the sale of the remaining contents of the Ewart Presbyterian Church building be sold to the Westfield Community Church of Grinnell, Iowa, for the sum of \$2,010.00, and that the building and property be donated to the Westfield Church.

Respectfully Submitted,
George Salnave, Moderator

O-5 – KNOX ADMINISTRATIVE COMMISSION REPORT

August 21, 2010

Knox United Presbyterian Church was chartered on March 30, 1947, and de-commissioned on June 27, 2010.

In 1947 the corner of 59th Street and Hickman Road was the western edge of Des Moines. With the ending of World War II and the return of servicemen and women, housing in the area boomed and Knox grew rapidly.

Over the years being a member of Knox meant being involved in community service and mission, individually and as a congregation, giving generously of funds, time and talent. Many members also were, and continue to be, involved in Presbytery and Synod work. Even as membership declined, the congregation remained active in mission, being one of the highest per capita contributors to mission, and continuing to support programs such as the Homeless Shelter and Children and Family Urban Ministries, as well as a long list of local ministries by funds from the annual bazaar. In addition, the church building provided a temporary home for several congregations and causes.

One of the strengths of Knox was its emphasis on church education, including its strong support of Synod School. This support continues today through scholarship funds.

Knox was fortunate to have dedicated leadership from both clergy and lay leaders. Several members became ordained ministers and lay ministers. During its later years several part-time pastors served faithfully, including Rev. Carmen Lampe Zeitler and Rev. Mel Roblee.

Rev. Marty Reif will always be remembered, not only for his skillful leadership, but also for the grace and love of the last months of his life. His continued interest in the lives and activities of the congregation was an inspiration, and his impact on the people of Knox was a blessing for which they are thankful.

Knox members were first of all a “family,” caring for each other with love, sharing of joys and sorrows. As they scatter throughout the Presbytery, they hope to become part of other “families” as they continue to serve God in whatever ways and wherever called upon.

Respectfully Submitted,
Ann Johnson, Moderator